BRANDYWINE SCHOOL DISTRICT
Reported Time Salary Schedule
Updated October 2026

I. INSTRUCTIONAL STAFF	**Pay Rate**		
Teachers (covered under a bargaining agreement)			
EPER - Instructional	$ 35.00	per hour	
EPER - Non-instructional Category 1	$ 25.00	per hour	
EPER - Non-instructional Category 2	$ 17.00	per hour	
Summer School Teachers (non unit-based)	$ 35.00	per hour	
Summer School Teachers (unit-based)	per diem rate		

II. SUBSTITUTES / REPORTED TIME EMPLOYEES	**Pay Rate**		
Substitute Constable	$ 29.00	per hour	
Childfind Screener	$ 25.00	per hour	
Desktop Support Technician	$ 25.00	per hour	
Dispatcher - Transportation	$ 22.50	per hour	
Homebound Teacher	$ 30.00	per hour	
Long Term Substitute Teacher	$ 215.00	per day	
Lunch/Recess Aide/Hall Monitor	$ 16.00	per hour	
Substitute Bus Attendant	$ 18.59	per hour	
Substitute Bus Driver*	$ 30.34	per hour	
Bus Driver in Training	$ 15.00	per hour	
Substitute Custodian**	$ 19.00	per hour	
Substitute Paraeducator **(Para summer rate)**	$ 20.92	per hour	
Swim Instructor & Lifeguards	$ 20.00	per hour	
Substitute Secretary**	$ 20.72	per hour	
Substitute Satellite Meal Handler	$ 22.22	per hour	
Substitute School Nutrition Worker	$ 21.35	per hour	
Substitute School Nutrition Worker - Retired from Brandywine	$ 24.00	per hour	
Substitute Nurse	$ 35.00	per hour	
Sports Livestream Technician - Student Worker	$ 15.00	per hour	(DE minimum wage increase eff. 1/1/25)
Educator Support - Student Worker	$ 15.00	per hour	(DE minimum wage increase eff. 1/1/25)
Ticket taker/seller, Scorekeeper, Timekeeper (excludes employees covered under a bargaining agreement)	$ 15.00	per hour	(DE minimum wage increase eff. 1/1/25)
Spanish Instructional Support Assistant	$ 22.00	per hour	
Tutor - Retired Brandywine Teacher	Per diem rate at time of retirement, max $50 per hour		
Tutor Tier 1 - Master's Degree in Education	$ 35.00	per hour	
Tutor Tier 2 - Bachelor's Degree in Education or Master's Degree (any major)	$ 30.00	per hour	
Tutor Tier 3 - Bachelor's Degree (any major)	$ 26.00	per hour	
Tutor Tier 4 - Associate's Degree	$ 24.00	per hour	
Tutor Tier 5 - No Degree	$ 22.00	per hour	

* Sub bus drivers will receive a rate based on verified transportation experience
** BSD/State of Delaware retirees will receive a rate based on verified experience