QSI OVERSEAS BENEFITS AT A GLANCE

Competitive Salaries:
QSI overseas contracted teachers receive competitive salaries and many additional benefits.

International Health Insurance:
QSI pays each overseas hire teacher's health insurance premium. This is the amount QSI pays:

Single Teacher:	**$5,700/year**
Married Couple:	**$10,000/year**
Married Couple with Children:	**$16,400/year**

Commitment Bonus:
Awarded to each teacher who commits to teaching at QSI the next school year.
$3,500 – Single, $7,000 – Couple

End-of-Year Completion Bonus:
$2,000 – Single, $4,000 – Couple

Overseas Allowance:
$4,700 – Single, $9,400 – Couple

School Tuition:
Tuition for each QSI teacher's children ages 3 and above is paid by QSI.

Transportation: Depending on the QSI school location, a flight stipend or air transportation will be provided for the employee and minor dependent(s) from the nearest authorized airport to the school.

Opportunity to Transfer:
QSI teachers are eligible to join the teacher transfer process after successfully completing 2 years at the current school and provided that a suitable position is found. School administrators must complete 3 successful years to be eligible for a transfer.

Housing:
Depending on the QSI school location, a housing stipend will be given per month or the school will provide suitable housing with basic furnishings.

Sick Leave:
10 days per year; unused sick leave accumulates during the years that a teacher works for QSI.

Work Visa Costs:
Paid by QSI.

QSI Pre-Arrival Orientation:
QSI provides online orientation about important elements of our schools and what is expected of our educators. The topics include the history and development of QSI, the Success Orientations, the Mastery Learning model of education, and successful adjustment to new cultures.

teach@qsi.org | www.qsi.org

Departure Bonus:
This bonus is **$2,500** per teacher or **$5,000** per teaching couple for those planning to leave QSI.

Severance Pay:
QSI gives Severance Pay to teachers who depart from QSI; the amount is $500 per teacher for successfully completing two consecutive years with QSI; an additional $100 per teacher is added for each school year thereafter.

EXAMPLE:

Summary of the SALARY and BENEFITS of a QSI Single Teacher with a Master's Degree and Seven Years Teaching Experience:

	Year 1	Year 2
Salary	**$38,500**	**$39,000**
End of Year Completion Bonus	**$2,000**	**$2,000**
Overseas Allowance	**$4,700**	**$4,700**
Commitment Bonus		**$3,500**
Total Salaries Paid as Net	**$45,200**	**$49,200**

Note:

Single Status Overseas Hire Teacher with a Non-Teaching Spouse:
The non-teaching spouse must pay his/her own plane tickets, medical insurance, and visa costs.

Government Tax Exemption:
Obtaining this tax exemption is fully up to the individual teacher. QSI does not get involved and recommends teachers consult a tax specialist in their country of residence.

QSI QUALITY SCHOOLS INTERNATIONAL