

DON'T NEED MEDICAL COVERAGE?

You're Eligible to Receive a \$75 Board Contribution Credit

If you don't enroll in a PCS-sponsored medical plan, you can use your \$75 per-pay-period Board Contribution credit to pay for supplemental benefits, this credit is based on 20 payroll deductions.

Here's how it works.

\$75 Per-Pay Board Contribution Credit

You must elect the benefits you want or you will forfeit the \$75 per-pay credit.

Enroll in these supplemental benefits:

- ◆ Hospital Indemnity Plan (HIP)
- ◆ Dental
- ◆ Accidental Death and Dismemberment (AD&D)
- ◆ Vision
- ◆ Group Long Term Disability Coverage (choose from 2 options)

And/or deposit \$10–\$75 in a:

- ◆ Healthcare FSA
That's up to \$1,500 per year tax-free to pay eligible medical, dental, and vision expenses!
- ◆ DEPENDENT CARE FSA
That's up to \$1,500 per year tax-free to reimburse for eligible dependent care expenses to care for children under 13 or an older parent. (This account is not for health care expenses.)

(◆) Look for the diamonds that designate the benefits that qualify for Board Contribution credits.

Board Contribution Credits may only be used for the benefits shown above [◆].

Use the payroll deduction rate charts to calculate the per pay cost of the benefits you choose.

Board Contribution Credits are based on 20 payroll deductions.

If your elections total more than the \$75 per pay period contribution credit, you will have a payroll deduction for the additional amounts over \$75.

You may NOT use Board Contribution credits for:

Employee Optional Term Life, Family Term Life, Spouse Life, or Child Optional Term Life

\$75 Per-Pay Board Contribution Credit Example

Benefit	Coverage Level	Board Pays	You Pay
◆ Dental (Humana Advantage)	Employee + Spouse 	\$18.07	\$0
◆ Vision	Employee + Spouse 	\$2.83	\$0
◆ Hospital Indemnity Plan (HIP)	Employee + Family 	\$21.00	\$0
◆ Healthcare Flexible Spending Account (FSA)	N/A	\$22.00	\$0
◆ Accidental Death & Dismemberment (AD&D)	\$100,000/family 	\$2.10	\$0
◆ Group Long Term Disability	\$600 monthly benefit, up to 2-year benefit duration, and 14-day waiting period	\$8.71	\$0
Total		\$74.71	\$0