

Appling County School System Bus Driver Wage Scale

Experience	% of Base	Supplement + \$4.00/hr Increase (FY23 \$1.50 / FY24 \$1.50 / FY25 \$1.00)	State Salary	Annual Salary	Hourly
Year 0-1	30.00%	\$ 5,695.25	\$ 9,384.16	\$ 15,079.41	\$ 20.94
Year 2-3	35.00%	\$ 6,164.46	\$ 9,384.16	\$ 15,548.62	\$ 21.60
Year 4-5	40.00%	\$ 6,633.66	\$ 9,384.16	\$ 16,017.82	\$ 22.25
Year 6-9	45.00%	\$ 7,102.87	\$ 9,384.16	\$ 16,487.03	\$ 22.90
Year 10-14	60.00%	\$ 8,510.50	\$ 9,384.16	\$ 17,894.66	\$ 24.85
Year 15-19	70.00%	\$ 9,448.91	\$ 9,384.16	\$ 18,833.07	\$ 26.16
Year 20-24	75.00%	\$ 9,918.12	\$ 9,384.16	\$ 19,302.28	\$ 26.81
Year 25-29	80.00%	\$ 10,387.33	\$ 9,384.16	\$ 19,771.49	\$ 27.46
Year 30+	90.00%	\$ 11,325.74	\$ 9,384.16	\$ 20,709.90	\$ 28.76

* Annual Salary is based on a 4 hour day.

* Experience must be bus driving experience.

* Salary Calculation = Hourly Wage X Route Time X 180 School Days = Annual Salary

Field Trip Pay: \$18.50/hour from departure to return time, with a minimum pay of \$45/trip

Overnight Field Trip Pay: \$18.50/hour for 16 hours, less 8 hours of sleep time for each day away until returning. The organization responsible for the trip will ensure driver meals are included and the driver has a separate hotel room, without students. The driver cannot be used as a chaperone.

Substitute Pay: \$42.00/route am/pm

Trainer Pay: \$18.00/hour for each training hour

Traininee Pay: \$10.25/hour for each training hour

Meeting Pay: \$10.25/hour

Bus Shop Custodian: \$13.00/hour

Bus Washer: \$18.00/hour

Non-Paraprofessional Bus Monitor: \$16.50/hour

*\$100 referral incentive for each successful training and employment of referred applicant