

2026-2027 West Rusk CCISD Salary Schedule								
Board Approved 06/15/2026								
Teacher Salaries (187 days - WR has DOI for 182 Days)				TRA = Teacher Retention Allotment				
Step (Yrs. of Exp. Credited)	State Min. Salary	Above St. Min.	Total Salary	Updated Salary for Teachers Eligible for TRA	Notes		2024-2025 Total Salary	Difference between Updated Salary for Teachers Eligible for TRA (25-26) and Prior Year (24-25)
0	\$33,960.00	\$3,000.00	\$36,960.00	\$36,960.00			\$36,660.00	\$300.00
1	\$34,690.00	\$3,000.00	\$37,690.00	\$37,690.00			\$37,390.00	\$300.00
2	\$35,410.00	\$3,000.00	\$38,410.00	\$38,410.00			\$38,100.00	\$310.00
3	\$36,150.00	\$3,000.00	\$39,150.00	\$42,100.00	Prior Year 2 Salary + \$4,000		\$38,830.00	\$3,270.00
4	\$37,690.00	\$3,000.00	\$40,690.00	\$42,830.00	Prior Year 3 Salary + \$4,000		\$40,350.00	\$2,480.00
5	\$39,230.00	\$3,000.00	\$42,230.00	\$48,350.00	Prior Year 4 Salary + \$8,000		\$41,880.00	\$6,470.00
6	\$40,770.00	\$3,500.00	\$44,270.00	\$49,880.00	Prior Year 5 Salary + \$8,000		\$43,910.00	\$5,970.00
7	\$42,200.00	\$3,500.00	\$45,700.00	\$51,910.00	Prior Year 6 Salary + \$8,000		\$45,330.00	\$6,580.00
8	\$43,550.00	\$3,500.00	\$47,050.00	\$53,330.00	Prior Year 7 Salary + \$8,000		\$46,670.00	\$6,660.00
9	\$44,840.00	\$3,500.00	\$48,340.00	\$54,670.00	Prior Year 8 Salary + \$8,000		\$47,940.00	\$6,730.00
10	\$46,040.00	\$3,500.00	\$49,540.00	\$55,940.00	Prior Year 9 Salary + \$8,000		\$49,130.00	\$6,810.00
11	\$47,180.00	\$4,000.00	\$51,180.00	\$57,130.00	Prior Year 10 Salary + \$8,000		\$50,770.00	\$6,360.00
12	\$48,280.00	\$4,000.00	\$52,280.00	\$58,770.00	Prior Year 11 Salary + \$8,000		\$51,850.00	\$6,920.00
13	\$49,280.00	\$4,000.00	\$53,280.00	\$59,850.00	Prior Year 12 Salary + \$8,000		\$52,850.00	\$7,000.00
14	\$50,250.00	\$4,000.00	\$54,250.00	\$60,850.00	Prior Year 13 Salary + \$8,000		\$53,810.00	\$7,040.00
15	\$51,160.00	\$4,000.00	\$55,160.00	\$61,810.00	Prior Year 14 Salary + \$8,000		\$54,710.00	\$7,100.00
16	\$52,030.00	\$4,200.00	\$56,230.00	\$62,710.00	Prior Year 15 Salary + \$8,000		\$55,770.00	\$6,940.00
17	\$52,840.00	\$4,200.00	\$57,040.00	\$63,770.00	Prior Year 16 Salary + \$8,000		\$56,570.00	\$7,200.00
18	\$53,610.00	\$4,200.00	\$57,810.00	\$64,570.00	Prior Year 17 Salary + \$8,000		\$57,340.00	\$7,230.00
19	\$54,340.00	\$4,200.00	\$58,540.00	\$65,340.00	Prior Year 18 Salary + \$8,000		\$58,060.00	\$7,280.00
20	\$55,030.00	\$4,200.00	\$59,230.00	\$66,060.00	Prior Year 19 Salary + \$8,000		\$58,740.00	\$7,320.00
21+	\$56,330.00	\$4,500.00	no guidance	\$68,040.00	Prior Year 20 Salary + \$8,000		\$60,040.00	\$8,000.00
(The new salary scale did not go to 21+ like our scale did in the past)								