

2026-2027 CLASSIFIED SALARY SCHEDULE EFFECTIVE 07/01/2026																
Increase for 26/27 School Year = 1% COLA and Step																
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	NUTRITION SERVICES ASSOCIATE	\$ 17.36	\$ 17.79	\$ 18.23	\$ 18.69	\$ 19.15	\$ 19.62	\$ 20.12	\$ 20.62	\$ 21.14	\$ 21.66	\$ 22.21	\$ 22.77	\$ 23.33	\$ 23.92	\$ 24.51
B	CUSTODIAN LIBRARY MEDIA PARAPROFESSIONAL NUTRITION ASSISTANT MANAGER	\$ 18.14	\$ 18.59	\$ 19.06	\$ 19.53	\$ 20.02	\$ 20.52	\$ 21.04	\$ 21.56	\$ 22.10	\$ 22.65	\$ 23.22	\$ 23.80	\$ 24.39	\$ 25.00	\$ 25.62
C	BUS PARA INSTRUCTIONAL PARAPROFESSIONAL CLDE PARAPROFESSIONAL	\$ 19.09	\$ 19.56	\$ 20.05	\$ 20.55	\$ 21.07	\$ 21.59	\$ 22.13	\$ 22.68	\$ 23.25	\$ 23.84	\$ 24.43	\$ 25.04	\$ 25.66	\$ 26.31	\$ 26.97
D	LEARNING SUPPORT PARAPROFESSIONAL PRE-K PARAPROFESSIONAL MODERATE ACADEMIC SUPPORT PARAPROFESSIONAL BUSINESS SERVICES CLERK CUSTODIAN HEAD CUSTODIAN SITE ASSISTANT	\$ 19.99	\$ 20.48	\$ 21.00	\$ 21.52	\$ 22.06	\$ 22.61	\$ 23.18	\$ 23.76	\$ 24.35	\$ 24.96	\$ 25.58	\$ 26.22	\$ 26.88	\$ 27.55	\$ 28.24
E	NUTRITION SERVICES MANAGER HEALTH ASSISTANT SITE REGISTRAR PRE-KINDERGARTEN FSL TIES PARAPROFESSIONAL AFFECTIVE NEEDS PARAPROFESSIONAL SIGNIFICANT SUPPORT PARAPROFESSIONAL AUTISM PARAPROFESSIONAL FAMILY LIAISON (SITE)	\$ 20.45	\$ 20.97	\$ 21.49	\$ 22.03	\$ 22.58	\$ 23.15	\$ 23.72	\$ 24.32	\$ 24.93	\$ 25.55	\$ 26.19	\$ 26.85	\$ 27.51	\$ 28.20	\$ 28.91
F	CUSTODIAN SITE MANAGER ADMINISTRATIVE ASSISTANT TO PRINCIPAL OR ATHLETIC DIRECTOR ATTENDANCE/OFFICE PROFESSIONAL STUDENT ENGAGEMENT ADVOCATE NUTRITION SERVICES TRAINER AND SUPPORT	\$ 22.11	\$ 22.66	\$ 23.23	\$ 23.81	\$ 24.40	\$ 25.01	\$ 25.63	\$ 26.27	\$ 26.93	\$ 27.60	\$ 28.29	\$ 29.00	\$ 29.72	\$ 30.47	\$ 31.23
G	DISTRICT REGISTRAR BOOKKEEPER	\$ 23.14	\$ 23.71	\$ 24.31	\$ 24.92	\$ 25.54	\$ 26.18	\$ 26.84	\$ 27.50	\$ 28.19	\$ 28.90	\$ 29.62	\$ 30.36	\$ 31.12	\$ 31.90	\$ 32.69
H	GENERAL LABORER/MAINTENANCE GROUNDSKEEPER DEAF & HARD OF HEARING PARAPROFESSIONAL	\$ 23.86	\$ 24.45	\$ 25.07	\$ 25.69	\$ 26.34	\$ 27.00	\$ 27.67	\$ 28.36	\$ 29.07	\$ 29.80	\$ 30.54	\$ 31.31	\$ 32.10	\$ 32.90	\$ 33.71
I	BUS DRIVER (Non-CDL) CAMPUS SAFETY MONITOR COMPUTER TECHNICIAN	\$ 24.86	\$ 25.48	\$ 26.12	\$ 26.78	\$ 27.44	\$ 28.13	\$ 28.84	\$ 29.55	\$ 30.29	\$ 31.05	\$ 31.83	\$ 32.62	\$ 33.44	\$ 34.28	\$ 35.14
J	MCKINNEY VENTO FAMILY SPECIALIST FAMILY ENGAGEMENT LIAISON COMPUTER TECHNICIAN II CAMPUS SAFETY MONITOR/TIER I INTERVENTIONIST LEAD CAMPUS SAFETY MONITOR/LEAD CPI TRAINER ADMINISTRATIVE ASSISTANT TO DEPARTMENT CERTIFIED OCCUPATIONAL THERAPY ASSISTANT CERTIFIED SPEECH AND LANGUAGE PATHOLOGY ASSISTANT	\$ 25.35	\$ 25.99	\$ 26.63	\$ 27.30	\$ 27.99	\$ 28.68	\$ 29.40	\$ 30.14	\$ 30.90	\$ 31.66	\$ 32.45	\$ 33.26	\$ 34.09	\$ 34.94	\$ 35.80
K	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$ 26.65	\$ 27.32	\$ 28.01	\$ 28.70	\$ 29.42	\$ 30.16	\$ 30.92	\$ 31.69	\$ 32.48	\$ 33.29	\$ 34.12	\$ 34.97	\$ 35.84	\$ 36.74	\$ 37.66
L	HR GENERALIST ACCOUNTS PAYABLE SPECIALIST PAYROLL SPECIALIST ASSESSMENT, DATA & COMM. PLATFORM SUPPORT SPECIALIST SCHOOL/FAMILY/COMMUNITY LIASON (DISTRICT)	\$ 28.69	\$ 29.41	\$ 30.15	\$ 30.91	\$ 31.67	\$ 32.46	\$ 33.27	\$ 34.10	\$ 34.95	\$ 35.82	\$ 36.72	\$ 37.64	\$ 38.58	\$ 39.55	\$ 40.54
M	SCHOOL SUPPORT SERVICES SPECIALIST TECHNOLOGY INFORMATION SPECIALIST SENIOR EXECUTIVE ADMINISTRATIVE ASSISTANT	\$ 29.82	\$ 30.56	\$ 31.33	\$ 32.12	\$ 32.92	\$ 33.73	\$ 34.58	\$ 35.45	\$ 36.34	\$ 37.25	\$ 38.18	\$ 39.14	\$ 40.12	\$ 41.12	\$ 42.15
N	HVAC VEHICLE MECHANIC NUTRITION SERVICES PURCHASING MANAGER	\$ 30.20	\$ 30.96	\$ 31.73	\$ 32.53	\$ 33.35	\$ 34.19	\$ 35.05	\$ 35.93	\$ 36.82	\$ 37.74	\$ 38.68	\$ 39.65	\$ 40.64	\$ 41.66	\$ 42.70

*Employees who are on Column 15 or off-schedule and do not receive a horizontal step movement will get a 2.5% stipend, up to a maximum of \$2500, for the 2026-27 school year. This stipend is based on their 2025-2026 salary and is equivalent to a step increase. Additionally, these employees will receive a 1.0% cost-of-living adjustment (COLA), consistent with the adjustment received by on-schedule employees. This COLA will be added directly to their base salary and annualized.

*The maximum Step Placement for New Employees to Englewood Schools is Step 6.

*Steps on the salary schedule may not reflect years of experience either inside or outside the district.