



Fisher Childcare Apprenticeship Program (FCAP)

BUILD YOUR FUTURE while SHAPING THEIRS

BECOME A MENTOR and help prepare the next generation of infant/toddler and preschool teachers through a pathway aligned with Massachusetts EEC Teacher Certifications.

4 REASONS TO BE A MENTOR

1

SHAPE THE NEXT GENERATION OF EDUCATORS

Help aspiring educators build the skills and confidence to succeed.

2

GROW AS A PROFESSIONAL LEADER

Strengthen your mentoring, coaching, and leadership skills while supporting an emerging educator through real-world experiences.

3

SHARE YOUR EXPERIENCE AND EXPERTISE

Pass along the knowledge and experience you've gained in the field.

4

MAKE A LASTING IMPACT

Support an apprentice's career while helping improve outcomes for children and families.

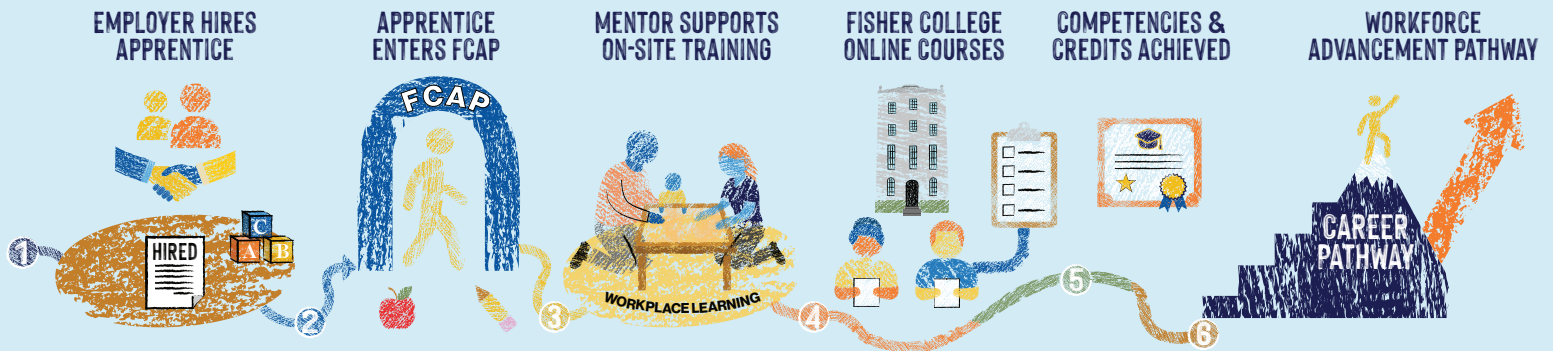
BENEFITS

Fisher College provides each FCAP mentor with a free college course voucher for every apprentice they oversee.

- The voucher may be applied toward a course taken as a matriculated student pursuing a degree or as a non-degree-seeking student enrolling in a single course.
- The voucher covers the online course tuition and technical fee;
- Textbooks are not included.

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THE FCAP JOURNEY



WHAT MENTORS CAN EXPECT

Guide an apprentice through 1,650–2,200 hours of hands-on training and help build their skills as an early childhood educator.

Help apprentices develop all 8 MA EEC Core Competencies while contributing to a stronger, more prepared early childhood workforce.

Receive mentor orientation, training, and ongoing support from Fisher College and a dedicated Fisher mentor coordinator.

Enhanced professional growth through reflective practice, ongoing learning, and collaboration.

ELIGIBILITY REQUIREMENTS

EEC Teacher or Lead Teacher certified with 3+ years of classroom experience

Mentors cannot directly supervise apprentices. Commit to 70% in-person oversight

Oversee 2,000 hours of on-the-job training

1:2 Mentor-to-Apprentice Ratio | Employer-Nominated, Fisher-Approved

APPLY TODAY!



Visit fisher.edu/fcap for application dates and program details.



FISHER COLLEGE

