

Paraprofessionals

Retired Employees

2027 Monthly Rates (Effective 1/1/2027)

Medical Plan	Employee only	Employee plus one dependent	Employee + 2 or more dependents
Kaiser $0/$5	No Cost To Employee	$ 655.14	$ 1,544.39
VEBA Direct HMO $10	No Cost To Employee	$ 646.14	$ 1,519.39
UnitedHealthcare Alliance HMO 20/30	No Cost To Employee	$ 676.14	$ 1,551.39
UnitedHealthcare Harmony HMO $10	No Cost To Employee	$ 577.14	$ 1,420.39
UnitedHealthcare UMR-PPO	$ 814.23	$ 3,047.14	$ 4,884.39
SIMNSA HMO	All Tiers No Cost To Employee *There are some eligibility requirements for this plan. Please review*		