

# FY27 Title I Plan

## Heyward Gibbes Middle School

| Reform Strategies                                                                | Narrative Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Use of Funds                         | Activity Cost |
|----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|---------------|
| <b>Strategy 1 - Provide Opportunities to Meet Challenging Academic Standards</b> | 1.1 Continue implementing the AVID (Advancement Via Individual Determination) curriculum schoolwide to strengthen core academic content instruction and provide targeted support to underrepresented student populations. This evidence-based program prepares all students for college, career, and civic success through rigorous academics, organizational skill development, and intentional support for first-generation and historically underserved learners. Expenditures include AVID membership, software along with instructional and technology resources and supplies to prepare students for the global society. Instructional resources include student organizational materials (binders, composition books, folders, pencils, colored pencils, highlighters, Post-it notes, to name a few) for 235 students. Technology supplies include ink cartridges, laminating film, and poster maker materials so that students can create and publish creative projects.<br><br>Membership: \$4435<br>Software: \$700<br>Instructional Supplies: \$7000<br>Technology Supplies: \$7689 | Membership                           | \$4,435.00    |
|                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Software                             | \$700.00      |
|                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Instructional Supplies               | \$7,000.00    |
|                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Technology Supplies                  | \$7,689.00    |
|                                                                                  | 1.2 Provide incentives academic in nature to encourage at-risk students to meet academic and behavior goals. Incentive items will support student academics such as pencils, erasers, bookmarks and address their social emotional needs such as stress balls, fidgets, to name a few. The activity allocation will not exceed 1% of the school's total Title I allocation.<br><br>Incentives Instructional Supplies: \$1600                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Instructional Supplies<br>Incentives | \$1,600.00    |

|                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                |             |
|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------|
| <b>Strategy 2 - Use Effective Instructional Strategies</b> | <p>2.1 During the 2026-2027 school year, students at Heyward Gibbes Middle will participate in the following field experiences:</p> <p>Riverbanks Zoo Pollination Investigation in Columbia, SC for 80 students in grade Grade 7 at a cost of \$10 per student for admission. The total anticipated cost for admission is \$800 and the total anticipated cost for transportation is \$600. Standards addressed: Science: 7-LS2-4.</p> <p>College Tours in Various Locations for 80 students in grade Grades 6 - 8 at a cost of \$0 per student for admission. The total anticipated cost for admission is \$0 and the total anticipated cost for transportation is \$2000. Standards addressed: Science:MS-ESS1-1.</p> <p>Challenger Center: Comet in Columbia, SC for 85 students in grade Grade 8 at a cost of \$0 per student for admission. The total anticipated cost for admission is \$0 and the total anticipated cost for transportation is \$100. Standards addressed: Science: 8:P2A6.</p> <p>Charlotte Motor Speedway STEAM Program Option A (Energy &amp; Motion for Grades 6-7) in Charlotte, NC for 80 students in grade Grade 7 at a cost of \$30 per student for admission. The total anticipated cost for admission is \$2400 and the total anticipated cost for transportation is \$500. Standards addressed: Science: 7-PS3.1.</p> <p>SC State House Guided History Tour in Columbia, SC for 20 students in grade Grade 8 at a cost of \$0 per student for admission. The total anticipated cost for admission is \$0 and the total anticipated cost for transportation is \$100. Standards addressed: Social Studies:8.2.</p> <p>Heyward Career Center The Nucor Technical Academy in Columbia, SC for 85 students in grade Grade 8 at a cost of \$0 per student for admission. The total anticipated cost for admission is \$0 and the total anticipated cost for transportation is \$100. Standards addressed: mathematics:A1.ACE.1.</p> | Admissions     | \$10,000.00 |
|                                                            | <p>SC Aquarium in Charleston, SC for 85 students in grade Grade 7 at a cost of \$34 per student for admission. The total anticipated cost for admission is \$2890 and the total anticipated cost for transportation is \$500. Standards addressed: Science: 7-LS2-4.</p> <p>Koger Center Educational Outreach Program in Columbia, SC for 40 students in grade Grades 6 - 8 at a cost of \$8 per student for admission. The total anticipated cost for admission is \$320 and the total anticipated cost for transportation is \$100. Standards addressed: ELA:ELA.6.C.3.1..</p> <p>Lush Acres GEM mining in Clinton, SC for 80 students in grade Grade 6 at a cost of \$20 per student for admission. The total anticipated cost for admission is \$1600 and the total anticipated cost for transportation is \$500. Standards addressed: 6-ESS2-4.</p> <p>Discovery Place Cool Stuff in Charlotte, NC for 80 students in grade Grades 6 - 8 at a cost of \$30 per student for admission. The total anticipated cost for admission is \$2400 and the total anticipated cost for transportation is \$500. Standards addressed: Science ESS1-2.</p> <p>Students who participate in Title I-funded field studies will complete pre-activities and post-activities that align with the core content standards being addressed. Teachers have provided a corresponding Title I Field Experience Curriculum Activities form for each field study listed above.</p> <p>Admissions: \$10,000<br/>Transportation: \$6000</p>                                                                                                                                                                                                                                                                                                                                                                                                                                             | Transportation | \$6,000.00  |

|                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                         |             |
|---------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------|
|                                                               | <p>2.2 The school will implement schoolwide student clubs to further support the district's advocacy initiative. Each student will select a club of interest to participate in throughout the school year. Each staff member will facilitate one club and serve as a mentor to students throughout the year. Clubs will focus on college and career readiness, as well as the social and emotional development of students. Guest speakers will be invited to share expertise and inspire students within club meetings.</p> <p>Instructional Supplies: No cost activity.<br/>Technology Supplies: No cost activity.</p> <p>Speaker/Consultant Fees: \$10,000</p> | N/A                     | \$0.00      |
|                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | N/A                     | \$0.00      |
|                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Speaker/Consultant Fees | \$10,000.00 |
| <b>Strategy 3 - Provide Additional Assistance to Students</b> | <p>3.1 The school will provide enrichment and tutoring programs to identified students through Early Bird sessions, during the school day, after school, and/or on weekend days. Tutoring sessions will focus on reading and math skills, critical thinking, problem-solving, and test-taking strategies. Certified tutors will earn \$50 per hour, while classified tutors will earn \$25 per hour or an hourly rate as determined by Human Resources. Program expenses include tutor salaries and benefits.</p> <p>Salary: \$3000<br/>Benefits: \$1000</p>                                                                                                      | Salary                  | \$3,000.00  |
|                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Benefits                | \$1,000.00  |
|                                                               | <p>3.2 The school will employ one (0.5 FTE) half-time certified interventionist to provide comprehensive support to identified 6th–8th grade students in reading and mathematics. The interventionist will work collaboratively with grade-level teachers to ensure active communication among teachers, parents, and the MTSS committee. Expenditures will include salary and benefits.</p> <p>Salary: \$46,000<br/>Benefits: \$20,595</p>                                                                                                                                                                                                                       | Salary                  | \$46,000.00 |
|                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Benefits                | \$20,595.00 |
|                                                               | <p>3.3 For all students to have the opportunity to meet academic standards, the school will provide additional academic support via a district-approved computer-based platform to include NearPod, Flocabulary and We Will Write.</p> <p>Software: \$12,000</p>                                                                                                                                                                                                                                                                                                                                                                                                  | Software                | \$12,000.00 |
|                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                         |             |
| <b>Strategy 4 - Assist in Program Transition</b>              | <p>4.1 The transition to middle grades can present challenges for students and families. The school will visit feeder elementary schools and invite families and students to tour the campus prior to the beginning of the school year. During the academic year, students will have opportunities to visit classrooms in other grade levels to facilitate their transition to the next grade level.</p> <p>No cost activity.</p>                                                                                                                                                                                                                                 | N/A                     | \$0.00      |

|                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                   |             |
|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-------------|
| <b>Strategy 5 - Ensure Instruction by Properly Certified Teachers</b>                     | <p>5.1 The school will provide an internal mentoring program for teachers within their first three years of teaching or new to Heyward Gibbes Middle School. School administration and content coaches will provide one-on-one and small group support on district initiatives and resources during common planning times and/or after school hours.</p> <p>PD Supplies: \$1000</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Professional Development Supplies | \$1,000.00  |
| <b>Strategy 6 - Provide Professional Development Opportunities for Teachers and Staff</b> | <p>6.1 During the 2026-27 school year, staff at Heyward Gibbes Middle will travel to the following in-state and/or out-of-state conferences:</p> <p>SCATA for Title I Contact at a rate of \$1404 per person (October 21-24, 2026, in Myrtle Beach, SC).</p> <p>SCCTM for 1 Teacher at a rate of \$655 per person (Nov.19-21, 2026, in Greenville, SC).</p> <p>PSLA for 1 Teacher at a rate of \$1080 per person (Feb.18-20, 2027, in Hilton Head Island, SC).</p> <p>Visible Learning Conference for 1 Administrator &amp; 1 Teacher at a rate of \$2800 per person (TBD, in TBD).</p> <p>SC Council for Exceptional Children for 1 Teacher at a rate of \$655 per person (Feb. 2027, in Greenville, SC).</p> <p>Innovative School Summit for 3 administrators, CRT and/or middle level teachers at a rate of \$1795 per person (TBD, TBD)</p> <p>All professional development travel opportunities listed above will help improve academic and behavioral outcomes for students. Information will be shared with others during scheduled professional development sessions and Professional Learning Communities (PLCs).</p> <p>Total for in-state conferences: \$6000<br/>Total for out-of-state conferences: \$8000</p> | Contracted Services               | \$14,000.00 |
|                                                                                           | <p>6.2 The school will provide two days of on-site Corwin professional development to approximately 30 staff members throughout the school year to continue strengthening Visible Learning strategies to improve student outcomes. Corwin will visit the school during both the fall semester and spring semester at \$8500 per day.</p> <p>Contracted Services: \$17,000</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Contracted Services               | \$17,000.00 |

|                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                   |                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|---------------------|
| Strategy 7 - Recruit and Retain Highly Effective Teachers                                                                                                                                                                                                                                                                                                                                                              | 7.1 The administration team will actively participate in district and state recruitment events to recruit and hire highly qualified teachers across all content areas.                                                                                                                                                                                                                                                                                                                                                                                                                 |                                   | \$0.00              |
|                                                                                                                                                                                                                                                                                                                                                                                                                        | No Cost                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                     |
| Strategy 8 - Provide Meaningful Parent/Family Engagement                                                                                                                                                                                                                                                                                                                                                               | 8.1 The school will host parent and family engagement events at the school and in the community to engage families in supporting student learning. Expenditures will include refreshments for parent and family engagement events and instructional materials and parenting supplies for family events.<br><br>Parenting Supplies: \$1000<br>Parenting Refreshments: \$1500<br>Print Shop: \$375                                                                                                                                                                                       | Parenting -Instructional Supplies | \$1,000.00          |
|                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Parenting - Refreshments          | \$1,500.00          |
|                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Printing                          | \$375.00            |
| Strategy 9 - Include Teachers in Decision-Making Process to Improve Instruction                                                                                                                                                                                                                                                                                                                                        | 9.1 The AVID Coordinator is a strong student advocate committed to the philosophy of AVID, including support for equity and access for all students in advanced classes. The school will provide an AVID Coordinator stipend for leading the schoolwide implementation of AVID to support the AVID curriculum across all subject areas.<br><br>Stipend: \$1500<br>BenefitS: \$114.75                                                                                                                                                                                                   | Stipend                           | \$1,500.00          |
|                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Benefits                          | \$114.75            |
| Strategy 10 - Coordinate Programs with ESSA                                                                                                                                                                                                                                                                                                                                                                            | 10.1 The school will provide a stipend for a school-based Title I Contact person who will ensure that all Title I activities are properly documented and necessary files are uploaded to Title I Crate based on district timelines. The Title I Contact will serve as a liaison between the school and the Title I Consultant. This staff member will attend periodic trainings and participate in regular meetings with the school's assigned Title I Consultant. Expenditures will include a \$2,500 stipend for the year and benefits.<br><br>Stipend: \$2500<br>Benefits: \$191.25 | Stipend                           | \$2,500.00          |
|                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Benefits                          | \$191.25            |
| <b>Goals:</b><br>1.By 2029, the percentage of students scoring meets and exceeds on the SC Ready Exam will be 60% in ELA, Math and Science.<br>2. By 2029, 100% of students will pass the End of Course Examination Program assessment in Algebra I.<br>3. By 2029, the out of school suspension(OSS) rate will be reduced by 40% as a result of implementing the Positive Behavioral Interventions & Supports (PBIS). |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Allocation:</b>                | <b>\$169,200.00</b> |