



THE CLASSICAL ACADEMY

Board of Directors Meeting

(OPEN TO THE PUBLIC)

LOCATION: TCA North Campus
Secondary, 1st Floor, Room **1102**
Lecture Hall

DATE: September **14, 2026**

TIME: **6:00 – 8:35 PM**

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

MEETING AGENDA

		Presentation Time/ Start Time
I.	Call to Order (6:00 P.M.) Mr. Brightwell called the meeting to order at 6:00 PM.	1 min (6:00) (6:00)
II.	Pledge of Allegiance/Mission/Roll Call Roll Call: (Director Fleming: Here // Director Haller: Here // Director Warnock: Here // Vice-Chair Heyns: Here // Chair Brightwell: Here).	2 min (6:01) (6:01)
III.	Approval of Agenda Motion: Mr. Warnock moved to approve the agenda and was seconded. Discussion: None. <u>Vote: By a roll call vote of 5-0 the Board approved the motion.</u> (Director Fleming: Yea // Director Haller: Yea // Director Warnock: Yea // Vice-Chair Heyns: Yea // Chair Brightwell: Yea).	2 min (6:03) (6:01)
IV.	Celebrate TCA: New Alumni on Staff Action: (Harris) Motion: (Info) Rationale: to highlight accomplishments of TCA students, staff, and parents Mrs. Tisha Harris celebrated the new TCA Alumni hired as staff members.	5 min (6:05) (6:01)
V.	Comments from the Audience (Audience members have 3 minutes to address the Board) NOTE: Per procedural rules, if more than one person is speaking on the same topic, we request that one or two specific spokespersons speak on behalf of the group. <ul style="list-style-type: none"> Aaron Atwood spoke on CP Athletics and the lottery. Kelli Hawkins shared her gratitude to TCA for her service on the board. Toni Vaughn spoke on CP Athletics and the lottery. Ashlee Springer voiced her frustration over the appointment of board members and asked the board to consider using the traditional board election process. Eric Kniffin spoke on the board nomination process and voiced his frustration with several of the seated board members. 	10 min (6:10) (6:07)
VI.	Comments from the Board of Directors <ul style="list-style-type: none"> Mr. Warnock thanked all the parents who spoke during Audience Comments. Acknowledged the difficulty of healthy conflict resolution. Mr. Heyns expressed gratitude towards Mrs. Kelli Hawkins for her service on the board. Mr. Heyns also expressed gratitude to the newly hired alumni on staff and praised TCA's culture for creating a draw-in for returning alumni. Mr. Brightwell thanked Mrs. Kelli Hawkins and Mrs. Laura Moffat for their service on the TCA Board. Mr. Brightwell also thanked each of the parents who spoke during Audience Comment. Mr. Fleming expressed gratitude to Mrs. Kelli Hawkins and Mrs. Laura Moffat for their service on the board and acknowledged that the TCA Board is at a crossroads, with two board members being absent from their chairs and election coming up. Mr. Haller thanked Mrs. Kelli Hawkins and Mrs. Laura Moffat for their service and thanked the parents that came out to speak. 	10 min (6:20) (6:25)

VII.	<p>Board Secretary Election per Board policy BBA-TCA and TCA Bylaws Section 4.13</p> <p>Action: (Chair)</p> <p>Motion: (Vote)</p> <p>Rationale: to fill the role of Board Secretary with a seated Board Director due to the resignation of the previously seated Secretary</p> <p>Discussion: Mr. Brightwell asked for nominations for Board Secretary. Mr. Brightwell nominated Mr. Warnock. Mr. Warnock was the only nominee.</p> <p>Motion: Mr. Brightwell asked for a vote on Mr. Warnock being Board Secretary.</p> <p><u>Vote: By a roll call vote of 4-0, the Board approved the motion.</u> (Director Fleming: Yea // Director Haller: Yea // Director Warnock: Abstain // Vice-Chair Heyns: Yea // Chair Brightwell: Yea).</p>	5 min (6:30) (6:32)
VIII.	<p>Board Development (Educational Philosophy)</p> <p>Action: (Peterson)</p> <p>Motion: (Info)</p> <p>Rationale: to reinforce good practices of effective school Boards and inform of our educational philosophy</p> <p>Mrs. Peterson introduced Mr. Blake Galvin, Dean of Secondary Educational Philosophy, who dialogued on TCA's Core Values. After dialogue with the board, Mr. Galvin moved from TCA's core values and discussed A Titan's Creed, noting the importance of the words, ideas, and structures within the document.</p>	20 min (6:35) (6:33)
IX.	<p>Report of the President & Cabinet Spotlights</p> <p>Action: (Thomason)</p> <p>Motion: (Info)</p> <p>Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance)</p> <p>Dr. Thomason highlighted:</p> <ul style="list-style-type: none"> • The August 13th all-staff in which he welcomed all employees back to campus to kick off the new school year. He spoke on loving kids well and how that is realized within the hallways of the school. • He attended one of the first Academic Lead Team meetings of the year and reminding the Principals to collect character based stories from their teachers. • He mentioned the upcoming book club, in which staff members have the ability to read several books picked by Educational Philosophy department, and discuss together with fellow faculty members. 	10 min (6:55) (7:01)
X.	<p>Consent Agenda</p> <p>Board Directed items to be removed from Consent Agenda:</p> <p>Motion: (Vote) to file the Consent Agenda</p> <ul style="list-style-type: none"> A. Finance (VanGampleare) <ul style="list-style-type: none"> 1. July Financials B. Board Agreement Signatures C. Board Executive Session Affidavit Signatures D. Board Oath of Office for New Member E. Signed Charter Contract <p>Motion: Mr. Fleming moved to approve the consent agenda and was seconded.</p> <p>Discussion: None.</p> <p><u>Vote: By a roll call vote of 5-0, the Board approved the motion.</u> (Director Fleming: Yea // Director Haller: Yea // Director Warnock: Yea // Vice-Chair Heyns: Yea // Chair Brightwell: Yea).</p>	3 min (7:05) (7:07)
XI.	<p>Minutes: August 10, 2026</p> <p>Action: (Board Clerk)</p> <p>Motion: (Vote) to approve the August 10, 2026 minutes</p> <p>Rationale: to provide a record of the Board meeting for files</p> <p>Motion: Mr. Warnock moved to approve the minutes and was seconded.</p> <p>Discussion: None.</p> <p><u>Vote: By a roll call vote of 5-0, the Board approved the motion.</u> (Director Fleming: Yea // Director Haller: Yea // Director Warnock: Yea // Vice-Chair Heyns: Yea // Chair Brightwell: Yea).</p>	2 min (7:08) (7:09)
	Break	5 min (7:10) (7:10)

XII.	Discussion Agenda Items A. Items Removed from Consent Agenda	
	B. Cabinet Level Reports 1. Annual HR Report/Comparable Salaries/Retention Action: (Thomason, Schulz) Motion: (Info) Rationale: to provide the Board with a yearly review of HR performance in accordance with TCA's Strategic Plan Mrs. Schulz presented the Annual HR Report and highlighted that over 70% of staff participated. This year boasted record low turnover for staff, starting the year with fully staffed instructional positions, while offering competitive compensation and benefits.	20 min (7:15) (7:17)
	2. Annual Advancement and Stewardships Report Action: (Thomason, Keffer) Motion: (Info) Rationale: Review advancement activities from both the prior and upcoming year Mrs. Keffer presented the Annual Advancement Report and shared a successful 2025-2026 year, with nearly every category of giving increasing. Mrs. Keffer spoke on her goals for the 2026-2027 school year and dialogued with the Board on donor and fundraising questions.	10 min (7:35) (7:40)
	C. Board Level Reports	
	1. Working Session Topics Action: (Chair) Motion: (Discussion) Rationale: to review efforts to recruit Board candidates for this year's Board election Mr. Brightwell opened the floor to discuss board working session topics. Mr. Warnock suggested that the board could do a better job at communicating student number acceptance regarding military families and policy language and emphasized his desire to engage in communication with the Board. Mr. Brightwell suggested that the Board and Cabinet get together for an offsite gathering to build relationship, at one of the two upcoming working sessions. Mr. Fleming would like to address the climate survey, board evaluation, and method of filling two empty seats on the board.	5 min (7:45) (7:59)
	2. Recruit New Board Members Action: (Chair) Motion: (Discussion) Rationale: to review efforts to recruit Board candidates for this year's Board election Mr. Brightwell asked the Board to be on the lookout for good candidates with hearts for service to fill the two vacant board seats.	5 min (7:50) (8:09)
	3. KE-TCA-F4: Conflict Resolution Action: (Chair) Motion: (Vote) Rationale: to provide a decision pursuant to policy KE-TCA. Motion: Mr. Warnock moved to add specific verbiage adding Military Families to the legacy policy. Discussion: None. <u>Vote: By a roll call vote of 5-0, the Board approved the motion.</u> (Director Fleming: Yea // Director Haller: Yea // Director Warnock: Yea // Vice-Chair Heyns: Yea // Chair Brightwell: Yea). Motion: Mr. Heyns moved to uphold the President's Decision per Policy KE-TCA. Discussion: None. <u>Vote: By a roll call vote of 5-0, the Board approved the motion.</u> (Director Fleming: Yea // Director Haller: Yea // Director Warnock: Yea // Vice-Chair Heyns: Yea // Chair Brightwell: Yea).	5 min (7:55) (8:10)
	4. BNC Formation Action: (Chair) Motion: (Discussion)	5 min (8:00) (8:24)

	<p>Rationale: to discuss forming the BNC to look for a candidate to fill the vacated Board seat</p> <p>Mr. Brightwell discussed the formation of the Board Nomination Committee to fill vacant board seats. Mr. Warnock stated his desire to fully understand the process before proceeding and suggested discussing the formation of the BNC at a future date. Mr. Heyns suggested adding this topic to the next Board working session to bring further understanding to the process.</p>	
	<p>5. Capital Construction Committee Action: (Chair) Motion: (Info) Rationale: to provide an update to the Board regarding Capital Construction Mr. Pacht gave an update on the completed East Elementary Gym and disbanded the Capital Construction Committee.</p>	5 min (8:05) (8:28)
	<p>6. Capital Stewardship Committee Action: (Chair) Motion: (Discussion) Rationale: to discuss a capital stewardship committee Mr. Brightwell discussed the creation of the Capital Stewardship Committee. Mr. Warnock expressed interest in serving on the committee. Mr. Fleming also volunteered to serve on the Capital Stewardship Committee.</p>	5 min (8:10) (6:29)
	<p>7. Update on Sullivan vs. D49 Case Action: (Chair) Motion: (Discussion) Rationale: to discuss an update on the Sullivan vs. D49 case. Mr. Brightwell and Dr. Thomason provided an update on the Sullivan vs. D49 case.</p>	5 min (8:15) (8:34)
	<p>D. Board Communication Action: (Secretary) Rationale: to develop and approve of communication update to community Board Welcome new Secretary – Mr. Warnock. Resignation of Mrs. Laura Moffat and Mrs. Kelli Hawkins, with Mrs. Kelli Hawkins receiving an empty seat on the D20 board. HR Report and Funding Report. Capital Construction Committee Sunset and Capital Stewardship Committee Spin Up.</p>	5 min (8:20) (8:41)
	<p>E. Future Board Agenda Items</p> <ol style="list-style-type: none"> 1. Annual Operations Report (Safety and Security Assessment), Oct, Info, Pacht 2. Board meetings Policy, Oct, Governance Committee 3. Grant of Authority Policy, Oct, Governance Committee 4. Board Evaluations Policy, Oct, Governance Committee 5. Election Policy, Oct, Governance Committee 6. Internal Financial Controls policy, Oct, Governance Committee 7. Governance Sub Committee – AI and digital health, Oct, Governance Committee 	5 min (8:25) (8:43)
	<p>F. Comments from the Board of Directors</p> <ul style="list-style-type: none"> • Mr. Haller praised TCA’s culture and low turnover percentages presented in the HR report and expressed excitement for the upcoming Board Working Session. • Mr. Fleming expressed his excitement for where the evening landed and his excitement for the future. He thanked parents for coming to speak and encouraged their voices to continue in the future. • Mr. Brightwell stated his appreciation for the Board and their thoughtfulness and expressed gratitude for his ability to serve on the board. • Mr. Heyns echoed support of the teachers and staff and thanked parents for their engagement. He repeated what one of the new-hire alumni stated, that “TCA taught him how to think,” and likened that comment to his experience on the board. • Mr. Warnock expressed gratitude to the Board and administration and asked to meet with TCA Administration to discuss CP Athletics and some of the public’s desires from public comment. 	5 min (8:30) (8:44)
XIII.	<p>Adjournment (Approx. 8:35 P.M.) Motion: Mr. Warnock moved to adjourn the meeting and was seconded. Discussion: None. <u>Vote: By a roll call vote of 5-0, the Board approved the motion.</u> (Director Fleming: Yea // Director Haller: Yea // Director Warnock: Yea // Vice-Chair Heyns: Yea // Chair Brightwell: Yea).</p>	(8:35) (6:00)

	Tony Warnock Board Secretary	