Grounds Person

(PERMANENT, FULL-TIME)

Role Highlights

- Full-time, ongoing role
- Be a key member of a busy, friendly team
- Set in 19-hectare campus

The Role

As a Grounds Person, you will be responsible to the Grounds and Maintenance Manager for duties associated with the day-to-day and long-term maintenance and development of the College grounds and environment, in a manner that is consistent with health and safety requirements.

This is an ongoing, full-time role, as a key member of the team working across the 19-hectare campus situated on Gabbiljee (Bull Creek).

Key Responsibilities:

- Assisting with the maintenance of garden beds and grassed areas, including mowing, pruning, whipper snipping, mulching, spraying and rubbish removal, throughout the College's campus to a high standard using best horticultural and green-keeping practices.
- Assist in preparing sporting fields, including line marking and sports goal installation.
- Maintain the College gardens, using designated equipment, chemicals and horticultural supplies.
- Assist with the planning and installation of new reticulation systems. Operate and program reticulation controllers. Carry out routine or emergency maintenance and repair to all types of sprinklers / reticulation systems.

About You

As a person interested in horticulture you are someone who looks forward to coming to work in a busy and dynamic environment. Outgoing, personable, and service oriented you can quickly create strong working relationships within your team, across the wider College staff, and with external stakeholders, contractors and service providers. Able to work autonomously and juggle the many competing demands of a busy school environment.

Committed to delivering work of a high standard, you can also demonstrate:

- Prioritization of safety in all aspects of work, including proper use of tools and equipment, adherence to safety protocols, and awareness of potential hazards for students and staff.
- Able to adapt to changing weather conditions, seasonal variations, and evolving needs of the school.

- A strong understanding of plant care, including planting, pruning, watering, fertilizing, and pest management is essential.
- Ability to design and maintain attractive outdoor spaces, including knowledge of landscape design principles, hardscape installation, and irrigation systems.
- Proven experience in troubleshooting problems and implement appropriate solutions.

About All Saints'

All Saints' College is one of WA's leading coeducational independent schools, catering to students from Kindergarten to Year 12. With a focus on developing students as individuals to become confident global citizens, the College's innovative and future-focused approach to education allows students and staff to explore diverse pathways and opportunities.

Situated on Gabbiljee (Bull Creek), the College's vast and landscaped 19-hectare property features state-of-the-art facilities, integrated natural environments, contemporary learning spaces, and unique community spaces for connecting and sharing, including the College café, Wanju. ASC staff members form a core part of the diverse and welcoming College community, and, along with our students, parents and community members, contribute to that 'All Saints' feeling'—where diversity is celebrated, individuals bring their best selves, and learning through failing (or 'flearning') is encouraged.

The Benefits

We're committed to creating a workplace where talented people feel supported, valued, and inspired to thrive. That's why we offer a comprehensive suite of benefits designed to enhance your wellbeing, reward your contribution, and support your life both inside and outside of work. From financial advantages and generous leave entitlements to professional growth opportunities and a vibrant staff community, our benefits reflect our dedication to attracting and retaining exceptional staff.

- Enjoy extensive paid parental leave and long service leave entitlements
- Benefit from additional leave over Christmas and New Year, beyond your annual leave (non-term time staff)
- Convenient free onsite parking for all staff
- Restless Curiosity and Professional Development opportunities
- Discretionary two-hour scheme to help manage essential appointments during the workday
- Engage in regular social and wellbeing activities and events
- Free wellbeing support with access to employee assistance program
- Onsite childcare centre
- Staff savings with third parties such as Paywise, HBF, Westpac and Flight Centre

Our vision

Making a positive difference in our world.

Our mission

All Saints' College, in partnership with its families, community and the Anglican Church, empowers students to develop their potential, becoming confident, compassionate and committed to worthwhile service to the local and global communities.

Our values

Empathy: seeking to understand the perspective and experience of others
Respect: for self and others, for community and environment
Integrity: acting with moral strength and grace, guided by humility and compassion
Courage: to be our best selves

How to Apply

A one-page cover letter, addressed to the Principal, and an up-to-date CV submitted via the Apply button.

Applications for this position will close no later than 2.00pm Monday 19 October 2026, however, applications will be shortlisted as they are received, and the ad will be closed once a suitable applicant has been identified. Therefore, we encourage you to apply early.

Further Information

A copy of the Duty Statement can be accessed from the Employment page of the All Saints' College website: https://allsaints.wa.edu.au/employment/

For role-specific questions, please contact Tony Higgins, Director of Personnel and Policy, on (08) 9313 9333 for a confidential discussion.