OCEAN VIEW SCHOOL DISTRICT

CLASSIFIED CONFIDENTIAL
Salary Range Placement
2025-2026

SALARY RANGE

Executive Assistant (R10).....C48
Human Resources Specialist (R20).....C46
Administrative Assistant (R20).....C44

RANGE	STEP 1 Monthly	STEP 2 Monthly	STEP 3 Monthly	STEP 4 Monthly	STEP 5 Monthly
C35	$5,258.33	$5,508.84	$5,769.07	$6,042.69	$6,330.91
C36	$5,382.36	$5,637.74	$5,901.63	$6,184.98	$6,480.48
C37	$5,508.84	$5,769.07	$6,042.69	$6,330.91	$6,632.50
C38	$5,637.74	$5,901.63	$6,184.98	$6,480.48	$6,788.15
C39	$5,769.07	$6,042.69	$6,330.91	$6,632.50	$6,947.45
C40	$5,901.63	$6,184.98	$6,480.48	$6,788.15	$7,110.42
C41	$6,042.69	$6,330.91	$6,632.50	$6,947.45	$7,277.03
C42	$6,184.98	$6,480.48	$6,788.15	$7,110.42	$7,453.35
C43	$6,330.91	$6,632.50	$6,947.45	$7,277.03	$7,629.68
C44	$6,480.48	$6,788.15	$7,110.42	$7,453.35	$7,810.88
C45	$6,632.50	$6,947.45	$7,277.03	$7,629.68	$7,993.28
C46	$6,788.15	$7,110.42	$7,453.35	$7,810.88	$8,189.08
C47	$6,947.45	$7,277.03	$7,629.68	$7,993.28	$8,381.22
C48	$7,110.42	$7,453.35	$7,810.88	$8,189.08	$8,584.30
C49	$7,277.03	$7,629.68	$7,993.28	$8,381.22	$8,787.39
C50	$7,453.35	$7,810.87	$8,189.08	$8,584.30	$8,996.55
C51	$7,629.68	$7,993.28	$8,381.22	$8,787.39	$9,214.23

Vacation Schedule
(12 Month Employees)
22 days per year

Initial Hire Step Placement: New employees shall normally be placed at Step 1 of the assigned salary range unless advanced step placement is approved in accordance with applicable Merit Rules and District hiring procedures based on qualifications and prior related experience.
Salary Step Increases: Salary step increases shall be granted annually on the employees anniversary date until reaching Step 5.
Promotion Step Placement: An employee receiving a promotion shall be placed on the salary step of the higher salary range that provides, if possible, at least a 5% increase over the employee's current salary.
Longevity: Beginning of Year 10: 3%; Beginning of Year 15: additional 3%; Beginning of Year 18: additional 3%; Beginning of Year 21: additional 3%; Beginning of Year 25: additional 3%; maximum longevity compensation 15%.
Longevity compensation is added to regular salary schedule placement, paid monthly, and uniformly available to all eligible employees.

Salaries effective 4/1/2026. Approved by Board of Trustees 7/14/2026.
Revision Date: 7/7/2026