# 2026-2027 Certificated Counselor Salary Schedule

**Salary Schedule C1**

| Class | Days | Title | DAILY | STEP 1 | DAILY | STEP 2 | DAILY | STEP 3 | DAILY | STEP 4 | DAILY | STEP 5 | DAILY | STEP 6 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| A1 | 187 | Elementary Counselor | $524.39 | $98,060.93 | $543.39 | $101,613.93 | $562.34 | $105,157.58 | $581.53 | $108,746.11 | $600.51 | $112,295.37 | $619.50 | $115,846.50 |
| A1 | 187 | Counselor on Special Assignment (COSA) | $524.39 | $98,060.93 | $543.39 | $101,613.93 | $562.34 | $105,157.58 | $581.53 | $108,746.11 | $600.51 | $112,295.37 | $619.50 | $115,846.50 |
| B1 | 190 | Secondary Counselor - Middle School | $524.39 | $99,634.10 | $543.39 | $103,244.10 | $562.34 | $106,844.60 | $581.53 | $110,490.70 | $600.51 | $114,096.90 | $619.50 | $117,705.00 |
| B1 | 190 | Secondary Counselor - Monte Vista | $524.39 | $99,634.10 | $543.39 | $103,244.10 | $562.34 | $106,844.60 | $581.53 | $110,490.70 | $600.51 | $114,096.90 | $619.50 | $117,705.00 |
| B1 | 190 | Seconday Counselor - Apollo | $524.39 | $99,634.10 | $543.39 | $103,244.10 | $562.34 | $106,844.60 | $581.53 | $110,490.70 | $600.51 | $114,096.90 | $619.50 | $117,705.00 |
| B1 | 190 | Adult Education Counselor | $524.39 | $99,634.10 | $543.39 | $103,244.10 | $562.34 | $106,844.60 | $581.53 | $110,490.70 | $600.51 | $114,096.90 | $619.50 | $117,705.00 |
| C1 | 192 | Secondary Counselor - High School & *Counselors Hired Prior to 7/1/2026 | $524.39 | $100,682.88 | $543.39 | $104,330.88 | $562.34 | $107,969.28 | $581.53 | $111,653.76 | $600.51 | $115,297.92 | $619.50 | $118,944.00 |

*Grandfathered Position - Counselors hired into a counseling position prior to August 1, 2025, will remain on a 192-day calendar unless they voluntarily transfer to another counselor level.

**$1,000 Annual Stipend for Earned Doctorate in the Field of Education**

**ANNIVERSARY INCREMENTS:**

Beginning of 12th Year - $789
Beginning of 15th Year - $1,580
Beginning of 18th Year - $2,368
Beginning of 21st Year - $3,160
Beginning of 24th Year - $3,947
Beginning of 27th Year - $4,738