BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL AUDITORIUM

WEDNESDAY, JUNE 5, 2024

6:30 P.M.

MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2022-2024

_A_ James Blumenstein Arrived 7:40pm

_X_ Allison Cox

_X_ Andrea Robinson

SY 2023-2025

_X_ Ammie Davis

_A_ Stephen Wilson Arrived at 8:35pm

_X_ Sara Kuhlen

SY 2024-2026

_X_ Alison Lipsky

_X_ Mark Gatti

_A_ Bill Wilson Arrived at 6:45pm

SY 2024 Mt. Ephraim Representative

_X_ Johnathan Maxson

Student Representative to the Board

_X_ Monica Coller

Apprentice Student Representative

_X_ Jane Poponi

Motion by Mrs. Cox seconded by Ms. Lipsky to approve the resolution for board to enter into closed Authorizing Executive session at 6:35pm for the following purposes. Motion approved by unanimous roll call (7-0) Member Blumenstein arrived at 7:40pm, Member S. Wilson arrived at 8:35pm and B. Wilson arrived at 6:45pm.

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

__X___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

__X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_X___ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_X____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session

after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mrs. Lipsky to adjourn closed Authorizing Executive session at 7:00pm. Motion approved by unanimous roll call (8-0) Member Blumenstein arrived at 7:40pm & Member S. Wilson arrived at 8:35pm.

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report Monica Coller, 12th Grade
Jane Poponi, 11th Grade

VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR MAY 2024:

Pre-Kindergarten Kane Radie	**Kindergarten** Emma Reader	**Grade One** Robby Krumin
Grade Two Amelia Camm	**Grade Three** Vanna Smith	**Grade Four** Margaret Egan
Grade Five Addison Sylvester	**Grade Six** Ethan Cruz	**Grade Seven** Owen McSweeney
Grade Eight William Lougheed	**Freshman Class** Kayla Wilson	**Sophomore Class** Kyle Brown
Junior Class Kiersten DeFord	**Senior Class** Aiden Williams	

VIII. Superintendent's & District Report(s):

1. **Student Representative to the BOE Recognition of Ms. Monica Coller**, Presented by Dr. Davis

2. **Superintendent's Referendum Recognition,** presented by Dr. Davis
   Robert Garrison, Jr. Garrison Architects
   Scott McLaughlin, Garrison Architects
   Scott Weitz, New Road Construction Management
   Pete D'Adamo, New Road Construction Management
   Bud Rutter, Audubon Public Schools

Deborah Roncace, Audubon Public Schools
Shamus Burke, Audubon Public Schools
Mike Chisholm, Audubon Public Schools
Pat Lind, Dandrea Construction
Chris Nuggent, Dandrea Construction
Troy Spencer, DEC Electric
Jack McLaughlin, DEC Electric
Chad Sbrana, Falasca Mechanical
Kell Cuniff, CM3
Justin Andersen, Colliers Engineering & Design
Nicholas Minner, Colliers Engineering & Design
Joann Winters, Bellia Interiors Group
Dean Kolonich, Ricky Slade Construction

3. **Recognition of Coach Erin Small for Softball 400 Wins,** presented by Mr. Carbone

4. **Student Recognition,** presented by Mrs. Ledyard

Recognition of Audubon Park Preschool Trike-A-Thon Intergenerational

Alexa Villarreal
Devyn Riemer
Joseph Wolfe
Ashley Sinatra
John Barbieri
Megan Ryan
Angelina Sievers
Gracie Whitman
Maddy Beri
Riley Erwin

Recognition of Audubon Park Preschool Spring Festival Interact Club

Trent Bantle
John Barberi
Breakhna Begum
Kyle Brown
Ella Braddock
Abigail Bradshaw
Kaci Broadhurst
Emma Camm
Kyle Cannaday
Alexa Canuso
Briana Cavallaro
Kimberlee Cavallaro
Erin Connelly
Ava DeLeonardis
Riley Erwin
Anna Gaspari
Amelia Gaehring
Leilani Gonzalez
Nora Joyce
Eva Kostecki
Helena Kuchmek
Jada Massey
Lily Martinez-Abadie
Mary McGuire
Grady Myers
Madison Phillippi
Isabella Repetto
Marie Rivera
Sophia Rizzo
Savanna Ross
Kayla Taylor
Juliana Yanes
Morgan Wiltsey
Alayna Winshop
Camilla Witherington

Recognition of Audubon Park Preschool Trike-A-Thon Interact Club

Emma Camm
Emma Cochran
Emily Connolly
Alexa Cruz
Riley Erwin
Anna Gaspari
Hatice Koc
Helena Kuchmek
Yesica Palillero
Sabrina Passon
Isabella Repetto
Sean Repetto
Luna Shields
Daniela Silva Roman
Ellie Springer
Olivia White

Caitlyn McCausland	Alayna Winship
Owen McSweeney	Finola Witherington

IX. Presentation(s): Presentation of the Amended 2024-2025 Budget

X. Approval of Board Minutes:

1. Motion by Mr. Maxson and seconded by Ms. Lipsky to approve the following minutes:

May 1, 2024 Public Session
May 8, 2024 Public Session
May 8, 2024 Executive Session

Motion to Approve: ___J. Maxson_____ Second: ___A. Lipsky_____

Roll Call

_X_ Ammie Davis	_X_ Stephen Wilson	_X_ Sara Kuhlen	_X_ Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
Abs James Blumenstein	_X_ Allison Cox	_X_ Andrea Robinson	

Abstained

VOTE FOR ITEM 1
Motion Approved by Majority Vote (9-0-1) Member Blumenstein abstained from voting on May 8, 2024 Public and Executive Sessions.

XI. Participation: (Agenda Items Only) None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XII. GOVERNANCE: Chairperson – Alison Lipsky; Committee Members – James Blumenstein, Sara Kuhlen, William Wilson; and Alternate – Andrea Robinson

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

None at this time.

XIII. OPERATIONS: Chairperson – Allison Cox; Committee Members – Ammie Davis, Stephen Wilson, Mark Gatti; and Alternate – Sara Kuhlen

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-19
Motion by Mr. S. Wilson and seconded by Mr. Maxson

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2024. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

   March Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2024. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of March 2024.

   March Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate

district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of March 2024.

   March Transfers

6. Motion to acknowledge Safety Drills conducted in the District Schools:

Audubon Park Preschool

May 14, 2024	Fire Drill
May 28, 2024	Secure Drill

Haviland Avenue School

May 13, 2024	Fire Drill
May 23, 2024	Secure Drill

Mansion Avenue School

May 1, 2024	Fire Drill
May 21, 2024	Lockdown Drill

Audubon Jr./Sr. High School

May 7, 2024	Table Top Drill
May 29, 2024	Fire Drill

7. Motion to authorize the superintendent to submit a grant request to the Audubon Education Foundation on behalf of Dan Reed, Audubon Jr-Sr High Comprehensive Health & Physical Education Teacher in the amount of $5,000.00 to create a cardiovascular facility in Classroom D1 through the purchase of 15 indoor exercise bicycles.

8. Motion to authorize the superintendent to submit a grant request to the Audubon Education Foundation on behalf of Jessica Baragan, Mansion Teacher of Art in the amount of $3,712.49 for a new kiln.

9. Motion to approve the schedule of taxes for the 2024-2025 school year to be remitted by the Borough of Audubon and paid accordingly to the Audubon School District.

Date	General Fund	Debt Service	Total
7/28/24	1,135,368.00	14,634.00	1,150,002.00
8/28/24	1,134,600.00	762,463.00	1,897,063.00
9/28/24	1,134,600.00		1,134,600.00
10/28/24	1,134,600.00		1,134,600.00
11/28/24	1,134,600.00		1,134,600.00
12/28/24	1,134,600.00		1,134,600.00
1/28/25	1,134,600.00	746,327.00	1,880,927.00
2/28/25	1,134,600.00	195,820.00	1,330,420.00
3/28/25	1,134,600.00		1,134,600.00
4/28/25	1,134,600.00		1,134,600.00

5/28/25	1,134,600.00		1,134,600.00
6/28/25	1,134,600.00		1,134,600.00
Total	**13,615,968.00**	**1,719,244.00**	**15,335,212.00**

10. Motion to approve the schedule of taxes for the 2024-2025 school year to be remitted by Audubon Park and paid accordingly to the Audubon School District.

Date	General Fund	Debt Service	Total
7/28/24	75,450.00	8,681.00	84,131.00
10/28/24	75,450.00		75,450.00
1/28/25	75,449.00	8,680.00	84,129.00
4/28/25	75,449.00		75,449.00
Total	**301,798.00**	**17,361.00**	**319,159.00**

11. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Maintenance Reserve

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into a Maintenance Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Five Hundred Thousand Dollars ($500,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

12. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Capital Reserve

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into a Capital Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Five Hundred Thousand Dollars ($500,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

13. Motion to approve Brown and Brown Benefit Advisors as Student Accident Insurance Brokers for the 2024-2025 school year.

14. Motion to approve Student Accident Coverage with Monarch Management Corporation for the 2024/2025 school year at an annual premium of $25,698.00. No increase from 23/24 school year.

14. Motion to approve the Lead Testing Program Statement of Assurance for the 2023-2024 school year.

15. Motion to approve the Memorandum of Agreement between the Audubon Board of Education and the Audubon Education Association for the period of July 1, 2024 to June 30, 2027.

Memorandum of Agreement

16. Motion to approve the following resolution for the Adoption of the 2024/2025 School Budget:

WHEREAS, P.L.2024, c.13: Stabilized School Budget Aid Grant Program and Increased Tax Levy Cap for Certain Districts, and;

WHEREAS, Under the Stabilized School budget Aid Grant Program, a school district subject to a State school aid reduction in the 2024-2025 school year is eligible for an aid grant equal to 45% of the amount of the school district's State school aid reduction, and;

WHEREAS, Districts were provided notice of the amounts eligible on or about May 15, 2024, and;

WHEREAS, Districts must appropriate these funds no later than July 5, 2024, and;

BE IT RESOLVED, that the Audubon Board of Education appropriates the additional funds received in the amount of $ 69,917.00 in the following budgetary line items:

Budget line Amount Description

Budget Line	Description	Tentative Budget	Final Budget	Change	Explanation
12-XXX-XXX-730	Total Equipment	4,500	49,500	45,000	This increase will be used for one time equipment purchases for the Maintenance Dept.
11-000-270-XXX	Total Undist. Expenditure – Student Transportation Serv.	610,277	635,194	24,917	The district will be using additional aid to fund increase in transportation costs due to out of district placements and/or homeless placements.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education hereby adopts the following final budget for SY 2024-2025:

	2024/2025 Budget	Audubon Borough Tax Levy	Audubon Park Tax Levy
General Fund	27,604,083	13,615,968	301,798
Special Revenue Fund	1,972,980	0	0
Debt Service Fund	2,245,437	1,719,244	17,361
Total	31,822,500	15,335,212	319,159

17. For Board edification:

Pursuant to P.L. 2015, chapter 47 the Audubon Board of Education intents to receive, award or permit to expire the following contracts previously awarded by the Board of Education. These

contracts are, and have been in full compliance with all State and Federal regulations; in particular, NJ Title 18A: 18, et. Seq. NJAC Chapter 6A:23A and Federal Procurement Regulations 2CFR Part 200, 317 et. Seq.

SERVICE	CONTRACTOR	STATUS
Board Solicitor	Parker McCay	Renewal
Board Auditor	Inverso and Stewart	Renewal
Architect of Record	Garrison Architects	Renewal
FSA Administrator	AmeriFlex	Renewal
Physician of Record	Dr. James Runfola	Renewal
Physician of Record	Rothman Institute	Renewal
Broker of Record (Liability Insurance)	Hardenbergh Insurance Group	Renewal
Broker of Record (Student Accident Insurance)	Brown and Brown	Renewal

18. Motion to approve the bills payable list for May 2024 in the amount of $79,524.09 when certified.

May Bill List

19. Motion to approve the bills payable list for June 2024 in the amount of $618,065.71 when certified.

June Bill List

Motion to Approve Item(s) 1 through 19: ___S. Wilson_____ Second: ___J. Maxson_____

Roll Call

_X_ Ammie Davis	_X_ Stephen Wilson	_X_ Sara Kuhlen	_X_ Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_X_ James Blumenstein	_X_ Allison Cox	_X_ Andrea Robinson	

VOTE FOR ITEMS 1-19
Motion approved by unanimous roll call (10-0)

XIV. EDUCATION: Chairperson – Andrea Robinson; Committee Members – James Blumenstein, Alison Lipsky, Johnathan Maxson; and Alternate – William Wilson.

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1
Motion by Mr. S. Wilson and seconded by Mrs. Cox

1. Motion to approve the issuance of written decisions affirming the Superintendent's determination in regard to incident(s) reported at the May 8, 2024 meeting of the Board of Education.

Item	School	Incident Report Number	Board Determination
N/A	AHS	N/A	N/A
1	MAS	263749	Not HIB
1	MAS	264196	Not HIB
1	MAS	264206	HIB
1	MAS	264290	Not HIB
N/A	HAS	N/A	N/A
N/A	APS	N/A	N/A

Motion to Approve Item(s) 1 through 1: ___S. Wilson_____ Second: ___A. Cox___

Roll Call

_X_ Ammie Davis _X_ Stephen Wilson _X_ Sara Kuhlen _X_ Johnathan Maxson

_X_ Alison Lipsky _X_ Mark Gatti _X_ Bill Wilson

Abs James Blumenstein _X_ Allison Cox _X_ Andrea Robinson
Abstained

VOTE FOR ITEM 1
Motion Approved by Majority Vote (9-0-1) Member Blumenstein abstained.

MOTION TO APPROVE ITEMS 2-10
Motion by Mrs. Cox and seconded by Mr. Maxson

2. + Student Statistics June 3, 2024

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
6/3/2024	58	245	325	775	32	1,435
5/1/2024	58	244	325	779	31	1,437
6/1/2023	58	236	365	775	27	1,461

3. + Motion to approve the following field trip requests for the 2023-2024 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
MAS	Gettysburg, PA/ Hershey Park B. Rehn	5/15/25 - 5/16/25	Start: 7:00am Return: 4:50pm	6 chaperones, 31 students	Culminating 6th Grade appreciation trip for the safety patrol	$1,090.00 Paid by Students
MAS	Recreational Center Park All 3rd Grade Staff	6/11/24	Start: 8;45am Return: 10:30am	78 students, chaperones- All 6th Grade Staff	Fun for end of the year	No cost
MAS	Recreational	6/11/24	Start: 10:30am	82 students,	Fun for end of the	No cost

	Center Park All 4th Grade Staff		Return: 12:00pm	chaperones- All 6th Grade Staff	year	
MAS	Recreational Center Park All 5th Grade Staff	6/12/24	Start: 9:00am Return: 10:30am	86 students, chaperones- All 6th Grade Staff	Fun for end of the year	No cost
MAS	Recreational Center Park All 6th Grade Staff	6/14/24	Start: 9:00am Return: 10:30am	79 students, chaperones- All 6th Grade Staff	Fun for end of the year	No cost

4. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	AHS Lower field	Audubon Youth Soccer Association	8/5/24 - 11/1/24	5:45pm - 7:30pm	Mike Whylings
MAS	All Purpose Room/first floor, Art room, Music room, Health room and Hallways	Holiday Market	12/6/24 - 12/7/24	4:00pm -- 8:00pm on 12/6/24 8:00am - 4:00pm on 12/7/24	Ryan Divito

5. **Approval of Attendance at Conferences and Workshops for the 2023-2024 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Palak Arora	Certification in Primitive Reflex Virtual	5/31/24	$99.00
Barbie Ledyard	Women in Education Leadership Conference Glassboro, NJ	6/27/24	$79.00

6. + Motion to approve a request the following staff member(s) for their child(ren) to attend school in the Audubon Public School District for the 2024-2025 school year in accordance with the Audubon Board of Education Policy #5111 – Non-Residents, with the provision the staff member is currently employed by and will be employed by the Audubon Public School District in 2024-2025:

Staff Member ID	School	Grade	Student ID
2187	Jr./Sr. High	8th Grade	11420
415	Jr./Sr. High	10th Grade	10119
445	Jr./Sr. High	10th Grade	02025
527	Jr./Sr. High	10th Grade	11575
527	Jr./Sr. High	12th Grade	11115
574	Jr./Sr. High	12th Grade	10958
614	Haviland	3rd Grade	10951
614	Mansion	6th Grade	10222
850	Mansion	5th Grade	10475
850	Jr./Sr. High	8th Grade	02442
850	Jr./Sr. High	10th Grade	02026
1390	Jr./Sr. High	12th Grade	01116
1400	Mansion	7th Grade	10045

7. Motion to approve membership in the New Jersey State Athletic Association for the 2024-2025 school year. Audubon Agrees to be governed by the Constitution, bylaws, rules and regulations of the NJSIAA, including all rules governing student-athlete eligibility. The cost for the annual dues is $2,500.00.

8. Motion to approve the Audubon Public School Bilingual-ESL Three Year Plan 2024-2027.

APS Bilingual-ESL Three Year Plan

9. + Motion to approve the following student(s) from Rowan University for a Clinical Practice experience, at the recommendation of the Superintendent of Schools.

Student	Grade/Subject	Dates	Cooperating Teacher
Isabella Staton	Grade 2 Elementary	Clinical Practice I Placement Session: Fall 2024: September 3, 2024 – December 5, 2024 Clinical Intern will visit for 2 full days per week (Tuesday/Thursday) for 14 weeks	Amy Phillips Kim Brach

		during the session date listed above. Clinical Practice II Placement Start/End Dates: Spring 2025: January 21, 2025- May 2, 2025 Clinical Intern will visit 5 full days per week for 18 weeks during the session dates listed above.	

10. Motion to approve the revised homebound instruction for the following Audubon Jr./Sr. High School student:

STUDENT ID#	DATE
00068	Effective retroactive to March 19, 2024 through May 18, 2024

Motion to Approve Items 2 through 10: ___A. Cox_____ Second: __J. Maxson_____

Roll Call

_X_ Ammie Davis _X_ Stephen Wilson _X_ Sara Kuhlen _X_ Johnathan Maxson

_X_ Alison Lipsky _X_ Mark Gatti _X_ Bill Wilson

_X_ James Blumenstein _X_ Allison Cox _X_ Andrea Robinson

VOTE FOR ITEM 2-10
Motion approved by unanimous roll call (10-0)

XV. HUMAN RESOURCES: Chairperson – Ammie Davis; Committee Members – Johnathan Maxson, Alison Cox, Stephen Wilson, and Alternate Mark Gatti

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-25
Motion by Mrs. Cox and seconded by Mr. Maxson

1. Motion to approve the first-year tenure track School Counselor contract for Nicholas May, at the Audubon Junior-Senior High School effective August 28, 2024 through June 30, 2025 for the 2024-2025 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, MA, FTE 1.0 prorated, with summer (July/August) articulation time, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

2. Motion to approve the updated Administrative Assistant to the Superintendent job description as reviewed by central administration at the recommendation of the Superintendent of Schools:

3. Motion to approve Rachel Coombs as a 12-month Administrative Assistant to the Superintendent at a salary of $51,500.00 effective June 1, 2024 through June 30, 2024 at the recommendation of the Superintendent of Schools.

4. Motion to approve Rachel Coombs as a 12-month Administrative Assistant to the Superintendent at a salary of $51,500.00 effective July 1, 2024 through June 30, 2025, at the recommendation of the Superintendent of Schools.

5. Motion to approve the Substitute Teacher of Comprehensive Health and Physical Education agreement for Aleksey Kilvington at the Audubon Jr./Sr. High School, effective June 4, 2024 through June 14, 2024 at $125.00 per diem substitute rate, executed through absence management time sheets, no benefits; time worked does not count towards the acquisition of tenure, as recommended by the Superintendent of Schools.

6. Motion to approve the long-term (FTE 1.00) Substitute Teacher of Health & Physical Education agreement for Daniel Szymanski, at the Audubon Junior/Senior High School, effective August 28, 2024 through November 22, 2024 at $275.00 per diem, no benefits; time worked does not count towards the acquisition of tenure, as recommended by the Superintendent of Schools.

7. Motion to approve the following high school guidance counselor with duties assigned and pre-approved by the Director of School Counseling for up to 280 hours of cumulative (4 counselors @ 70 hours) summer work, July 1, 2024 through August 27, 2024, at their individual hourly rate with executed time sheets:

   Nicholas May

8. Motion to accept the letter of resignation, effective May 28, 2024, from Lauren Stelling, Special Education Aide at the Jr./Sr. High School.

9. Motion to ratify the termination of employee number 2334 effective May 7, 2024 at the recommendation of the Superintendent of Schools.

10. Motion to approve a request from employee #2284, to invoke the Federal Family Medical Leave Act, with an extended Unpaid Leave of Absence effective August 28, 2024 through January 1, 2025 not to be extended.

August 28, 2024 through November 27, 2024	Federal FMLA (12 weeks)
August 28, 2024 through November 27, 2024	Unpaid Leave
November 28, 2024 through January 1, 2025	Extended Unpaid Leave

11.+ Motion to authorize the re-appointment of the following non-tenured certificated personnel for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

1st Year Personnel	Date of Tenure	Degree	Step	FTE
Kelsey Abram	3/6/28	BA	12	1.0

Kristina Miller	2/22/28	BA	3	0.87
Rachel Simonetti	3/2/28	MA	2	0.664
Amy Wiltsey	3/19/28	BA	16	1.0
2nd Year Personnel	**Date of Tenure**	**Degree**	**Step**	**FTE**
Nicole Allison	8/31/27	BA	1	1.0
Bridget Garrity-Bantle	8/31/27	BA	16	1.0
Sara Barry	8/31/27	MS	11	1.0
Kayla Cain	9/6/27	BSN	4	1.0
Erica Cavanaugh	8/31/27	MA	8	1.0
Kristi Cavanaugh	8/31/27	BS	15	1.0
Victoria Gatlos	11/17/27	BA	5	0.664
Courtney Hanejko-Snell	8/31/27	BA	3	1.0
Ceili O'Donnell	8/31/27	MA	2	1.0
Patrick Polimeni	10/17/27	BA+30	16	1.0
Jody Resnick	8/31/27	MA	11	1.0
Nicholas Rienstra	8/31/27	MA	1	1.0
Kelly Stenton	8/31/27	BSN	9	1.0
Madison Whalen	8/31/27	BS	1	1.0
3rd Year Personnel	**Date of Tenure**	**Degree**	**Step**	**FTE**
Dante Acerbo	9/2/26	BA	4	1.0
Stacey Augustine	4/18/27	MA	13	1.0
Jessica Barragan	9/2/26	BA + 30	4	1.0
Tamara Egner	12/13/26	MA	16	1.0
Kristina Jakubowski	9/2/26	BA + 30	3	1.0
Erin Kabo	9/2/26	MA	15	1.0
Sierra Keyes	12/20/26	BA	6	1.0
Gwendolyn Klaus	9/2/26	BA + 30	3	0.87

Liam Korbul	9/2/26	MA	3	1.0
Mark McKee	12/6/26	BA	7	1.0
Alexis Miller	9/2/26	BA	2	1.0
Grace Morris	9/2/26	BA	2	1.0
Christa Timpano	9/2/26	BA	6	1.0
4th Year Personnel	**Date of Tenure**	**Degree**	**Step**	**FTE**
Palak Arora	9/2/25	MA	14	0.948
Susan Amorosi	9/2/25	BA	11	1.0
Stephanie Berenato	1/28/26	BA	3	1.0
Silveria Galvan	3/8/26	BA	8	1.0
Brittany Green	9/2/25	BA + 30	3	1.00
Brianna Henderson	9/14/25	BA	3	1.0
Valeria Henkel	3/18/26	BA + 30	3	1.0
Ryan Latini	9/2/25	MA	4	1.0
Patricia Marsh	9/2/25	BA	3	0.87
Linda Rizzo	12/7/25	BA	9	1.0

12. + Motion to approve the following tenure contracts for the following certificated personnel for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	**Date of Tenure**	**Degree**	**Step**	**FTE**
Ryan Boland	10/27/24	BA	7	1.0
Carla Burton	9/2/24	MA	6	1.0

13. Motion to authorize the re-appointment of the following tenured junior-senior high school certificated personnel for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

NAME	**DEGREE**	**STEP**	**LONGEVITY**	**FTE**

Denise Allman	MA	16		1.0
Dennis Bantle	BA	16	$4,000.00	1.0
Erica Baumgartner	MA + 30	9		1.0
Amy Bulskis	BA	16		1.0
Stacy Caltagirone	BA	7		1.0
Daniel Carter	MA	7		1.0
Melissa Cecchini	BA	13		1.0
Andrea Collazzo	MA	16	$4,000.00	1.0
Luke Collazzo	BA	16		1.0
Daniel Cosenza	BA	7		1.0
Adam Cramer	BS	9		1.0
Lee DeLoach	BA	16	$4,000.00	1.0
Angela DiFilippo	MA	10		1.0
Larae Drinkhouse	MA	8		1.0
Bruce Dyer	BS + 30	16	$4,000.00 $5,000.00	1.0
Dawn Ewing	MA	16	$4,000.00	1.0
Laurie Georgel	BA	14		1.0
Catherine Gidjunis	BA	7		1.0
Brenda Gifford	BA	7		1.0
Roberta Hanson-Swinney	MA	9		1.0
Christopher Harris	BA	16	$4,000.00	1.0
Matthew Harter	BA+30	10		1.0
Steven Ireland	BA	12		1.0
Ryan Knaul	BA	9		1.0

Mary Knoll	MA	11		1.0
Alvina LaCasse	MA	16		1.0
Kathleen Lin	BA	16	$4,000.00	1.0
Krista Little	BA	5		1.0
Dirk Manskopf	MA	14		1.0
Sebastian Marino	MA	16	$4,000.00	1.0
Ashley McGuire	BA	16		1.0
Carly Meyer	MA	9		1.0
Erika Miliaresis	MA	12		1.0
Patrick Moran	BA	6		1.0
Andria Morrison	BA	7		1.0
Janelle Mueller	BA	11		1.0
Patty Myers-Griffith	BA	16	$4,000.00	1.0
David Niglio	MA+30	16	$ 4,000.00	1.0
Daniel Reed	BA	8		1.0
Thea Ricci	BA	16	$ 4,000.00	1.0
Elaine Root	BA	10		1.0
Daniel Rowan	MA	16		1.0
Nancy Scully	MA+30	16		1.0
William Scully	BA	16		1.0
Sharon Selby	BA	16	$4,000.00	1.0
Yael Shemesh Lewandowski	MA+30	12		1.0
Michael Stubbs	BA	16		1.0
Christopher Sylvester	BA	11		1.0
Lori Tanenbaum	BA	8		1.0

Michael Tiedeken	BA+30	16		1.0
Michael Tomasetti	MA	16		1.0
Deborah Waite	BA	15		1.0
John Walsh	MA	16		1.0
Emily Warren	MA	7		1.0
Matthew Webb	BA	16		1.0
Katherine Wilson	BA	16		1.0

14. + Motion to authorize the re-appointment of the following tenured elementary school certificated personnel for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

NAME	DEGREE	STEP	LONGEVITY	FTE
Ilana Ablon	MA	16		1.0
Ann Rossi – Alston	BSN	16		1.0
Kelly Angelone	BA	10		1.0
Francine Bechtel	MA	10		1.0
Jennifer Beebe	BA	16		1.0
Zachary Bentley	BA	5		1.0
Patricia Bevelheimer	MA	16		0.474
Pennie Bigelow	MA + 30	16		1.0
Kim Brach	BA	14		1.0
Christine Brady	BA	16		1.0
Amanda Brown	BA	11		1.0
Jane Byrne	MA	16		1.0
Jenna Casey	MA	7		1.0
Shelly Chester	BA	14		1.0

Christie Cochran	BA	9		1.0
Alycia Colucci	BA	15		1.0
Debra Costello	BA + 30	11		1.0
Eunice DeJesus – Englehart	MA	9		1.0
Jordan Daminger	BA	6		1.0
Carl Ellinwood	MA + 30	8		1.0
Melissa Falkowski	BA	16		1.0
Carrie Figueroa	MA	9		1.0
Rebecca Gilbert	BA	5		1.0
Christine Fox - Kasilowski	MA + 30	8		1.0
Shannon Horan	MA	11		1.0
Kathleen Hueber	BA	16		1.0
Roberta Ignaczewski	BA	14		1.0
Susan Jenkinson	BA	16	$4,000.00	1.0
Christine Karageorgis	BA	16		1.0
Rosemary Lang	MA	16		1.0
Nicole Lombardi	MA	7		1.0
Jillian Long	BA	9		0.615
Patricia Martel	MA	16		1.0
Jillian Matysik	MA + 30	13		1.0
JoAnne McCarty	BA	12		1.0
Jennifer McClellan	MA	16		1.0
Elizabeth McCurdy	MA	11		1.0
Maria McCutcheon	MA	12		1.0
Colleen McFetridge	MA	9		1.0

Lisa McGilloway	MA	16	$4,000.00	1.0
Cherie McNellis	BA	12		1.0
Maddy Meehan	BA	13		1.0
Kelly Miller	BA	15		1.0
Denise Murphy	MA	16	$4,000.00	1.0
Pamela Niglio	BA	9		1.0
Cara Novick	MA	16		1.0
Amy Phillips	BA + 30	9		1.0
Bradley Rehn	BA	9		1.0
Christy Rehn	BA	15		1.0
Chelsea Rohner	BA + 30	7		1.0
Kristen Rosenberg	MA	7		1.0
Leslie Rybacki	MA	12		1.0
Theresa Salamone	MA	16		1.0
Bianca Saunders	BA	6		1.0
Ralph Schiavo	BA	16	$4,000.00	1.0
Kyle Shireman	MA + 30	12		1.0
Theresa Sims	MA	8		1.0
Jaclyn Sloan	MA	16		0.20
Nicole Szymanski	MA	15		1.0
Blake Zetusky	BA	13		1.0

15. Motion to authorize the re-appointment of the following maintenance/grounds staff for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	Months	Position	Step	License(s)	Longevity

Luke Difilippo	12	Maintenance Grounds	5	$600.00 Core & Turf $550.00 Pesticide	
Jose Gonzalez-Fernandez	12	Maintenance Mechanic	8	$200.00 Refridgeration	
James Hollander	12	Maintenance Grounds	12	$600.00 Boiler $550.00 LIC	
Jeffrey Vilardo	12	Maintenance Grounds	12	$600.00 Boiler $2700.00 Head Grounds Keeper	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr. $1000.00 – Long. 15 Yr. $1200.00 – Long. 20 Yr.

16. Motion to authorize the re-appointment of the following custodial staff for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	**Months/Hours**	**Step**	**License(s)**	**Longevity**	**FTE**
Philip Batista	12	3		$600.00 – Long 5 Yr.	1.0
Garry Bradley	12	2			0.625
Hector Castro	12	8	$600.00 – Boiler	. $600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr.	1.0
Doretta Geserick	12	2		$600.00 – Long. 5 Yr	1.0
Richard Horan	10	2			0.5
Theodore Jenkinson	12	16	$600.00 Boiler $4000.00-- Lead Cust.	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr. $1000.00 – Long. 15 Yr. $1200.00 – Long. 20 Yr.-	1.0
Lester Jones	12	4			0.5
Genevieve Kube	12	13	$600.00 Boiler	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr. $1000.00 – Long. 15 Yr.	1.0
Sonia Laracuente	12	11	$600.00 Boiler	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr.	1.0

Ronald Lippincott	12	16	$600.00 – Boiler	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr. $1000.00 – Long. 15 Yr. $1200.00 – Long. 20 Yr.	1.0
James O'Donnell	12	16	$600.00 Boiler $4000.00 – Lead Cust.	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr. $1000.00 – Long. 15 Yr.	1.0
Denise Pooley	12	4		$600.00 - Long 5 Yr.	1.0
Stephen Slashinski	12	2			1.0
Colleen Spatola	12	2			1.0
Thomas VanFossen	12	16	$600.00 – Boiler	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr. $1000.00 – Long. 15 Yr. $1200.00 – Long. 20 Yr.	1.0
Charles Robinson	2 D – 16 H	3			0.4

17. Motion to authorize the re-appointment of the following non- tenured secretarial staff for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

2nd Year Personnel	**Date of Tenure**	**Title**	**Month**	**Step**	**FTE**
Debra Frank	7/7/26	Secretary to the Supervisor of Special Education Services	12	4	1.0
Joann Vanoyen	4/18/26	Secretary to the Supervisor of Special Education Services	10	15	1.0
3rd Year Personnel	**Date of Tenure**	**Title**	**Month**	**Step**	**FTE**
Jaime Cavallaro	9/20/25	Secretary to the High School Principal	12	4	1.0
Caitlyn Coombs	9/27/25	Secretary to the Athletic Director	12	4	1.0

18. + Motion to authorize and issue a tenure contract to the following secretarial staff for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Month	Step	FTE
Kelly Burns	9/2/24	Secretary to the Jr./Sr. High School Vice Principal	12	4	1.0
Melissa Chisholm	12/17/24	Secretary to the Principal HAS	12	4	1.0
Heather Weil	5/24/25	Student Personnel Services Administrative Assistant	12	8	1.0

19. Motion to authorize the re-appointment of the following tenured secretarial staff for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	Month	Step	Longevity	FTE
Dawn Bentley	12	16	$500.00 - 10 Yr.	1.0
Melani Borodziuk	12	9		1.0
Michela Carr	10	9		0.74
Jill Greway	10	12		1.0
Cheryl Kane	12	16	$500.00 – 10 Yr. $600.00 - 15 Yr.	1.0

20. + Motion to authorize the re-appointment of the following part-time (not to exceed 29.5 hours per week) non-tenured paraprofessional (general, instructional, special education) for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

1st Year Personnel	Date of Tenure	Title	Step	Degree	Hours Per Week

Lori Cassidy	5/3/28	Special Education	10	Sub Cert	29.5
Marisol DiFrancesco	2/13/28	Special Education	2	Sub Cert	29.5
Lisa McLaughlin	2/6/28	Special Education	3	Sub Cert	29.5
2nd Year Personnel	**Date of Tenure**	**Title**	**Step**	**Degree**	**Hours Per Week**
Laura Coulehan	8/31/27	Instructional	3	Sub Cert	29.5
Darlene Draves	8/31/27	General Education	1		29.5
Talisha Garcia	8/31/27	Instructional	1		29.5
Dawn Gariano	12/5/27	Special Education	1		29.5
Tara Grimmie	9/19/27	Instructional	1		29.5
Ashley Johnson	8/31/27	Instructional	2		29.5
Cathleen Lowe	8/31/27	Special Education	2		29.5
Patrick Ward	9//6/27	Instructional	1	Sub Cert	29.5
Angela Watkins	9/6/27	Special Education	2	Sub Cert	29.5
Patricia Williams	9/23/27	Special Education	3	Sub Cert	29.5
Therese Zizak	8/31/27	Special Education	2	Sub Cert	29.5
3rd Year Personnel	**Date of Tenure**	**Title**	**Step**	**Degree**	**Hours Per Week**
Anna Annand-Henry	1/24/27	Instructional	2	Sub Cert	29.5
Stephen Bellis	10/6/26	General Education	1		29.5

Maria Cianfrini	11/8/26	General Education	2		29.5
Amy Conahan	2/18/26	Instructional	2		29.5
Jenarae Dunne	2/2/27	Special Education	1		29.5
Christine Eagan	9/2/26	Instructional	2		29.5
Patricia McHugh	9/2/26	Special Education	2		29.5
4th Year Personnel	**Date of Tenure**	**Title**	**Step**	**Degree**	**Hours Per Week**
Linda Ayala	3/1/26	Special Education	2		29.5
Theresa Murray-Smith	9/2/25	Special Education	2	Sub Cert	29.5
Diebra Newman	11/9/25	Instructional	2	Sub Cert	29.5
Cynthia Staab	11/9/25	Special Education	2		29.5

21. + Motion to authorize and issue a tenure contract to the following part-time (not to exceed 29.5 hours per week) paraprofessional (general, instructional, special education) for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Step	Degree	Hours Per Week
Barbara Swain	9/2/24	General Education	2		29.5
Johanna Urban	9/2/24	General Education	16		29.5

22. + Motion to authorize the re-appointment of the following part-time (not to exceed 29.5 hours per week) tenured paraprofessional (general, instructional, special education) for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	Title	Step	Degree	Longevity	Hours Per Week

Kristina Filachek	Instructional	2	Sub Cert		29.5
Dianne Geissler	Special Education	14	Sub Cert	$766.00	29.5
Janine Gilbrook	Special Education	5			29.5
Jessica Holland	Instructional	5	Sub Cert		29.5
Lisa Kappel	Instructional	14			29.5
Patrice Kilvington	Special Education	7	Sub Cert		29.5
Sandra Masciantonio	General Education	14		$766.00	29.5
Robin Quinn	Special Education	14	Sub Cert	$766.00	29.5
Christine Smialowski	General Education	14		$766.00	29.5
Lisa Terlingo	Instructional	5	Sub Cert	$766.00	29.5

23. Motion to revise the hours for Bruce Dyer to complete technology duties as assigned and preapproved by the Superintendent of Schools for up to 180 hours at the negotiated rate of $30.00 per hour from June 17, 2024 through August 27, 2024 with executed time sheets, at the recommendation of the Superintendent of Schools.

24. Motion to approve Denise Bolognese as a 12 month Payroll/Benefits Clerk at a salary of $62,000.00 effective July 1, 2024 through June 30, 2025, at the recommendation of the Superintendent of Schools.

25. Motion to approve Debra Horan as a 12 month Accounts Payable Clerk at a prorated salary of $74,107.00 plus longevity $2,100.00 effective July 1, 2024 through July 31, 2024, at the recommendation of the Superintendent of Schools.

Motion to Approve Items 1 through 25: __A. Cox_____ Second: __J. Maxson____

Roll Call

_X_ Ammie Davis _X_ Stephen Wilson _X_ Sara Kuhlen _X_ Johnathan Maxson

_X_ Alison Lipsky _X_ Mark Gatti _X_ Bill Wilson

_X_ James Blumenstein _X_ Allison Cox _X_ Andrea Robinson

VOTE FOR ITEM 1-25

Motion approved by unanimous roll call (10-0)

MOTION TO APPROVE ITEMS 26-50
Motion by Mr. Gatti and seconded by Mrs. Cox

26. Motion to approve Michele Marchiano as 12 month Secretary to the Business Administrator at a prorated salary of $67,900.00 plus longevity $2,100.00, effective July 1, 2024 through June 30, 2025, at the recommendation of the Superintendent of Schools.

27. Motion to approve Laurie Crea as a 12 month Accounts Payable Specialist at a salary of $67,900.00 effective July 1, 2024 through June 30, 2025, at the recommendation of the Superintendent of Schools.

28. **+** Motion to approve Sara Urban as a part-time KEYS Program Coordinator, $24.00 per hour, with executed time sheets, not to exceed 29.5 hours per week, not to include benefits, effective September 1, 2024 through June 30, 2024, and the 2024-2025 school year, as recommended by the Superintendent of Schools.

29. Motion to approve Michele Marchiano as Director of Community Education at a salary of $16,694.00 effective July 1, 2024 through June 30, 2025, at the recommendation of the Superintendent of Schools.

30. Motion to approve Michael Chisholm, as a 12-month Technology Coordinator, for the 2024-2025 School Year at a salary of $114,417.00, at the recommendation of the Superintendent of Schools.

31. Motion to approve Gregory Smith as a Computer Systems Specialist at a salary of $65,294.00 effective July 1, 2024 through June 30, 2025, at the recommendation of the Superintendent of Schools.

32. Motion to approve Joseph Furlong as a 180 day In-School Suspension Monitor at a salary of $44,031.00 effective September 1, 2024 through June 30, 2025, at the recommendation of the Superintendent of Schools.

33. Motion to approve the part-time 12-month Computer Technician contract for Bella Kokocha for FTE 0.87, 29.5 hours per week, at $20.00 per hour for the 2024-2025 school year, at the recommendation of the Superintendent of Schools.

34. Motion to authorize the re-appointment of Harry Rutter as the 12 month Director of Facilities for the 2024-2025 School Year at salary of $162,206.00 plus longevity $1,250.00, at the recommendation of the Superintendent of Schools.

35. Motion to authorize the re-appointment of Kevin Stuart as a 12 month Maintenance Department Evening Supervisor for the 2024-2025 School Year, in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the salary of $62,000.00 at the recommendation of the Superintendent of Schools.

36. + Motion to approve the Audubon 2024 ESY program.

Preschool and Elementary Extended School Year Program:
15 days: July 1 – July 25, 2024, Monday – Thursday, off July 4, 2024.

37. + Motion to approve the following staff members for the 2024-25 Special Education Extended School Year Program for classified students, at the recommendation of the Superintendent of Schools:

Position	Name
Preschool Disabled ESY Teacher - two positions 15 days x 3 hours/day at Instructional rate, ($40/hr) 15 Days x 1 hour/day non-instructional prep time ($30/hr.), up to 4 hours total at non-instructional rate for packing classroom ($30/hr.)	Linda Rizzo Cherie McNellis
Preschool Disabled ESY Classroom aide- two positions 15 days x 3 hours/day at employee's contractual rate	Lisa McLaughlin Therese Zizak
Elementary Special Education Teacher (Grades K-1 ESY) - one position 15 days x 3 hours/day at Instructional rate ($40/hr.), 15 days x 1 hour/day non-instructional prep time ($30/hr), up to 4 hours total at non-instructional rate for packing classroom ($30/hr.)	Kim Brach
Elementary Special Education Teacher (Grades 1-2 ESY) - one position 15 days x 3 hours/day at Instructional rate ($40/hr.), 15 days x 1 hour/day non-instructional prep time ($30/hr), up to 4 hours total at non-instructional rate for packing classroom ($30/hr.)	Jordan Daminger
Elementary Special Education Teacher (Grades 2-4 ESY) - one position 15 days x 3 hours/day at Instructional rate ($40/hr.), 15 days x 1 hour/day non-instructional prep time($30/hr), up to 4 hours total at non-instructional rate for packing classroom ($30/hr.)	Alexis Miller
Elementary Special Education Teacher (Grades 4-6 ESY) - one position 15 days x 3 hours/day at Instructional rate ($40/hr.), 15 days x 1 hour/day non-instructional prep time($30/hr), up to 4 hours total at non-instructional rate for packing classroom ($30/hr.)	Carrie Figueroa
ESY 1:1 Aide Elementary – five positions 15 days x 3 hours/day at employee's contractual rate	Dawn Gariano, Loretta Cassidy, Jenarae Dunne, Christine Eagan, Kristina Filacheck
ESY 1:1 Aide Elementary – two positions 15 days x 3 hours/day at $20.00 per hour	Dante Acerbo, Nancy Scully
Preschool and/or Elementary Substitute Special Ed Teacher – one position at 3 hours/day at instructional rate($40/hr) rate	Kate Lin
Preschool and/or Elementary Substitute Classroom Aides - two positions at contractual rate	Patrice Kilvington Theresa Murray-Smith
Speech Language Specialist as needed for IEP based services at employee's contractual rate	Jenna Casey
Occupational Therapist as needed for IEP based services At employee's contractual rate	Palak Arora
Physical Therapist as needed for IEP based services at employee's contractual rate	Patricia Bevelheimer
Reading Interventionist- one position, up to eight 1-hour sessions at Instructional rate per ($40/hr.), up to 4 hours total at non-instructional rate for prep time ($30/hr.)	Nicole Lombardi
Reading Interventionist- two positions, up to 10 hours of non-instructional reading intervention services ($30/hr.)	Theresa Salamone Jane Byrne

38. Motion to approve Julie Driscoll, Learning Disabilities Teacher Consultant, effective June 17, 2024 through August 27, 2024, to perform summer Child Study Team work including meeting attendance and evaluations at the rate of $70.00 per hour, through executed timesheets, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

39. Motion to approve the following paid fall coaching positions for the 2024-2025 school year pending negotiations for a new Collective Bargaining Agreement pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Name	Sport/Activity	Position	Contractual Rate
Steve Ireland	Varsity Boys Cross Country	Varsity Coach	$5,516.00
Adam Cramer	Varsity Girls Cross Country	Varsity Coach	$5,516.00
Ryan Boland	Coed Junior High Cross Country	Coach	$2,668.00
Patrice Kilvington	Varsity Field Hockey	Varsity Coach	$7,625.00
Lauren Cox	Varsity Field Hockey	JV Coach	$5,121.00
Denise Allman	Middle School Field Hockey	Coach	$3,581.00
Dan Reed	Varsity Football	Varsity Coach	$9,083.00
John Walsh	Varsity Football	Assistant Coach	$6,068.00
Daniel Cosenza	Varsity Football	Assistant Coach	$6,068.00
Andrew Haubois	Varsity Football	Assistant Coach	$6,068.00
Keith Allen	Varsity Football	Assistant Coach	$6,068.00
Mike Tomasetti	Varsity Boys' Soccer	Varsity Coach	$7,625.00
Andria Morrison	Varsity Boys' Soccer	Assistant Coach	$5,121.00
Jacob Ciurlino	JV Boys' Soccer	JV Coach	$5,121.00
Kevin McRory	7/8 Boys' Soccer	7/8 Coach	$2,300.00
Bill Scully	Varsity Girls' Soccer	Varsity Coach	$7,625.00
Bridget Garrity-Bantle	Varsity Girls' Soccer	Assistant Coach	$5,121.00
Madison Whalen	JV Girls' Soccer	JV Coach	$5,121.00
Meghan Linaris	Middle School Girls' Soccer	Coach	$2,300.00
Dave Niglio	Varsity Girls' Tennis	Varsity Coach	$6,145.00
Paul Frantz	Varsity Girls' Tennis	Assistant Varsity Coach	$4,065.00
TBD	Junior High Intramural Coed Tennis	Junior High School Coach	$1,890.00
Patrice Kilvington	Elementary Field Hockey	Elementary Coach	$1,526.00
Amanda Brown	Fall Assistant Athletic Director	Assistant	$2,929.87
Dan Carter	Fall Assistant Athletic Trainer	Assistant Athletic Trainer	$2,491.00
Patrick Moran	Flag Football	Coach	$1,217.00
Christopher Harris	Weight Training Fall	Instructor	$2,473.50
Dan Reed	Weight Training Summer	Instructor	$2,473.50
Stephanie Davidson	Varsity Cheerleading	Varsity Coach	$4,122.00
Jennifer Larson	Assistant Cheerleading	Assistant Coach	$3,067.00

40. Motion to approve any paid employee to serve as ticket takers for the 2024-2025 fall sports season at a rate of $40.00 per home event with prior administrative approval and executed time sheets as per the negotiated agreement at the recommendation of the Superintendent of Schools

41. Motion to approve to approve football personnel for the 2024-2025 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Name	Position	Rate
Nick Lominica	Football Chain Crew	$40 per home event
George Mierkowski	Football Chain Crew	$40 per home event
Christopher O'Brien	Football Chain Crew	$40 per home event

Austin Rampolia	Football Chain Crew	$40 per home event
Carmine Rampolla	Football Chain Crew	$40 per home event
Todd Vanrell	Football Chain Crew	$40 per home event
Sam Santore	Football Field Set-Up	$40 per home event
Kevin Quirk	Football Announcer	$40 per home event
Dan Wilkins	Football Announcer	$40 per home event
Sam Santore	Football Video Operator	$800.00 per season

42. Motion to approve the following volunteer (un-paid) fall coaching positions for the 2024-2025 fall sports season pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity	Position
Kieren Boland	Cross Country	Assistant Coach
Anthony Pugliese	Cross Country	Assistant Coach
Andrew Barnhardt	Cross Country	Assistant Coach
Keighley Kilvington-Calderone	Field Hockey	Assistant Coach
Claire Czerski	Field Hockey	Assistant Coach
Aleksey Kilvington	Field Hockey	Assistant Coach
Thea Ricci	Field Hockey	Assistant Coach
Meredith Stocklin	Field Hockey	Assistant Coach
Rob Cannaday	Football	Assistant Coach
Ryan Knaul	Football	Assistant Coach
Sam Santore	Football	Assistant Coach
John Marlin	Boys Soccer	Assistant Coach

43. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2023-2024 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Shawn Clerkin	Summer Band	$1,613.43
Shawn Clerkin	Marching Band	$6,391.43
Jordyn Fingerman	Assistant Band/Front	$3,052.43
Noel Vafiadis	Assistant Band/March	$3,652.43

44. + Motion to approve the following Haviland Avenue Elementary School guidance counselor with duties assigned and pre-approved by the Director of School Counseling for up to 50 hours each of summer work, July 1, 2024 through August 27, 2024, at their individual hourly rate with executed time sheets:

Maria McCutcheon

45. + Motion to approve the following Mansion Avenue Elementary School guidance counselors with duties assigned and pre-approved by the Director of School Counseling for up to 50 cumulative hours of summer work not to exceed $3,700.00 in total, July 1, 2024 through August 27, 2024, at their individual hourly rate with executed time sheets:

Cara Novick
Rachel Simonetti

46. + Motion to approve the district nursing staff members to complete duties as assigned and preapproved by their building principal in coordination with all district nurses for up to 30 hours each at the non-instructional rate of $30.00 per hour from July 1, 2024 through August 27, 2024 with executed time sheets, at the recommendation of the Superintendent of Schools:

Audubon Junior-Senior High School – Sara Barry
Haviland Avenue – Ann Alston
Mansion Avenue – Kayla Cain

47. + Motion to approve the district nursing staff member to complete duties as assigned and preapproved by their building principal in coordination with all district nurses for up to 20 hours each at the non-instructional rate of $30.00 per hour from July 1, 2024 through August 27, 2024 with executed time sheets, at the recommendation of the Superintendent of Schools:

Audubon Park Preschool - Kelley Stenton

48. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2023-2024 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Chloe Baker - Substitute Teacher
Brigid Hines - Substitute Nurse
Daniel Lloret - Substitute Teacher
Paul Mitros - Substitute Custodian

49. Motion to approve Sharon Selby as the Advisor for a new volunteer extracurricular club at the Audubon Jr. /Sr. High School called the Critter Club, a volunteer animal group, at the recommendation of the Superintendent of Schools.

50. + Motion to approve the following staff members for the Positive Behavior in Schools (PBIS) team at Mansion Avenue School for summer hours, effective July 1, 2024 through August 27, 2024, the team will meet for up to 23 hours total for each member, staff members will be paid at the negotiated non-instructional rate of ($30/hour), school year committee meetings as scheduled with release time, at the recommended by the Superintendent of Schools.

Jen Beebe
Missy Falkowski
Christine Fox-Kasilowski
Shannon Horan
Sue Jenkinson
Cara Novick
Lisa McGilloway
Maddy Meehan

Motion to Approve Items 26 through 50: __M. Gatti_____ Second: ___A. Cox_____

Roll Call

_X_ Ammie Davis	_X_ Stephen Wilson	_X_ Sara Kuhlen	_X_ Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_X_ James Blumenstein	_Abs_ Allison Cox Abstained	_X_ Andrea Robinson	

VOTE FOR ITEMS 26-50
Motion approved by unanimous roll call (10-0) with the exception of Item #39 (9-0-1) Member Cox abstained.

MOTION TO APPROVE ITEMS 51-71
Motion by Mr. S. Wilson and seconded by Mr. Maxson

51. + Motion to approve the following staff members to the Mansion Avenue School SCIP committee for the 2024-2025 school year, up to 2 hours each member per year at the non-instructional rate ($30/hour) with executed time sheets, not to exceed $360.00 in total, at the recommendation of the Superintendent of Schools.

Kelly Angelone	Christine Fox-Kasilowski	Colleen McFetridge
Jen Beebe	Elizabeth McCurdy	Lisa McGilloway

52. + Motion to approve the total expenditure for the Mansion Avenue School Homework Club from $5,000.00 to $5,160.00 for the 2023-2024 school year, at the recommendation of the Superintendent of Schools.

53. + Motion to approve the following staff members as RTI Coordinators for the 2024-2025 school year between the Audubon Education Association and the Audubon Board of Education, as recommended by the Superintendent of Schools:

School	Name	FTE	Stipend
Mansion Avenue	Lisa McGilloway	1.0	2,643.43
Haviland Avenue	Alycia Colucci	0.5	1,321.72
Haviland Avenue	Francine Bechtel	0.5	1,321.72

54. + Motion to approve Lisa McGilloway for summer hours (July 1, 2024 – August 27, 2024) not to exceed 50 hours at the negotiated rate ($30/hour) in preparation for building level Response to Intervention (RTI) planning including but not limited to cycle planning for all meetings, research, training preparation, academic support, and scheduling preparation for the 2024-2025 school year, at the recommendation of the Superintendent of Schools. (11-000-221-104A-00-440)

55. + Motion to approve Alycia Colucci for summer hours (July 1, 2024 – August 27, 2024) not to exceed 25 hours at the negotiated rate ($30/hour) in preparation for building level Response to Intervention (RTI) planning including but not limited to cycle planning for all meetings, research, training preparations, academic support, and scheduling preparation for the 2024-2025 school year, at the recommendation of the Superintendent of Schools. (11-000-221-104A-00-440)

56. + Motion to approve Francine Bechtel for summer hours (July 1, 2024 – August 27, 2024) not to exceed 25 hours at the negotiated rate ($30/hour) in preparation for building level Response to Intervention (RTI) planning including but not limited to cycle planning for all meetings, research, training preparations, academic support, and scheduling preparation for the 2024-2025 school year, at the recommendation of the Superintendent of Schools. (11-000-221-104A-00-440)

57. Motion to approve the 2024 summer curriculum revisions (July 1, 2024 – August 27, 2024) to be compensated based on the negotiated rate ($400.00 per curriculum revision) between the Audubon Education Association and the Audubon Board of Education for the following staff members with executed time sheets **as** recommended by the Superintendent of Schools: (11-000-221-104A-00-440)

Math	**ELA**	**Design Technology**
Christine Brady - Kindergarten	Jen McClellan - Kindergarten	Dan Carter
Alycia Colucci - 2nd Grade	Alycia Colucci - 2nd Grade	
Jen Beebe - 3rd Grade	Kelly Angelone - 3rd Grade	
Kelly Miller - 4th Grade	Elizabeth McCurdy - 4th Grade	
Erica Cavanaugh - 5th Grade	Kristin Rosenberg - 5th Grade	
Becky Gilbert - 6th Grade	Maddy Meehan - 6th Grade	
Christine Kasilowski - 7th Grade	Denise Allman - 7th Grade	
Christine Kasilowski - 8th Grade	Nicholas Rienstra - 8th Grade	
	Denise Allman – 9th Grade	
	Larae Drinkhouse – 10th Grade	
	Kate Wilson – 11th Grade	
	Kate Wilson - 12th Grade	

58**. +** Motion to approve the following Pacing Guide summer committee members (July 1, 2024 – August 27, 2024) to be compensated for up to 12 hours at the negotiated non-instructional rate ($30.00 per hour)

between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools: (11-000-221-104A-00-440)

a. Kelly Angelone
b. Christine Brady
c. Erica Cavanaugh
d. Kristen Rosenberg
e. Alycia Colucci
f. Jen McClellan
g. Jen Beebe
h. Becky Gilbert
i. Shelley Chester
j. Judy Resnick
k. Blake Zetusky
l. Elizabeth McCurdy
m. Maddy Meehan

59**. +** Motion to approve the following RTI/WIN summer committee members (July 1, 2024 – August 27, 2024) to be compensated for up to 12 hours at the negotiated non-instructional rate ($30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools: (11-000-221-104A-00-440)

a. Colleen McFetridge
b. Becky Gilbert
c. Kelly Angelone
d. Shelly Chester
e. Maddy Meehan
f. Kelly Miller
g. Christine Kasolowski
h. Erica Cavanaugh
i. Kristina Miller
j. Joanne McCarty
k. Blake Zetusky
l. Brittany Green
m. Chelsea Rohner
n. Gwen Klaus

60. Motion to approve the creation of the Unified Champion club with Bridget Garrity-Bantle as the Unified Champion club advisor for the 2024-2025 school year, at the recommendation of the Superintendent of Schools.

61. Motion to approve Patrick Moran as the facilitator to oversee the work of the Student Maintenance Workers (Painters) at the hourly rate of $20.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, retroactive to June 17, 2024 through August 27, 2024 with executed time sheets at the recommendation of the Superintendent of Schools.

62. Motion to approve the following Student Maintenance Assistants (General Maintenance &/or Painting) as summer workers at the hourly rate of $15.20 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from June 17, 2024 through August 28, 2024 with executed time sheets at the recommendation of the Superintendent of Schools:

1. Gabriel Andujar - 11th Grade
2. Gavin Santa - 11th Grade
3. Matthew Simeone - 11th Grade
4. Megan Ryan - 12th Grade
5. Rebecca Messer - 11th Grade
6. Kyler Tierney - 11th Grade
7. Robert Farren - 11th Grade
8. Matthew Breitentine - 11th Grade
9. Mason Beri - 12th Grade
10. Sawyer Simpkins - 11th Grade
11. Xavier Reineck - 12th Grade

63. + Motion to approve a request from employee #1653, to take an Unpaid Personal Leave of Absence on June 5, 2024

64. + Motion to approve the following staff members for the Positive Behavior in Schools (PBIS) team at Haviland Avenue School for the 2024-2025 school year. The PBIS team will meet for up to 12 hours during summer months, July 1, 2024 through August 27, 2024. Staff members will be paid at the negotiated non-instructional rate of ($30/hour), at the recommended by the Superintendent of Schools.

Alycia Colucci	Brianna Henderson	Maria McCutcheon	Pam Niglio
Brittany Green	Joanne McCarty	Diebra Newman	Christine Smialowski

65. + Motion to approve the following staff members for the Positive Behavior in Schools (PBIS) team at Haviland Avenue School for the 2024-2025 school year. The PBIS team will meet for up to 20 hours during the school year, August 28, 2024 through June 30, 2025. Staff members will be paid at the negotiated non-instructional rate of ($30/hour), at the recommended by the Superintendent of Schools.

Alycia Colucci	Brianna Henderson	Maria McCutcheon	Pam Niglio
Brittany Green	Joanne McCarty	Diebra Newman	Christine Smialowski

66. + Motion to approve the Audubon Park and Haviland Avenue School Safety Team for the 2024-2025 school year, at the AEA Negotiated Non-Instructional rate of $30/hour, for up to 2 hours per year per member, at the recommendation of the Superintendent of Schools.

Tricia Martel	Maria McCutcheon
Pam Niglio	Nancy Scully

67. + Motion to approve the following staff members for the position of Green Hornets - Gardening and Environmental Club- Advisors at Haviland Avenue School for the 2024-2025 school year, 1 day per week for 8 weeks per trimester, in the Fall and Spring, for a maximum of 16 total days, in addition to one 1 hour parent session in the Spring at the end of the cycle; AEA negotiated instructional rate of $40.00/hour plus 1 hour of prep and Non-Instructional rate of $30/hour for each meeting held for Advisor, AEA Negotiated Instructional rate of $40/hour for Support Staff, at the recommendation of the Superintendent of Schools.

Ann Rossi-Alston - Advisor
Dianne Geissler - Support Staff
Diebra Newman - Support Staff

68. + Motion to approve the following staff member to perform screenings and new registrations for students at Haviland Avenue School, at the AEA Non-Instructional rate of $30/hour for up to a maximum of 16 hours during the summer months (July 1, 2024-August 27, 2024)

Francine Bechtel

69 +. Motion to approve the following Haviland Avenue School extracurricular contracts for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Amy Phillips	Book Club	$1,483.43
Amy Phillips	Student Enrichment/Gifted	$1,330.43
Maria McCutcheon	Intervention & Referral Services	$1,395.43
Francine Bechtel	Intervention & Referral Services	$1,395.43
Nancy Scully	Intervention & Referral Services	$1,395.43
Kim Brach	Intervention & Referral Services	$1,395.43
Ann Rossi-Alston	Intervention & Referral Services	$1,395.43

70. + Motion to approve Carl Ellinwood to complete videos of his instruction as part of his National Board Certification as a Teacher of Music during the 2024-2025 school year. Parent permission will be secured for all classes being video-taped. All recordings are the property of Mr. Ellinwood and will be destroyed

under the supervision of the building principal(s) upon his submission to and completion of his National Board Certification.

71. + Motion to approve the following staff members to the Haviland Avenue School Improvement Panel (SCIP) committee for the 2023-2024 school year, up to 10 hours per year, to be paid at the non-instructional rate of $30.00 per hour with executed time sheets, at the recommendation of the Superintendent of Schools.

Christine Brady	Shelly Chester	Amy Phillips
Nancy Scully	Christine Fox-Kasilowski	

Motion to Approve Items 51 through 71: __S. Wilson_____ Second: __J. Maxson___

Roll Call

_X_ Ammie Davis	_X_ Stephen Wilson	_X_ Sara Kuhlen	_X_ Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_X_ James Blumenstein	_X_ Allison Cox	_X_ Andrea Robinson	

VOTE FOR ITEMS 51-71
Motion approved by unanimous roll call (10-0)

XVI. REPORTS:

XVII. HIB District Report

XVIII.

JUNE 2024	BULLYING INCIDENTS REPORT		
SCHOOL	**Confirmed HIB**	**Non-HIB**	**Total**
AHS	0	#266042	1
MAS	#265518	#266211	2
HAS	0`	0	0
APPS	0	0	0

Special Program Representatives:

A. Camden County Educational Services Commission: Stephen Wilson
B. Camden County School Boards Association: Johnathan Maxson
C. Audubon Education Foundation: James Blumenstein
D. Audubon Board of Education Community Outreach: Andrea Robinson
E. Audubon/Mt. Ephraim Ad-Hoc: Mark Gatti
F. Board Member Orientation Committee: Alison Lipsky

XIX. Board Member Comments:

Board Member Robinson requested that a presentation be made by all summer committee workers at board committee meetings.

Board President Davis was recognized for 10 years of Board service and is a Master Board Member through NJSBA.

Board President Davis asked each Board Member to look at calendar for a date to hold Summer Board Retreat.

XX. Public Participation: (Open Discussion) None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Maxson seconded by Ms. Lipsky to approve the resolution for board to enter into closed Authorizing Executive session at 9:25pm for the following purposes. Motion approved by unanimous roll call (10-0)

XXI. Authorizing Executive Session II:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

__X___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

__X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_X___ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_X____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Maxson seconded by Mrs. Lipsky to adjourn closed Authorizing Executive session at 10:00pm. Motion approved by unanimous roll call (10-0)

XXII. ADJOURNMENT

1. The next meeting of the Board of Education is scheduled for Wednesday, July 17, 2024 at 6:30 pm in the Audubon Junior-Senior High School Media Center.

2. Motion by Mr. Maxson seconded by Ms. Lipsky to adjourn meeting at approximately 10:00pm. Motion approved by unanimous roll call (10-0)

Motion to Approve: J. Maxson Second: A. Lipsky

Roll Call

_X_ Ammie Davis	_X_ Stephen Wilson	_X_ Sara Kuhlen	_X_ Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_X_ James Blumenstein	_X_ Allison Cox	_X_ Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

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Deborah Roncace
Business Administrator/Board Secretary