

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION

September 10, 2026

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Recognition of Visitors or Delegations Participation
 - JCYLB – Andrew Freeman
 - Employee Recognition - JCHS
4. Report of Student Board Member-Gavin Curd
5. Approval of Agenda
6. Election of Chairman and Vice-Chairman
 - * Chairman will turn meeting over to the Director of Schools for Chairman Election
 - * Elected Chairman will open the floor with nominations for Vice-Chairman
7. **Consent Agenda**
 - Approval of minutes of the regular meeting that was held on Thursday, August 13, 2026 at 6:00 p.m. as well as the work session that was held on Tuesday, August 18, 2026 at 5:00 p.m. with any additions/corrections necessary (**Attachment 7a**)
 - Approve the following amendments: (**Attachment 7b**)
 - Federal Programs Acknowledgement
 - General Purpose Court Amendment
 - Head Start (Fiscal) Court Amendment
 - Approve overnight field trip for the following: (**Attachment 7c**)
 - Johnson County High School-Robotics, Chattanooga, Tennessee from January 15-16, 2027
 - Johnson County High School-FFA, Murfreesboro, Tennessee from November 16-17, 2026
 - Johnson County High School-FFA, Gatlinburg, Tennessee from March 21-24, 2027
 - Johnson County High School-FFA, Cookeville, Tennessee from April 19-20, 2027
 - Johnson County High School-FFA, Doyle, Tennessee from June 28-July 2, 2027
 - Approval of the Task Order between the Johnson County School District and Skyward, Inc. (**Attachment 7d**)
8. 5 Year Plan Update: “Update and upgrade security systems to facilitate and maintain a safe learning environment”
9. Approve the Interlocal Agreement regarding the CPL William C. Mosier Memorial Building. The County Commission approved with the highlighted changes to agreement. (**Attachment 9**)
10. Accept petition from JCEA proposal of a sick leave bank.
11. Approve the Skilled Services Contract for security firm in the amount of \$132,160.00-\$127,045.00 will be Funded through the COPS grant and the remaining \$5,115.00 will be funded through the PSSG. (TIPS Contract #26010401) (**Attachment 11**)
12. Approve adding an additional salary schedule for school CNA/EMT Line to the Health Service Salary Schedule with an increase of \$1.50 hourly across this salary schedule. (**Attachment 12**)
13. Approve Elijah Osborne to replace Dr. Emogene South on the Collaborative Conferencing Management Team
14. Discussion and approval of making work sessions live streamed (Mrs. Crotts’ request)
15. Presentation and approval of TISA Accountability Report.
16. Budget Update – Tina Lipford
17. Public Comment

Information Items:

1. Director's Report

- Head Start/Prek (DR1)
- Board Meeting Schedule for 2026-2027 (**Updated**) (DR2)
- TSBA Fall District Meeting (September 14, 2026-The General Morgan Inn, Greeneville, TN) (DR3)
- September 29, 2026- Parent Teacher Conference Prek-12 from 3:30-6:30 pm
- TSBA 2026 Leadership and Annual Convention Conference at the Gaylord Opryland (November 5-8, 2026) (DR4)

2. Personnel decisions made by Director of Schools (DR5)

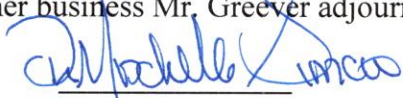
The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640

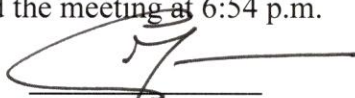
Action taken on Agenda Items:

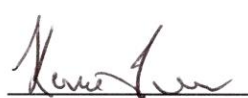
1. The Johnson County Board of Education met in regular session on Thursday, September 10, 2026 at 6:00 p.m. at the Johnson County Board of Education board room. Mr. Long called the meeting to order and led the Pledge of Allegiance.
2. The roll was called with the following members present: Ms. Brown-present, Mr. Crotts-present, Mr. Greever-present, Mr. Walker-present, Mr. Long-present, Student Board Member, Gavin Curd-present and Recorder, Karen Ward-present.
3. Recognition of Visitors or Delegations Participation
 - JCYLB – Andrew Freeman - Mr. Freeman asked for permission to use the facilities for basketball and permission was given to him.
 - Employee Recognition – Dr. Simcox presented Johnson County High School Custodian, Chad Wilbur with a certificate of recognition and Dr. Long spoke describing Mr. Wilbur as an outstanding worker who not only goes above and beyond for his job but he always has a positive attitude toward the faculty, staff and students of the Johnson County High School.
4. Report of Student Board Member-Gavin Curd – Mr. Curd provided a presentation, which provided the scheduled game dates for volleyball, football and golf. Also, Mr. Curd talked about some of the upcoming events at the Johnson County High School and recognized FFA for their most recent awards.
5. Ms. Brown made a motion to approve the agenda and Mr. Walker seconded that motion carried by the following roll call: Ms. Brown-yes, Ms. Crotts-yes, Mr. Greever-yes, Mr. Walker-yes and Mr. Long-yes.
6. Election of Chairman and Vice-Chairman-
Mr. Long turned the meeting over to Dr. Simcox who opened the floor up for nominations for Board Chairman. Ms. Brown nominated Mr. Long to remain as the Board Chairman and Ms. Crotts nominated Mr. Greever. The floor was then closed and subsequently carried by the following roll call: Ms. Brown-Mr. Long, Ms. Crotts-Mr. Greever, Mr. Greever-Mr. Greever, Mr. Walker-Mr. Greever, and Mr. Long-Mr. Greever. The meeting was then turned over to Mr. Greever who opened the floor for nominations for Vice-Chairman. The only nomination for Vice-Chairman came from Ms. Brown of Mr. Long. The floor was closed and carried by the following roll call: Ms. Brown-Mr. Long, Ms. Crotts-Mr. Long, Mr. Long-Mr. Long, Mr. Walker-Mr. Long and Mr. Greever- Mr. Long.
7. Mr. Long made a motion to approve the Consent Agenda and Mr. Walker seconded that motion carried by the following roll call: Ms. Brown-yes, Ms. Crotts-yes, Mr. Long-yes, Mr. Walker-yes and Mr. Greever-yes.
8. 5 Year Plan Update: "Update and upgrade security systems to facilitate and maintain a safe learning environment."

9. Mr. Long made a motion to approve the Interlocal Agreement regarding the CPL William C. Mosier Memorial Building and Mr. Walker seconded that motion carried by the following roll call: Ms. Brown-yes, Ms. Crotts-yes, Mr. Long-yes, Mr. Walker-yes and Mr. Greever-yes.
10. Mr. Walker made a motion to accept the JCEA proposal for a sick leave bank and Ms. Brown seconded that motion carried by the following roll call: Ms. Brown-yes, Ms. Crotts-yes, Mr. Long-yes, Mr. Walker-yes and Mr. Greever-yes.
11. Mr. Long made a motion to approve the Skilled Services Contract and Mr. Walker seconded that motion carried by the following roll call: Ms. Brown-yes, Ms. Crotts-yes, Mr. Long-yes, Mr. Walker-yes and Mr. Greever-yes.
12. Before any motions Mr. Greever made a motion to separate this agenda item into two action items and that motion was seconded by Mr. Long and carried the following roll call: Ms. Brown-yes, Ms. Crotts-yes, Mr. Long-yes, Mr. Walker-yes and Mr. Greever-yes. Mr. Greever further stated that one action would be to approve adding CNAs and EMTs to the salary schedule and the next item would be approve the \$1.50 salary increase. However, Nursing Supervisor, Kristy Bishop, stated that she had just attended a conference and she reported that CNAs and EMTs could be employed by the district as UAPs or unlicensed assisted personnel. After further discussion a motion was made by Mr. Long to add UAPs to the salary schedule and Ms. Brown seconded that motion and carried by the following roll call: Ms. Brown-yes, Ms. Crotts-yes, Mr. Long-yes, Mr. Walker-yes and Mr. Greever-yes. Upon further discussion a motion was by Ms. Brown to approve the \$1.50 salary schedule for all nursing positions and Mr. Long seconded that motion carried by following roll call: Ms. Brown-yes, Ms. Crotts-yes, Mr. Long-yes, Mr. Walker-yes and Mr. Greever-yes.
13. Mr. Walker made a motion to approve Elijah Osborne to replace Dr. Emogene South on the Collaborative Conferencing Management Team and Mr. Long seconded that motion carried by the following roll call: Ms. Brown-yes, Ms. Crotts-yes, Mr. Long-yes, Mr. Walker-yes and Mr. Greever-yes.
14. After discussion a motion was made by Ms. Crotts to approve the live streaming of work sessions and Mr. Walker seconded that motion carried by the following roll call: Ms. Brown-no, Ms. Crotts-yes, Mr. Long-no, Mr. Walker-yes and Mr. Greever-yes.
15. Dr. Simcox provided a presentation of the TISA Accountability Report and Mr. Walker made a motion to approve that report, Ms. Brown seconded that motion carried by the following roll call: Ms. Brown-yes, Ms. Crotts-yes, Mr. Long-yes, Mr. Walker-yes and Mr. Greever-yes.
16. Ms. Lipford provided some financial reports. She talked about the budget reserves and she also mentioned the Federal Projects Acknowledgement that was approved above which includes the 21st Century Program. Included in that acknowledgment is Dr. Simcox's compensation from where she serves as the 21st Century Director and also does data entry for the program.
17. The only public comment came from Elizabeth Donnelly who wanted to discuss an incident with her son, who is a student at Laurel Elementary School, the day before and being let off the bus with no one home.

Ms. Brown made a motion to adjourn the meeting and Mr. Walker seconded that motion and being there was no further business Mr. Greever adjourned the meeting at 6:54 p.m.


Director of Schools
(Dr. Mischelle Simcox)


Chairman
(Mr. Chad Greever)


Vice-Chairman
(Mr. Kevin Long)


Member
(Ms. Holly Brown)


Member
(Ms. Donna Crotts)


Member
(Mr. Ed Walker)

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JOHNSON COUNTY BOARD OF EDUCATION
FEDERAL PROJECTS FUND
ACKNOWLEDGEMENT

10-Sep-26

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
142-47147-432	SAFE AND DRUG FREE SCHOOLS	\$0.00	\$0.00	\$352,395.85	\$352,395.85
73300-105-432	SUPERVISOR/DIRECTOR	\$0.00	\$0.00	\$10,398.00	\$10,398.00
73300-116-432	TEACHERS	\$0.00	\$0.00	\$203,960.00	\$203,960.00
73300-162-432	CLERICAL PERSONNEL	\$0.00	\$0.00	\$10,398.00	\$10,398.00
73300-163-432	EDUCATIONAL ASSISTANTS	\$0.00	\$0.00	\$43,942.50	\$43,942.50
73300-201-432	SOCIAL SECURITY	\$0.00	\$0.00	\$16,659.31	\$16,659.31
73300-204-432	STATE RETIREMENT	\$0.00	\$0.00	\$22,552.65	\$22,552.65
73300-207-432	MEDICAL INSURANCE	\$0.00	\$0.00	\$5,250.00	\$5,250.00
73300-210-432	UNEMPLOYMENT COMPENSATION	\$0.00	\$0.00	\$750.00	\$750.00
73300-212-432	EMPLOYER MEDIARE	\$0.00	\$0.00	\$3,896.13	\$3,896.13
73300-299-432	OTHER FRINGE BENEFITS	\$0.00	\$0.00	\$510.53	\$510.53
73300-422-432	FOOD SUPPLIES	\$0.00	\$0.00	\$3,700.00	\$3,700.00
73300-429-432	INSTRUCTIONAL SUPPLIES	\$0.00	\$0.00	\$16,814.73	\$16,814.73
73300-499-432	OTHER SUPPLIES AND MATERIALS	\$0.00	\$0.00	\$4,500.00	\$4,500.00
73300-524-432	IN SERVICE/STAFF DEVELOPMENT	\$0.00	\$0.00	\$4,500.00	\$4,500.00
73300-599-432	OTHER CHARGES	\$0.00	\$0.00	\$3,300.00	\$3,300.00
99100-504-432	INDIRECT COST	\$0.00	\$0.00	\$1,264.00	\$1,264.00
	TOTALS 21ST CENTURY	\$0.00	\$0.00	\$352,395.85	\$352,395.85
	TO ESTABLISH THE 2026-2027 21st CENTURY				
	PROJECT/GRANT				
142-47141-171	ADDITIONAL TARGETED SUPPORT	\$0.00	\$0.00	\$75,000.00	\$75,000.00
71100-189-171	OTHER SALARIES AND WAGES	\$0.00	\$0.00	\$43,200.00	\$43,200.00
71100-330-171	LEASE/SBITA PAYMENTS	\$0.00	\$0.00	\$22,100.00	\$22,100.00
71100-429-171	INSTRUCTIONAL SUPPLIES AND MATE	\$0.00	\$0.00	\$9,700.00	\$9,700.00
	TOTALS ATSI	\$0.00	\$0.00	\$75,000.00	\$75,000.00
	TO ESTABLISH THE 2026-2027 ATSI				
	PROJECT/GRANT				

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
SEPTEMBER 10, 2026

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$0.00		\$131.00	\$131.00
141-44170	MISCELLANEOUS REFUNDS	\$1,000.00		\$3,090.00	\$4,090.00
141-44570	CONTRIBUTIONS & GIFTS	\$0.00		\$600.00	\$600.00
		\$1,000.00	\$0.00	\$3,821.00	\$4,821.00
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:					
43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$131.00: SCHOOL USAGE FEE					
44170 MISC. REFUNDS: \$3,090.00: NURSING SERVICES REIMBURSEMENT \$69.00, JUUL SETTLEMENT \$1,422.69, BADGE REPLACEMENT \$10.00, FIELDTRIP DRIVER REIMBURSE \$287.43, FIELDTRIP FUEL REIMBURSE 80.00, CUSTODIAL REIMBURSEMENT \$120.00, TRANSCRIPT FEE \$150.88, FINGERPRINT REIMBURSEMENT \$950.00					
44570 CONTRIBUTIONS & GIFTS: \$600.00: DONATION TO FRC PROGRAM					
141-72110-599	OTHER CHARGES	\$12,000.00		\$600.00	\$12,600.00
141-72120-599	OTHER CHARGES	\$2,000.00		\$69.00	\$2,069.00
141-72130-599	OTHER CHARGES	\$25,000.00		\$1,422.69	\$26,422.69
141-72250-599	OTHER CHARGES	\$10,000.00		\$10.00	\$10,010.00
141-72410-599	OTHER CHARGES	\$1,000.00		\$131.00	\$1,131.00
141-72520-599	OTHER CHARGES	\$500.00		\$1,100.88	\$1,600.88
141-72610-166	CUSTODIAL PERSONNEL	\$628,497.00		\$120.00	\$628,617.00
141-72710-146	BUS DRIVERS	\$388,781.00		\$287.43	\$389,068.43
141-72710-412	DIESEL FUEL	\$200,000.00		\$80.00	\$200,080.00
	TOTALS	\$1,267,778.00	\$0.00	\$3,821.00	\$1,271,599.00
	JULY/AUGUST FUNDS RECEIVED				
141-34555	RESTRICTED FOR EDUCATION	\$12,000.00	\$12,000.00		\$0.00
141-71300-429	INSTRUCTIONAL SUPPLIES AND MATERIALS	\$25,000.00		\$12,000.00	\$37,000.00
	TOTALS	\$25,000.00	\$0.00	\$12,000.00	\$37,000.00
	TRANSFER TCAT SUPPLY FUNDS TO CTE ACCOUNT				
141-34555	RESTRICTED FOR EDUCATION	\$79,723.37	\$25,000.00		\$54,723.37
141-71300-448	T & I CONSTRUCTION MATERIALS	\$0.00		\$25,000.00	\$25,000.00
	TOTALS	\$0.00	\$0.00	\$25,000.00	\$25,000.00
	TRANSFER FUNDS FOR CTE HOUSE MATERIALS				
141-34555	RESTRICTED FOR EDUCATION	\$117,130.54	\$117,130.54		\$0.00
141-72620-717	MAINTENANCE EQUIPMENT	\$25,000.00		\$117,130.54	\$142,130.54
	TOTALS	\$25,000.00	\$0.00	\$117,130.54	\$142,130.54
	TRANSFER THE PUBLIC SCHOOL CONSTRUCTION MAINTENANCE FUNDS FROM RESERVES				
141-46790 ISM	INNOVATIVE SCHOOL MODELS GRANT	\$0.00	\$573,641.53		\$573,641.53
71300-116 ISM	CERTIFIED TEACHERS	\$0.00	\$175,212.00		\$175,212.00
71300-201 ISM	SOCIAL SECURITY	\$0.00	\$10,863.14		\$10,863.14
71300-204 ISM	STATE RETIREMENT	\$0.00	\$15,769.08		\$15,769.08
71300-207 ISM	MEDICAL INSURANCE	\$0.00	\$22,500.00		\$22,500.00
71300-210 ISM	UNEMPLOYMENT COMPENSATION	\$0.00	\$11.25		\$11.25

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND

COURT AMENDMENT

SEPTEMBER 10, 2026

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
71300-212 ISM	EMPLOYER MEDICARE	\$0.00	\$2,540.57		\$2,540.57
71300-299 ISM	OTHER FRINGE BENEFITS	\$0.00	\$332.90		\$332.90
71300-429 ISM	INSTRUCTIONAL SUPPLIES AND MATERIALS	\$0.00	\$84,310.03		\$84,310.03
71300-471 ISM	SOFTWARE	\$0.00	\$4,990.00		\$4,990.00
71300-730 ISM	VOCATIONAL INSTRUCTION EQUIPMENT	\$0.00	\$116,105.00		\$116,105.00
72710-729 ISM	TRANSPORTATION EQUIPMENT	\$0.00	\$99,770.00		\$99,770.00
76100-707 ISM	BUILDING IMPROVEMENTS	\$0.00	\$41,237.56		\$41,237.56
	TOTALS ISM	\$0.00	\$573,641.53	\$0.00	\$573,641.53
	ESTABLISH THE INNOVATIVE SCHOOL MODELS GRANT				

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (FISCAL)
COURT AMENDMENT

10-Sep-26

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
145-43542	CONT. FOR INST SER W/O LEAS	\$641,925.00	\$3,957.00		\$645,882.00
145-71100-599	OTHER CHARGES	\$0.00	\$3,957.00		\$3,957.00
	TOTALS	\$0.00	\$3,957.00	\$0.00	\$3,957.00

INCREASE IN HEAD START FUNDS