

**West Rusk Co CISD Salary Schedules
2026-2027**

Board Approved 06/15/2026

I. Teacher Salaries

See TRA Page

II. Campus Secretaries (197 - 226 Days)

Starting Salary	\$ 21,650.00
------------------------	---------------------

III. Instructional Aides (182 Days)

Step	Salary
0	\$ 14,000.00
1	\$ 14,500.00
2	\$ 15,000.00
3	\$ 15,500.00
4	\$ 16,500.00
5	\$ 17,000.00
6	\$ 17,500.00
7	\$ 18,000.00
8	\$ 18,500.00
9	\$ 19,500.00
10	\$ 20,500.00
11	\$ 21,500.00
12	\$ 22,000.00
13	\$ 22,500.00
14	\$ 23,000.00
15	\$ 23,500.00
16	\$ 24,000.00
17	\$ 24,500.00
18	\$ 25,000.00
19	\$ 25,500.00
20	\$ 26,000.00
21	\$ 26,500.00
22	\$ 27,000.00
23	\$ 27,500.00
24	\$ 28,000.00

IV. Transportation

**Bus Supplement - \$9,180 per route
\$4590 half route**

V. Maintenance (260 Days)

Step	Salary
0	\$ 19,500.00
1	\$ 20,000.00
2	\$ 20,500.00
3	\$ 21,000.00
4	\$ 21,500.00
5	\$ 22,000.00
6	\$ 22,500.00
7	\$ 23,000.00
8	\$ 23,500.00
9	\$ 24,000.00
10	\$ 24,500.00
11	\$ 25,000.00
12	\$ 25,500.00
13	\$ 25,750.00
14	\$ 26,000.00
15	\$ 26,250.00
16	\$ 26,500.00
17	\$ 26,750.00
18	\$ 27,000.00
19	\$ 27,250.00
20	\$ 27,500.00
21	\$ 27,750.00
22	\$ 28,000.00
23	\$ 28,250.00
24	\$ 29,250.00

VI. Cafeteria Workers (180 Days)

Step	Salary
0	\$ 15,500.00
1	\$ 16,100.00
2	\$ 16,700.00
3	\$ 17,300.00
4	\$ 17,900.00
5	\$ 18,500.00

6	\$	19,100.00
7	\$	19,700.00
8	\$	20,300.00
9	\$	20,900.00
10	\$	21,500.00
11	\$	22,145.00
12	\$	22,809.35
13	\$	23,493.63
14	\$	24,198.44
15	\$	24,924.39
16	\$	25,672.12
17	\$	26,442.29
18	\$	27,235.56
19	\$	28,052.62
20	\$	28,894.20
21	\$	29,761.03
22	\$	30,653.86
23	\$	31,573.47
24	\$	32,520.68

VII. Sub Pay -	Sub for Teacher	\$	85.00
	Sub for Aide	\$	70.00
	Non-Degreed sub	\$	70.00
	Long Term Teacher Sub		
	After 10 days - Degreed	\$	130.00
	Long Term Sub		
	After 10 days - Non-Degreed	\$	80.00
	Hourly (Cafeteria & Maintenance)	\$	8.50
	Hourly (Bus Sub)	\$	17.00