

CLEAR CREEK ISD

Minimum Pay Range Hiring Scales | 2026-27

Administrative Program Compensation Plan

PAY GRADE	RATE	MINIMUM
0	Daily	\$234.97
1	Daily	\$306.94
2	Daily	\$328.73
3	Daily	\$385.59
4	Daily	\$404.60
5	Daily	\$475.74
6	Daily	\$481.35
7	Daily	\$520.33
8	Daily	\$615.68
9	Daily	\$729.21
10	Daily	\$811.94

Paraprofessional Compensation Plan

PAY GRADE	RATE	MINIMUM
1	Hourly	\$14.48
2	Hourly	\$15.73
3	Hourly	\$16.60
4	Hourly	\$17.84
5	Hourly	\$19.26
6	Hourly	\$21.38
7	Hourly	\$24.21
8	Hourly	\$27.73
9	Hourly	\$31.84
10	Hourly	\$35.25

Administrative Management Compensation Plan

PAY GRADE	RATE	MINIMUM
1	Daily	\$261.42
2	Daily	\$266.77
3	Daily	\$302.75
4	Daily	\$326.99
5	Daily	\$353.15
6	Daily	\$381.41
7	Daily	\$411.92
8	Daily	\$492.05
9	Daily	\$615.68

Auxiliary Compensation Plan

Maintenance, Transportation, and Child Nutrition

PAY GRADE	RATE	MINIMUM
2	Hourly	\$12.88
3	Hourly	\$14.63
4	Hourly	\$16.81
5	Hourly	\$19.55
6	Hourly	\$20.90
7	Hourly	\$23.95
8	Hourly	\$27.51
9	Hourly	\$30.81
10	Hourly	\$39.66

Technology Support Compensation Plan

PAY GRADE	RATE	MINIMUM
1	Hourly	\$20.20
2	Hourly	\$22.99
3	Hourly	\$25.38
4	Hourly	\$29.49
5	Hourly	\$33.09

We've streamlined our pay scales to provide a clear, easy-to-use view of starting pay by grade. All job descriptions and job postings include pay scale and grade information, making it easy to learn more about a position. Whether you're exploring your next opportunity with us or considering joining our team, visit our [Join Our Team](#) page to see current openings.