Dear Members of The Country School Community,

On behalf of the Head of School Search Committee, thank you for welcoming Highley Thompson and Mike Murphy of Educational Directions during their visit on September 30-October 1 and for sharing feedback that will help inform the search process ahead. We are grateful for the strong participation in the community survey, which generated dozens of thoughtful responses across all groups and which highlighted several common themes that will be key drivers in selecting a successful candidate. We are also grateful to many in the TCS community who took the time to meet on campus with Highley and Mike in focus groups throughout the visit. Through the survey, community interactions and on-site and pro-active engagement of many, the common themes and goals were resounding and energizing as we move forward with this process.

Drawing on what they learned during their visit, community member engagement and outreach and the survey process, Highley and Mike have developed a position profile for the search, which is **linked here.** This profile highlights the input received from parents, faculty, staff and community members and will serve as the primary recruiting and marketing document for the Head of School role as Highley and Mike identify and engage prospective candidates. We encourage you to share it with individuals in your networks who may be strong prospects for the role.

We remain committed to keeping the community informed throughout the search process. To support that effort, we have created a dedicated **Head of School Search webpage** that will house search-related communications and updates. The page can be found under the "About" section of The Country School website. We will also join the CSPA at their annual meeting on October 21, 2026 at 8:15 to share an overview and update on the process.

Thank you again for your engagement in this important process and for your continued commitment to The Country School. Please do not hesitate to reach out to us with any questions.

Thank you,

Sarah Baugh & Tom Nammack
Co-Chairs, Head of School Search Committee