



11920 South Saginaw
Grand Blanc, MI 48439

Phone: (810)591-6000
Fax: (810)591-6018
www.gbcs.org @gbcsbobcats

October 6, 2026

Dear GBCS Families,

Thank you to those families who have had to find alternative transportation for students during recent bus route cancellations. Please know that we do not take any cancellations lightly.

Unexpected resignations took place shortly before the start of the year, creating a shortage of permanent drivers. Since school began this year, the Director of Transportation, other licensed office staff, and all available substitutes have been covering routes daily, but it still wasn't enough on many days. The elementary/middle schools require the most drivers on the road at one time, causing those students to experience the most route cancellations. The bus driver shortage is not unique to Grand Blanc Community Schools, but because of the size of this district, it can be more apparent than at other area schools. We may continue to have occasional cancellations depending on call-offs and staffing levels, but know that it we are doing our best to cover routes.

We've committed to not cancelling the same route more than once per week, which is a monumental task for staff when daily routes have no driver. Driving a school bus entails much more than following a map, and student safety must always be a priority. We greatly appreciate the cooperation and flexibility of our transportation staff since the start of the school year.

We are relieved to report that we are now 'fully staffed' with 45 permanent drivers. We are always open to hiring, with the need for part-time drivers, as well as to plan for future openings. It takes a month or more to get a driver through training and testing once they are interviewed and hired, so replacing a driver can take considerable lead time. Please see the attached FAQ about GBCS Transportation and spread the word that bus drivers are still needed!

Thank you for your continued patience and support.

Sincerely,

A handwritten signature in black ink, appearing to be "AR" or "Raczka".

Adam Raczka
Director of Transportation
Grand Blanc Community Schools

A handwritten signature in black ink, appearing to be "Trevor Alward".

Dr. Trevor Alward
Superintendent
Grand Blanc Community Schools

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GBCS Transportation FAQ

Q: What licensing is required to become a GBCS Bus Driver?

A: CDL Class B, w/air brakes and a (P)assenger & (S)chool bus endorsement. Grand Blanc Schools will pay during training and for all of licensing and testing!

Q: Does it save time to hire Bus Drivers who already have a CDL?

A: Yes! We would love to consider candidates who are licensed CDL Drivers, although they will still have to meet additional requirements.

Q: What is the pay rate for GBCS Bus Drivers?

A: Once licensed, drivers make anywhere from \$21.25/hr as a sub driver to \$22.65 –24/hr as a route driver.

Q: How many hours per day will a driver work?

A: Drivers will typically get between 4-6 hours per day, with a 4 hour/day guarantee. These hours typically range from 6 or 7 a.m. until 9 am, and 1:30 or 2:30 p.m.- 4:30 p.m., daily.

Q: Are drivers paid on Holidays and "Snow Days"?

A: Yes! Drivers are eligible to be paid for up to 10 holidays through the school year and are also paid for up to 6 snow days per year.

Q: Do buses have cameras to monitor student behavior?

A: Yes! All GBCS buses have 4 cameras, 3 of which are focused strictly on the interior of the bus and can be used to monitor bus behavior and document any incidents for later review.

Q: How many drivers are required on a normal day?

A: Grand Blanc requires at least 45 bus drivers every single day to get our students to school.

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Q: Does office staff drive to help mitigate cancellations?

A: Yes. Currently, 3 office staff members and 1 mechanic are licensed and trained to drive school buses. ALL of them drive when necessary to help reduce cancellations.

Q: Are there opportunities for drivers to get extra hours?

A: Yes! GB bus drivers are asked to drive field trips and athletics trips. Field trips are during school hours, typically between 9 am and 1:30 pm. Athletics trips are usually after normal school hours, typically between 4 pm and 9 pm. This is done on a seniority-based rotation, paid at \$20/hr.

Q: Are GBCS Bus Drivers responsible for the fuel and maintenance of their buses?

A: No. GBCS Bus Drivers are responsible for driving and managing the students on their bus. The Transportation Department is responsible for fueling and maintenance of buses. Drivers report any mechanical issues to staff mechanics.

Q: Are GBCS Bus Drivers "temps"?

A: No. GBCS hires drivers through a contract company, but those drivers ONLY drive for GBCS. All drivers report to the GBCS Transportation Director. A limited number of drivers have access to benefits, and five reserved driver positions are employed directly by Grand Blanc Community Schools, both based on seniority.

We have occasionally subcontracted through other companies to support uncovered routes, but when fully staffed, that practice is not necessary.

Have other questions or are YOU interested in becoming a Bus Driver?

Please call GBCS Transportation at (810) 591-8965 or stop in at 2500 E Maple Ave, Flint, MI 48507. Ask for Bonnie or Adam. [Apply online!](#)

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