

New Life Academy of Excellence

Board of Directors Meeting

Minutes

September 19, 2026

I. Call to Order-the meeting started at 9:15

II. Roll Call-in attendance-Ms. Theresa Thomas, Director Alphonsa Foward, Dr. Matisa Wilbon and Mr. Carter Wilson, absent-Ms. Christine Chen

III. Review minutes from the previous meeting on Saturday, August 22, 2026-minutes were approved as read

IV. NLAE Mission and Vision-read by Ms. Theresa Thomas

V. NLAE Updates

- Past Events

- Hispanic Heritage Month September 15 - October 15, 2026
- Annual Title I Parent Meeting: September 14, 2026
- Tech Workshop Night: September 14, 2026
- PBIS Treat Your Teacher Staff Acknowledgement: Sept 17, 2026
- Spirit Night at Zaxby's: September 17, 2026
- Digital Learning Day: September 18, 2026

- Upcoming Events

- Title I Parent Engagement Night - iReady: October 5, 2026
- International Night: October 8, 2026
- Fall Break: October 12-16, 2026

- After-School Clubs

- Basketball (ES & MS)
- Pickleball
- Student Council
- Distinguished Gentlemen

- National Beta
- Dancing Eagles
- Kung Fu
- NLAE Safety Plans submitted & approved
- NLAE Local School Plan for Improvement (LSPI) submitted

VI. Enrollment

- Current Enrollment-597
- Waitlist 2026-2027-114

VII. Positive Behavioral Interventions and Support (PBIS) & Social and Emotional Learning (SEL)

- September: Respect in Character Strong, and Conflict Resolution

VIII. Assessments/Surveys

- iReady Schoolwide Results-students started the year out strong across all subjects
- GCPS EES Student Wellness Screener Completion Rate (3rd - 8th grade)
 - Student Wellness Survey in February
 - Staff and Family Survey in February
 - NLAE Climate Survey begins on September 21, 2026

IX. School Nutrition Program

- Free and Reduced Lunch (FRL Eligibility Data)
 - 41.7% Direct Certified Students
 - 55.4% Total Free/Reduced Lunch
 - Decrease due to end of Grace Period on September 16

X. Employee Services

- Required Training for Staff
 - HR Compliance
 - Safety & Security Compliance

- Workers Compensation
- Centegix Crisis Alert Badge Holder Training
- GCPS Human-Centered AI Literacy Annual Training
- Recognizing and Responding to Bullying
- Response to Federal Immigration Enforcement (Safe Zones)

XI. Financial Update- Our auditor reviewed the audit.

Our records indicated that we are financially strong

XII. Facilities, Safety, and Security Updates

- Monthly Safety Meeting

XIII. Future Meeting Date: October 17, 2026

Approvals:

Mr. Carter made a motion was made to approve the audit and the 990. It was seconded by Ms. Theresa Thomas.

Mr. Carter Wilson made a motion to adopt the GCPS vacation accrual policy and that it be noted in the employee handbook. It was seconded by Ms. Theresa Thomas.

XIV. Adjournment