

GREELEY-EVANS SCHOOL DISTRICT 6

INNOVATION

I'm

District 6.

2030



Greeley-Evans School District 6

I'm

District 6.

www.greeleyschools.org/innovation2030

STRATEGIC PLAN *in Action*

✓ INDICATORS OF SUCCESS



STUDENT LEARNING AND ACHIEVEMENT



MORE THAN

90%

of students
graduate from high
school on time

Since 2024

AP

MORE THAN

75%

of juniors and seniors
are taking advanced-
level courses*

Annually



MORE THAN

500

students have
earned the
Seal of Biliteracy

Since 2020



MORE THAN

500

industry
certificates earned
by students

Since 2020



MORE THAN

\$5.75

MILLION DOLLARS
have been saved in
college tuition for families,
supported by Mill Levy
Override funding

Since 2020



CLIMATE AND CULTURE



Parent and Family Advocates in all
Elementary, K-8, and Middle Schools



All schools have secure entrances
and camera systems paid for by
mill levy override and bond dollars



Over 97% of educators report that their
work matters and is meaningful to them



STRENGTHENING PARTNERSHIPS



Purposeful Family
Engagement at each school



Over 135 Community and
Business Partnerships



Food Pantry and Community
Behavioral Health support at
each school



OPERATIONAL AND ORGANIZATIONAL EFFECTIVENESS



Over 80% annual
staff retention



All 2019 bond projects
completed on time and
on budget



The district maintains a
record of clean financial
audits spanning more
than 20 consecutive years

*Advanced Placement (AP), International Baccalaureate (IB), and Concurrent Enrollment



STUDENT LEARNING & ACHIEVEMENT

District 6 engages all students in a challenging and personalized education, preparing each student to be career and college ready.

Goals

Objectives

Outcomes

Provide a personalized learning experience so all students graduate on time and are career and college ready

Align our system to meet grade-level requirements, graduation competencies, and college readiness.

State mathematics and English language arts assessment scores for grades 3–8 will improve.

Advanced-level course* completion for juniors and seniors will be at or above 75%.

On-time graduation rate will be at or above 90%.

Post-secondary entrance and persistence rates will increase.

Post-secondary remediation rates will decrease.

Increase student participation in career pathways and career readiness to respond to workforce demands.

Student participation in career pathways and work-based learning opportunities will increase across all secondary schools.

The number of industry certificates earned by students will increase.

Expand learning experiences through athletics, activities, and extracurricular programs that promote leadership, academic engagement, and career and college readiness.

Student participation rates in athletics, activities, and extracurricular programs will increase annually across all grade levels.

Implement consistent, coherent, and aligned curriculum, assessment, and instructional practices that are research-based to ensure all students learn

Provide educators with an aligned system of standards, curriculum, and assessments to support instructional planning and practices that ensure equitable access and achievement for all students.

The state accountability rating for all schools will be at Performance.

Teacher collaborative team engagement in regular data review cycles will support monitoring student learning and coordinating classroom instruction.

Curriculum and daily classroom instruction will integrate guidelines for the responsible use of Artificial Intelligence.



CLIMATE & CULTURE

District 6 cultivates a safe, healthy and inclusive learning environment for all, embracing our diversity and engaging all stakeholders while fostering a culture of ethical conduct, transparency, and accountability.

Goals

Objectives

Outcomes

Develop cultural responsiveness throughout the organization

Cultivate a strong sense of belonging and empowerment for all students and staff.

Survey data will indicate favorable perceptions of classroom and school community belonging for all students and staff.

Provide access to and support for learning opportunities so students will be career and college ready.

Student enrollment in advanced courses and Career and Technical Education courses will increase across all demographic groups.

Graduation rates across all demographic groups will improve or remain stable.

Demonstrate culturally responsive practices throughout the district.

Student survey responses will indicate favorable perceptions of equity, student support, and classroom community.

All staff will participate in training on culturally responsive practices.

Support the social, emotional and physical well-being of students and staff

Implement a district-wide plan to teach and embed practices for student well-being in all schools.

School improvement plans will include action steps addressing student well-being.

Student survey responses will indicate favorable perceptions of well-being.

Develop, align, and implement a plan to improve staff well-being.

Staff survey results will indicate favorable perceptions of workplace support and well-being.

Continuously strengthen district safety and security protocols to ensure a safe and supportive learning environment for all students and staff.

All staff will complete required safety training and participate in safety drills to ensure preparedness and effective emergency response.

Administrative staff will effectively utilize Incident Command Systems (ICS) and district crisis response platform to ensure timely communication, coordinated responses, and effective management of safety-related incidents.



STRENGTHENING PARTNERSHIPS

District 6 enhances student success by communicating, engaging and collaborating with our communities and school partners.

Goals	Objectives	Outcomes
Strengthen relationships with parents and families	Develop and implement a comprehensive, district-wide family partnership plan that will be utilized at every District 6 school.	Family engagement goals or strategies will be included in each school's annual improvement plan. Family satisfaction with school communication will increase, as measured by survey results. Family partnership training will be completed by school-based staff to strengthen support for student learning and achievement.
	Develop a sustainable Community Schools model that will be implemented at Title I Schools.	Community Schools will increase academic achievement and growth in reading and mathematics.
Communicate and collaborate with external stakeholders including business, local government, and community organizations	Expand the district-wide plan to partner with businesses, community groups, and individuals.	All schools and district departments will have a community partnership plan.
	Develop and implement a plan for students and staff to contribute to the community.	Civic engagement and volunteerism among students and staff will increase.



OPERATIONAL & ORGANIZATIONAL EFFECTIVENESS

District 6 ensures innovation, transparency, and accountability to our community through measurable outcomes and continuous improvement.

Goals	Objectives	Outcomes
Align district resources to meet the needs of all students and staff	Align and leverage local, state, and national financial resources to provide equitable and quality learning environments.	The Annual Comprehensive Financial Report will receive a clean audit opinion from an independent audit firm. Financial transparency will remain consistently maintained.
	Implement the Facility Master Plan to address maintenance, renovation, school replacement, and future growth needs across the district.	Facility and capacity planning will use the updated 2026 Facility Conditions Audit to inform consideration of a future bond issue and capital project plan.
Maximize the recruitment, hiring, and retention of all employees in the district	Implement strategies to attract, hire, retain, and ensure a qualified workforce aligned with the values, priorities, and needs of the district.	Employee retention rates will exceed state averages across all employee groups. Employee satisfaction will increase, as measured by employee survey and interview results. All employee groups will have access to professional learning.

A LIVING PLAN. A LASTING FOCUS.

Innovation2030 is a living strategic plan that continues to evolve over time. As goals are met and district priorities are honored, the plan is reviewed and refined with input from stakeholders. While the plan has been updated several times, our mission has never changed: **we prepare students to be college and career ready.**

For more information, updated progress, and a glossary of terms related to our strategic plan, visit:

www.greeleyschools.org/innovation2030

Strong schools. Thriving community. Brighter future.





GREELEY-EVANS PORTRAIT OF A

GRADUATE



While earning a District 6 diploma, students will engage in at least one of the following:



12 College Credits



Industry Certification



Work-Based Learning



Advanced Placement Courses



Seal of Biliteracy



International Baccalaureate Courses



MISSION

District 6 engages every student in a personalized, well-rounded and excellent education, preparing students to be college and career ready.

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VISION

District 6 engages, empowers and inspires today's students in partnership with families and communities to succeed in tomorrow's world.

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VALUES AND BELIEFS

- Our students come first.
- We know every child can achieve.
- We believe diversity is a strength.
- We ensure safe, secure and healthy schools.
- We build positive relationships with students, families and communities.
- We promote access, opportunity and choice.
- We commit to hiring and retaining quality staff.
- We commit to excellence, innovation and continuous improvement.



Greeley-Evans School District 6

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