MISD
Mansfield Independent School District

MISD Appraisal Deadlines 2026-2027

Appraisal Category	Due to HR	Contract/LORA Actions
• Associate Superintendents • Assistant Superintendents • Area Superintendents • Directors/Assistant Directors • Coordinators • Principals • Associate/Assistant Principals • Chief of Police	Summative conferences held no later than May 21st Due to Human Resources June 3rd	Contract recommendations are presented and approved at March Board meeting; Contracts issued by the end of April
• Teachers/Coaches • Media Specialists • Nurses • Counselors • Special Ed Professionals • Behavior Specialist • Instructional Technologists	Summative conferences held no later than April 23rd Due to Executive Director per checkout procedure	Contract recommendations are presented and approved at April Board meeting; Contracts issued by the end of May
• Special Education Support Staff • Cafeteria workers • Bus drivers and aides	April 30th	Letters of Reasonable Assurance issued by the end of May
All paraprofessionals • Central • Campus • Technology	April 30th	Letters of Reasonable Assurance issued by the end of May for all at-will employees except 261 day employees
• Maintenance/Custodian/ Transportation - 261 day employees	June 3rd	No letter of Reasonable Assurance or contract issued