



The Three “E” Readiness Framework: Enrollment, Employment, **AND** Enlistment

ENROLLMENT

1.25 points

Earning an
associate degree

1 point

Earning **3+ credit-bearing, college-ready* scores** on AP, IB, Cambridge A/AS, or CLEP exams, passing **3+ dual credit courses with a “B” grade**, or earning an **Early College Scholar** certificate

0.75 point

Earning **1-2 credit-bearing, college-ready* scores** on AP, IB, Cambridge A/AS, or CLEP exam or passing 1-2 dual credit courses (3 credits) with a “B” grade

0.5 point

Completing an AP, IB, Cambridge A/AS, or CLEP exam or **dual credit course (3 credits) with a “C” grade**

*“College-ready” means receiving at least a 3 on an AP exam, a 4 on a higher-level IB exam, a 5 for a standard level IB exam, an E on a Cambridge A/AS exam, or a 50 on CLEP exams.

All Virginia community colleges [accept these exam scores for credit](#) when the equivalent course is offered by the college. Most (80%) of Virginia’s four-year public institutions also award credit for AP scores of 3 or higher in the majority of course subjects; however, standards for accepting credits at public four year institutions can be department- and course-specific within each institution.

EMPLOYMENT

1.25 points

CTE completer* who earned a state approved industry recognized credential in a **high-demand** field as defined by VOEE** **and** completed a high-quality work-based learning experience as defined by the Board

1 point

CTE completer who earned a state approved industry recognized credential in a **high-demand** field as defined by VOEE **or** CTE completer who earned a state approved industry recognized credential **and** completed a high-quality work-based learning experience as defined by the Board

0.75 point

CTE completer who earned a state approved industry recognized credential as defined by the Board

0.5 point

CTE completer who completed a high-quality work-based learning experience as defined by the Board

* A CTE completer is a student who has met the requirements for a CTE concentration (sequence) and all requirements for high school graduation, or an approved alternative education program.

** Virginia Office of Education Economics (VOEE)

ENLISTMENT

1 point

AFQT (ASVAB) score of 65 or higher (This score is required for military careers similar to those in high-demand fields in the Employment component)

0.75 point

AFQT (ASVAB) score of 50-64

0.5 point

Meeting the minimum score score military enlistment (AFQT/ASVAB) of 31

*Minimum AFQT scores (based on four of the ten ASVAB subscores) vary for different branches of the military, and minimum composite scores across the ASVAB subscores vary for different military roles (e.g., combat vs. skilled technical).

JROTC will be considered as an option in the future for inclusion in the inclusion in 3E Readiness.