



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
Trista Daveniero
Michael Galow

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Christopher L. Hughes
Steve Huston
Janine Ting Jansen

October 7, 2026
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is 829-1543-3238 and the required password is 725773.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of the agenda for this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on October 7, 2026, in the Administrative Offices, 60 Ridge Rd., Mahwah, NJ. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel Matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent's Report – Dr. Michael DeTuro

12. Assistant Superintendent's Report – Dr. Dennis M. Fare

13. Business Administrator/Board Secretary's Report – Ms. Katherine A. Hiromoto

14. President's Report

15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin, J. Ting Jansen (Alt.)

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen, P. Moorthy (Alt.)

Policy – J. Ting Jansen (Chair), C. Hughes, S. Huston, R. DeSilva

Community Relations – B. Coplin (Chair), T. Daveniero, S. Huston, C. Hughes, M. Galow (Alt.)

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Transportation Committee – B. Coplin (Chair) T. Daveniero, C. Hughes, M. Galow

Negotiations – J. Ting Jansen (Chair), M. Galow, B. Kezmarsky, P. Moorthy

Bergen County School Boards Liaison – M. Galow, P. Moorthy (Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – B. Kezmarsky, B. Coplin (Alt.)

Mahwah Access for All Liaison – S. Huston, M. Galow (Alt.)

Board of Education Liaison to Town Council - B. Kezmarsky, R. DeSilva, (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the September 16, 2026, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the September 16, 2026, Executive Session.

MOVED _____ SECONDED _____ VOTE _____

c. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the September 11, 2026, Special Meeting/ Board Retreat.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of 09/17/2026 to 10/07/2026.

General Fund	Fund 10	\$700.00
General Current Expense	Fund 11	\$3,104,295.85
Capital Outlay	Fund 12	\$34,065.25
Special Revenue Funds	Fund 20	\$65,519.50
Capital Projects Funds	Fund 30	\$800,283.07
Region 1	Fund 52	\$8,313.76
Region I-Contracted Trans.	Fund 53	\$881,053.08
Cafeteria	Fund 60	\$62,371.91
Total of All Checks		\$4,956,602.42

MOVED _____ SECONDED _____ VOTE _____

b. Secretary's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for August 2026.

MOVED _____ SECONDED _____ VOTE _____

c. Treasurer's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for August 2026.

MOVED _____ SECONDED _____ VOTE _____

d. Budget Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves budgetary transfers for August 2026, as per attached.

MOVED _____ SECONDED _____ VOTE _____

e. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of August 2026 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of August 2026 no budgetary line-item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Katherine A. Hiromoto, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

f. Agreement to Provide Non-Public Nursing Services- Rescission

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the 08/05/2026 board resolution approving an agreement with Bergen County Special Services (BCSS) to provide Non-Public Nursing Services to Apple Montessori and Young World Day School, non-public schools within the Township of Mahwah for the 2026-2027 school year.

MOVED _____ SECONDED _____ VOTE _____

g. Contract-Arbitrage Rebate Compliance Services

RESOLVED: that the Mahwah Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with U.S. Bancorp Asset Management, Inc., through its PFM Asset Management Division, to provide arbitrage rebate compliance and calculation services related to the District's bond obligations, in accordance with the terms and fees set forth in the agreement.

MOVED _____ SECONDED _____ VOTE _____

h. Contract- Approval of Cooperative Ice Hockey Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with the Paramus Board of Education for Mahwah's participation in

the 2026–2027 cooperative ice hockey program, with Paramus serving as the lead educational agency and contracting with Worldwide Athletic Recreation, LLC T/A Ice Vault Arena, at a cost to Mahwah based on its proportionate share of student participation.

MOVED _____ SECONDED _____ VOTE _____

i. Amended Contract Agreement - Computer Solutions, Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education hereby amends Resolution 18j, Contract Agreement-Computer Solutions, Inc., approved on April 29, 2026, to correct the contract term from July 1, 2025, through June 30, 2026, to July 1, 2026, through June 30, 2027.

All other terms of Resolution 18j, including the annual cost of \$20,916.00, remain unchanged.

MOVED _____ SECONDED _____ VOTE _____

j. Cooperative Contract Bid Award-Referendum Mahwah High School Building 5 (2) AERCO Boiler Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, and whereas the Mahwah Board of Education is a member of the Educational Services Commission of New Jersey (ESCNJ) Cooperative Purchasing Program, which has publicly bid contracts that satisfy the requirements of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., and whereas Liberty Mechanical Contractors submitted a proposal to the Board based upon pricing established under ESCNJ Contract: Boiler Repair, Maintenance, Repair, and Emergency Replacement – ESCNJ 23/24-12, now therefore,

BE IT FURTHER RESOLVED: that the Mahwah Board of Education awards a contract to Liberty Mechanical Contractors in the amount of \$85,986.00 for the Mahwah High School Building 5 (2) AERCO Boiler Replacement Referendum Project pursuant to ESCNJ Contract: Boiler Repair, Maintenance, Repair, and Emergency Replacement – ESCNJ 23/24-12, provided the submitted proposal meets all project requirements and is subject to the terms and conditions of a contractual agreement; and

BE IT FURTHER RESOLVED: that the Board authorizes the Board President and/or the School Business Administrator/Board Secretary to execute the appropriate contract and take all actions necessary to effectuate the terms of this resolution once all required approvals have been obtained.

MOVED _____ SECONDED _____ VOTE _____

k. Transportation Reimbursement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 40128 be reimbursed for transportation of school to home and home to school at a rate of \$90.00 per day for the period September 1, 2026-June 30, 2027.

MOVED _____ SECONDED _____ VOTE _____

l. Transportation Reimbursement-Revised

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 36700 be reimbursed for transportation of school to home and home to school at a rate of \$90.00 per day for the period September 1, 2026 - June 30, 2027.

MOVED _____ SECONDED _____ VOTE _____

m. Transportation Reimbursement-Extended School Year

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 36700 be reimbursed for transportation of school to home and home to school at a rate of \$90.00 per day for the period July 1, 2026 – August 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

n. Special Education Transportation Routes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2026-2027 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q730	Lenoirs Transport	\$202.00	\$2.50	\$50.00
Q731	D&R Transportation	\$297.00	\$2.00	\$40.00
Q732	Safe Journey	\$117.00	\$2.50	\$50.00
Q733	D&J Transport	\$108.00	\$4.95	\$75.00
Q734	Kids Choice	\$181.00	\$2.00	\$43.00
Q735	D&R Transportation	\$175.00	\$3.00	\$40.00
Q736	D&R Transportation	\$175.00	\$3.00	\$40.00
Q737	Triumph Invalid Coach	\$301.00	\$3.00	\$80.00
Q738	D&R Transportation	\$225.00	\$3.00	\$60.00
Q739	R&May Transportation	\$190.00	\$1.00	\$20.00
Q740	D&J Transport	\$64.00	\$4.95	\$50.00
Q742	First Choice Tranz	\$399.00	\$1.90	\$99.00
Q745	First Choice Tranz	\$98.00	\$1.95	\$59.00
Q746	Atteel Transportation	\$234.00	\$5.00	\$90.00
Q747	Joshua Tours	\$220.00	\$3.00	\$50.00
Q748	D&J Transport	\$238.00	\$4.95	\$95.00

Q749	Joshua Tours	\$425.00	\$3.00	\$85.00
Q751	Atteel Transportation	\$285.00	\$5.00	\$60.00

MOVED _____ SECONDED _____ VOTE _____

o. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses. The conference/workshop amount shall align with the staff member's annual contractual allowance.

First	Last	Conference/Workshop	Date	Amount
Kelly	De Bello	Future Problem-Solving Program of NJ 2026 Global Issues Coach Training	9/25/2026	\$30.24
Gabrielle	Zimmer	Executive Functioning and Cognitive Considerations	10/2/2026	\$35.20
James	O'Hara	NACAC National Conference 2026 in Minneapolis, Minnesota	10/08-10/09/2026	\$2,000.00
Maude	Subrahmanyam	AP Roundtable Workshop	10/12/2026	\$43.43
Eimy	Londoño	Invitation to AP Roundtable Workshops	10/12/2026	N/A
Cydney	Rockman	Executive Functions and Reading: Assessment and Intervention Part 1 and 2	10/12/2026	\$50.00
Gabrielle	Zimmer	"Tell Me What Happened!"	10/12/2026	\$35.00
Cathryn	Traphagen	Executive Function And Other Cognitive Considerations For Speech And Language Treatment Of Middle And High School Students #e130	10/12/2026	\$35.20
Cathryn	Traphagen	Tell Me What Happened! Teaching Children With High Functioning Autism To Comprehend And Retell Narratives #e132	10/12/2026	\$35.00
Jessica	De La Rosa	Executive Functioning and Cognitive Considerations	10/12/2026	\$35.20
Lauren	Culkin	"Executive Functioning and Cognitive Considerations"	10/12/2026	\$35.20
Jessica	De La Rosa	Tell Me What Happened	10/12/2026	\$35.00
Lauren	Culkin	" Tell Me What Happened!"	10/12/2026	\$35.00
Christine	Llewellyn	Executive Function And Other Cognitive Considerations For Speech And Language Treatment Of Middle And High School Students	10/12/2026	\$35.20
Christine	Llewellyn	Tell Me What Happened! Teaching Children With High Functioning Autism To Comprehend And Retell Narratives	10/12/2026	\$35.00

First	Last	Conference/Workshop	Date	Amount
Kaitlyn	Dawson	Tell Me What Happened! Teaching Children With High Functioning Autism To Comprehend And Retell Narratives	10/12/2026	\$35.00
Kaitlyn	Dawson	Executive Function And Other Cognitive Considerations For Speech And Language Treatment Of Middle And High School Students	10/12/2026	\$35.20
Kristen	Oroszlany	Executive Function	10/12/2026	\$35.20
Kristen	Oroszlany	Tell me what happened!	10/12/2026	\$35.00
Benjamin	Wagman	Holocaust Roundtable	10/14/2026	N/A
Valentina	Castaldo	New Jersey International Dyslexia Association Fall Conference	10/16 - 10/17/2026	\$370.00
Crista	Mapes	New Jersey Branch International Dyslexia Association's Conference: Framing the Future: From Data to Dynamic Literacy Instruction	10/17/2026	\$270.00
Craig	Alfano	PCAST - An Introduction to Person-Centered Planning and Implementation for Families and Professionals	10/19 - 10/20/2026	N/A
Lauren	Saviet	NJCSS Annual Conference	10/19/2026	N/A
Andrew	Beutel	New Jersey Council for Social Studies Conference	10/19/2026	N/A
Beth	Ruggiero	NJ COUNCIL FOR THE SOCIAL STUDIES CONFERENCE REG	10/19/2026	\$90.00
Courtney	Neglia	NJECC Fall 2026 Workshops	10/21/2026	\$55.00
Kelly	De Bello	Bergen County Consortium for Teachers of Gifted Membership and Meeting Attendance	10/23/2026 12/11/2026 01/11/2027 03/08/2027	\$150.00
Nikki	Van Ess	NJ Social Studies Supervisor Fall Conference	10/23/2026	\$33.94
Morgan	Ridgway	TEEEM Leadership Symposium	10/23/2026	N/A
Donna	Conrad	TEEEM leadership symposium	10/23/2026	N/A
Christine	Hartigan Miller	NJSBF Mock Trial Workshop	10/27/2026	\$31.96
Emily	Shapiro	National Council of Teachers of Mathematics (NCTM) National Meeting and Exposition	10/28 - 10/30/2026	N/A
Megan	Beatty	Marist School Counselor Professional Development Day	11/3/2026	N/A
Faisal	Sheikh	The 17th Annual WP Educational Technology Conference	11/13/2026	\$49.99
Mary	Schubert	CBI for Younger Students: Building a Foundation for the Future	12/1/2026	N/A
Rayhan	Jalil	Montclair State University Counselor Workshop	12/4/2026	N/A
Mary	Rosen	4th Annual Tri-State H.S. Psychology Teacher Workshop	3/1/2027	\$22.09

MOVED _____ SECONDED _____ VOTE _____

p. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Grade 8 to Mahwah High School Stadium, Mahwah, NJ	10/9/26	RR	201
ELA (4-5) to Mahwah Public Library, Mahwah, NJ	10/15, 10/16, 10/20, 10/21, 10/22/26	JK	208
Self-Contained (K-3) to Secor Farm, Mahwah, NJ	10/23/26	GW	18
Social Studies (6-8) to Montclair State University, Montclair, NJ	10/23/26	RR	8
Select Strings (9-12) to Prudential Center, Newark, NJ	12/9/26	MHS	50
Academic Decathlon (9-12) to Clifton High School, Clifton, NJ	1/30/27	MHS	20
Academic Decathlon (9-12) to Kinnelon High School, Kinnelon, NJ	2/3/27	MHS	20
Academic Decathlon (9-12) to Westwood High School, Westwood, NJ	2/27/27	MHS	20
Academic Decathlon (9-12) to The Brownstone, Paterson, NJ	3/8/27	MHS	20
Grade 3 Chorus to George Washington School, Mahwah, NJ	3/19/27	BR	50
Grade 1 to Turtle Back Zoo, West Orange, NJ	5/20/27	BR	60
Grade 3 to Maritime Aquarium, Norwalk, CT	5/21/27	BR	53

MOVED _____ SECONDED _____ VOTE _____

q. Second Reading and Adoption of Policies and Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P8660 Transportation by Private Vehicles – To and From School-Related Activities
P8662 Transportation by Private or District-Owned Vehicles – To and From School

MOVED _____ SECONDED _____ VOTE _____

r. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 40700 be placed in the Valley Program

located at 162 Knickerbocker Road, Demarest, NJ. Tuition cost is \$80,161.28 and extraordinary aid of \$54,420.23. Effective retroactive to 9/16/26.

MOVED _____ SECONDED _____ VOTE _____

s. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, retroactive to August 25, 2026.

Staff First Name	Staff Last Name	From Column	To Column
Allyson	Bauer	D - MA	E - MA+15
Beth	Clark	G - MA+45	H - MA+60
Matthew	Domville	D - MA	E - MA+15
Tracy	Fiorilla	A - BA	B - BA+15
Bryan	Oldewurtel	C - BA+30	D - MA
Gabrielle	Zimmer	E - MA+15	H - MA+60

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Safina Khan, paraprofessional, at Betsy Ross School, effective retroactive to September 22, 2026.

MOVED _____ SECONDED _____ VOTE _____



b. Resignation - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Carly Kalman, teacher of mathematics, at Ramapo Ridge Middle School, effective October 9, 2026.

MOVED _____ SECONDED _____ VOTE _____

c. Rescission – Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Luz Paredes, instructional paraprofessional, at Joyce Kilmer School effective retroactive to September 28, 2026.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Helene NGuessan, as teacher of mathematics, at Ramapo Ridge Middle School, from October 12, 2026 – June 30, 2027; salary to be Column D, Step 13, \$85,331, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sheryl Gerson, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to October 5, 2026 - June 30, 2027; salary to be Step 1, \$21,605.76, prorated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christy Altomare, as instructional paraprofessional, 5.5 hours per day, at Betsy Ross School, effective retroactive to October 5, 2026 - June 30, 2027; salary to be Step 1, \$21,605.76, prorated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment – Leave Replacement Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Jessica De La Rosa, as leave replacement for Employee #5473, pursuant to New Jersey Statute 18A:16-1.1, effective retroactive from August 25, 2026 – February 3, 2027; salary to be Column D, Step 8, \$72,831, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment Update – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Tahany Elashmawy, as leave replacement for Employee #5453, pursuant to New Jersey Statute 18A:16-1.1, from August 25, 2026 – June 30, 2027; salary to be Column A, Step 6, \$63,606.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nicholas Lupo, as leave replacement for Employee #4578, pursuant to New Jersey Statute 18A:16-1.1, from October 28, 2026 – February 10, 2027; salary to be Column B, Step 6, \$65, 221, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment – Assistant Ice Hockey Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Colin Church, to the position of assistant ice hockey coach for the 2026 - 2027 season; stipend to be \$10,341; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment - Volunteer Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Darrele Dunbar, as volunteer advisor for the Lego Club, for the 2025 – 2027 school year; at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment - Volunteer Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sarah Huster, as volunteer advisor for the Lego Club, for the 2026 – 2027 school year; at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

m. Appointment – Update Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Carol Murphy, as leave replacement for Employee #4711, pursuant to New Jersey Statute 18A:16-1.1, from March 2, 2026 – October 12, 2026; rate to be \$80 per hour; to be paid by submitted voucher.

MOVED _____ SECONDED _____ VOTE _____

n. FMLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4317, using 19 sick days, from January 4, 2027 – January 29, 2027, taking FMLA, effective February 1, 2027 – April 30, 2027, using 1 personal day,

on May 3, 2027, and taking an unpaid leave of absence, from May 4, 2027 – June 30, 2028.

MOVED _____ SECONDED _____ VOTE _____

o. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4578, effective on November 9, 2026 – February 5, 2027, taking NJFLA from November 9, 2026 – February 5, 2027.

MOVED _____ SECONDED _____ VOTE _____

p. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4367, effective October 5, 2026 – October 16, 2026, using 10 sick days and NJFLA concurrently, from October 5, 2026 – October 16, 2026.

MOVED _____ SECONDED _____ VOTE _____

q. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4355, using 26 sick days, 5 personal days, and taking FMLA concurrently, effective November 9, 2026 – December 23, 2026, and taking NJFLA from January 4, 2027 – March 26, 2027.

MOVED _____ SECONDED _____ VOTE _____

r. NJFLA/Childcare/Maternity Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #5453, using NJFLA from May 18, 2026 – October 2, 2026, and taking an unpaid leave of absence from October 5, 2026 – June 30, 2027.

MOVED _____ SECONDED _____ VOTE _____

s. NJFLA/Childcare/Maternity Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #5473, using 31 sick days and taking FMLA concurrently, effective September 1, 2026 – October 16, 2026, taking NJFLA from October 19, 2026 – January 15, 2027, and using FMLA from January 18, 2027 – January 29, 2027.

MOVED _____ SECONDED _____ VOTE _____

t. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Maryana Gerges, instructional paraprofessional, at Lenape Meadows School, from 2.5 hours per day to 4.0 hours per day, to satisfy programmatic needs; effective October 8, 2026 – June 30, 2027; prorated.

MOVED _____ SECONDED _____ VOTE _____

u. Paraprofessional Stipends

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves listed stipends for the following paraprofessional staff in accordance with the terms and conditions of employment between the Mahwah Board of Education and the Mahwah Education Association; to be awarded at the end of the 2026 -2027 school year.

Building	First Name	Last Name	Bachelor's Degree Stipend	Teaching Certificate Stipend
Betsy Ross School	Mary	Flannery	\$200.00	\$800.00
Betsy Ross School	Karan	Hallak	\$200.00	\$800.00
Betsy Ross School	Deepa	Rau	\$200.00	
Betsy Ross School	Allison	Schlackman	\$200.00	
Betsy Ross School	Audrey	Von Zwehl	\$200.00	
George Washington School	Darryl	Johnson	\$200.00	
George Washington School	Sumalatha	Maddali	\$200.00	
George Washington School	Sandra	Steinberg	\$200.00	
George Washington School	Jeanine	Whitmore	\$200.00	
Joyce Kilmer School	Heather	Alesio	\$200.00	
Joyce Kilmer School	Dawn	Doria	\$200.00	
Joyce Kilmer School	Elwira	Fremder	\$200.00	
Joyce Kilmer School	Michelle	Irie	\$200.00	
Joyce Kilmer School	Sohila	Shabaka	\$200.00	

Building	First Name	Last Name	Bachelor's Degree Stipend	Teaching Certificate Stipend
Joyce Kilmer School	Shireesha	Tirumala	\$200.00	
Joyce Kilmer School	Fakhira	Yosofzad	\$200.00	
Lenape Meadows School	Lori	Ferrar	\$200.00	
Lenape Meadows School	Mary Ann	Pagliaroli	\$200.00	
Lenape Meadows School	Laurie	Rosen	\$200.00	
Mahwah High School	David	Bernhart	\$200.00	
Mahwah High School	Jacqueline	Pepe	\$200.00	
Mahwah High School	Tara	Quigley	\$200.00	
Mahwah High School	Michelle	Zimmerman	\$200.00	
Ramapo Ridge Middle School	Anne	Cavallo	\$200.00	\$800.00
Ramapo Ridge Middle School	Sandra	Cioffi	\$200.00	\$800.00
Ramapo Ridge Middle School	Virginia	DePalma	\$200.00	\$800.00
Ramapo Ridge Middle School	Brooke	Lee	\$200.00	
Ramapo Ridge Middle School	Bharathi	Palanivelu	\$200.00	
Lenape Meadows School	Lucineia	Ponzini	\$200.00	
Ramapo Ridge Middle School	Vanessa	Sem	\$200.00	
Ramapo Ridge Middle School	Mindy	Vesia	\$200.00	\$800.00

MOVED _____ SECONDED _____ VOTE _____

v. Stipend – Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised seasonal stipends for Lauren Michel in her capacity as athletic trainer, at the negotiated stipend rate, to be paid at the end of each season as shown on schedule I, of the MEA contract.

Stipend	Amount
Fall Stipend	\$2,252
Winter Stipend	\$2,252
Spring Stipend	\$2,252

MOVED _____ SECONDED _____ VOTE _____

w. Appointment – Co-Curricular Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of David Jankowski as advisor for the Literary Magazine-Calliope, for the 2026-2027 school year, at the negotiated stipend rate, as shown on Schedule H, Group II, of the MEA contract; stipend to be \$4,858.

MOVED _____ SECONDED _____ VOTE _____

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x. Extra-Service Position - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following pro-rated stipends for the following staff for designated extra-service responsibilities, pro-rated for time spent serving in roles listed below; stipend amounts in accordance with current Mahwah Education Association contract.

Staff Member	School	Extra-Service Position	Stipend Total (Pro-Rated)	Pro-Rated Dates
Carly Kalman	Ramapo Ridge Middle School	p.m. bus duty	\$2,025	9/1/26 – 10/9/26
		lunch duty	\$4,339	9/1/26 – 10/9/26
Catherine Scudiere	Ramapo Ridge Middle School	p.m. bus duty	\$2,025	10/13/26 – 6/25/27
Alejandro Sanmartin	Ramapo Ridge Middle School	lunch duty	\$4,339	10/13/26 – 6/25/27

MOVED _____ SECONDED _____ VOTE _____

y. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers at Mahwah Township Public Schools for 2026-2027 school year:

Lenape Meadows School

First Name	Last Name	First Name	Last Name
Stephanie	Lewis	Jackie	Umbrino

George Washington School

First Name	Last Name	First Name	Last Name
Jillian	O'Shaughnessy	Cara	Hansen

First Name	Last Name	First Name	Last Name
Carolyn	Hoerl	Maria	Trujillo

Betsy Ross School

First Name	Last Name	First Name	Last Name
Jacqueline	Reiser	Margo	Eberlein
Nicole	Castiglia		

Joyce Kilmer School

First Name	Last Name	First Name	Last Name
Disha	Shah	Irene	Mulvhill
Nora	Raspanti	Lauren	Calijone
Kimberly	Simuro	Ashley	Jijon
Antonette	Segro	Naomi	Ambalu
Ana	Scanel	Rebecca	Ayoubi
Brooke	Biernacki	Jessica	Macchione
Karen	Robator	Farisha	Ali
Kim	Freitag	Kristen	Goldberg
Julie	Lee	Kelly	Saverino
Elissa	Kingsley	Colette	Callison
Bahareh	Estejab	Chelsea	Weaver
Natalie	Tremblay	Melissa	Sorrells
Karen	Fasouletos	Lisa	Kovalsky
Lydia	Hanna	Hema	Bellara
Jaya	Mehta	Dana	Bossert
Jennifer	Hill	Maria	Trijillo
Kelly	Burton	Dana	Arrij

MOVED _____ SECONDED _____ VOTE _____

z. Parent Volunteers - Robotics

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following parents to volunteer periodically at robotics building sessions and competitions during robotics 2026 – 2027 season at no cost to the district.

First Name	Last Name	First Name	Last Name
Michael	Wong	Jeff	Balcof
Ashlee	Maravilla	Tanvi	Patel

MOVED _____ SECONDED _____ VOTE _____

aa. Clinical Internship Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship placement for the 2026 fall semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Isaac Kim	Montclair State University	Ann Guiney, Teacher of Grade 2 Michael Hagopian, Principal, George Washington School
Katie Thorn	Montclair State University	Stacey Shapiro, Teacher of Kindergarten Michael Henzel, Principal, Betsy Ross School
Christine Sawruk	Montclair State University	Jennifer Lederer, Teacher of Grade 2 Paul Wyka, Principal, Lenape Meadows School
Sophia Toro	Montclair State University	Samantha Lontine, Teacher of English Caroline Krueger, Supervisor of English Language Arts, 6-12
Laiba Imran	Montclair State University	Walker Larson, Teacher of Mathematics Faisal Sheikh, Supervisor of Mathematics, 6-12

MOVED _____ SECONDED _____ VOTE _____

bb. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitute for the 2026-2027 school year:

First Name	Last Name	City
Joann	Hunt	Mahwah
Christine	Makary	Mahwah

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel Matters
 Confidential Student Matters
 Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

10/12/26	Staff Development/Columbus Day – Schools Closed for Students
10/13/26	George Washington HSO meeting 6 p.m.
10/22/26	Lenape Meadows HSO meeting 7 p.m. Teams
10/22/26	Joyce Kilmer HSO meeting 7:30 p.m. Zoom
10/29/26	Ramapo Ridge HSO meeting 9 a.m. Zoom
11/2-11/4/26	Parent/Teacher Conferences PreK-5
11/5-11/6/26	NJEA Convention – Schools Closed
11/10/26	George Washington HSO meeting 6 p.m.
11/13/26	Betsy Ross HSO meeting 9 a.m.
11/16/26	Mahwah High School HSA meeting 7 p.m.
11/17/26	Joyce Kilmer HSO meeting 12 p.m. Zoom
11/24/26	Lenape Meadows HSO meeting 2:30 p.m.
11/25/26	Single Session
11/26 -11/27/26	Thanksgiving Recess – Schools Closed
12/3/26	Ramapo Ridge HSO meeting 9 a.m. Zoom
12/8/26	George Washington HSO meeting 6 p.m.
12/23/26	Single Session
12/24/26-1/1/27	Holiday Recess – Schools Closed