

Recruitment and Retention Data

September 2026

HR Actions - PAF and Allocations	Month/Period Count (Sept. 1 - 30, 2026)	School Year to Date Count (July 1- June 30, 2027)	Previous SY/Month Period Count (Sept. 1 -30, 2025)
Instructional Personnel Actions	44	904	42
Instructional - New Hires	4	195	12
Instructional - Changes of Assignment (new site)	12	193	3
Instructional - Changes of Assignment (same site)	28	516	27
Instructional Separations	17	32	16

Instructional Allocations			
Instructional allocations - Total Count *	3142*		3285*
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	17		34
Instructional Vacancy Count (count of vacancies minus LTGT)	0	NA	17

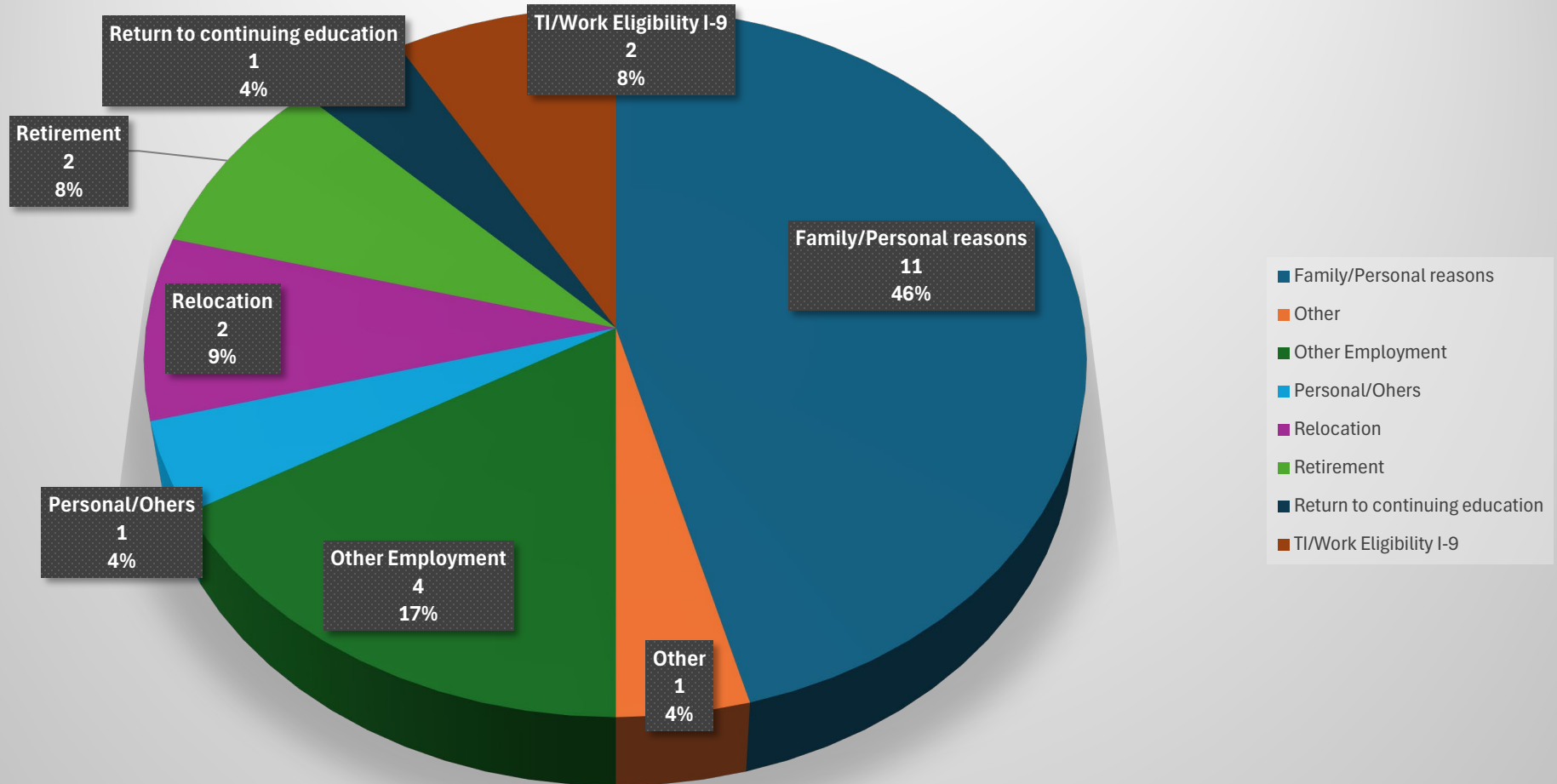
Non-Instructional Personnel Actions	57	593	113
Non-Instructional - New Hires	18	147	50
Non-Instructional - Changes of Assignment (new site)	9	81	13
Non-Instructional - Changes of Assignment (same site)	30	365	50
Non-Instructional Separations	24	45	15

**A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations. Reduction from 3285 to 3142*

Allocated Instructional staff = 3142

Turnover (% separations) = 0.005410567 / 0.54%

Retention Rate = 99.46%

Total Non-Instructional Separations from September 1 -30, 2026 = 24

Total Instructional Separations from September 1 -30, 2026 = **17**

