



School District of the City of St. Charles

Board of Education Regular Board Meeting

September 10, 2026 at 6:30 p.m.

Open Session Meeting Minutes

1. Open Session

1.01 Call to Order

The open session was called to order at 5:53 p.m.

1.02 Establishment of a Quorum

A quorum was established with the following board members present: Charlie Daniels, Karen O'Hearn, Heidi Sikma, and M. Ellen Zerr. Andrew Radtke joined the board after the Oath of Office was taken. Lori Gibson and Tammy McGrellis had an excused absence.

1.03 Adjourn to Closed Session

Motion to recess into Closed Session to consider matters relating to the following: legal matters, real estate action, hiring, firing, disciplining or promoting of particular employees, preparation for negotiations with employee groups, individually identifiable personnel records, applicants for employment, and records protected from disclosure by law with discussion and vote of the meeting to be closed in accordance with 610.021 (.3, .12, .13) of Missouri statutes...

Moved by: M. Ellen Zerr; seconded by: Heidi Sikma

Yes: M. Ellen Zerr, Heidi Sikma, Karen O'Hearn, and Charlie Daniels

Not Present at Vote: Lori Gibson and Tammy McGrellis

Motion Carries 4-0

2. Closed Session

3. Reconvene: Preliminaries to the Open Session

3.01 Call to Order

Open session reconvened at 6:30 p.m.

3.02 Pledge of Allegiance

The Pledge of Allegiance was performed.

3.03 Superintendent's Summary and Comments

Dr. Sefrit made the following comments:

I. Welcome to tonight's board meeting, we are glad that you've joined us.

II. Throughout the District tomorrow, we will remember the spirit of sacrifice made on September 11, 2001. We also continue to honor the sacrifices made daily by members of our armed forces, emergency responders, and their families for keeping us all safe. May we never forget the lives lost in the 9/11 attacks.

III. We are off to a fantastic start of the 2026-27 school year. I want to thank our staff for all of their hard work and dedication. It is clearly evident that our staff Love the SCSD.

IV. I would like to personally welcome Andrew Radtke to tonight's board meeting. In tonight's meeting, the board of education will be voting on approving his appointment as a new member of the SCSD Board. Thank you, Mr. Radtke, for your willingness to serve and lead in this capacity.

V. We had a few major construction projects taking place throughout the District this summer. Harris and St. Charles West saw substantial renovations and refresh work continued and completed. All of our buildings received some type of enhancements such as roof work or HVAC, etc. We were pleased that all of our schools were fully ready when welcoming students back on August 25th.

VI. The Tax Rate Hearing was held earlier this evening, and the Board set the tax rate for this school year. Mr. Shields will have more on this in the financial report at the end of the meeting.

VII. The Fall sports season has started and it's a fun time, as we are busy with exciting sports, activities, and performing arts events to attend. Go Pirates and Go Warriors

VIII. This past Tuesday, we had great fun at the SCW vs. SCHS soccer game. It's always a good time when our high school teams play each other.

IX. We have revised our SCSD football game protocols. One major change is that we're only allowing for clear bags. We also have continued to only allow for digital ticket sales. Personal belongings need to be brought in a clear bag and you can get your tickets on-line. Middle School students will continue to attend the game with an adult, and need to sit with that adult during the game. I want to encourage us all to continue to have great pride in our district and community and help keep our environment welcoming and safe for all to enjoy.

X. To ensure our female students have seamless and timely access to necessary support is a top priority for our district and the Board of Education. To complement the feminine sanitary products already available in our counseling offices and health clinics, we are currently implementing a plan to install dispensers directly in designated restrooms at both high schools, Hardin, and Jefferson. We remain dedicated to fostering a supportive, comfortable, and well-equipped environment for all of our students.

XI. We have worked hard to prepare for this meeting and tonight we will have an important discussion and presentations on:

- St. Charles High School Student Report-McKenzie Crigler

- Consent Agenda Items
- 2027 Employee Benefit Plan
- District Financial Report

XII. We are off to a very productive beginning of the 2026-27 school year. I want to encourage us all to continue to be safe, respectful, and responsible as we continue to engage, empower, and inspire every learner, every day. We Love the SCSD!

3.04 Board Communications

Board President, M. Ellen Zerr, shared the following comments:

I. The board vacancy position created by Daniel Hewitt's resignation. The open board position was posted from 8/24/26-9/4/26. One application was submitted by Andrew Radtke and he will take the Oath of Office this evening to fill the open board seat.

II. St. Charles County School District's may file a lawsuit against the new Bill passed regarding the election guidelines and timeline for St. Charles County only.

III. The Missouri State Board of Education voted to approve the proposed framework for Missouri's A-F School Grading System. You may email sbe@dese.mo.gov with your comments or concerns.

3.05 Audience Comments

The following audience comments were made:

I. Jana Giger-District Staff, SCEA Co-President: gave an update for the union, stated that it has been a great start to the new school year, and welcomed Andrew Radtke, the newly appointed board member.

3.06 High School Student Update

McKenzie Crigler, St. Charles High student, spoke and gave a student update.

3.07 Amend or Adopt the Agenda

Motion to adopt the agenda as presented.

Moved by: M. Ellen Zerr; seconded by: Heidi Sikma

Yes: M. Ellen Zerr, Heidi Sikma, Karen O'Hearn, and Charlie Daniels

Not Present at Vote: Lori Gibson and Tammy McGrellis

Motion Carries 4-0

4. Vacated Board Position

4.01 Application/Appointment for Vacated Board Position

Motion to approve the appointment of Andrew Radtke for the vacated board position as presented.

Moved by: M. Ellen Zerr; seconded by: Karen O'Hearn

Yes: M. Ellen Zerr, Heidi Sikma, Karen O'Hearn, and Charlie Daniels

Not Present at Vote: Lori Gibson and Tammy McGrellis

Motion Carries 4-0

5. Board Organizational Meeting

5.01 Oath of Office for Newly Appointed Board Member

Andrew Radtke was given the Oath of Office and took his seat as the newly appointed board member.

6. Consent Agenda

6.01 Approval of Consent Agenda

Motion to approve the consent agenda as presented.

Moved by: M. Ellen Zerr; seconded by: Heidi Sikma

Yes: M. Ellen Zerr, Heidi Sikma, Karen O'Hearn, and Charlie Daniels, Andrew Radtke

Not Present at Vote: Lori Gibson and Tammy McGrellis

Motion Carries 4-0

6.02 Approval of Minutes of August 13, 2026 Regular Open Session Minutes.

6.03 Approval of Bills for September 2026

6.04 Approval of Items to List as Surplus Property

6.05 Approval of Resignations & Retirements

6.06 Approval of Bids and Contracts

6.07 Donation to the American Cancer Society from the Spiking Out Cancer Volleyball Game

7. Items Removed from Consent Agenda

7.01 None.

8. New Business

8.01 2027 Employee Benefit Plan Recommendation

Motion to approve the 2027 Employee Benefit Plan as presented.

Moved by: M. Ellen Zerr; seconded by: Karen O'Hearn

Yes: M. Ellen Zerr, Heidi Sikma, Karen O'Hearn, and Charlie Daniels, Andrew Radtke

Not Present at Vote: Lori Gibson and Tammy McGrellis

Motion Carries 4-0

8.02 Policy Update

Motion to approve Policies CB, CBE, CBG, CFB, GCL as presented.

Moved by: M. Ellen Zerr; seconded by: Charlie Daniels

Yes: M. Ellen Zerr, Heidi Sikma, Karen O'Hearn, and Charlie Daniels, Andrew Radtke

Not Present at Vote: Lori Gibson and Tammy McGrellis

Motion Carries 4-0

9. Financial Report

9.01 District Financial Report

Motion to adopt the Financial Report as presented.

Moved by: M. Ellen Zerr; seconded by: Heidi Sikma

Yes: M. Ellen Zerr, Heidi Sikma, Karen O'Hearn, and Charlie Daniels, Andrew Radtke

Not Present at Vote: Lori Gibson and Tammy McGrellis

Motion Carries 4-0

10. Adjournment

10.01 Meeting Adjournment

Motion to adjourn the meeting at 6:55 p.m.

Moved by: M. Ellen Zerr; seconded by: Karen O'Hearn

Yes: M. Ellen Zerr, Heidi Sikma, Karen O'Hearn, and Charlie Daniels, Andrew Radtke

Not Present at Vote: Lori Gibson and Tammy McGrellis

Motion Carries 4-0

President, Board of Education

Secretary, Board of Education