

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: __KENNEDALE ISD__

County-District Number (CDN): ____220914____

Superintendent/CEO Name: ____DR. CHAD GEE____

Certification School Year: ____2026-2027____

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Local Board Policy BT (Legal) – Update 126 - Date Issued: 11/4/2025

DH (Local) for employee conduct – Update 127 - Date Issued: 5/29/2026

CJ (Legal/Local) for vendor contracts – Updated 126 - Date Issued: 11/4/2025

Employees are notified through updated digital onboarding platforms, mandatory Employee Handbook addendums, and explicit district-wide emails requiring a signed compliance acknowledgment.

Contractors are notified through the vendor agreement.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? ☐ Yes ☒ No

If yes, describe or attach a copy of the changes below.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes ☒ No

Total cost savings: \$ _____

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting: _____ AUGUST 27, 2026 _____

Meeting notice was posted on LEA website at least seven days in advance: ☒ Yes ☐ No

Public testimony opportunity provided during meeting: ☐ Yes ☐ No

Certification approved by majority vote: ☐ Yes ☐ No

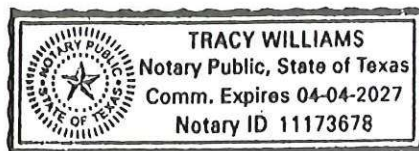
Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____



Date: 8/27/2026



SWORN TO AND SUBSCRIBED before me on this 27 day of August, 2026.

Tracy Williams
Notary Public, State of Texas