

SARATOGA UNION SCHOOL DISTRICT

CLASSIFIED 10 MONTH

2026 - 2027

6.50% COLA Increase

		Child Nutrition I	Child Nutrition Lead	Classroom instructional Aide	Special Education Aide	Special Education Aide w/Hygiene	Instructional Aide Specialized	Health	Behavior Technician (ABA)
				Activity Leader 8/19			Site Asst, Extended Day Care Program		
Step		Range 5	Range 5.5	Range 10	Range 15	Range 15.5	Range 20	Range 30	Range 55
1	monthly	4,379	4,841	4,665	4,876	5,118	5,143	5,455	6,370
	hourly	25.27	27.93	26.91	28.13	29.53	29.67	31.47	36.75
2	monthly	4,598	5,084	4,898	5,119	5,374	5,400	5,728	6,688
	hourly	26.53	29.33	28.26	29.54	31.01	31.15	33.04	38.59
3	monthly	4,828	5,338	5,143	5,375	5,643	5,670	6,014	7,023
	hourly	27.86	30.80	29.67	31.01	32.56	32.71	34.70	40.52
4	monthly	5,070	5,605	5,400	5,644	5,925	5,954	6,315	7,374
	hourly	29.25	32.34	31.15	32.56	34.18	34.35	36.43	42.54
5	monthly	5,323	5,885	5,670	5,926	6,221	6,251	6,631	7,742
	hourly	30.71	33.95	32.71	34.19	35.89	36.07	38.25	44.67
6	monthly	5,589	6,179	5,953	6,223	6,533	6,564	6,962	8,130
	hourly	32.25	35.65	34.35	35.90	37.69	37.87	40.17	46.90
7	monthly	5,589	6,179	5,953	6,223	6,533	6,564	6,962	8,130
	hourly	32.25	35.65	34.35	35.90	37.69	37.87	40.17	46.90
8	monthly	5,869	6,488	6,251	6,534	6,859	6,892	7,310	8,536
	hourly	33.86	37.43	36.06	37.70	39.57	39.76	42.17	49.25
9	monthly	5,869	6,488	6,251	6,534	6,859	6,892	7,310	8,536
	hourly	33.86	37.43	36.06	37.70	39.57	39.76	42.17	49.25
10	monthly	5,869	6,488	6,251	6,534	6,859	6,892	7,310	8,536
	hourly	33.86	37.43	36.06	37.70	39.57	39.76	42.17	49.25
11	monthly	5,869	6,488	6,251	6,534	6,859	6,892	7,310	8,536
	hourly	33.86	37.43	36.06	37.70	39.57	39.76	42.17	49.25
12	monthly	6,162	6,812	6,564	6,860	7,202	7,237	7,676	8,963
	hourly	35.55	39.30	37.87	39.58	41.55	41.75	44.28	51.71
13	monthly	6,239	6,898	6,646	6,946	7,292	7,327	7,772	9,075
	hourly	36.00	39.79	38.34	40.07	42.07	42.27	44.84	52.36
14	monthly	6,317	6,984	6,729	7,033	7,383	7,419	7,869	9,188
	hourly	36.45	40.29	38.82	40.58	42.60	42.80	45.40	53.01
15	monthly	6,396	7,071	6,813	7,121	7,476	7,511	7,967	9,303
	hourly	36.90	40.80	39.31	41.08	43.13	43.34	45.96	53.67
16	monthly	6,476	7,160	6,898	7,210	7,569	7,605	8,067	9,420
	hourly	37.36	41.31	39.80	41.60	43.67	43.88	46.54	54.34
17	monthly	6,557	7,249	6,984	7,300	7,664	7,700	8,168	9,537
	hourly	37.83	41.82	40.29	42.12	44.21	44.43	47.12	55.02
18	monthly	6,639	7,340	7,072	7,391	7,759	7,797	8,270	9,656
	hourly	38.30	42.34	40.80	42.64	44.77	44.98	47.71	55.71
19	monthly	6,722	7,431	7,160	7,484	7,856	7,894	8,373	9,777
	hourly	38.78	42.87	41.31	43.18	45.33	45.54	48.31	56.41
20	monthly	6,806	7,524	7,250	7,577	7,955	7,993	8,478	9,899
	hourly	39.27	43.41	41.82	43.72	45.89	46.11	48.91	57.11
21	monthly	6,891	7,618	7,340	7,672	8,054	8,093	8,584	10,023
	hourly	39.76	43.95	42.35	44.26	46.47	46.69	49.52	57.83
22	monthly	6,977	7,714	7,432	7,768	8,155	8,194	8,691	10,148
	hourly	40.25	44.50	42.88	44.82	47.05	47.27	50.14	58.55
23	monthly	7,064	7,810	7,525	7,865	8,257	8,296	8,800	10,275
	hourly	40.76	45.06	43.41	45.38	47.64	47.86	50.77	59.28
24	monthly	7,153	7,908	7,619	7,963	8,360	8,400	8,910	10,404
	hourly	41.27	45.62	43.96	45.94	48.23	48.46	51.40	60.02

09/09/2026

By:KT

See Attachment A for hourly schedule to include vacation pay. Longevity is included in this schedule

SARATOGA USD
AIDES Hourly Rates w/Vacation Added
2026 - 2027
6.50% COLA Increase

	Child Nutritio n I	Child Nutritio n I	Child Nutrition I	Child Nutritio n Lead	Child Nutritio n Lead	Child Nutritio n Lead	Clism Instruc. Aide/Act. Leader	Clism Instruc. Aide/Act. Leader	Clism Instruc. Aide/Act. Leader	Special Ed. Aide	Special Ed. Aide	Special Ed. Aide	Special Ed. Aide w. Hyg	Special Ed. Aide w. Hyg	Special Ed. Aide w. Hyg	Inst. Aide Specialized/ Site Asst, Extended Day Care Program	Inst. Aide Specialized / Site Asst, Extended Day Care Program	Inst. Aide Specialized/ Site Asst, Extended Day Care Program	Middle School Health Aide	Middle School Health Aide	Middle School Health Aide	Behavior Technicia n (ABA)	Behavior Technicia n (ABA)	Behavior Technici an (ABA)
Step	Base	Vaca.	Rate	Base	Vaca.	Rate	Base	Vaca.	Rate	Base	Vaca.	Rate	Base	Vaca.	Rate	Base	Vaca.	Rate	Base	Vaca.	Rate	Base	Vaca.	Rate
Aids																								
1	25.27	1.01	26.28	27.93	1.12	29.05	26.91	1.08	27.99	28.13	1.13	29.26	29.53	1.18	30.71	29.67	1.19	30.86	31.47	1.26	32.73	36.75	1.47	38.22
2	26.53	1.06	27.59	29.33	1.17	30.50	28.26	1.13	29.39	29.54	1.18	30.72	31.01	1.24	32.25	31.15	1.25	32.40	33.04	1.32	34.36	38.59	1.54	40.13
3	27.86	1.11	28.97	30.80	1.23	32.03	29.67	1.19	30.86	31.01	1.24	32.25	32.56	1.30	33.86	32.71	1.31	34.02	34.70	1.39	36.09	40.52	1.62	42.14
4	29.25	1.17	30.42	32.34	1.29	33.63	31.15	1.25	32.40	32.56	1.30	33.86	34.18	1.37	35.55	34.35	1.37	35.72	36.43	1.46	37.89	42.54	1.70	44.24
5	30.71	1.23	31.94	33.95	1.36	35.31	32.71	1.31	34.02	34.19	1.37	35.56	35.89	1.44	37.33	36.07	1.44	37.51	38.25	1.53	39.78	44.67	1.79	46.46
6	32.25	1.61	33.86	35.65	1.78	37.43	34.35	1.72	36.07	35.90	1.80	37.70	37.69	1.88	39.57	37.87	1.89	39.76	40.17	2.01	42.18	46.90	2.35	49.25
7	32.25	1.61	33.86	35.65	1.78	37.43	34.35	1.72	36.07	35.90	1.80	37.70	37.69	1.88	39.57	37.87	1.89	39.76	40.17	2.01	42.18	46.90	2.35	49.25
8	33.86	1.69	35.55	37.43	1.87	39.30	36.06	1.80	37.86	37.70	1.88	39.58	39.57	1.98	41.55	39.76	1.99	41.75	42.17	2.11	44.28	49.25	2.46	51.71
9	33.86	1.69	35.55	37.43	1.87	39.30	36.06	1.80	37.86	37.70	1.88	39.58	39.57	1.98	41.55	39.76	1.99	41.75	42.17	2.11	44.28	49.25	2.46	51.71
10	33.86	1.69	35.55	37.43	1.87	39.30	36.06	1.80	37.86	37.70	1.88	39.58	39.57	1.98	41.55	39.76	1.99	41.75	42.17	2.11	44.28	49.25	2.46	51.71
11	33.86	1.69	35.55	37.43	1.87	39.30	36.06	1.80	37.86	37.70	1.88	39.58	39.57	1.98	41.55	39.76	1.99	41.75	42.17	2.11	44.28	49.25	2.46	51.71
12	35.55	2.13	37.68	39.30	2.36	41.66	37.87	2.27	40.14	39.58	2.37	41.95	41.55	2.49	44.04	41.75	2.51	44.26	44.28	2.66	46.94	51.71	3.10	54.81
13	36.00	2.16	38.16	39.79	2.39	42.18	38.34	2.30	40.64	40.07	2.40	42.47	42.07	2.52	44.59	42.27	2.54	44.81	44.84	2.69	47.53	52.36	3.14	55.50
14	36.45	2.19	38.64	40.29	2.42	42.71	38.82	2.33	41.15	40.58	2.43	43.01	42.60	2.56	45.16	42.80	2.57	45.37	45.40	2.72	48.12	53.01	3.18	56.19
15	36.90	2.21	39.11	40.80	2.45	43.25	39.31	2.36	41.67	41.08	2.46	43.54	43.13	2.59	45.72	43.34	2.60	45.94	45.96	2.76	48.72	53.67	3.22	56.89
16	37.36	2.24	39.60	41.31	2.48	43.79	39.80	2.39	42.19	41.60	2.50	44.10	43.67	2.62	46.29	43.88	2.63	46.51	46.54	2.79	49.33	54.34	3.26	57.60
17	37.83	2.27	40.10	41.82	2.51	44.33	40.29	2.42	42.71	42.12	2.53	44.65	44.21	2.65	46.86	44.43	2.67	47.10	47.12	2.83	49.95	55.02	3.30	58.32
18	38.30	2.30	40.60	42.34	2.54	44.88	40.80	2.45	43.25	42.64	2.56	45.20	44.77	2.69	47.46	44.98	2.70	47.68	47.71	2.86	50.57	55.71	3.34	59.05
19	38.78	2.33	41.11	42.87	2.57	45.44	41.31	2.48	43.79	43.18	2.59	45.77	45.33	2.72	48.05	45.54	2.73	48.27	48.31	2.90	51.21	56.41	3.38	59.79
20	39.27	2.36	41.63	43.41	2.60	46.01	41.82	2.51	44.33	43.72	2.62	46.34	45.89	2.75	48.64	46.11	2.77	48.88	48.91	2.93	51.84	57.11	3.43	60.54
21	39.76	2.39	42.15	43.95	2.64	46.59	42.35	2.54	44.89	44.26	2.66	46.92	46.47	2.79	49.26	46.69	2.80	49.49	49.52	2.97	52.49	57.83	3.47	61.30
22	40.25	2.42	42.67	44.50	2.67	47.17	42.88	2.57	45.45	44.82	2.69	47.51	47.05	2.82	49.87	47.27	2.84	50.11	50.14	3.01	53.15	58.55	3.51	62.06
23	40.76	2.45	43.21	45.06	2.70	47.76	43.41	2.60	46.01	45.38	2.72	48.10	47.64	2.86	50.50	47.86	2.87	50.73	50.77	3.05	53.82	59.28	3.56	62.84
24	41.27	2.48	43.75	45.62	2.74	48.36	43.96	2.64	46.60	45.94	2.76	48.70	48.23	2.89	51.12	48.46	2.91	51.37	51.40	3.08	54.48	60.02	3.60	63.62
Noon Duty Supervisor/Lunch Money Collection																								
		19.41																						