

MEMORANDUM OF UNDERSTANDING

Between

Walla Walla Public Schools

and

Walla Walla Valley Education Association

RE: College in the High School (CiHS) Teacher Compensation and Support

Purpose:

This Memorandum of Understanding (MOU) is entered into by and between Walla Walla Public Schools (the “District”) and the Walla Walla Valley Education Association (the “Association”) to establish clear expectations and compensation related to teachers approved to teach College in the High School (CiHS) courses.

Background:

Walla Walla Public Schools supports the expansion of CiHS opportunities to increase student access to postsecondary credit while in high school. Teachers offering CiHS courses must meet higher education institution requirements, align curriculum to college standards, and coordinate with partnering institutions. This MOU clarifies the financial support provided by the District in recognition of this work.

District Compensation:

Initial Stipend:

- The District will provide a one-time stipend of \$1,500 to a teacher who is newly approved and assigned to teach a newly established CiHS course(s) at Walla Walla High School.
- This stipend will be paid in the June paycheck at the end of the academic year in which the CiHS course(s) are first taught.

Annual Stipend:

- In each subsequent year following the initial approval, any teacher who continues to be assigned to teach one (1) or more CiHS course(s) will receive an annual stipend of \$1,000.
- A newly approved CiHS teacher that is assigned to teach an already established CiHS course(s) will receive an annual stipend of \$1,000.
- This annual stipend is contingent upon the teacher teaching the CiHS course(s) during that academic year.
- The stipend will be paid in the June paycheck at the conclusion of each academic year in which the CiHS course(s) are taught.

CiHS Course Development and Alignment:

- For any newly approved CiHS course, the District will provide one-time additional compensation for up to eight (8) hours at the teacher’s per diem rate.
- This compensation is intended to support curriculum alignment, course preparation, and coordination with the partnering higher education institution required to offer college credit.

- These hours may also be provided if an existing CiHS course is offered through a different partnering institution and requires re-alignment..

Higher Education Institution Compensation:

- The District will allow for the full pass-through of any compensation provided by the partnering higher education institution directly to the teacher.
- This may include, but is not limited to:
- Per-student payments (e.g., approximately \$40 per student for transcribed credit from four-year institutions), or
- Flat-rate stipends provided by community or technical colleges for teaching one or more CiHS courses.
- The District will not reduce or offset the District stipend based on these external funds.

Term:

This MOU shall be effective upon signature and shall remain in effect through the last contracted day of the **2027-28** school year, unless extended by mutual agreement.

Keith Swanson

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readysign

Keith Swanson, President
Walla Walla Valley Education Association

04/25/2026

Date

Chris Gardea

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readysign

Chris Gardea, Assistant Superintendent
Walla Walla Public Schools

04/25/2026

Date