HB 3 School Board Goals

October 8, 2026

Hannah Gates

Director of Accountability and Assessments

Waller
Independent School District

Goals & Plan Development

HB 3 requires school boards to adopt detailed plans developed by their management teams to achieve goals in two key areas:

- Early childhood literacy and mathematics (EC-LM) proficiency
- College, career, and military readiness (CCMR)

Both EC-LM and CCMR Plans have the following requirements:

- Assign at least one district level-administrator to oversee the coordination of each plan
- Set specific, quantifiable, annual goals for five years at each campus
- Be reviewed at least annually by the board in a public meeting
- Post annual report on district and campus websites

Texas Education Code (TEC), Sections 11.185 and 11.186

Waller Independent School District
2026-2027

Early Childhood Literacy

Waller
Independent School District

Early Childhood Literacy Board Goal

Waller Independent School District
2026-2027

Early Childhood Literacy Board Outcome Goal

The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 59% by June 2030.

Yearly Target Goals

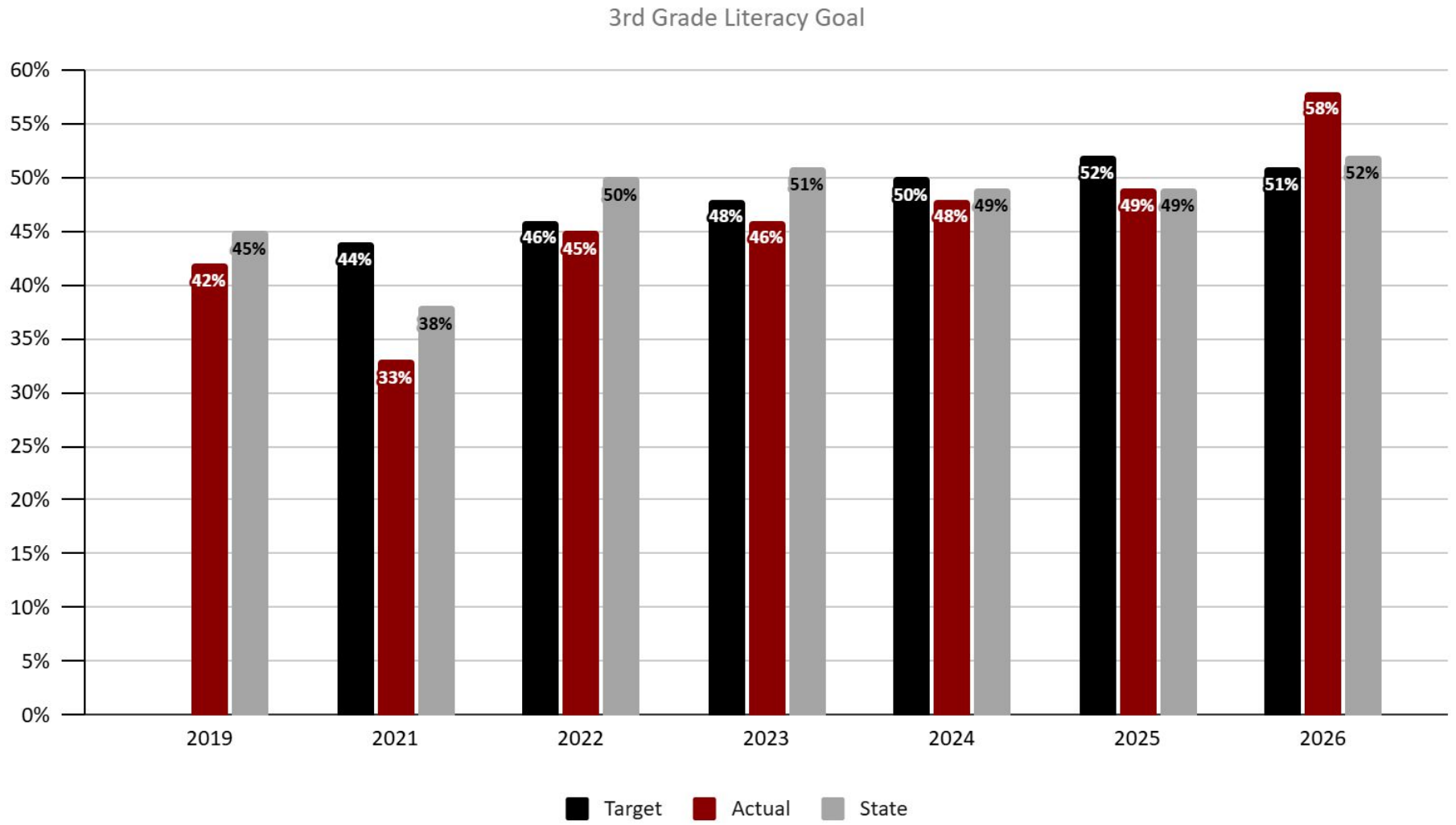
2026 Actual/Target	2027 Target	2028 Target	2029 Target	2030 Target
58%/51%	53%	55%	57%	59%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EB	Cont. Enrolled	Non-Cont. Enrolled
2026	49%/47%	54%/46%	67%/66%	*/40%	82%/72%	-/100%	69%/61%	25%/17%	48%/44%	56%/52%	54%/31%	56%/52%	61%/53%
2027	49%	48%	68%	42%	74%	100%	63%	19%	46%	54%	33%	54%	55%
2028	51%	50%	70%	44%	76%	100%	65%	21%	48%	56%	35%	56%	57%
2029	53%	52%	72%	46%	78%	100%	67%	23%	50%	58%	37%	58%	59%
2030	55%	54%	74%	48%	80%	100%	69%	25%	52%	60%	39%	60%	61%

Early Childhood Literacy Board Goal

Waller Independent School District
2026-2027



Early Childhood Literacy Progress Measure 1: Pre-K

Waller Independent School District
2026-2027

Early Childhood Literacy Progress Measure 1

The percent of PreK students that score "on-track" on the CIRCLE Progress Monitoring literacy diagnostic will increase from 91% to 99% by June 2030.

Yearly Target Goals

2026 Actual/Target	2027 Target	2028 Target	2029 Target	2030 Target
87%/92%	93%	95%	97%	99%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EB	Cont. Enrolled	Non-Cont. Enrolled
2026	89%/78%	87%/95%	86%/88%	N/A	81%/95%	N/A	80%/92%	73%/84%	85%/92%	N/A	89%/96%	N/A	N/A
2027	80%	97%	90%	N/A	97%	N/A	94%	86%	94%	N/A	98%	N/A	N/A
2028	82%	99%	92%	N/A	99%	N/A	96%	88%	96%	N/A	100%	N/A	N/A
2029	84%	100%	94%	N/A	100%	N/A	98%	90%	98%	N/A	100%	N/A	N/A
2030	86%	100%	96%	N/A	100%	N/A	100%	92%	100%	N/A	100%	N/A	N/A

Early Childhood Literacy Progress Measure 2: Kinder

Waller Independent School District
2026-2027

Early Childhood Literacy Progress Measure 2

The percent of K students that score "on-track" on TX-KEA Literacy Screener will increase from 88% to 97% by June 2030.

Yearly Target Goals

2026 Actual/Target	2027 Target	2028 Target	2029 Target	2030 Target
85%/89%	91%	93%	95%	97%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EB	Cont. Enrolled	Non-Cont. Enrolled
2026	80%/92%	84%/86%	91%/92%	N/A	97%/77%	N/A	81%/100%	66%/59%	80%/74%	N/A	86%/88%	N/A	N/A
2027	94%	88%	94%	N/A	79%	N/A	100%	61%	76%	N/A	90%	N/A	N/A
2028	96%	90%	96%	N/A	81%	N/A	100%	63%	78%	N/A	92%	N/A	N/A
2029	98%	92%	98%	N/A	83%	N/A	100%	65%	80%	N/A	94%	N/A	N/A
2030	100%	94%	100%	N/A	85%	N/A	100%	67%	82%	N/A	96%	N/A	N/A

Early Childhood Literacy
Progress Measure 3: 1st Grade

Waller Independent School District
2026-2027

Early Childhood Literacy Progress Measure 3

The percent of 1st grade students that score "on-track" on Amira's Indictors of Progress (ISIP) Early Reading assessment will increase from 68% to 78% by June 2030.

Yearly Target Goals

2026 Actual/Target	2027 Target	2028 Target	2029 Target	2030 Target
72%/70%	72%	74%	76%	78%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EB	Cont. Enrolled	Non-Cont. Enrolled
2026	78%/70%	68%/60%	77%/85%	N/A	58%/58%	N/A	81%/81%	44%/40%	68%/60%	N/A	59%/50%	N/A	N/A
2027	72%	62%	87%	N/A	60%	N/A	82%	42%	62%	N/A	52%	N/A	N/A
2028	74%	64%	89%	N/A	62%	N/A	83%	44%	64%	N/A	54%	N/A	N/A
2029	76%	66%	91%	N/A	64%	N/A	84%	46%	66%	N/A	56%	N/A	N/A
2030	78%	68%	93%	N/A	66%	N/A	85%	48%	68%	N/A	58%	N/A	N/A

Early Childhood Literacy
Progress Measure 4: 2nd Grade

Waller Independent School District
2026-2027

Early Childhood Literacy Progress Measure 4

The percent of 2nd grade students that score "on-track" on Amira's Indictors of Progress (ISIP) Early Reading assessment will increase from 71% to 81% by June 2030.

Yearly Target Goals

2026 Actual/Target	2027 Target	2028 Target	2029 Target	2030 Target
73%/73%	75%	77%	79%	81%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EB	Cont. Enrolled	Non-Cont. Enrolled
2026	74%/71%	70%/68%	79%/83%	N/A	92%/92%	N/A	N/A	46%/45%	67%/66%	N/A	64%/63%	N/A	N/A
2027	73%	70%	85%	N/A	93%	N/A	N/A	47%	68%	N/A	65%	N/A	N/A
2028	75%	72%	87%	N/A	94%	N/A	N/A	49%	70%	N/A	67%	N/A	N/A
2029	77%	74%	89%	N/A	95%	N/A	N/A	51%	72%	N/A	69%	N/A	N/A
2030	79%	76%	91%	N/A	95%	N/A	N/A	53%	74%	N/A	71%	N/A	N/A

Waller Independent School District
2026-2027

Early Childhood Mathematics

Waller
Independent School District

Early Childhood Math Board Goal

Waller Independent School District
2026-2027

Early Childhood Math Board Outcome Goal

The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 51% to 61% by June 2030.

Yearly Target Goals

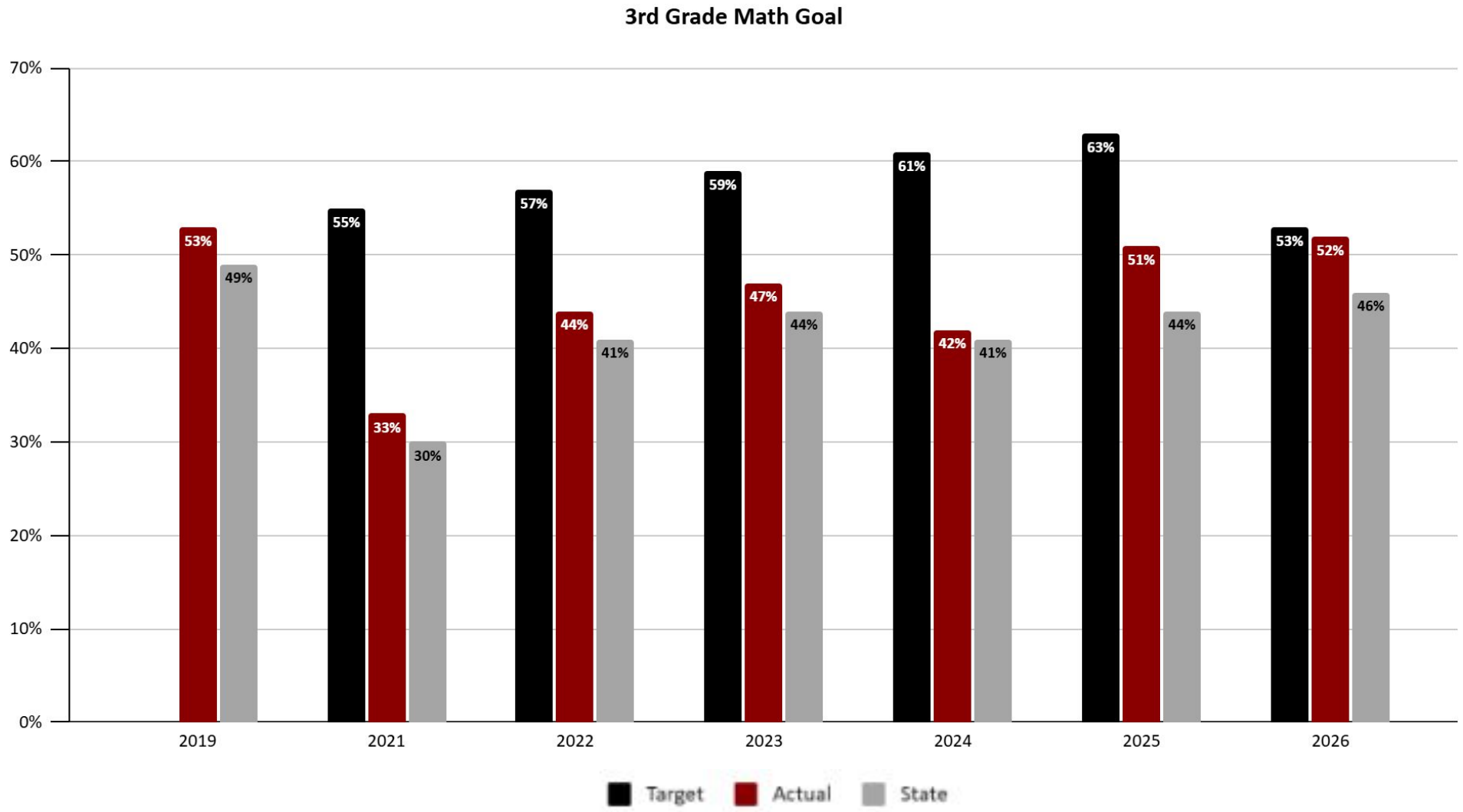
2026 Actual/Target	2027 Target	2028 Target	2029 Target	2030 Target
52%/53%	55%	57%	59%	61%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EB	Cont. Enrolled	Non-Cont. Enrolled
2026	44%/32%	47%/34%	66%/53%	*/19%	59%/71%	N/A	63%/42%	32%/15%	43%/33%	37%/47%	47%/27%	52%/39%	52%/38%
2027	34%	36%	55%	21%	73%	N/A	44%	17%	35%	49%	29%	41%	40%
2028	36%	38%	57%	23%	75%	N/A	46%	19%	37%	51%	31%	43%	42%
2029	38%	40%	59%	25%	77%	N/A	48%	21%	39%	53%	33%	45%	44%
2030	40%	42%	61%	27%	79%	N/A	50%	23%	41%	55%	35%	47%	46%

Early Childhood Math Board Goal

Waller Independent School District
2026-2027



Early Childhood Math Progress Measure 1: Pre-K

Waller Independent School District
2026-2027

Early Childhood Math Progress Measure 1

The percent of PreK students that score "on-track" on the CIRCLE Progress Monitoring math diagnostic will increase from 90% to 96% by June 2030.

Yearly Target Goals

2026 Actual/Target	2027 Target	2028 Target	2029 Target	2030 Target
84%/92%	93%	94%	95%	96%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EB	Cont. Enrolled	Non-Cont. Enrolled
2026	86%/85%	85%/92%	83%/100%	N/A	75%/75%	N/A	N/A	71%/80%	84%/89%	N/A	85%/87%	N/A	N/A
2027	87%	94%	100%	N/A	77%	N/A	N/A	82%	91%	N/A	89%	N/A	N/A
2028	89%	96%	100%	N/A	79%	N/A	N/A	84%	93%	N/A	91%	N/A	N/A
2029	91%	98%	100%	N/A	81%	N/A	N/A	86%	95%	N/A	93%	N/A	N/A
2030	93%	100%	100%	N/A	83%	N/A	N/A	88%	97%	N/A	95%	N/A	N/A

Early Childhood Math Progress Measure 2: Kinder

Waller Independent School District
2026-2027

Early Childhood Math Progress Measure 2

The percent of K students that score "on-track" on the TX-KEA math diagnostic will increase from 63% to 78% by June 2030.

Yearly Target Goals

2026 Actual/Target	2027 Target	2028 Target	2029 Target	2030 Target
69%/66%	69%	72%	75%	78%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EB	Cont. Enrolled	Non-Cont. Enrolled
2026	60%/67%	67%/61%	78%/74%	N/A	72%/69%	N/A	72%/74%	48%/39%	64%/59%	N/A	69%/57%	N/A	N/A
2027	70%	64%	77%	N/A	71%	N/A	76%	41%	61%	N/A	59%	N/A	N/A
2028	72%	67%	80%	N/A	73%	N/A	78%	43%	63%	N/A	61%	N/A	N/A
2029	74%	70%	82%	N/A	75%	N/A	80%	45%	65%	N/A	63%	N/A	N/A
2030	76%	73%	84%	N/A	77%	N/A	82%	47%	67%	N/A	65%	N/A	N/A

Early Childhood Math Progress Measure 3: 1st Grade

Waller Independent School District
2026-2027

Early Childhood Math Progress Measure 3

The percent of 1st grade students that score "on-track" on the TEMI-O 2.0 diagnostic will increase from 83% to 93% by June 2030.

Yearly Target Goals

2026 Actual/Target	2027 Target	2028 Target	2029 Target	2030 Target
85%/85%	87%	89%	91%	93%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EB	Cont. Enrolled	Non-Cont. Enrolled
2026	92%/82%	81%/82%	92%/93%	N/A	70%/100%	N/A	N/A	61%/81%	82%/93%	N/A	74%/93%	N/A	N/A
2027	84%	84%	95%	N/A	100%	N/A	N/A	83%	95%	N/A	95%	N/A	N/A
2028	86%	86%	97%	N/A	100%	N/A	N/A	85%	97%	N/A	97%	N/A	N/A
2029	88%	88%	99%	N/A	100%	N/A	N/A	87%	99%	N/A	99%	N/A	N/A
2030	90%	90%	100%	N/A	100%	N/A	N/A	89%	100%	N/A	100%	N/A	N/A

Early Childhood Math Progress Measure 4: 2nd Grade

Waller Independent School District
2026-2027

Early Childhood Math Progress Measure 4

The percent of 2nd grade students that score "on-track" on the ESTAR algebra ready math assessment will increase from 75% to 85% by June 2030.

Yearly Target Goals

2026 Actual/Target	2027 Target	2028 Target	2029 Target	2030 Target
77%/87%	89%	91%	93%	95%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EB	Cont. Enrolled	Non-Cont. Enrolled
2026	72%/65%	75%/76%	83%/87%	N/A	92%/86%	N/A	78%/83%	52%/53%	70%/72%	N/A	73%/75%	N/A	N/A
2027	67%	78%	89%	N/A	88%	N/A	85%	55%	74%	N/A	77%	N/A	N/A
2028	69%	80%	91%	N/A	90%	N/A	87%	57%	76%	N/A	79%	N/A	N/A
2029	71%	82%	93%	N/A	92%	N/A	89%	59%	78%	N/A	81%	N/A	N/A
2030	73%	84%	95%	N/A	94%	N/A	91%	61%	80%	N/A	83%	N/A	N/A

Waller Independent School District
2026-2027

College, Career and Military Readiness

Waller
Independent School District

College, Career and Military Readiness Board Goal

Waller Independent School District
2026-2027

CCMR Board Outcome Goal

The percentage of graduates that meet the criteria for CCMR will increase from 70% to 85% by August 2030.

Yearly Target Goals

2026 (Class of 2025) **Actual/Target**	**2027** (Class of 2026)	**2028** (Class of 2027)	**2029** (Class of 2028)	**2030** (Class of 2029)
69%/73%	76%	79%	82%	85%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	High Focus
2026 Class of 2025	**62%/69%**	**61%/66%**	**77%/83%**	**N/A**	**64%/85%**	**N/A**	**100%/78%**	**73%/83%**	**62%/68%**	**N/A**	**52%/62%**	**72%/75%**	**61%/64%**
2027 Class of 2026	72%	69%	85%	N/A	86%	N/A	81%	85%	71%	N/A	65%	78%	66%
2028 Class of 2027	75%	72%	87%	N/A	87%	N/A	83%	86%	74%	N/A	68%	81%	68%
2029 Class of 2028	78%	75%	88%	N/A	88%	N/A	84%	87%	77%	N/A	71%	83%	70%
2030 Class of 2029	81%	78%	89%	N/A	89%	N/A	85%	88%	80%	N/A	74%	85%	72%

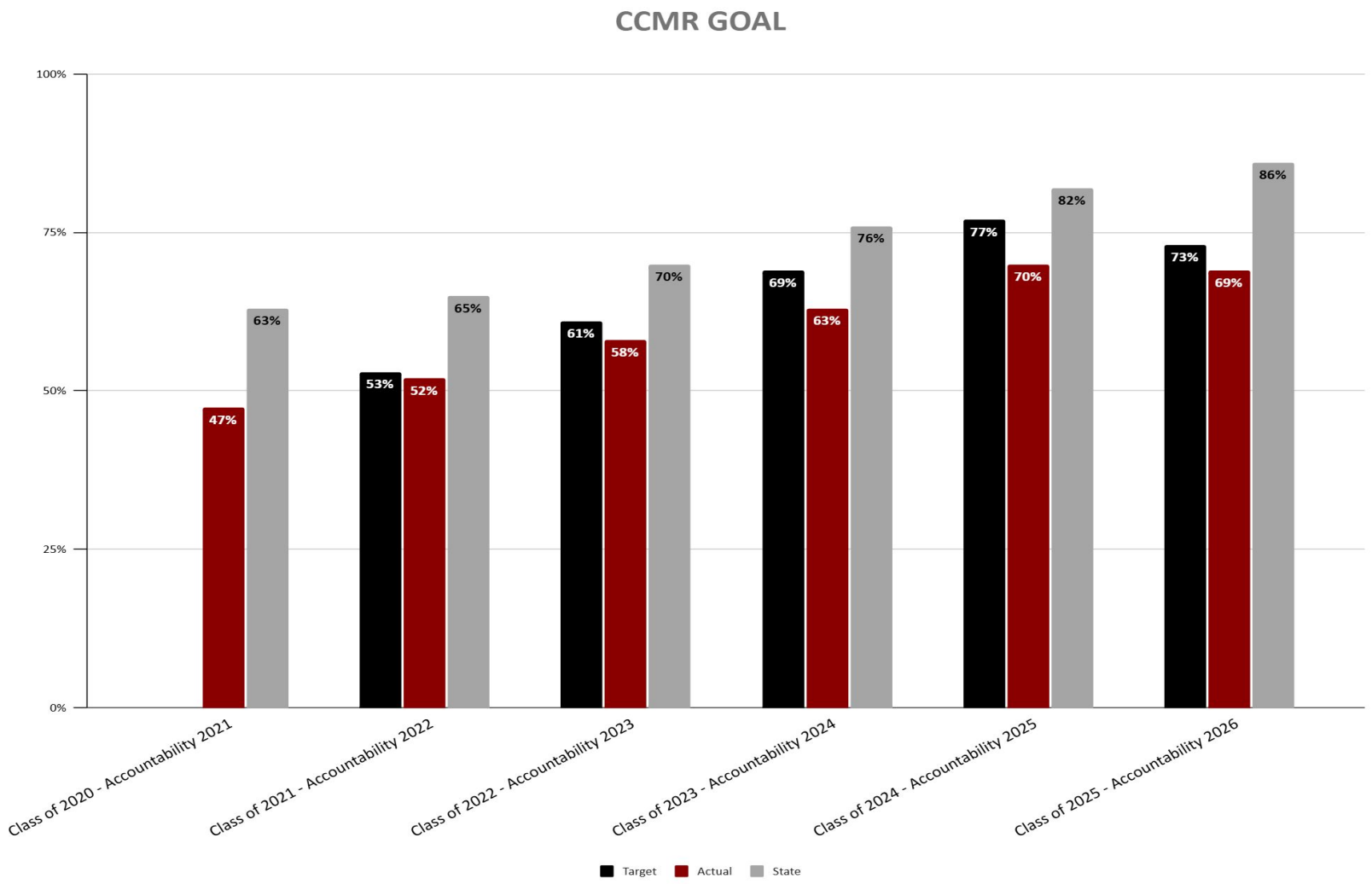
College, Career and Military Readiness Board Goal

Waller Independent School District
2026-2027

CCMR Indicator Yearly Targets										
	College Readiness						Career Readiness			Military Readiness
	Met TSI	AP/IB	Dual Credit	Associate Degree	OnRamps	SPED w/ Advanced Diploma Plan	IBC	Level I or Level II Certificate	SPED Completed IEP & Work Force Readiness	Enlisted US Armed Forces
2026 Baseline Class of 2025	**20%**	**14%**	**15%**	**N/A**	**N/A**	**5.3%**	**50%**	**N/A**	**2%**	**3%**
2027 Class of 2026	28%	16%	18%	N/A	N/A	5.5%	52%	N/A	2%	3%
2028 Class of 2027	36%	18%	21%	N/A	N/A	6%	55%	N/A	2%	3%
2029 Class of 2028	44%	20%	23%	N/A	N/A	6.5%	58%	N/A	2%	3%
2030 Class of 2029	50%	22%	25%	N/A	N/A	7%	60%	N/A	2%	3%

College, Career and Military Readiness Board Goal

Waller Independent School District
2026-2027



CCMR Progress Measure 1: College Ready

Waller Independent School District
2026-2027

CCMR Progress Measure 1
The percent of CCMR students that meet one or more CCMR indicators in Domain 1 Student Achievement for college ready will increase from 27% to 50% by August 2030.

Yearly Target Goals				
2026 (Class of 2025) **Actual/Target**	**2027** (Class of 2026)	**2028** (Class of 2027)	**2029** (Class of 2028)	**2030** (Class of 2029)
34%/31%	35%	40%	45%	50%

CCMR Progress Measure 2: Career Ready

Waller Independent School District
2026-2027

CCMR Progress Measure 2				
The percent of CCMR students that meet one or more CCMR indicators in Domain 1 Student Achievement for career ready will increase from 57% to 75% by August 2030.				
Yearly Target Goals				
2026 (Class of 2025) **Actual/Target**	**2027** (Class of 2026)	**2028** (Class of 2027)	**2029** (Class of 2028)	**2030** (Class of 2029)
51%/61%	64%	67%	71%	75%

CCMR Progress Measure 3: Military Ready

Waller Independent School District
2026-2027

CCMR Progress Measure 3
The percent of CCMR students that meet one or more CCMR indicators in Domain 1 Student Achievement for military ready will maintain 3% by August 2030.

Yearly Target Goals				
2026 (Class of 2025) **Actual/Target**	**2027** (Class of 2026)	**2028** (Class of 2027)	**2029** (Class of 2028)	**2030** (Class of 2029)
3%/3%	3%	3%	3%	3%

Questions?

Waller
Independent School District