

CYPRESS SCHOOL DISTRICT
2025/26
CERTIFICATED WAGE SCHEDULE
Effective July 1, 2025
(0% increase)

	Bachelor's + Credential	Bachelor's +30 + Credential	Bachelor's +45 + Credential	*Bachelor's +65 or Master's + Credential
STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV
1	58,833.84	61,078.84	64,829.51	68,579.93
2	58,835.43	64,079.44	68,257.57	72,437.41
3	58,835.43	67,079.82	71,687.35	76,295.02
4	60,006.62	70,080.34	75,117.16	80,152.34
5	62,149.94	73,080.58	78,545.21	84,009.83
6		76,080.96	81,975.00	87,867.16
7		79,081.49	85,403.07	91,726.20
8		82,081.88	88,832.85	95,583.66
9		85,082.42	92,260.89	99,441.29
10		88,082.62	95,689.47	103,298.58
11				107,156.05
	<i>District Longevity</i> (applied to highest step of Columns III and/or IV only)			
L12	12th service year - add 4%		99,517.05	111,442.29
L17	17th service year - add 9%		104,301.53	116,800.10
L21	21st service year - add 14%		109,086.00	122,157.90
L26	26th service year - add 19%		113,870.47	127,515.70
L30	30th service year - add \$1,000		N/A	128,515.70

Longevity increments are based on years of service to the district and do not include credit given for prior teaching/clinical experience.

Helping Teacher Rate of Pay - \$49.99 per hour

*Certificated employees hired after January 1, 2001 are required to possess a Master's degree to qualify for column IV placement.

School Psychologists' and Speech Pathologists' beginning wage, regardless of experience and/or units received, is Column IV, Step 8.

Approved: June 11, 2026

CYPRESS SCHOOL DISTRICT

2025/26

Extra Duty Salary Schedule

Effective July 1, 2025

Assessment Lead	\$1,000.00	per year
STEM Lead	\$1,000.00	per year
Student Study Team Lead	\$1,000.00	per year
Technology Lead	\$1,000.00	per year
Combination Teacher	\$1,500.00	per year

Stipends shall be paid to association members who complete 75% of the school year assignment.

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