LAWRENCE COUNTY BOARD OF EDUCATION

SALARY SCHEDULE
2026-2027

EFFECTIVE
October 1, 2026

BOARD APPROVED: 07/09/2026
Amended: 7/28/2026
Amended: 10/5/2026

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BACHELOR OF SCIENCE (BS)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP <3	48,552	51,148	53,745	57,639	63,611
	4,046.00	4,262.33	4,478.75	4,803.25	5,300.92
	259.64	259.63	259.64	259.64	259.64
3 EXP <6	50,608	53,314	56,021	60,080	66,305
	4,217.33	4,442.83	4,668.42	5,006.67	5,525.42
	270.63	270.63	270.63	270.63	270.63
6 EXP <9	52,827	55,652	58,477	62,714	69,212
	4,402.24	4,637.67	4,873.08	5,226.17	5,767.67
	282.50	282.50	282.50	282.50	282.50
EXP = 9	54,422	57,332	60,242	64,608	71,301
	4,535.16	4,777.67	5,020.17	5,384.00	5,941.75
	291.03	291.03	291.02	291.03	291.02
EXP = 10	54,965	57,905	60,844	65,253	72,013
	4,580.44	4,825.42	5,070.33	5,437.75	6,001.08
	293.93	293.93	293.93	293.93	293.93
EXP = 11	55,515	58,484	61,452	65,905	72,734
	4,626.25	4,873.67	5,121.00	5,492.08	6,061.17
	296.87	296.87	296.87	296.87	296.87
EXP = 12	56,071	59,069	62,068	66,566	73,462
	4,672.59	4,922.42	5,172.33	5,547.17	6,121.83
	299.85	299.84	299.85	299.85	299.84
EXP = 13	56,631	59,660	62,688	67,231	74,196
	4,719.28	4,971.67	5,224.00	5,602.58	6,183.00
	302.84	302.83	302.84	302.84	302.83
EXP = 14	57,198	60,257	63,315	67,904	74,939
	4,766.50	5,021.42	5,276.25	5,658.67	6,244.92
	305.87	305.87	305.87	305.87	305.87
EXP = 15	57,770	60,859	63,949	68,583	75,688
	4,814.17	5,071.58	5,329.08	5,715.25	6,307.33
	308.93	308.93	308.93	308.93	308.93
EXP = 16	58,347	61,468	64,588	69,268	76,444
	4,862.28	5,122.33	5,382.33	5,772.33	6,370.33
	312.02	312.02	312.02	312.02	312.02
EXP = 17	58,931	62,082	65,234	69,961	77,209
	4,910.92	5,173.50	5,436.17	5,830.08	6,434.08
	315.14	315.14	315.14	315.14	315.14
EXP = 18	59,520	62,703	65,886	70,660	77,981
	4,960.00	5,225.25	5,490.50	5,888.33	6,498.42
	318.29	318.29	318.29	318.29	318.29
EXP = 19	60,115	63,330	66,545	71,367	78,761
	5,009.61	5,277.50	5,545.42	5,947.25	6,563.42
	321.47	321.47	321.47	321.47	321.47
EXP = 20	60,716	63,963	67,210	72,080	79,548
	5,059.66	5,330.25	5,600.83	6,006.67	6,629.00
	324.68	324.69	324.69	324.68	324.69

BACHELOR OF SCIENCE (BS) (cont)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP = 21	61,324	64,603	67,883	72,802	80,344
	5,110.34	5,383.58	5,656.92	6,066.83	6,695.33
	327.94	327.93	327.94	327.94	327.93
EXP = 22	61,936	65,248	68,561	73,529	81,147
	5,161.36	5,437.33	5,713.42	6,127.42	6,762.25
	331.21	331.21	331.21	331.21	331.21
EXP = 23	62,556	65,901	69,247	74,264	81,959
	5,213.01	5,491.75	5,770.58	6,188.67	6,829.92
	334.52	334.52	334.53	334.52	334.53
EXP = 24	63,182	66,561	69,940	75,008	82,779
	5,265.18	5,546.75	5,828.33	6,250.67	6,898.25
	337.87	337.87	337.87	337.88	337.88
EXP = 25	63,814	67,226	70,639	75,757	83,606
	5,317.80	5,602.17	5,886.58	6,313.08	6,967.17
	341.25	341.25	341.25	341.25	341.25
EXP = 26	64,451	67,898	71,345	76,515	84,442
	5,370.95	5,658.17	5,945.42	6,376.25	7,036.83
	344.66	344.66	344.66	344.66	344.66
EXP = 27	65,097	68,578	72,059	77,280	85,287
	5,424.72	5,714.83	6,004.92	6,440.00	7,107.25
	348.11	348.11	348.11	348.11	348.11
EXP = 28	65,747	69,263	72,779	78,053	86,139
	5,478.93	5,771.92	6,064.92	6,504.42	7,178.25
	351.59	351.59	351.59	351.59	351.59
EXP = 29	66,405	69,956	73,507	78,834	87,001
	5,533.76	5,829.67	6,125.58	6,569.50	7,250.08
	355.11	355.12	355.11	355.11	355.12
EXP = 30	67,068	70,655	74,241	79,621	87,870
	5,589.03	5,887.92	6,186.75	6,635.08	7,322.50
	358.65	358.65	358.65	358.65	358.65
EXP = 31	67,739	71,361	74,984	80,417	88,749
	5,644.92	5,946.75	6,248.67	6,701.42	7,395.75
	362.24	362.24	362.24	362.24	362.24
EXP = 32	68,417	72,076	75,734	81,222	89,637
	5,701.43	6,006.33	6,311.17	6,768.50	7,469.75
	365.87	365.86	365.86	365.85	365.87
EXP = 33	69,101	72,796	76,491	82,034	90,533
	5,758.38	6,066.33	6,374.25	6,836.17	7,544.42
	369.52	369.52	369.52	369.52	369.52
EXP = 34	69,791	73,524	77,256	82,854	91,438
	5,815.95	6,127.00	6,438.00	6,904.50	7,619.83
	373.22	373.22	373.22	373.22	373.22
EXP = 35	70,490	74,259	78,029	83,683	92,353
	5,874.14	6,188.25	6,502.42	6,973.58	7,696.08
	376.95	376.95	376.95	376.95	376.95

MASTERS OF SCIENCE (MS)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP <3	52,911	55,740	58,570	62,814	69,322
	4,409.23	4,645.00	4,880.83	5,234.50	5,776.83
	282.95	282.95	282.95	282.95	282.96
3 EXP <6	58,199	61,311	64,423	69,092	76,250
	4,849.90	5,109.25	5,368.58	5,757.67	6,354.17
	311.22	311.22	311.22	311.23	311.22
6 EXP <9	60,749	63,997	67,246	72,119	79,591
	5,062.40	5,333.08	5,603.83	6,009.92	6,632.58
	324.86	324.86	324.86	324.86	324.86
EXP = 9	62,584	65,930	69,277	74,297	81,995
	5,215.31	5,494.17	5,773.08	6,191.42	6,832.92
	334.67	334.67	334.67	334.67	334.67
EXP = 10	63,209	66,589	69,969	75,039	82,814
	5,267.39	5,549.08	5,830.75	6,253.25	6,901.17
	338.01	338.02	338.01	338.01	338.02
EXP = 11	63,841	67,255	70,669	75,790	83,642
	5,320.10	5,604.58	5,889.08	6,315.83	6,970.17
	341.40	341.40	341.40	341.40	341.40
EXP = 12	64,480	67,928	71,376	76,549	84,479
	5,373.34	5,660.67	5,948.00	6,379.08	7,039.92
	344.81	344.82	344.81	344.83	344.81
EXP = 13	65,124	68,607	72,089	77,313	85,323
	5,427.02	5,717.25	6,007.42	6,442.75	7,110.25
	348.26	348.26	348.26	348.26	348.26
EXP = 14	65,776	69,293	72,811	78,087	86,177
	5,481.32	5,774.42	6,067.58	6,507.25	7,181.42
	351.74	351.73	351.74	351.74	351.74
EXP = 15	66,434	69,986	73,539	78,868	87,039
	5,536.15	5,832.17	6,128.25	6,572.33	7,253.25
	355.26	355.26	355.26	355.26	355.26
EXP = 16	67,098	70,686	74,274	79,657	87,909
	5,591.50	5,890.50	6,189.50	6,638.08	7,325.75
	358.81	358.81	358.81	358.82	358.81
EXP = 17	67,769	71,393	75,017	80,453	88,788
	5,647.40	5,949.42	6,251.42	6,704.42	7,399.00
	362.40	362.40	362.40	362.40	362.40
EXP = 18	68,447	72,107	75,767	81,258	89,676
	5,703.90	6,008.92	6,313.92	6,771.50	7,473.00
	366.03	366.03	366.02	366.03	366.02
EXP = 19	69,131	72,828	76,525	82,070	90,573
	5,760.94	6,069.00	6,377.08	6,839.17	7,547.75
	369.69	369.68	369.69	369.68	369.69
EXP = 20	69,822	73,556	77,290	82,891	91,478
	5,818.52	6,129.67	6,440.83	6,907.58	7,623.17
	373.38	373.38	373.37	373.37	373.38

MASTERS OF SCIENCE (MS) (cont)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP = 21	70,520	74,292	78,063	83,719	92,393
	5,876.70	6,191.00	6,505.25	6,976.58	7,699.42
	377.11	377.11	377.12	377.11	377.11
EXP = 22	71,226	75,035	78,844	84,557	93,318
	5,935.51	6,252.92	6,570.33	7,046.42	7,776.50
	380.89	380.89	380.89	380.89	380.89
EXP = 23	71,938	75,785	79,632	85,403	94,251
	5,994.85	6,315.42	6,636.00	7,116.92	7,854.25
	384.70	384.70	384.70	384.70	384.70
EXP = 24	72,658	76,543	80,429	86,257	95,193
	6,054.81	6,378.58	6,702.42	7,188.08	7,932.75
	388.54	388.54	388.54	388.54	388.54
EXP = 25	73,384	77,308	81,232	87,118	96,144
	6,115.30	6,442.33	6,769.33	7,259.83	8,012.00
	392.43	392.43	392.43	392.42	392.42
EXP = 26	74,118	78,081	82,045	87,990	97,106
	6,176.50	6,506.75	6,837.08	7,332.50	8,092.17
	396.35	396.35	396.35	396.35	396.35
EXP = 27	74,859	78,862	82,865	88,870	98,077
	6,238.22	6,571.83	6,905.42	7,405.83	8,173.08
	400.31	400.31	400.31	400.31	400.31
EXP = 28	75,608	79,651	83,694	89,759	99,058
	6,300.66	6,637.58	6,974.50	7,479.92	8,254.83
	404.32	404.32	404.32	404.32	404.32
EXP = 29	76,363	80,447	84,531	90,656	100,048
	6,363.62	6,703.92	7,044.25	7,554.67	8,337.33
	408.36	408.36	408.36	408.36	408.36
EXP = 30	77,128	81,252	85,376	91,563	101,049
	6,427.29	6,771.00	7,114.67	7,630.25	8,420.75
	412.45	412.45	412.44	412.45	412.44
EXP = 31	77,898	82,064	86,229	92,478	102,059
	6,491.50	6,838.67	7,185.75	7,706.50	8,504.92
	416.57	416.57	416.57	416.57	416.57
EXP = 32	78,678	82,885	87,093	93,404	103,081
	6,556.50	6,907.08	7,257.75	7,783.67	8,590.08
	420.74	420.74	420.74	420.74	420.74
EXP = 33	79,464	83,714	87,963	94,337	104,111
	6,622.03	6,976.17	7,330.25	7,861.42	8,675.92
	424.94	424.94	424.94	424.94	424.94
EXP = 34	80,259	84,551	88,843	95,281	105,152
	6,688.26	7,045.92	7,403.58	7,940.08	8,762.67
	429.19	429.19	429.19	429.19	429.19
EXP = 35	81,061	85,396	89,731	96,233	106,203
	6,755.12	7,116.33	7,477.58	8,019.42	8,850.25
	433.48	433.48	433.48	433.48	433.48

DEGREE: AA

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP <3	57,054	60,105	63,156	67,732	74,750
	4,754.48	5,008.75	5,263.00	5,644.33	6,229.17
	305.10	305.10	305.10	305.10	305.10
3 EXP <6	62,753	66,109	69,465	74,499	82,217
	5,229.46	5,509.08	5,788.75	6,208.25	6,851.42
	335.58	335.58	335.58	335.57	335.58
6 EXP <9	65,521	69,025	72,529	77,784	85,843
	5,460.09	5,752.08	6,044.08	6,482.00	7,153.58
	350.38	350.38	350.38	350.38	350.38
EXP = 9	67,499	71,109	74,718	80,133	88,435
	5,624.93	5,925.75	6,226.50	6,677.75	7,369.58
	360.96	360.96	360.96	360.96	360.96
EXP = 10	68,174	71,820	75,465	80,934	89,319
	5,681.18	5,985.00	6,288.75	6,744.50	7,443.25
	364.57	364.57	364.57	364.57	364.57
EXP = 11	68,855	72,538	76,220	81,743	90,212
	5,737.95	6,044.83	6,351.67	6,811.92	7,517.67
	368.21	368.21	368.21	368.21	368.21
EXP = 12	69,544	73,263	76,982	82,560	91,114
	5,795.35	6,105.25	6,415.17	6,880.00	7,592.83
	371.89	371.89	371.89	371.88	371.89
EXP = 13	70,240	73,996	77,753	83,387	92,026
	5,853.36	6,166.33	6,479.42	6,948.92	7,668.83
	375.62	375.61	375.62	375.62	375.62
EXP = 14	70,942	74,735	78,529	84,220	92,945
	5,911.81	6,227.92	6,544.08	7,018.33	7,745.42
	379.37	379.37	379.37	379.37	379.37
EXP = 15	71,652	75,483	79,315	85,062	93,875
	5,970.98	6,290.25	6,609.58	7,088.50	7,822.92
	383.16	383.15	383.16	383.16	383.15
EXP = 16	72,368	76,238	80,108	85,913	94,814
	6,030.67	6,353.17	6,675.67	7,159.42	7,901.17
	386.99	386.98	387.00	386.99	387.00
EXP = 17	73,092	77,000	80,909	86,772	95,762
	6,090.98	6,416.67	6,742.42	7,231.00	7,980.17
	390.87	390.86	390.86	390.86	390.87
EXP = 18	73,823	77,771	81,718	87,640	96,720
	6,151.91	6,480.92	6,809.83	7,303.33	8,060.00
	394.78	394.78	394.78	394.78	394.79
EXP = 19	74,562	78,549	82,536	88,517	97,688
	6,213.46	6,545.75	6,878.00	7,376.42	8,140.67
	398.72	398.73	398.72	398.73	398.73
EXP = 20	75,307	79,334	83,361	89,401	98,664
	6,275.54	6,611.17	6,946.75	7,450.08	8,222.00
	402.71	402.71	402.71	402.71	402.71

DEGREE: AA (cont)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP = 21	76,060	80,127	84,195	90,296	99,651
	6,338.33	6,677.25	7,016.25	7,524.67	8,304.25
	406.74	406.74	406.74	406.74	406.74
EXP = 22	76,820	80,928	85,036	91,198	100,646
	6,401.65	6,744.00	7,086.33	7,599.83	8,387.17
	410.80	410.80	410.80	410.80	410.80
EXP = 23	77,588	81,737	85,886	92,110	101,653
	6,465.68	6,811.42	7,157.17	7,675.83	8,471.08
	414.91	414.91	414.91	414.91	414.91
EXP = 24	78,365	82,556	86,746	93,032	102,671
	6,530.41	6,879.67	7,228.83	7,752.67	8,555.92
	419.06	419.07	419.06	419.06	419.07
EXP = 25	79,148	83,381	87,613	93,962	103,697
	6,595.67	6,948.42	7,301.08	7,830.17	8,641.42
	423.25	423.25	423.25	423.25	423.25
EXP = 26	79,940	84,215	88,489	94,902	104,734
	6,661.64	7,017.92	7,374.08	7,908.50	8,727.83
	427.49	427.49	427.48	427.49	427.49
EXP = 27	80,739	85,056	89,374	95,850	105,781
	6,728.24	7,088.00	7,447.83	7,987.50	8,815.08
	431.76	431.76	431.76	431.76	431.76
EXP = 28	81,546	85,907	90,268	96,809	106,839
	6,795.53	7,158.92	7,522.33	8,067.42	8,903.25
	436.08	436.09	436.08	436.09	436.08
EXP = 29	82,361	86,766	91,170	97,777	107,907
	6,863.45	7,230.50	7,597.50	8,148.08	8,992.25
	440.44	440.44	440.43	440.44	440.44
EXP = 30	83,185	87,633	92,082	98,754	108,986
	6,932.08	7,302.75	7,673.50	8,229.50	9,082.17
	444.84	444.84	444.84	444.84	444.84
EXP = 31	84,017	88,510	93,003	99,742	110,076
	7,001.41	7,375.83	7,750.25	8,311.83	9,173.00
	449.29	449.28	449.29	449.29	449.28
EXP = 32	84,857	89,395	93,933	100,740	111,177
	7,071.45	7,449.58	7,827.75	8,395.00	9,264.75
	453.78	453.78	453.78	453.78	453.78
EXP = 33	85,706	90,290	94,873	101,748	112,289
	7,142.20	7,524.17	7,906.08	8,479.00	9,357.42
	458.32	458.32	458.32	458.32	458.32
EXP = 34	86,563	91,192	95,821	102,764	113,411
	7,213.56	7,599.33	7,985.08	8,563.67	9,450.92
	462.90	462.90	462.90	462.90	462.90
EXP = 35	87,429	92,104	96,779	103,792	114,546
	7,285.72	7,675.33	8,064.92	8,649.33	9,545.50
	467.53	467.53	467.53	467.53	467.53

DOCTORATE (DO/D0)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP <3	61,193	64,466	67,738	72,647	80,173
	5,099.46	5,372.17	5,644.83	6,053.92	6,681.08
	327.24	327.23	327.24	327.24	327.24
3 EXP <6	67,316	70,915	74,515	79,915	88,194
	5,609.63	5,909.58	6,209.58	6,659.58	7,349.50
	359.98	359.97	359.98	359.97	359.98
6 EXP <9	70,257	74,014	77,771	83,407	92,048
	5,854.77	6,167.83	6,480.92	6,950.58	7,670.67
	375.71	375.71	375.71	375.71	375.71
EXP = 9	72,380	76,250	80,121	85,927	94,829
	6,031.64	6,354.17	6,676.75	7,160.58	7,902.42
	387.06	387.06	387.06	387.06	387.06
EXP = 10	73,103	77,013	80,922	86,786	95,777
	6,091.95	6,417.75	6,743.50	7,232.17	7,981.42
	390.93	390.93	390.93	390.93	390.93
EXP = 11	73,834	77,782	81,730	87,653	96,734
	6,152.80	6,481.83	6,810.83	7,304.42	8,061.17
	394.83	394.83	394.83	394.83	394.83
EXP = 12	74,572	78,560	82,548	88,530	97,701
	6,214.35	6,546.67	6,879.00	7,377.50	8,141.75
	398.78	398.78	398.78	398.78	398.78
EXP = 13	75,318	79,346	83,374	89,415	98,679
	6,276.51	6,612.17	6,947.83	7,451.25	8,223.25
	402.77	402.77	402.77	402.77	402.77
EXP = 14	76,072	80,140	84,208	90,310	99,666
	6,339.30	6,678.33	7,017.33	7,525.83	8,305.50
	406.80	406.80	406.80	406.80	406.80
EXP = 15	76,833	80,941	85,050	91,213	100,663
	6,402.71	6,745.08	7,087.50	7,601.08	8,388.58
	410.87	410.87	410.87	410.87	410.87
EXP = 16	77,601	81,751	85,900	92,125	101,670
	6,466.74	6,812.58	7,158.33	7,677.08	8,472.50
	414.98	414.98	414.98	414.98	414.98
EXP = 17	78,377	82,568	86,759	93,046	102,686
	6,531.38	6,880.67	7,229.92	7,753.83	8,557.17
	419.13	419.13	419.13	419.13	419.13
EXP = 18	79,160	83,393	87,626	93,976	103,712
	6,596.65	6,949.42	7,302.17	7,831.33	8,642.67
	423.31	423.31	423.31	423.32	423.31
EXP = 19	79,951	84,227	88,502	94,916	104,749
	6,662.62	7,018.92	7,375.17	7,909.67	8,729.08
	427.55	427.55	427.55	427.55	427.55
EXP = 20	80,752	85,070	89,388	95,865	105,798
	6,729.30	7,089.17	7,449.00	7,988.75	8,816.50
	431.83	431.83	431.83	431.82	431.83

DOCTORATE (DO/D0) (cont)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP = 21	81,559	85,921	90,282	96,824	106,856
	6,796.60	7,160.08	7,523.50	8,068.67	8,904.67
	436.15	436.15	436.14	436.14	436.15
EXP = 22	82,374	86,779	91,184	97,792	107,923
	6,864.51	7,231.58	7,598.67	8,149.33	8,993.58
	440.50	440.50	440.50	440.51	440.50
EXP = 23	83,198	87,647	92,096	98,769	109,002
	6,933.14	7,303.92	7,674.67	8,230.75	9,083.50
	444.91	444.92	444.91	444.91	444.92
EXP = 24	84,030	88,523	93,017	99,757	110,092
	7,002.47	7,376.92	7,751.42	8,313.08	9,174.33
	449.36	449.36	449.36	449.36	449.36
EXP = 25	84,870	89,409	93,947	100,755	111,193
	7,072.51	7,450.75	7,828.92	8,396.25	9,266.08
	453.85	453.84	453.85	453.84	453.85
EXP = 26	85,719	90,303	94,887	101,763	112,306
	7,143.26	7,525.25	7,907.25	8,480.25	9,358.83
	458.39	458.39	458.39	458.39	458.39
EXP = 27	86,577	91,206	95,836	102,781	113,429
	7,214.71	7,600.50	7,986.33	8,565.08	9,452.42
	462.98	462.97	462.98	462.98	462.98
EXP = 28	87,442	92,119	96,795	103,809	114,564
	7,286.87	7,676.58	8,066.25	8,650.75	9,547.00
	467.61	467.62	467.61	467.61	467.61
EXP = 29	88,317	93,040	97,763	104,847	115,709
	7,359.74	7,753.33	8,146.92	8,737.25	9,642.42
	472.28	472.28	472.29	472.28	472.28
EXP = 30	89,200	93,970	98,740	105,895	116,866
	7,433.32	7,830.83	8,228.33	8,824.58	9,738.83
	477.00	477.01	477.00	477.00	477.00
EXP = 31	90,091	94,909	99,727	106,953	118,034
	7,507.60	7,909.08	8,310.58	8,912.75	9,836.17
	481.77	481.77	481.76	481.77	481.77
EXP = 32	90,992	95,858	100,724	108,023	119,214
	7,582.68	7,988.17	8,393.67	9,001.92	9,934.50
	486.59	486.59	486.59	486.59	486.59
EXP = 33	91,903	96,817	101,732	109,104	120,407
	7,658.56	8,068.08	8,477.67	9,092.00	10,033.92
	491.46	491.46	491.46	491.46	491.46
EXP = 34	92,822	97,785	102,749	110,195	121,611
	7,735.15	8,148.75	8,562.42	9,182.92	10,134.25
	496.37	496.37	496.37	496.37	496.37
EXP = 35	93,749	98,763	103,776	111,296	122,827
	7,812.44	8,230.25	8,648.00	9,274.67	10,235.58
	501.33	501.34	501.33	501.33	501.33

CERTIFICATED PERSONNEL - TEAMS

TEAMS - Math and Science Teacher Program - 189 Days

	0 YR	1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR	9 YR	10 YR	11 YR	12<15 YR	15<18 YR	18<21 YR	21<24 YR	24<27 YR	27+ YR
BACHELOR																		
Annual	51,532	55,164	58,112	59,811	61,557	63,348	65,188	67,075	68,416	69,784	70,829	71,892	72,971	74,069	75,192	76,335	77,501	78,691
Monthly	4,294.33	4,597.00	4,842.67	4,984.25	5,129.75	5,279.00	5,432.33	5,589.58	5,701.33	5,815.33	5,902.42	5,991.00	6,080.92	6,172.42	6,266.00	6,361.25	6,458.42	6,557.58
Daily	272.66	291.87	307.47	316.46	325.70	335.17	344.91	354.89	361.99	369.23	374.76	380.38	386.09	391.90	397.84	403.89	410.06	416.35
MASTERS																		
Annual	58,431	63,438	66,825	68,782	70,790	72,849	74,963	77,135	78,675	80,250	81,455	82,677	83,917	85,181	86,470	87,787	89,129	90,496
Monthly	4,869.25	5,286.50	5,568.75	5,731.83	5,899.17	6,070.75	6,246.92	6,427.92	6,556.25	6,687.50	6,787.92	6,889.75	6,993.08	7,098.42	7,205.83	7,315.58	7,427.42	7,541.33
Daily	309.16	335.65	353.57	363.93	374.55	385.44	396.63	408.12	416.27	424.60	430.98	437.44	444.01	450.69	457.51	464.48	471.58	478.81
AA/ EDS																		
Annual	62,573	68,403	72,075	74,185	76,349	78,571	80,853	83,193	84,857	86,554	87,851	89,170	90,506	91,871	93,261	94,680	96,126	97,602
Monthly	5,214.42	5,700.25	6,006.25	6,182.08	6,362.42	6,547.58	6,737.75	6,932.75	7,071.42	7,212.83	7,320.92	7,430.83	7,542.17	7,655.92	7,771.75	7,890.00	8,010.50	8,133.50
Daily	331.07	361.92	381.35	392.51	403.96	415.72	427.79	440.17	448.98	457.96	464.82	471.80	478.87	486.09	493.44	500.95	508.60	516.41
DOCTORATE																		
Annual	66,714	73,371	77,285	79,548	81,869	84,252	86,697	89,208	90,993	92,813	94,204	95,616	97,051	98,513	100,004	101,526	103,078	104,660
Monthly	5,559.50	6,114.25	6,440.42	6,629.00	6,822.42	7,021.00	7,224.75	7,434.00	7,582.75	7,734.42	7,850.33	7,968.00	8,087.58	8,209.42	8,333.67	8,460.50	8,589.83	8,721.67
Daily	352.98	388.21	408.92	420.89	433.17	445.78	458.71	472.00	481.44	491.07	498.43	505.90	513.50	521.23	529.12	537.17	545.39	553.76

ELEMENTARY SCHOOL PRINCIPALS

245 Days

Masters Degree (PE-MA)											
	0<3	**3<6**	**6<9**	**9<12**	**12<15**	**15<18**	**18<21**	**21<24**	**24<27**	**27<30**	**30+**
Annual	81,430	89,573	92,261	95,028	97,879	100,816	103,840	106,955	110,164	113,469	116,873
Monthly	6,785.87	7,464.46	7,688.39	7,919.04	8,156.61	8,401.31	8,653.35	8,912.95	9,180.34	9,455.75	9,739.42
Daily	332.37	365.61	376.57	387.87	399.51	411.49	423.84	436.55	449.65	463.14	477.03
AA Degree (PE-AA)											
	0<3	**3<6**	**6<9**	**9<12**	**12<15**	**15<18**	**18<21**	**21<24**	**24<27**	**27<30**	**30+**
Annual	87,131	95,844	98,719	101,680	104,731	107,873	111,109	114,442	117,876	121,412	125,054
Monthly	7,260.88	7,986.97	8,226.58	8,473.37	8,727.57	8,989.40	9,259.08	9,536.86	9,822.96	10,117.65	10,421.18
Daily	355.63	391.20	402.93	415.02	427.47	440.30	453.51	467.11	481.12	495.56	510.43
Doctorate Degree (PE-DO)											
	0<3	**3<6**	**6<9**	**9<12**	**12<15**	**15<18**	**18<21**	**21<24**	**24<27**	**27<30**	**30+**
Annual	93,230	102,553	105,629	108,798	112,062	115,424	118,887	122,453	126,127	129,911	133,808
Monthly	7,769.14	8,546.06	8,802.44	9,066.51	9,338.51	9,618.66	9,907.22	10,204.44	10,510.57	10,825.89	11,150.66
Daily	380.53	418.58	431.14	444.07	457.40	471.12	485.25	499.81	514.80	530.25	546.15

The below supplements are not subject to state raises.

Enrollment 250-499 $2,000
Enrollment 500+ $5,000

Enrollment is based on prior year ADM & Prek enrollment.
Years of experience is for all years in public education.

245 Days

Masters Degree (PM-MA)											
	0<3	**3<6**	**6<9**	**9<12**	**12<15**	**15<18**	**18<21**	**21<24**	**24<27**	**27<30**	**30+**
Annual	84,875	93,363	96,164	99,049	102,020	105,081	108,233	111,480	114,825	118,269	121,817
Monthly	7,072.94	7,780.24	8,013.65	8,254.06	8,501.68	8,756.73	9,019.43	9,290.01	9,568.71	9,855.77	10,151.45
Daily	346.43	381.07	392.51	404.28	416.41	428.90	441.77	455.02	468.67	482.73	497.21
AA Degree (PM-AA)											
	0<3	**3<6**	**6<9**	**9<12**	**12<15**	**15<18**	**18<21**	**21<24**	**24<27**	**27<30**	**30+**
Annual	90,817	99,898	102,895	105,982	109,162	112,436	115,809	119,284	122,862	126,548	130,345
Monthly	7,568.05	8,324.86	8,574.60	8,831.84	9,096.80	9,369.70	9,650.79	9,940.31	10,238.52	10,545.68	10,862.05
Daily	370.68	407.75	419.98	432.58	445.56	458.92	472.69	486.87	501.48	516.52	532.02
Doctorate Degree (PM-DO)											
	0<3	**3<6**	**6<9**	**9<12**	**12<15**	**15<18**	**18<21**	**21<24**	**24<27**	**27<30**	**30+**
Annual	97,174	106,891	110,098	113,401	116,803	120,307	123,916	127,634	131,463	135,407	139,469
Monthly	8,097.81	8,907.60	9,174.82	9,450.07	9,733.57	10,025.58	10,326.35	10,636.14	10,955.22	11,283.88	11,622.39
Daily	396.63	436.29	449.38	462.86	476.75	491.05	505.78	520.95	536.58	552.68	569.26

The below supplements are not subject to state raises.

Enrollment 250-499 $2,000
Enrollment 500+ $5,000

Enrollment is based on prior year ADM.
Years of experience is for all years in public education.

HIGH SCHOOL PRINCIPALS
245 Days

Masters Degree (PH-MA)											
	0<3	**3<6**	**6<9**	**9<12**	**12<15**	**15<18**	**18<21**	**21<24**	**24<27**	**27<30**	**30+**
Annual	92,160	101,376	104,417	107,550	110,776	114,100	117,523	121,048	124,680	128,420	132,273
Monthly	7,680.01	8,448.01	8,701.45	8,962.50	9,231.37	9,508.31	9,793.56	10,087.37	10,389.99	10,701.69	11,022.74
Daily	376.16	413.78	426.19	438.98	452.15	465.71	479.68	494.08	508.90	524.16	539.89
AA Degree (PH-AA)											
	0<3	**3<6**	**6<9**	**9<12**	**12<15**	**15<18**	**18<21**	**21<24**	**24<27**	**27<30**	**30+**
Annual	98,611	108,472	111,727	115,078	118,531	122,087	125,749	129,522	133,407	137,410	141,532
Monthly	8,217.61	9,039.37	9,310.55	9,589.87	9,877.57	10,173.89	10,479.11	10,793.48	11,117.29	11,450.81	11,794.33
Daily	402.50	442.74	456.03	469.71	483.80	498.31	513.26	528.66	544.52	560.86	577.68
Doctorate Degree (PH-DO)											
	0<3	**3<6**	**6<9**	**9<12**	**12<15**	**15<18**	**18<21**	**21<24**	**24<27**	**27<30**	**30+**
Annual	105,514	116,066	119,548	123,134	126,828	130,633	134,552	138,588	142,746	147,028	151,439
Monthly	8,792.84	9,672.13	9,962.29	10,261.16	10,569.00	10,886.07	11,212.65	11,549.03	11,895.50	12,252.36	12,619.93
Daily	430.67	473.74	487.95	502.59	517.67	533.20	549.19	565.67	582.64	600.12	618.12

The below supplements are not subject to state raises.

Enrollment 250-499 $2,000
Enrollment 500+ $5,000

Enrollment is based on prior year ADM.
Years of experience is for all years in public education.

245 Days

Rank	Time Periods	Director or Supervisor
	Base	79,148
	Multiplier	1.55
AA	Annual	122,680
AA	Monthly	10,223.33
AA	Daily	500.73
	Base	73,384
	Multiplier	1.55
MA	Annual	113,745
MA	Monthly	9,478.75
MA	Daily	464.27
	Base	
	Multiplier	
BS	Annual	
BS	Monthly	
BS	Daily	
	Base	84,870
	Multiplier	1.55
DO	Annual	131,549
DO	Monthly	10,962.42
DO	Daily	536.93

TECHNOLOGY COORDINATOR-245 Days (TC)
CHILD NUTRITION COORDINATOR-245 Days (CP)
MAINTENANCE MANAGER - 245 Days (MM)
TRANSPORTATION MANAGER - 245 Days (BN)
PERSONNEL COORDINATOR-245 Days (PS)
SPECIAL ED COORDINATOR-245 Days (SC)

Non Degree (N)						
Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	79,817	81,344	82,871	84,400	85,927	87,645
Monthly	6,651.39	6,778.64	6,905.90	7,033.33	7,160.59	7,303.76
Daily	325.78	332.02	338.25	344.49	350.72	357.74
Associate Degree (AS)						
Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	82,999	84,527	86,054	87,581	89,109	90,890
Monthly	6,916.60	7,043.94	7,171.20	7,298.46	7,425.71	7,574.20
Daily	338.77	345.01	351.24	357.48	363.71	370.98
Bachelor Degree (BS)						
Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	91,781	93,616	95,487	97,397	99,345	101,332
Monthly	7,648.39	7,801.29	7,957.29	8,116.38	8,278.75	8,444.30
Daily	374.62	382.10	389.74	397.54	405.49	413.60
Masters Degree (MA)						
Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	93,810	95,686	97,600	99,552	101,543	103,574
Monthly	7,817.48	7,973.83	8,133.36	8,295.99	8,461.90	8,631.16
Daily	382.90	390.55	398.37	406.33	414.46	422.75
AA Degree (AA)						
Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	100,552	102,563	104,615	106,707	108,842	111,018
Monthly	8,379.30	8,546.88	8,717.91	8,892.22	9,070.14	9,251.52
Daily	410.41	418.62	427.00	435.54	444.25	453.14
Doctorate Degree (DO)						
Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	107,297	109,442	111,631	113,863	116,140	118,462
Monthly	8,941.38	9,120.20	9,302.55	9,488.61	9,678.31	9,871.80
Daily	437.95	446.70	455.64	464.75	474.04	483.52

CULTURAL RESOURCE SPECIALIST-245 DAYS-Degree (CR-D)

Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	61,565	62,796	64,052	65,333	66,641	67,974
Monthly	5,130.41	5,232.99	5,337.70	5,444.44	5,553.39	5,664.46
Daily	251.29	256.31	261.44	266.67	272.00	277.44

*annual supplement of $8,000 if CTO certificate is held (not subject to state mandated raises)

YEARS	School Nurse - Coordinator (NC)	School Nurse - LPN (NP)	School Nurse - RN/ASN (XX)	School Nurse - RN/BSN (RN)	School Nurse - RN/MS	School Nurse - RN/DNP (ND)
	245 days	187 days	187 days	187 days	187 days	187 days
EXP <3	76,537.33	34,607.87	45,658.99	49,233.81	53,089.53	57,245.93
	6,378.11	2,883.99	3,804.92	4,102.82	4,424.13	4,770.49
	312.40	185.07	244.17	263.28	283.90	306.13
3 EXP <6	84,182.00	38,065.11	50,220.11	54,151.78	58,392.45	62,963.97
	7,015.17	3,172.09	4,185.01	4,512.65	4,866.04	5,247.00
	343.60	203.56	268.56	289.58	312.26	336.71
6 EXP <9	87,874.15	39,733.92	52,421.59	56,525.97	60,952.87	65,725.19
	7,322.85	3,311.16	4,368.47	4,710.50	5,079.41	5,477.10
	358.67	212.48	280.33	302.28	325.95	351.47
EXP = 9	90,527.50	40,933.50	54,004.04	58,233.27	62,792.30	67,709.23
	7,543.96	3,411.12	4,500.34	4,852.77	5,232.69	5,642.44
	369.50	218.90	288.79	311.41	335.79	362.08
EXP = 10	91,431.55	41,342.37	54,544.01	58,814.85	63,419.66	68,385.49
	7,619.30	3,445.20	4,545.33	4,901.24	5,284.97	5,698.79
	373.19	221.08	291.68	314.52	339.14	365.70
EXP = 11	92,345.40	41,755.41	55,089.18	59,402.68	64,054.31	69,069.03
	7,695.45	3,479.62	4,590.77	4,950.22	5,337.86	5,755.75
	376.92	223.29	294.59	317.66	342.54	369.35
EXP = 12	93,271.50	42,173.65	55,640.59	59,997.79	64,695.19	69,760.90
	7,772.63	3,514.47	4,636.72	4,999.82	5,391.27	5,813.41
	380.70	225.53	297.54	320.84	345.96	373.05
EXP = 13	94,202.50	42,595.02	56,197.21	60,597.06	65,342.32	70,457.97
	7,850.21	3,549.58	4,683.10	5,049.75	5,445.19	5,871.50
	384.50	227.78	300.52	324.05	349.42	376.78
EXP = 14	95,145.75	43,021.58	56,759.02	61,203.61	65,995.69	71,163.36
	7,928.81	3,585.13	4,729.92	5,100.30	5,499.64	5,930.28
	388.35	230.06	303.52	327.29	352.92	380.55
EXP = 15	96,096.35	43,452.31	57,327.08	61,815.37	66,656.35	71,874.99
	8,008.03	3,621.03	4,777.26	5,151.28	5,554.70	5,989.58
	392.23	232.37	306.56	330.56	356.45	384.36
EXP = 16	97,056.75	43,886.15	57,899.30	62,433.36	67,322.20	72,592.87
	8,088.06	3,657.18	4,824.94	5,202.78	5,610.18	6,049.41
	396.15	234.69	309.62	333.87	360.01	388.20
EXP = 17	98,026.95	44,325.20	58,478.80	63,057.60	67,995.34	73,319.07
	8,168.91	3,693.77	4,873.23	5,254.80	5,666.28	6,109.92
	400.11	237.03	312.72	337.21	363.61	392.08
EXP = 18	99,006.95	44,768.41	59,063.51	63,688.09	68,674.72	74,052.55
	8,250.58	3,730.70	4,921.96	5,307.34	5,722.89	6,171.05
	404.11	239.40	315.85	340.58	367.24	396.00
EXP = 19	99,996.75	45,215.78	59,654.46	64,324.81	69,361.39	74,793.32
	8,333.06	3,767.98	4,971.20	5,360.40	5,780.12	6,232.78
	408.15	241.80	319.01	343.98	370.92	399.96
EXP = 20	100,996.35	45,667.32	60,250.60	64,967.78	70,055.33	75,540.32
	8,416.36	3,805.61	5,020.88	5,413.98	5,837.94	6,295.03
	412.23	244.21	322.20	347.42	374.63	403.96

YEARS	Coordinator	LPN (NP)	RN/ASN (XX)	RN/BSN (RN)	RN/MS	RN/DNP (ND)
	245 days	187 days	187 days	187 days	187 days	187 days
EXP = 21	102,008.20	46,125.09	60,854.04	65,618.03	70,756.56	76,296.69
	8,500.68	3,843.76	5,071.17	5,468.17	5,896.38	6,358.06
	416.36	246.66	325.42	350.90	378.38	408.00
EXP = 22	103,027.40	46,585.99	61,461.63	66,273.48	71,463.00	77,058.27
	8,585.62	3,882.17	5,121.80	5,522.79	5,955.25	6,421.52
	420.52	249.12	328.67	354.40	382.16	412.08
EXP = 23	104,058.85	47,052.09	62,076.51	66,937.26	72,177.75	77,058.27
	8,671.57	3,921.01	5,173.04	5,578.10	6,014.81	6,421.52
	424.73	251.62	331.96	357.95	385.98	412.08
EXP = 24	105,100.10	47,522.35	62,697.63	67,607.27	72,900.83	78,608.46
	8,758.34	3,960.20	5,224.80	5,633.94	6,075.07	6,550.71
	428.98	254.13	335.28	361.54	389.84	420.37
EXP = 25	106,148.70	47,997.81	63,323.95	68,282.49	73,629.11	79,393.96
	8,845.73	3,999.82	5,277.00	5,690.21	6,135.76	6,616.16
	433.26	256.67	338.63	365.15	393.74	424.57
EXP = 26	107,212.00	48,477.44	63,956.51	68,964.99	74,364.67	80,187.79
	8,934.33	4,039.79	5,329.71	5,747.08	6,197.06	6,682.32
	437.60	259.24	342.01	368.80	397.67	428.81
EXP = 27	108,285.10	48,962.26	64,597.40	69,655.82	75,109.60	80,990.98
	9,023.76	4,080.19	5,383.12	5,804.65	6,259.13	6,749.25
	441.98	261.83	345.44	372.49	401.66	433.11
EXP = 28	109,365.55	49,452.29	65,242.44	70,351.85	75,859.73	81,799.37
	9,113.80	4,121.02	5,436.87	5,862.65	6,321.64	6,816.61
	446.39	264.45	348.89	376.21	405.67	437.43
EXP = 29	110,460.70	49,946.48	65,895.81	71,055.16	76,619.22	82,618.16
	9,205.06	4,162.21	5,491.32	5,921.26	6,384.93	6,884.85
	450.86	267.09	352.38	379.97	409.73	441.81
EXP = 30	111,563.20	50,445.87	66,554.39	71,764.71	77,383.91	83,443.20
	9,296.93	4,203.82	5,546.20	5,980.39	6,448.66	6,953.60
	455.36	269.76	355.91	383.77	413.82	446.22
EXP = 31	112,677.95	50,950.47	67,219.20	72,482.59	78,157.97	84,277.60
	9,389.83	4,245.87	5,601.60	6,040.22	6,513.16	7,023.13
	459.91	272.46	359.46	387.61	417.96	450.68
EXP = 32	113,807.40	51,460.26	67,892.34	73,208.79	78,940.35	85,121.37
	9,483.95	4,288.36	5,657.70	6,100.73	6,578.36	7,093.45
	464.52	275.19	363.06	391.49	422.14	455.19
EXP = 33	114,944.20	51,974.22	68,570.68	73,939.15	79,728.97	85,972.41
	9,578.68	4,331.19	5,714.22	6,161.60	6,644.08	7,164.37
	469.16	277.94	366.69	395.40	426.36	459.75
EXP = 34	116,093.25	52,493.38	69,256.31	74,678.87	80,525.92	86,831.78
	9,674.44	4,374.45	5,771.36	6,223.24	6,710.49	7,235.98
	473.85	280.71	370.35	399.35	430.62	464.34
EXP = 35	117,254.55	53,018.78	69,949.21	75,425.88	81,332.23	87,700.52
	9,771.21	4,418.23	5,829.10	6,285.49	6,777.69	7,308.38
	478.59	283.52	374.06	403.35	434.93	468.99

ASSISTANT TECHNOLOGY COORDINATOR - 245 DAYS (TA-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	60,849	66,932	69,862	70,797	71,733	73,166	74,630	76,122	77,645	79,198	80,782
Monthly	5,070.72	5,577.69	5,821.81	5,899.79	5,977.77	6,097.20	6,219.14	6,343.53	6,470.40	6,599.81	6,731.80
Daily	248.36	273.19	285.15	288.97	292.79	298.64	304.61	310.70	316.92	323.26	329.72

NETWORK ADMINISTRATOR - 245 DAYS (NA-D)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	53,040	54,101	55,183	56,286	57,412	58,560	59,732	60,926	62,145	63,388	64,655
Monthly	4,420.00	4,508.40	4,598.57	4,690.54	4,784.35	4,880.04	4,977.64	5,077.19	5,178.73	5,282.31	5,387.96
Daily	216.49	220.82	225.24	229.74	234.34	239.02	243.80	248.68	253.65	258.73	263.90

COMPUTER TECHNICIAN - NON DEGREE											
187 Days (CT-N)	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	26,983	28,991	30,144	32,057	33,965	34,614	35,307	36,013	36,733	37,468	38,217
Monthly	2,248.61	2,415.93	2,511.97	2,671.41	2,830.42	2,884.54	2,942.23	3,001.08	3,061.10	3,122.32	3,184.77
Daily	144.30	155.03	161.20	171.43	181.63	185.10	188.81	192.58	196.43	200.36	204.37

245 Days (TT-N)	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	35,352	37,983	39,493	41,999	44,500	45,351	46,258	47,183	48,127	49,089	50,071
Monthly	2,946.00	3,165.23	3,291.07	3,499.95	3,708.30	3,779.23	3,854.81	3,931.91	4,010.55	4,090.76	4,172.57
Daily	144.29	155.03	161.20	171.43	181.63	185.10	188.81	192.58	196.43	200.36	204.37

COMPUTER TECHNICIAN - ASSOCIATES DEGREE											
187 Days (CT-AS)	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	31,414	33,405	34,898	35,892	37,596	38,319	39,086	39,867	40,665	41,478	42,307
Monthly	2,617.82	2,783.73	2,908.15	2,991.01	3,133.04	3,193.26	3,257.13	3,322.27	3,388.72	3,456.49	3,525.62
Daily	167.99	178.63	186.62	191.94	201.05	204.92	209.01	213.19	217.46	221.81	226.24

245 Days (TT-AS)	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	41,157	43,765	45,722	47,024	49,257	50,205	51,209	52,233	53,278	54,343	55,430
Monthly	3,429.74	3,647.11	3,810.18	3,918.69	4,104.75	4,183.72	4,267.40	4,352.75	4,439.80	4,528.60	4,619.17
Daily	167.99	178.63	186.62	191.94	201.05	204.92	209.02	213.20	217.46	221.81	226.25

CENTRAL OFFICE SECRETARY - NON DEGREE - 245 DAYS (DN-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	35,352	37,983	39,493	41,999	44,500	45,351	46,258	47,183	48,127	49,089	50,071
Monthly	2,946.00	3,165.23	3,291.07	3,499.95	3,708.30	3,779.23	3,854.81	3,931.91	4,010.55	4,090.76	4,172.57
Daily	144.29	155.03	161.20	171.43	181.63	185.10	188.81	192.58	196.43	200.36	204.37

CENTRAL OFFICE SECRETARY - ASSOCIATES - 245 DAYS (DA-AS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	41,157	43,765	45,722	47,024	49,257	50,205	51,209	52,233	53,278	54,343	55,430
Monthly	3,429.74	3,647.11	3,810.18	3,918.69	4,104.75	4,183.72	4,267.40	4,352.75	4,439.80	4,528.60	4,619.17
Daily	167.99	178.63	186.62	191.94	201.05	204.92	209.02	213.20	217.46	221.81	226.25

CENTRAL OFFICE SECRETARY - FOUR YEAR DEGREE - 245 DAYS (DD-BS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	46,807	48,766	50,718	52,682	55,024	56,086	57,208	58,352	59,519	60,709	61,923
Monthly	3,900.56	4,063.81	4,226.53	4,390.13	4,585.30	4,673.83	4,767.30	4,862.65	4,959.90	5,059.10	5,160.28
Daily	191.05	199.04	207.01	215.03	224.59	228.92	233.50	238.17	242.93	247.79	252.75

CENTRAL OFFICE BOOKKEEPER - NON DEGREE - 245 DAYS (DA-AS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	37,120	39,882	41,467	44,099	46,725	47,618	48,571	49,542	50,533	51,544	52,574
Monthly	3,093.30	3,323.49	3,455.62	3,674.95	3,893.72	3,968.19	4,047.55	4,128.50	4,211.07	4,295.29	4,381.20
Daily	151.51	162.78	169.26	180.00	190.71	194.36	198.25	202.21	206.26	210.38	214.59

CENTRAL OFFICE BOOKKEEPER - ASSOCIATES - 245 DAYS (DA-AS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	43,215	45,954	48,008	49,375	51,720	52,715	53,769	54,845	55,941	57,060	58,202
Monthly	3,601.22	3,829.46	4,000.69	4,114.62	4,309.99	4,392.91	4,480.77	4,570.38	4,661.79	4,755.03	4,850.13
Daily	176.39	187.57	195.95	201.53	211.10	215.16	219.47	223.86	228.33	232.90	237.56

CENTRAL OFFICE BOOKKEEPER- FOUR YEAR DEGREE - 245 DAYS (DD-BS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	49,147	51,204	53,254	55,316	57,775	58,890	60,068	61,269	62,495	63,745	65,020
Monthly	4,095.59	4,267.00	4,437.85	4,609.64	4,814.57	4,907.52	5,005.67	5,105.78	5,207.90	5,312.05	5,418.29
Daily	200.60	209.00	217.36	225.78	235.82	240.37	245.18	250.08	255.08	260.18	265.39

SUPERINTENDENT SECRETARY - 245 DAYS											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	45,390	46,752	48,154	49,599	51,087	52,620	53,672	54,746	55,841	56,957	58,096
Monthly	3,782.50	3,895.98	4,012.85	4,133.21	4,257.23	4,384.98	4,472.68	4,562.13	4,653.38	4,746.44	4,841.37
Daily	185.27	190.82	196.55	202.44	208.52	214.77	219.07	223.45	227.92	232.48	237.13

*annual supplement of $1,000 if AASBO certificate is held (not subject to state mandated raises)

Elementary SCHOOL BOOKKEEPERS - 8 HOUR DAY - 217 DAYS (SB-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	29,586	31,914	33,253	35,470	37,687	38,441	39,210	39,994	40,794	41,610	42,442
Monthly	2,465.54	2,659.48	2,771.08	2,955.82	3,140.56	3,203.43	3,267.50	3,332.85	3,399.51	3,467.50	3,536.85
Daily	136.34	147.07	153.24	163.46	173.67	177.15	180.69	184.31	187.99	191.75	195.59
Hourly	17.04	18.38	19.15	20.43	21.71	22.14	22.59	23.04	23.50	23.97	24.45

Elementary SCHOOL BOOKKEEPERS - 8 HOUR DAY - 245 DAYS (BK-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	33,404	36,032	37,544	40,047	42,549	43,401	44,269	45,155	46,058	46,979	47,919
Monthly	2,783.67	3,002.63	3,128.64	3,337.21	3,545.79	3,616.78	3,689.12	3,762.90	3,838.16	3,914.92	3,993.22
Daily	136.34	147.07	153.24	163.46	173.67	177.15	180.69	184.31	187.99	191.75	195.59
Hourly	17.04	18.38	19.15	20.43	21.71	22.14	22.59	23.04	23.50	23.97	24.45

Career Tech SCHOOL BOOKKEEPERS - 8 HOUR DAY - 217 DAYS (BC-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	30,178	32,552	33,918	36,179	38,440	39,210	39,994	40,794	41,610	42,442	43,291
Monthly	2,514.85	2,712.67	2,826.50	3,014.93	3,203.37	3,267.50	3,332.85	3,399.51	3,467.50	3,536.85	3,607.59
Daily	139.07	150.01	156.30	166.72	177.14	180.69	184.31	187.99	191.75	195.59	199.50
Hourly	17.38	18.75	19.54	20.84	22.14	22.59	23.04	23.50	23.97	24.45	24.94

Middle/Virtual SCHOOL BOOKKEEPERS - 8 HOUR DAY - 245 DAYS (BL-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	34,072	36,752	38,295	40,847	43,400	44,269	45,155	46,058	46,979	47,919	48,877
Monthly	2,839.35	3,062.69	3,191.21	3,403.96	3,616.71	3,689.12	3,762.90	3,838.16	3,914.92	3,993.22	4,073.08
Daily	139.07	150.01	156.30	166.72	177.14	180.69	184.31	187.99	191.75	195.59	199.50
Hourly	17.38	18.75	19.54	20.84	22.14	22.59	23.04	23.50	23.97	24.45	24.94

High SCHOOL BOOKKEEPERS - 8 HOUR DAY - 245 DAYS (BH)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	34,754	37,487	39,060	41,664	44,268	45,155	46,058	46,979	47,919	48,877	49,855
Monthly	2,896.13	3,123.94	3,255.03	3,472.04	3,689.04	3,762.90	3,838.16	3,914.92	3,993.22	4,073.08	4,154.54
Daily	141.85	153.01	159.43	170.06	180.69	184.31	187.99	191.75	195.59	199.50	203.49
Hourly	17.73	19.13	19.93	21.26	22.59	23.04	23.50	23.97	24.45	24.94	25.44

Supplements (not subject to state mandated raise):
Enrollment over 250: $500 annual supplement
Enrollment over 500: $1,000 annual supplement
Annual supplement of $1,000 if AASBO certificate is held

Enrollment is based on prior year ADM & Prek enrollment.

PAYROLL/PERSONNEL - NON DEGREE - 245 DAYS (PR-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	38,401	40,323	44,108	46,313	48,628	49,601	50,593	51,605	52,637	53,690	54,763
Monthly	3,200.07	3,360.23	3,675.67	3,859.44	4,052.31	4,133.41	4,216.07	4,300.39	4,386.40	4,474.13	4,563.61
Daily	156.74	164.58	180.03	189.03	198.48	202.45	206.50	210.63	214.84	219.14	223.52

PAYROLL/PERSONNEL - BUSINESS/ ASSOCIATES DEGREE - 245 DAYS (PR-AS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	44,402	46,621	48,955	51,401	53,972	55,051	56,152	57,275	58,421	59,589	60,781
Monthly	3,700.17	3,885.08	4,079.55	4,283.39	4,497.66	4,587.60	4,679.35	4,772.94	4,868.40	4,965.77	5,065.08
Daily	181.23	190.29	199.81	209.80	220.29	224.70	229.19	233.78	238.45	243.22	248.09

PAYROLL/PERSONNEL - BACHELORS DEGREE - 245 DAYS (PR-BS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	50,401	52,669	55,040	57,516	60,106	61,307	62,533	63,784	65,060	66,361	67,688
Monthly	4,200.08	4,389.07	4,586.63	4,793.03	5,008.81	5,108.92	5,211.10	5,315.32	5,421.63	5,530.06	5,640.66
Daily	205.72	214.97	224.65	234.76	245.33	250.23	255.24	260.34	265.55	270.86	276.28

PAYROLL/PERSONNEL - MASTERS DEGREE - 245 DAYS (PR-BS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	57,409	58,938	61,591	64,363	67,261	68,605	69,977	71,377	72,804	74,260	75,745
Monthly	4,784.06	4,911.53	5,132.61	5,363.59	5,605.05	5,717.08	5,831.42	5,948.05	6,067.01	6,188.35	6,312.11
Daily	234.32	240.56	251.39	262.71	274.53	280.02	285.62	291.33	297.16	303.10	309.16

*annual supplement of $1,000 if AASBO certificate is held (not subject to state mandated raises)

LUNCHROOM MANAGER - 188 DAYS												
Completed Years		0<2	2<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
8 Hours (L3)	Annual	28,395	30,666	33,120	33,782	34,458	35,147	35,850	36,567	37,298	38,044	38,805
Lunch &	Monthly	2,366.23	2,555.53	2,759.97	2,815.17	2,871.47	2,928.90	2,987.48	3,047.23	3,108.17	3,170.34	3,233.74
Breakfast	Daily	151.04	163.12	176.17	179.69	183.29	186.95	190.69	194.50	198.39	202.36	206.41
Programs	Hourly	18.88	20.39	22.02	22.46	22.91	23.37	23.84	24.31	24.80	25.30	25.80

ASSISTANT MANAGER - 186 DAYS												
Completed Years		0<2	2<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
7.5 Hours (L6)	Annual	25,519	27,816	29,763	30,358	30,965	31,584	32,216	32,860	33,518	34,188	34,872
Lunch &	Monthly	2,126.57	2,317.96	2,480.22	2,529.83	2,580.42	2,632.03	2,684.67	2,738.36	2,793.13	2,848.99	2,905.97
Breakfast	Daily	137.20	149.55	160.01	163.21	166.48	169.81	173.20	176.67	180.20	183.81	187.48
Programs	Hourly	18.29	19.94	21.34	21.76	22.20	22.64	23.09	23.56	24.03	24.51	25.00

Completed Years		0<2	2<4	4<6	6<8	8<10	10<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
5 Hours	Annual	14,514	15,824	18,379	19,008	19,388	19,770	20,165	20,569	20,980	21,400	21,828	22,264	22,710
(LX-N)	Monthly	1,209.47	1,318.70	1,531.60	1,583.97	1,615.69	1,647.50	1,680.45	1,714.06	1,748.34	1,783.31	1,818.97	1,855.35	1,892.46
	Daily	78.03	85.08	98.81	102.19	104.24	106.29	108.42	110.58	112.80	115.05	117.35	119.70	122.09
	Hourly	15.61	17.02	19.76	20.44	20.85	21.26	21.68	22.12	22.56	23.01	23.47	23.94	24.42
6.5 Hours (L9)	Annual	18,868	20,572	23,893	24,710	25,205	25,701	26,215	26,739	27,274	27,820	28,376	28,943	29,522
Lunch	Monthly	1,572.30	1,714.32	1,991.09	2,059.16	2,100.39	2,141.75	2,184.58	2,228.28	2,272.84	2,318.30	2,364.66	2,411.96	2,460.20
Program	Daily	101.44	110.60	128.46	132.85	135.51	138.18	140.94	143.76	146.63	149.57	152.56	155.61	158.72
Only	Hourly	15.61	17.02	19.76	20.44	20.85	21.26	21.68	22.12	22.56	23.01	23.47	23.94	24.42
7 Hours (LN)	Annual	20,319	22,154	25,731	26,611	27,144	27,678	28,232	28,796	29,372	29,960	30,559	31,170	31,793
Lunch &	Monthly	1,693.25	1,846.19	2,144.25	2,217.56	2,261.96	2,306.50	2,352.63	2,399.68	2,447.68	2,496.63	2,546.56	2,597.49	2,649.44
Breakfast	Daily	109.24	119.11	138.34	143.07	145.93	148.81	151.78	154.82	157.91	161.07	164.29	167.58	170.93
Programs	Hourly	15.61	17.02	19.76	20.44	20.85	21.26	21.68	22.12	22.56	23.01	23.47	23.94	24.42
7.5 Hours (LU)	Annual	21,770	23,737	27,569	28,512	29,082	29,655	30,248	30,853	31,470	32,100	32,742	33,396	34,064
Lunch &	Monthly	1,814.20	1,978.06	2,297.41	2,375.96	2,423.53	2,471.25	2,520.67	2,571.09	2,622.51	2,674.96	2,728.46	2,783.03	2,838.69
Breakfast	Daily	117.05	127.62	148.22	153.29	156.36	159.44	162.62	165.88	169.19	172.58	176.03	179.55	183.14
Programs	Hourly	15.61	17.02	19.76	20.44	20.85	21.26	21.68	22.12	22.56	23.01	23.47	23.94	24.42

Completed Years		Lead Foreman	Technician Associates	Technician HVAC Certified	Technician Non Degree
		245 days	245 days	245 days	245 days
0<3	Annual	52,140	49,582	47,542	44,482
	Monthly	4,345.03	4,131.80	3,961.80	3,706.80
	Daily	212.82	202.37	194.05	181.56
3<6	Annual	53,707	51,069	48,968	45,741
	Monthly	4,475.56	4,255.75	4,080.65	3,811.77
	Daily	219.21	208.45	199.87	186.70
6<9	Annual	55,318	52,601	50,437	47,028
	Monthly	4,609.80	4,383.43	4,203.07	3,919.04
	Daily	225.79	214.70	205.86	191.95
9<12	Annual	56,977	54,179	51,950	48,289
	Monthly	4,748.11	4,514.93	4,329.17	4,024.10
	Daily	232.56	221.14	212.04	197.10
12<15	Annual	58,687	56,346	54,028	50,455
	Monthly	4,890.58	4,695.53	4,502.33	4,204.59
	Daily	239.54	229.98	220.52	205.94
15<18	Annual	59,862	57,473	55,109	51,421
	Monthly	4,988.47	4,789.44	4,592.38	4,285.07
	Daily	244.33	234.58	224.93	209.88
18<21	Annual	61,059	58,623	56,211	52,449
	Monthly	5,088.24	4,885.23	4,684.23	4,370.77
	Daily	249.22	239.28	229.43	214.08
21<24	Annual	62,280	59,795	57,335	53,498
	Monthly	5,190.01	4,982.93	4,777.91	4,458.19
	Daily	254.20	244.06	234.02	218.36
24<27	Annual	63,526	60,991	58,482	54,568
	Monthly	5,293.81	5,082.59	4,873.47	4,547.35
	Daily	259.29	248.94	238.70	222.73
27<30	Annual	64,796	62,211	59,651	55,660
	Monthly	5,399.68	5,184.24	4,970.94	4,638.30
	Daily	264.47	253.92	243.47	227.18
30<33	Annual	66,092	63,455	60,844	56,773
	Monthly	5,507.68	5,287.93	5,070.36	4,731.06
	Daily	269.76	259.00	248.34	231.73
33+	Annual	67,414	64,724	62,061	57,908
	Monthly	5,617.83	5,393.68	5,171.76	4,825.68
	Daily	275.16	264.18	253.31	236.36

STUDENT HELPERS WILL BE EMPLOYED @ $11.00 PER HOUR
SKILLED PART TIME PAID AT HOURLY RATE OF BEGINNING TECH NONDEGREE
(0-3) PAYSCALE

MAXIMUM OF 5 APPROVED CERTIFICATIONS DIRECTLY RELATED TO THE POSITION HELD
THAT ARE APPLICABLE, UTILIZED AND APPROVED BY MAINTENANCE SUPERVISOR
WILL BE PAID A SUPPLEMENT OF $1,250 (UP TO $6,250)

10 YEARS OF EXPERIENCE COUNTS TOWARDS ONE CERTIFICATION

Completed Years		Shop Foreman (BF-N)	Technician (BW-N)	Technicial W/1 Certification (W1)	Technicial W/2 Certification (W2)	Technicial W/3 Certification (W3)	Technicial W/4 Certification (W4)	Technicial W/5 Certification (W5)	Bus Shop Assistant (BS-N)	Bus Shop Assistant - CDL and ALSDE School Bus Certification (BA-N)	Bus Shop Assistant - CDL, ALSDE School Bus Certification, Hazardous Materials and Tanker (BB-N)	Route Specialist (RS)
		245 days	245 days	245 days	245 days	245 days	245 days	245 days	245 days	245 days	245 days	245 days
0<3	Annual	52,140	44,482	45,757	47,032	48,307	49,582	50,857	30,588	36,407	39,717	44,482
	Monthly	4,345.03	3,706.80	3,813.05	3,919.30	4,025.55	4,131.80	4,238.05	2,548.98	3,033.91	3,309.73	3,706.80
	Daily	212.82	181.56	186.76	191.97	197.17	202.37	207.58	124.85	148.60	162.11	181.56
3<6	Annual	53,707	45,741	47,016	48,291	49,566	50,841	52,116	31,200	37,135	40,512	45,741
	Monthly	4,475.56	3,811.77	3,918.02	4,024.27	4,130.52	4,236.77	4,343.02	2,599.96	3,094.57	3,375.97	3,811.77
	Daily	219.21	186.70	191.90	197.11	202.31	207.52	212.72	127.34	151.57	165.35	186.70
6<9	Annual	55,318	47,028	48,303	49,578	50,853	52,128	53,403	31,824	37,878	41,321	47,028
	Monthly	4,609.80	3,919.04	4,025.29	4,131.54	4,237.79	4,344.04	4,450.29	2,651.96	3,156.47	3,443.44	3,919.04
	Daily	225.79	191.95	197.16	202.36	207.57	212.77	217.97	129.89	154.60	168.66	191.95
9<12	Annual	56,977	48,289	49,564	50,839	52,114	53,389	54,664	32,460	38,635	42,148	48,289
	Monthly	4,748.11	4,024.10	4,130.35	4,236.60	4,342.85	4,449.10	4,555.35	2,705.00	3,219.62	3,512.33	4,024.10
	Daily	232.56	197.10	202.30	207.51	212.71	217.92	223.12	132.49	157.70	172.03	197.10
12<15	Annual	58,687	50,455	51,730	53,005	54,280	55,555	56,830	33,109	39,408	42,992	50,455
	Monthly	4,890.58	4,204.59	4,310.84	4,417.09	4,523.34	4,629.59	4,735.84	2,759.10	3,284.00	3,582.64	4,204.59
	Daily	239.54	205.94	211.14	216.35	221.55	226.76	231.96	135.14	160.85	175.48	205.94
15<18	Annual	59,862	51,421	52,696	53,971	55,246	56,521	57,796	33,771	40,195	43,851	51,421
	Monthly	4,988.47	4,285.07	4,391.32	4,497.57	4,603.82	4,710.07	4,816.32	2,814.28	3,349.61	3,654.27	4,285.07
	Daily	244.33	209.88	215.09	220.29	225.49	230.70	235.90	137.84	164.06	178.98	209.88
18<21	Annual	61,059	52,449	53,724	54,999	56,274	57,549	58,824	34,447	40,999	44,728	52,449
	Monthly	5,088.24	4,370.77	4,477.02	4,583.27	4,689.52	4,795.77	4,902.02	2,870.57	3,416.61	3,727.36	4,370.77
	Daily	249.22	214.08	219.28	224.49	229.69	234.89	240.10	140.60	167.34	182.56	214.08
21<24	Annual	62,280	53,498	54,773	56,048	57,323	58,598	59,873	35,136	41,819	45,623	53,498
	Monthly	5,190.01	4,458.19	4,564.44	4,670.69	4,776.94	4,883.19	4,989.44	2,927.98	3,484.94	3,801.90	4,458.19
	Daily	254.20	218.36	223.56	228.77	233.97	239.18	244.38	143.41	170.69	186.22	218.36
24<27	Annual	63,526	54,568	55,843	57,118	58,393	59,668	60,943	35,838	42,656	46,535	54,568
	Monthly	5,293.81	4,547.35	4,653.60	4,759.85	4,866.10	4,972.35	5,078.60	2,986.54	3,554.64	3,877.94	4,547.35
	Daily	259.29	222.73	227.93	233.14	238.34	243.54	248.75	146.28	174.10	189.94	222.73
27<30	Annual	64,796	55,660	56,935	58,210	59,485	60,760	62,035	36,555	43,509	47,466	55,660
	Monthly	5,399.68	4,638.30	4,744.55	4,850.80	4,957.05	5,063.30	5,169.55	3,046.27	3,625.73	3,955.50	4,638.30
	Daily	264.47	227.18	232.39	237.59	242.79	248.00	253.20	149.20	177.59	193.74	227.18
30<33	Annual	66,092	56,773	58,048	59,323	60,598	61,873	63,148	37,286	44,379	48,415	56,773
	Monthly	5,507.68	4,731.06	4,837.31	4,943.56	5,049.81	5,156.06	5,262.31	3,107.19	3,698.25	4,034.61	4,731.06
	Daily	269.76	231.73	236.93	242.13	247.34	252.54	257.75	152.19	181.14	197.61	231.73
33+	Annual	67,414	57,908	59,183	60,458	61,733	63,008	64,283	38,032	45,267	49,384	57,908
	Monthly	5,617.83	4,825.68	4,931.93	5,038.18	5,144.43	5,250.68	5,356.93	3,169.34	3,772.21	4,115.30	4,825.68
	Daily	275.16	236.36	241.56	246.77	251.97	257.18	262.38	155.23	184.76	201.57	236.36

MAXIMUM OF 5 APPROVED CERTIFICATIONS DIRECTLY RELATED TO THE POSITION HELD
THAT ARE APPLICABLE, UTILIZED AND APPROVED BY TRANSPORTATION SUPERVISOR

10 YEARS OF EXPERIENCE COUNTS TOWARDS ONE CERTIFICATION

245 DAYS (JN)											
Time Periods	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	32,038	33,458	34,924	36,469	38,095	38,813	39,589	40,381	41,188	42,012	42,852
Monthly	2,669.82	2,788.15	2,910.36	3,039.12	3,174.60	3,234.39	3,299.07	3,365.05	3,432.36	3,501.00	3,571.02
Daily	130.77	136.56	142.55	148.85	155.49	158.42	161.59	164.82	168.12	171.48	174.91

182 DAYS (J9)											
Time Periods	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	23,800	24,852	25,943	27,091	28,299	28,831	29,408	29,996	30,596	31,207	31,832
Monthly	1,983.31	2,071.04	2,161.95	2,257.54	2,358.27	2,402.57	2,450.63	2,499.64	2,549.63	2,600.62	2,652.64
Daily	130.76	136.56	142.56	148.86	155.49	158.42	161.58	164.81	168.11	171.47	174.90

REGULAR/ SPECIAL NEEDS ROUTES - 182 DAYS (BD-N)											
Completed Yrs	**0<3**	**3<6**	**6<9**	**9<12**	**12<15**	**15<18**	**18<21**	**21<24**	**24<27**	**27<30**	**30+**
Annual	16,900	17,213	17,530	17,856	18,188	18,552	18,923	19,302	19,688	20,081	20,483
Monthly	1,408.31	1,434.40	1,460.84	1,487.99	1,515.67	1,546.00	1,576.92	1,608.46	1,640.63	1,673.44	1,706.91
Daily	92.86	94.58	96.32	98.11	99.93	101.93	103.97	106.05	108.17	110.34	112.54

LCCTC/ ALTERNATIVE/ GIFTED ROUTES - 182 DAYS (BE-N/ BX-N)

Annual	12,154
Monthly	1,012.83
Daily	66.78

AIDES - 187 DAYS (A1-N) (A3-N)											
Time Periods	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	21,887	22,981	24,130	25,337	26,604	27,934	28,493	29,062	29,644	30,236	30,841
Monthly	1,823.91	1,915.10	2,010.86	2,111.40	2,216.97	2,327.82	2,374.38	2,421.86	2,470.30	2,519.71	2,570.10
Daily	117.05	122.89	129.05	135.49	142.27	149.39	152.38	155.42	158.53	161.70	164.94

AIDES-LEVEL II and OSR - 187 DAYS (A2-N) (A4-N)											
Time Periods	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	23,347	23,931	25,125	26,382	27,699	29,085	29,667	30,260	30,866	31,483	32,113
Monthly	1,945.55	1,994.27	2,093.72	2,198.53	2,308.26	2,423.78	2,472.25	2,521.70	2,572.13	2,623.57	2,676.04
Daily	124.85	127.97	134.36	141.08	148.12	155.54	158.66	161.83	165.07	168.37	171.73

2026-2027 MENTAL HEALTH COUNSELORS 28

187 Days

Time Periods	Mental Health Counselor (MH)
Annual	47,430
Monthly	3,952.50
Daily	253.65

TEACHER		SUPPORT	REGULAR BUS ROUTES	MID DAY BUS ROUTES
Non Degree	4 yr Degree/ Certified			
90.00	100.00	90.00	80.00	45.00

Substitutes must be on the Substitute list in Central Office.

Part Time Student Helpers are paid at $11.00 per hour
Part Time Support are paid at $15.00 per hour
Part Time Certified Employees are paid at $22.00 per hour

Time Periods	Assistant Superintendent	Assistant Principal - High School	Assistant Principal - Middle School	Assistant Principal - Elementary School	Band Director	Annual Staff Sponsor H. Sch.	Annual Staff Sponsor E. Sch.
Annual	12,000	6,319	4,819	3,319	6,199	957	681
Monthly	1,000.00	526.58	401.58	276.58	516.58	79.75	56.75

Time Periods	Scholars Bowl High Sch.	Math Team	Scholars Bowl Jr. High	IEP-Team School Chairperson	Rocketry/ Robotics	LEAPS Director	LEAPS Assistant Director
Annual	1,000	1,000	650	668	1,000	5,000	2,500
Monthly	83.33	83.33	54.17	55.67	83.33	416.67	208.33

HIGH SCHOOL ATHLETIC SUPPLEMENTS								
Time Periods	Head Football Coach	Assistant Football Coach	Head Basketball Coach (B/G)	Assistant Basketball Coach (B/G)	Head Baseball/ Softball	Assistant Baseball/ Softball	Volleyball Coach	Volleyball Assistant
Annual	10,000	3,000	10,000	2,250	5,000	2,000	5,000	2,250
Monthly	833.33	250.00	833.33	187.50	416.67	166.67	416.67	187.50

Boys & Girls Golf **	Boys & Girls Track**	Boys & Girls Indoor Track**	Boys & Girls Cross Country^^	Boys Soccer	Girls Soccer	E-Sports
2,250	2,250	2,250	5,000	2,800	2,800	1,000
187.50	187.50	187.50	416.67	233.33	233.33	83.33

JR VARSITY SUPPLEMENTS					
Time Periods	JV Football Coach	JV Basketball Coach (B/G)	JV Baseball/ Softball Coach	JV Volleyball Coach	JV Soccer Coach
Annual	1,550	1,550	1,550	1,550	1,550
Monthly	129.17	129.17	129.17	129.17	129.17

MIDDLE SCHOOL SUPPLEMENTS (7th & 8th Grades)					
Time Periods	Middle Football Coach	Middle Basketball Coach (B/G)	Middle Baseball/ Softball Coach	Middle Volleyball Coach	Middle Soccer Coach
Annual	1,250	1,250	1,250	1,250	1,250
Monthly	104.17	104.17	104.17	104.17	104.17

CHEERLEADER SUPPLEMENTS					
Time Periods	Middle School 1 Sport	Middle School Football/ Basketball	JV Cheer	High School Cheer Non-Competition	High School Cheer Competition
Annual	1,000	1,500	1,550	1,723	3,000
Monthly	83.33	125.00	129.17	143.58	250.00

EXTENDED DAYS*						
Athletic Director - HS^	Athletic Director - MS^	Head Football Coach	Head Basketball Coach (B/G)	Head Baseball/ Softball	Head Volleyball Coach	Head Soccer Coach
5 Days	3 Days	10 Days	7 Days	4 Days	4 Days	4 Days

Band Director	Head Cross Country Coach	Competition Cheer	Asst Coaches-1A (B/G) #	Asst Coaches-2A-4A (B/G) #	Asst Coaches-5A-7A (B/G) #	
4 Days	4 Days	4 Days	10 Days	15 Days	20 Days	

* Extended Days are additional days for summer and winter workouts, practices and play dates. Each coach must adhere to accountability measures as set out by Board in order to receive compensation for additional days. Individuals must be approved for additional days at time supplements are approved.

Total Extended Days for all assistant coaches for EACH boys and girls sports to be split between assistants as determined by Administrator, Head Coaches and Athletic Director.

^ If 7-12 school, days can be split, however, total for AD not to exceed 8.

** If only one (Boys OR Girls), supplement is $1,500.00

^^ If only one (Boys OR Girls), supplement is $2,500.00

NOTE: MUST PARTICIPATE IN MINIMUM NUMBER OF GAMES AS DETERMINED BY BOARD TO RECEIVE SUPPLEMENT

NOTE: ANY LOCAL SCHOOL PAID SUPPLEMENT MUST BE APPROVED BY BOARD BEFORE WORK IS PERFORMED

Varsity Football			
Description		Head	Assistant
Playoff Qualifier	4th	50.00	25.00
	3rd	100.00	50.00
	2nd	150.00	75.00
	Region Winner	200.00	100.00
Win - Advance to 2nd Round		200.00	100.00
Win - Advance to 3rd Round		200.00	100.00
Win - Advance to 4th Round		200.00	100.00
State Championship	Runner-Up	250.00	125.00
	Champion	500.00	250.00

Competitive Cheer			
Description		Head	Assistant
Regionals	Qualify for State	100.00	50.00
	2nd	150.00	75.00
	1st	200.00	100.00
AHSAA State Competition	3rd	125.00	75.00
	2nd	175.00	100.00
	1st	250.00	125.00
OR			
UCA/NCA Regional	Qualify for Nationals	200.00	100.00
	2nd	250.00	125.00
	1st	350.00	175.00

Varsity Cross Country (Team Only)			
Description		Boys	Girls
Sectional Race	3rd Place	50.00	50.00
	Runner Up	100.00	100.00
	Champion	150.00	150.00
State Race	Runner Up	250.00	250.00
	Champion	500.00	500.00

Varsity Basketball			
Description		Head	Assistant
Area Tournament	Runner Up	50.00	25.00
	Winner	100.00	50.00
Sub-Regional	Winner	200.00	100.00
Regional	Winner	200.00	100.00
State Championship	Runner Up	250.00	125.00
	Champion	500.00	250.00

Varsity Volleyball			
Description		Head	Assistant
Area Tournament	Runner Up	100.00	50.00
	Champion	150.00	75.00
Super Regional Tournament	4th	150.00	75.00
	3rd	200.00	100.00
	Runner Up	250.00	125.00
	Winner	300.00	150.00
State Tournament	Runner Up	250.00	125.00
	Champion	500.00	250.00

Varsity Golf (Team Only)			
Description		Boys	Girls
Sectional Tournament	4th	50.00	50.00
	3rd	75.00	75.00
	Runner Up	100.00	100.00
	Champion	150.00	150.00
Sub-State Tournament	Runner Up	200.00	200.00
	Champion	250.00	250.00
State Tournament	Runner Up	250.00	250.00
	Champion	500.00	500.00

Varsity Baseball			
Description		Head	Assistant
Playoff Qualifier	Area Runner Up	$50.00	$25.00
	Area Champion	$100.00	$50.00
Win 2nd Round		$100.00	50.00
Win 3rd Round		$100.00	50.00
Win 4th Round		$200.00	100.00
State Championship	Runner Up	$250.00	125.00
	Champion	$500.00	250.00

Varsity Softball			
Description		Head	Assistant
Area Tournament	Runner Up	$75.00	$25.00
	Champion	$150.00	$75.00
Regional Tournament	Runner Up	$200.00	$100.00
	Champion	$350.00	$175.00
State Tournament	Runner Up	$250.00	$125.00
	Champion	$500.00	$250.00

Varsity Track (Team Only)			
Description		Boys	Girls
Sectional Race	3rd	$50.00	$50.00
	Runner Up	$100.00	$100.00
	Champion	$150.00	$150.00
State Race	Runner Up	$250.00	$250.00
	Champion	$500.00	$500.00