Title IX and Other Federal Programs and Acts

Federal law prohibits discrimination on the basis of race, color or national origin (Title VI of the Civil Rights Act of 1964); sex (Title IX of the Educational Amendments of 1972 and the Carl D. Perkins Vocational and Applied Technology Education Act of 1990); or disability (Section 504 of Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990) in educational programs or activities receiving federal financial assistance.

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance."

Students and the general public are hereby notified that the Appling County Board of Education does not discriminate in its educational programs, activities, or employment policies.

Title IX compliance will be under the direction of the Human Resources Department. The Human Resources department will coordinate any grievances, questions, or complaints dealing specifically with Title IX that are received from all schools' Title IX Contact Persons. Normal channels of communication, from student to teacher to administrator to Board of Education, are to be completed before the student grievance procedure is utilized. This policy is in the Appling County Board of Education Office and on the BOE website. Board Policy JAA.

The following individuals have been designated as the employees responsible for coordinating the board of education's efforts to implement this nondiscriminatory policy at the district and school levels:

Appling County Board of Education, 249 Blackshear Hwy., Baxley, GA 31513:
The Education Amendment of 1972, Title IX, and The Civil Rights Act of 1964, Title VI:
Dr. Ryan Flowers, Federal Programs Director, (912) 705-8152

The Rehabilitation Act of 1973, Section 504:
Dr. Kandiss Taylor, 504 Coordinator, (912) 705-8155

Individuals with Disabilities Education Act IDEA:
Dr. Chelsei Norris, Special Education Director, (912) 705-8162

Other Federal Programs:
Title I-A, Title I-D, Title II-A, Title IV-A, Title V-B, Title IX-A
Dr. Ryan Flowers, Director of Federal Programs, (912) 705-8152
Mrs. Jaclyn Hernandez, Federal Programs Coordinator, (912)705-8119
Dr. Kandiss Taylor, Homeless Liaison, (912)705-8155

Title I-C and Title III-A
Mrs. Jaclyn Hernandez, Migrant Ed. Coordinator & ESOL Director, (912)705-8119

School: Appling County Middle School Address: 2997 Blackshear Hwy

Principal Name: Dr. Cathy Campbell Contact: 912-367-8630