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Commitment, Excellence, Community

PLEASANT HILL SCHOOL DISTRICT NO. 1
REGULAR SCHOOL BOARD MEETING MINUTES

Monday, September 21, 2026; 7:00 p.m.; Pleasant Hill Community Center

1. CALL TO ORDER

Board of Directors Chair Drew Gottfried called the September 21, 2026 board meeting to order at 7:05 with the Pledge of Allegiance. Board of Directors present were Vice Chair Rusty Rexius and Stephen Hammond. Others present were Superintendent Jim Crist, Director of Special Programs Whitney Connolly, Elementary School Principal Brenna Fairchild, Middle/High School Principal Alan Stearns and Board Secretary Kimberly Silbernagel.

Director Gottfried read the mission statement.

2. CHANGES OR ADDITIONS TO THE AGENDA

There were no changes or additions to the agenda.

3. PUBLIC FORUM

- Danielle Arthur addressed the Board with bussing concerns.

4. ACTION ITEMS

4.1 Consent Agenda

4.101 Approve August 24, 2026 Board CHARGE Meeting Minutes **(Exhibit 2627.27)**
4.102 Approve August 24, 2026 Regular Board Meeting Minutes **(Exhibit 2627.28)**
4.103 Approve Personnel Report **(Resolution 2627.29)**
4.104 Approve Alt. Ed Program **(Resolution 2627.30)**
4.105 Approve 2026-27 Superintendent Goals **(Resolution 2627.31)**
4.106 Approve 2026-27 Board/Superintendent Operating Agreement **(Resolution 2627.32)**
4.107 Accept Financial Report – August **(Exhibit 2627.33)**

Rusty Rexius moved to approve 4.1 Consent Agenda. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

4.2 Approve 2026-27 Board Goals **(Resolution 2627.34)**
Director Gottfried read the board goals for 2026-27.

Stephen Hammond moved to approve 4.2 2026-27 Board Goals. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

4.3 Adopt BBAA – Individual Board Member's Authority and Responsibilities (**Resolution 2627.35**)

Rusty Rexius moved to adopt 4.3 BBAA – Individual Board Member's Authority and Responsibilities. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

4.4 Adopt BBE – Vacancies on the Board (**Resolution 2627.36**)

Stephen Hammond moved to adopt 4.4 BBE – Vacancies on the Board. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

4.5 Delete BD/BDA (**Resolution 2627.37**)

Rusty Rexius moved to delete 4.5 BD/BDA. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

4.6 Adopt BD – Board Meetings, Notices, and Communications (**Resolution 2627.38**)

Stephen Hammond moved to adopt 4.6 BD – Board Meetings, Notices, and Communications. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

4.7 Adopt BDC – Executive Sessions (**Resolution 2627.39**)

Rusty Rexius moved to adopt 4.7 BDC – Executive Sessions. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

4.8 Adopt CCC – Hiring of Licensed Administrators (**Resolution 2627.40**)

Stephen Hammond moved to adopt CCC – Hiring of Licensed Administrators. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

4.9 First Read – BDD – Board Meeting Procedures (**Exhibit 2627.41**)

Stephen Hammond moved to acknowledge the first read of BDD – Board Meeting Procedures. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

4.10 First Read – BDDC – Board Meeting Agenda **(Exhibit 2627.42)**

Stephen Hammond moved to acknowledge the first read of BDDC – Board Meeting Agendas. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

4.11 First Read – BDDG – Recordings and Minutes of Board Meetings **(Exhibit 2627.43)**

Rusty Rexius moved to acknowledge the first read of BDDG – Recordings and Minutes of Board Meetings. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

4.12 First Read – DL – Issuance of Payroll Checks **(Exhibit 2627.44)**

Stephen Hammond moved to acknowledge the first read of DL – Issuance of Payroll Checks. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

4.13 First Read – KNA – Immigration Enforcement on District Property **(Exhibit 2627.45)**

Rusty Rexius moved to acknowledge the first read of KNA – Immigration Enforcement on District Property. The motion passed 3-0.

– Vacant Gottfried – Yes Woodland – Absent Rexius – Yes Hammond – Yes

5. POLICY REVIEW

5.1 GBA – Equal Employment Opportunity **(Exhibit 2627.46)**
Superintendent Crist reviewed the policy and recommended the Board adopt the OSBA sample policy substantially as written.

5.2 GBN/JBA & JBA/GBN – Sexual Harassment **(Exhibit 2627.47)**
Superintendent Crist reviewed the policy and recommended the Board adopt the OSBA sample policy substantially as written.

5.3 GCBDD/GDBDD – Sick Time **(Exhibit 2627.48)**
Superintendent Crist reviewed the policy and recommended the Board adopt the OSBA sample policy substantially as written with the exception of keeping the language around requiring a doctor note after five days of absence according to the classified and licensed collective bargaining agreements.

5.4 EBB – Integrated Pest Management **(Exhibit 2627.49)**
Superintendent Crist reviewed the policy and recommended the Board adopt the OSBA sample policy substantially as written. The district IPM plan will be updated and brought to the board for approval in January 2027 and then readopted every five years as required.

6. REPORTS AND INFORMATION
There were no reports and information.

7. BOARD COMMUNICATION
7.1 OSBA Convention – November 12-14, 2026
Director Hammond will attend the OSBA Convention.

7.2 Calendar of Events
Superintendent Crist reviewed the calendar of upcoming events happening around the district.

8. OTHER BUSINESS
There was no other business.

9. NEXT MEETING
- Regular Board Meeting – October 5, 2026; 7:00 p.m.; Pleasant Hill Community Center

10. ADJOURNMENT – 7:41 p.m.

Signed: D. Gottfried, this 5th day of October, 2026
Drew Gottfried, Board Chair