KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: September 14, 2026

Time: 5:32 p.m.

Place: Kannapolis City Schools
District Office

Present:
Mr. Todd Adams, Chair
Mr. Kevin Clark, Vice Chair
Mrs. Anita Parker
Mrs. Brenda McCombs
Mrs. Kristina Cook
Dr. Sara Newell
Dr. Erin Anderson
Mrs. Nicole Keaton
Mr. John Basilice
Mr. Brian Shaw, Attorney
Mrs. Sara Royer, Recorder

CALL TO ORDER
Chair Todd Adams called the meeting to order at 5:38 p.m.

CLOSED SESSION
At 5:38 p.m., a motion was made by Mrs. Anita Parker that the Board convene in Closed Session, pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. ll5C-3l9 through -321. Mr. Kevin Clark gave the second and the motion carried.

The Board returned to Open Session at 6:34 p.m.

PLEDGE OF ALLEGIANCE
Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA
Mrs. Kristina Cook made a motion to approve the agenda as presented. Mrs. Parker gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION
Mr. John Basilice requested approval of the student assignment list as amended with ten students granted acceptance, eleven students granted release from, and one student denied entry to Kannapolis City Schools. Mrs. Parker made a motion to approve the student assignment list as presented. Mrs. Brenda McCombs gave the second and the motion carried.

Mrs. Nicole Keaton requested approval of the personnel list as amended with one person requesting a leave of absence (for information), seven person leaving employment (for action), seventeen persons recommended for employment (for action), one persons recommended for employment change (for information), and zero persons recommended for contingent employment. Mrs. McCombs made a motion to approve the personnel list as amended. Mrs. Parker gave the second and the motion carried.

Mrs. Parker made a motion to approve and open the Closed Session minutes from July 30, 2026, and August 3, 2026, as presented. Mrs. McCombs gave the second and the motion carried.

APPROVALS

The minutes from July 30, 2026, Open Session, the August 3, 2026, Open Session, and the August 27, 2026, credit card statement were approved following a motion from Mr. Kevin Clark. Mrs. Cook gave the second and the motion carried.

RECOGNITIONS

Six persons from Forest Park Elementary School were recognized: student Ayla Szymkowiak, student Leonardo Tafoya, teacher Madison Echerd, teacher assistant Sarah Cooperman, head custodian Tyson Black, volunteer Mindy Martin. Suri Campos, Social Studies Teacher at A.L. Brown High School, was recognized as the Hilbish Teacher of the Month for September. Jennifer Ward, English Teacher at A.L. Brown High School, was recognized as the NCCAT Richard L. Thompson Honored Educator Scholar for 2026-2027. Also recognized was KCS Retiree, Hortensia Delgado.

PUBLIC COMMENT

There was no request for public comment.

DAILY SUB RATE ADDENDUM

Mrs. Nicole Keaton presented the Daily Sub Rate Addendum, with proposed increases to the daily sub rate due to legislation. The KCS substitute provider, ESS, will be recognizing two long-term substitutes at A. L. Brown High School as ESS Aspiring Educators, and their sub rate will reflect that designation. Mr. Clark made a motion to approve the Daily Sub Rate Addendum as presented. Mrs. Cook gave the second and the motion carried.

WALNUT STREET PROPERTY UPDATE

Dr. Newell shared some updates on the Walnut Street Property, a small piece of land near North Kannapolis Elementary. The current owner is trying to sell her home, but there is a small parcel that is still owned by Kannapolis City Schools, making the sale unable to go through. The Board Attorney is proposing completing a NC Quit Claim Deed, allowing the small plot of land to be

owned by the homeowner. Mr. Clark made a motion to authorize the conveyance, execute the NC Quit Claim Deed, arrange notarization and for the delivery of original documents to the homeowner's council. Mrs. Cook gave the second and the motion carried.

ENGAGEMENT FOR LEGAL SERVICES

Dr. Newell shared a request from Poyner Spruill requesting a continuation of the Engagement for Legal Services. There are no changes to the Engagement for Legal Services, this is simply a continuation of Legal Services. Mrs. Parker made a motion to sign the continuation of the Engagement of Legal Services as presented. Mrs. McCombs gave the second and the motion carried.

MENTAL HEALTH PLAN

Mr. John Basilice presented the Mental Health Plan, which included a training and response plan for suicide and/or self-harm, more access to providers, updated Vector training for staff, and ongoing SISP training. Mrs. McCombs made a motion to approve the Mental Health Plan, as presented. Mrs. Parker gave the second and the motion carried.

STATE DATA REPORT

Dr. Erin Anderson shared celebrations and areas for growth around the district from the newly released State Data Report.

CONSOLIDATED BUDGET

Dr. Anderson and Mr. Daryle Adams provided an overview of the use of the Title I, II, III, and IV federal funds and presented a budget for this school year for Board review and approval. Mrs. Cook made a motion to approve the Consolidated Budgets as presented. Mrs. Parker gave the second and the motion carried.

STUDENT LIFELINE APP

Dr. Newell shared an overview of the Student Lifeline App, including the plan to provide the 988 Suicide/Crisis Act on the home screen of student devices. This includes access to that information on the KCS website and on all student chromebooks grades 6-12.

BOARD POLICIES FOR FIRST READ

Dr. Newell presented policy revisions recommended by the North Carolina School Board Association in their Fall PLS Update, and reviewed by Poyner Spruill. Mrs. Parker made a motion to approve the policies as presented on first read. Mr. Clark gave the second and the motion carried.

- 3200 Selection of Instructional and Supplementary Materials

- 3210 Inspection of and Objection to Instructional and Supplementary Material

- 3510 Religious-based Exemptions from School Programs
- 5150/7313 Reporting to External Agencies
- 6220 Operations of School Nutrition Services
- 6402 Participation by Historically Underutilized Businesses
- 6420 Contracts with the Board
- 6442 Vendor Lists
- 9115 Prequalification of Bidders for Construction Projects
- 9120 Bidding for Construction Work
- 9125 Participation by Minority Businesses

OPERATIONS UPDATE

Mr. Scott Rodgers and Mr. Steve Belk provided an update on several projects around the district. The engineered drawings for McKnight have been submitted to DPI for review. The HVAC throughout the district is in a really good spot following an extremely hot month of August. Mr. Rodgers and Mr. Belk enjoyed showing Liberty Mutual Insurance reappraisers around all district buildings. A.L. Brown and Jackson Park construction projects are set to go to bid next month, with a GMP being brought to the Board in the November meeting.

FINANCE UPDATE

Mrs. Ashley Forrest shared there was no superintendent travel for August. She also shared the budget is nearly complete, with the final figures being added now.

ANNOUNCEMENTS

Dr. Newell shared several announcements with the Board, including the contract for LINQ will be updated soon. On September 22, LEAD Training with NCSBA will occur at KCS and Mr. Adams requested he be registered to attend the training. Dr. Newell shared that Police Chief Terry Spry's retirement party will be on September 23. Also, there is a SECU simulation event happening at ALBHS on 10/15, and the board can sign-up if they are interested.

The Board returned to Closed Session at 8:32 p.m. and returned to Open Session at 9:06 p.m.

ADJOURN

Chair Adams adjourned the meeting at 9:07 p.m.

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Dr. Sara Newell, Superintendent

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Todd Adams, Chair