



HAYWARD UNIFIED SCHOOL DISTRICT

Certificated Vacancy List 2026-2027

October 7, 2026

Below please find the list of vacancies for the 2026-2027 school year. The vacancy list may change due to enrollment changes at a given site, additional leaves, and/or resignations/retirements. The Human Resources Department will post revisions to reflect current needs. Please refer to HEA Contract, Article 14 for Transfer Procedures if you are interested in transferring. No assignment to fill the vacancy shall be made until at least five (5) work days following the posting.

Position#	Position	FTE	Location	Catg*	Post Date
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Elementary School(s)

2480	5 Bilingual	1.00	Harder	No	5/5/2026
805	1 DLI	1.00	Schafer Park	No	7/10/2026
2338	2 Bilingual	1.00	Tyrrell	No	7/16/2026

Elementary Prep/Music Positions(s)

4224	Prep PE	0.20	Ruus	No	9/2/2026
4195	Prep PE	0.20	Tyrrell	No	5/5/2026
3140	Prep PE	0.20	Tyrrell	No	9/2/2026
4236	Prep Science	0.20	Ruus	No	9/2/2026

Middle School(s)

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High School(s)

3484	PE	0.40	Mt Eden	No	9/9/2026
505	English	0.60	Tennyson	No	9/25/2026
1877	Health	0.40	Tennyson	No	9/25/2026
4153	Home Economics	0.40	Tennyson	Yes	7/16/2026
356-0.8	Science Environmental	0.20	Tennyson	No	9/29/2026
4182	Social Science	0.40	Tennyson	No	8/13/2026

Special Education

1755	SpEd D/HH	1.00	Special Ed	No	5/5/2026
3001	SpEd Resource Specialist	1.00	Hayward	No	9/17/2026
4200	SpEd Resource Specialist	0.50	Lorin Eden	Yes	8/19/2026
1792	SpEd Resource Specialist	1.00	Mt Eden	No	5/5/2026
1743	SpEd Resource Specialist	0.50	Ochoa	No	5/5/2026
1775	SpEd SDC Counseling Enriched	1.00	Brenkwitz	No	5/14/2026
1769	SpEd SDC Moderate/Severe	1.00	Hayward	No	5/5/2026
1773	SpEd SDC Structured Teaching Prog	1.00	Southgate	No	10/7/2026

Certificated Services Position(s)

4169	Behaviorist	1.00	Special Ed	No	7/30/2026
61	Speech Lang Pathologist	1.00	Special Ed	No	5/5/2026
1802	Speech Lang Pathologist	1.00	Special Ed	No	5/5/2026

Position#	Position	FTE	Location	Catg*	Post Date
3299	Speech Lang Pathologist	1.00	Special Ed	Yes	5/5/2026
580	Speech Lang Pathologist	1.00	Special Ed	No	10/5/2026

Other Certificated Positions(s)

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Teacher/Counselor on Special Assignment (TOSA/COSA) Position(s)

3726	TSA ELL Specialist	0.50	Longwood	Yes	9/29/2026
3731	TSA ELL Specialist	0.20	Tyrrell	Yes	9/2/2026
4156	TSA Intervention Teacher - Athletic	0.20	Tennyson	Yes	7/16/2026
4155	TSA Intervention Teacher - Attendance	0.20	Tennyson	Yes	7/16/2026

Adult Education Hourly Position(s)

hourly	ESL 17 hour/week Mon-Thurs 8:30 am -12:45 pm			Yes	10/7/2026
hourly	ESL 10 hour/week Mon-Thurs 6:45-9:30 pm			Yes	10/7/2026

Coaching Position(s)

Mt. Eden HS is looking for a high-energy, student-centered **Girls Basketball Coach** ready to build, inspire, and lead our growing program. This coach will develop a competitive and empowering program by teaching the fundamentals of the game, fostering confidence, teamwork, and leadership, and creating a safe, inclusive space where student-athletes can thrive on and off the court. Strong relationships, positive culture, and a commitment to equity and excellence are at the heart of this role. If you are interested in being considered for this position, please reach out to our Athletic Director Gary Duran (gduran@husd.us) and provide a letter of interest, resume, and references.

Tennyson is looking to hire a motivated, committed, and student-centered **Girls Volleyball Coach** for the upcoming fall season. Tennyson Athletic believes that athletics provides student-athletes and coaches the opportunity to develop essential skills and attributes such as conflict-resolution, resiliency, confidence, determination, and discipline. If you value the opportunity to teach the game you love, the opportunity to help young adults become the best versions of themselves, and the opportunity to grow as a coach and educator then please apply for our open coaching position. The Tennyson athletic department is committed to supporting our coaching staff through mentorship and professional development. To apply, please reach out to Rachel Sagapolu at rsagapolu@husd.us and provide a letter of interest and resume.

Non-Discrimination Policy

Hayward Unified School District (HUSD) is committed to equal opportunity for all individuals in education. District programs, activities, and practices shall be free from discrimination and harassment based on race, color, ancestry, national origin, ethnic group identification, immigration status, age, religion, marital or parental status, pregnancy status, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. If a complainant is unable to put a complaint in writing due to conditions such as a disability or illiteracy, district staff shall assist him/her in the filing of the complaint.

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The Hayward Unified School District is committed to educational equity so that every student realizes their innate potential, becoming a lifelong learner and having a positive impact on their community. Our mission is to draw from our community’s rich diversity in order to create engaging and equitable educational experiences for students, delivered in a safe and supportive environment. This environment supports inclusion, anti-racism through an ethnic studies learner orientation and growth mindset. HUSD believes the responsibility for student success is broadly shared by district staff, families, our community, and our students’ own efforts. Each HUSD student deserves respectful learning environments in which diversity is valued and contributes to successful academic outcomes.

We seek equity-minded applicants who demonstrate they understand the benefits diversity brings to an educational community. We look for applicants who:

- Reflect our diverse community
- Value and intentionally promote diversity and consciousness of difference
- Empower students furthest from opportunity
- Demonstrate cultural competence and cultural humility
- Believe that all people have the right to an education and work environment free from fear, harassment, or discrimination
- Actively seek to disrupt institutional and/or systemic barriers that adversely impact historically marginalized communities
- Foster students’ potential to become global citizens and socially responsible leaders.

Complaint Procedures:

If you believe you have been subjected to discrimination, harassment, intimidation, or bullying, you should immediately contact the school site principal and/or their supervisor.

For Uniform and Title IX Complaints, please contact:

Phone: (510) 723-3857 ext 34102 or 34201

Home - Hayward Unified School District

Email: uc.titleix@husd.k12.ca.us

A copy of the HUSD Uniform Complaint Board Policy, along with the Uniform Complaint Administrative Regulations and the HUSD non-discrimination policy, are available free of charge upon request.