

MEMORANDUM OF UNDERSTANDING

Between

Walla Walla Public Schools

and

Walla Walla Valley Education Association

RE: Principal Designee Stipend – Carnegie and SEATech

This Memorandum of Understanding (MOU) is entered into by and between Walla Walla Public Schools (District) and the Walla Walla Valley Education Association (Association) for the purpose of recognizing the additional responsibilities of the Principal Designee role at Carnegie and SEATech for the 2025–26 school year.

Background:

Due to the unique structure of Carnegie and SEATech, where program directors oversee staff located in multiple buildings, there is a need for consistent site-based leadership when the program director is out of the building. To ensure continuity of operations and reduce the administrative burden of tracking coverage on a daily basis, the District and Association agree to designate one certificated staff member at each site to serve as the Principal Designee.

Agreement:

- The Principal Designee will serve as the “Principal Designee” when the program director is out of the building.
- In recognition of the added responsibilities and expectations associated with this role, the District shall provide an annual stipend of \$5,000.
- This stipend shall be paid in equal monthly installments over the course of the 2025–26 school year.

Term:

This agreement is effective for the 2025–26 school year only and does not establish precedent for future years.

Keith Swanson

6D8AFBC13E4A90255F188B3A9423DBFE ready,sign

Keith Swanson, President
Walla Walla Valley Education Association

08/07/2025

Date

Chris Gardea

4ECCB28AD07A344B42AAA800FE6DD5D7 ready,sign

Chris Gardea, Assistant Superintendent
Walla Walla Public Schools

08/08/2025

Date