

Board of Education

RESCHEDULED REGULAR MEETING

Thursday, October 8, 2026 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/PJMRXmHznAk>.

A G E N D A

1. *Silent Prayer*

2. *Pledge of Allegiance to the Flag*

3. *Roll Call*

4. *Communications*

- a) Copy of public speaker comments received September 17, 2026 from Tiana Arline regarding her son.
- b) Copy of communication dated September 3, 2026 from Civil Service to Maria Rivera Rodriguez regarding request for voluntary demotion.
- c) Copy of communications dated September 8, 2026 from Civil Service certifying Anthony Mirabelle and Carla Cooper for the position of Food Service Helper.
- d) Copy of communication dated September 9, 2026 from Civil Service to Michael Vega regarding transfer to Department of Education.
- e) Copy of communication dated September 15, 2026 from Civil Service certifying Suzanne Rivera for the position of Paraprofessional.
- f) Copy of communications dated September 16, 2026 from Civil Service certifying Marilyn Smith and Valery Montalvo for the position of Food Service Helper.
- g) Copy of communication dated September 17, 2026 certifying German Mena for the position of Paraprofessional.
- h) Copy of communication dated September 24, 2026 from Civil Service to Michelle Sotomayor regarding her acceptance of the position of Office Aide.
- i) Copy of communication dated September 24, 2026 from Civil Service certifying Donna Hassinger for the position of Food Service Helper Lead.

5. *Public Addresses the Board* - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. *Superintendent's Announcements*

7. *President's Comments*

8. *Consent Calendar*

- 8.1 *Committee of the Whole:* Request approval of a Program and Data Use Agreement with CT State Naugatuck Valley (Upward Bound Program).
- 8.2 *Committee of the Whole:* Request approval of a Memorandum of Understanding with Wealth Generation Legacy, Inc. for a Financial Literacy Program for students.
- 8.3 *Committee of the Whole:* Request approval of a Facilities Use Agreement with the University of Connecticut for space/facilities/equipment for the Waterbury Robotics Institute.

- 8.4 *Committee of the Whole:* Request approval of a Grant Agreement with American Heart Association, Inc. for NFL PLAY 60 Flag Football Equipment.
- 8.5 *Committee of the Whole:* Request approval of the Board of Education's 2027 Meeting Schedule.
- 8.6 *Committee on Finance:* Request approval of a Professional Services Agreement with Waterbury Bridge to Success Partnership, Inc. for Onsite Before and After School Support.
- 8.7 *Committee on Policy and Legislation:* Request approval of revised policy #9010 – Organization & Methods of Operation.
- 8.8 *Building & School Facilities:* Use of School Facilities by outside organizations.

9. *Items removed from Consent Calendar*

10. *Committee on Finance* – Commissioner Orso.

- 10.1 Request approval of a Professional Services Agreement with SGNL Communications, LLC for a Bi-Directional Amplifier Radio System

11. *Committee on Building & School Facilities* – Vice President L. Ireland

- 11.1 Building Usage fees waiver request of Special Olympics.
- 11.2 Building Usage fees waiver request of City Youth Theater.
- 11.3 Building Usage fees waiver request of Albanian Language School.
- 11.4 Building Usage fees waiver request of Neighborhood Housing Services.

12. *Superintendent's Notification to the Board*

12.1 Athletic appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Mayi Prado, Fernando	Assistant Swimming Coach	WSMS	11/16/26
Mayi Prado, Fernando	Assistant Baseball Coach	WHS	03/13/27
Muniz, David	Girls Volleyball Coach	WHS	09/14/26
Pacheco-Lebron, Ricardo	Assistant Football Coach	CHS	09/11/26
Stankus, John	Boys Varsity Soccer Coach	WHS	08/24/26
Williams, Jalisa	Assistant Cheerleading Coach	KHS	09/18/26
Wrenn, Tyler	Assistant Boys Soccer Coach	CHS	09/18/26

12.2 Grant funded appointments:

<u>Name</u>	<u>Position</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Eff.</u>
Beringer, Amanda	Adult Ed ABE Instructor	PT	\$25.00/hr	NON BOE	Adult Educ. Provider	09/17/26

Boulier, Zachary	Audio, Lighting & Video Tech	FT	\$24.00/hr	F/UPSEU 69	Magnet RMS 25-26	09/10/26
Brittingham, Michele	Certified Tutor-Duggan	PT	\$38.00/hr	NON BOE	Title I DW 25-27	10/08/26
Dali-Parker, Suzanna	Certified Instructor Adult Ed	PT	\$38.00/hr	NON BOE	Adult Educ. Provider	09/01/26
Davis, Olivia	Behavior Counselor Kennedy	FT	\$22.75/hr	UPSEU69	SIG 9 KHS 26-27	09/10/26
Generali, Patricia	Tutor-Maloney Magnet	PT	\$25.00/hr	NON BOE	Magnet MMS 25-26	10/08/26
Gjolle, Besmira	Certified Instructor Adult ED	PT	\$38.00/hr	NON BOE	Adult Educ. Provider	09/01/26
Hernandez, Diana	Parent Liaison Bucks Hill	FT	\$20.97/hr	UPSEU69	Title I DW 2	09/17/26
Hernandez, Mariangely	Classroom Assistant Wilson School	FT	\$16.94/hr	UPSEU68	Title I OEC 25-27	10/01/26
Lesnikoski, Jo-Ann	Tutor Gilmartin	PT	\$25.00/hr	NON BOE	Title I DW 25-27	10/08/26
Rivera, Leeann	Classroom Assistant Sprague	FT	22.45/hr	UPSEU68	SEED Grant FY 25-26	09/03/26
Sagendorf, Janet	Certified Tutor-Tinker School	PT	\$38.00/hr	NON BOE	Title I DW 25-27	10/08/26
Shulman, Miriam	Tutor-Yeshiva K'Tana	PT	\$25.00/hr	NON BOE	Yeshiva Title I 24-26 NP	09/24/26
Small, Michal	Tutor-Yeshiva K'Tana	PT	\$25.00/hr	NON BOE	Yeshiva Title I 24-26 NP	09/24/26

12.3 21st Century and SDE After-School Program Appointments:

<u>LAST Name</u>	<u>First Name</u>	<u>GRANT</u>	<u>SCHOOL</u>	<u>POSITION</u>
D'Alessio	Jennifer	21st Century	Duggan	Administrator (shared)
Sanzari	Dina	21st Century	Duggan	Administrator (shared)
DiGiovanni	Melissa	21st Century	Duggan	Administrator (shared)
Aguirre-Galan	Ashley	21st Century	Duggan	Administrator (shared)
Alves	Emely	21st Century	Duggan	Teacher
Brown	Charlene	21st Century	Duggan	Teacher
Pelletier	Allison	21st Century	Duggan	Teacher
Tzepos	Ioulia	21st Century	Duggan	Teacher
Evans-Foster	Shernett	21st Century	Generali	Administrator
Feld	Roseann	21st Century	Generali	Teacher
Boisvert	Amy	21st Century	Generali	Teacher
Rhinesmith	Wendy	21st Century	Generali	Teacher
Ouellette	Katelynn	21st Century	Generali	Teacher
Tejada	Felizaida	21st Century	Generali	Teacher
Piccochi-Frank	Christina	21st Century	Hopeville	Administrator (shared)
Shaffer	Andrea	21st Century	Hopeville	Administrator (shared)
Smith	Richard	21st Century	Hopeville	Administrator (shared)
Guerrera	Christine	21st Century	Hopeville	Teacher

Mancini	Mark	21st Century	Hopeville	Teacher
Mastrianni	Jason	21st century	Hopeville	Teacher
Parisi	Melissa	21st Century	Hopeville	Teacher
Paternostro	Gina	21st Century	Hopeville	Teacher
Texidor	Julio	21st Century	Hopeville	Teacher
Brennan	Simi	21st Century	Kingsbury	Administrator
McNamara	Morgan	21st Century	Kingsbury	Teacher
Casceillo	Jennifer	21st Century	North End	Administrator (shared)
Terenzi	Adriana	21st Century	North End	Administrator (shared)
Sharell	Herbert	21st Century	North End	Administrator (shared)
Deeley	Jennifer	21st Century	WAMS	Administrator (shared)
McAloon	Jennifer	21st Century	WAMS	Administrator (shared)
Milano	Regina	21st Century	WAMS	Administrator (shared)
Mendello	Joseph	21st Century	WAMS	Administrator (shared)
Gwiazdoski	Helena	21st Century	WAMS	Teacher
LeBlanc	Danielle	21st Century	WAMS	Teacher
Valentin	Crystal	21st century	Wilson	Teacher

12.4 Extended School Hours (ESH) After School Program appointments:

<u>School</u>	<u>Name</u>		<u>Position</u>
BUCKS HILL	Jimenez	Maria	Site Administrator
	Thompson	Melissa	Substitute Administrator
	Murphy	Amber	Teacher
	Marte	Yaquira	Teacher
	Alvarado	Stephany	Teacher
	Qosja	Blerina	Sub- Teacher
	Bello-Martinez	Gisela	Sub- Teacher
	Morales	Dana	Secretary
	Swain	Erica	Paraprofessional
CARRINGTON	Renna	Karen	Site Administrator
	Gwiazdoski	Kristen	Substitute Administrator
	Bisaillon	Bret	Teacher
	LeVasseur	Daniel	Teacher
	Moriarty	Jason	Teacher
	Scarborough	Tracy	Teacher
	Cap	Andrew	Secretary
CHASE	Hernandez	Ivan	Site Administrator
	Belica	Flora	Teacher
	Mancinone	Taylor	Teacher
	Del Moral	Denise	Paraprofessional
	Turner	Gina	Paraprofessional
	Santiago	Jennifer	Secretary
DRIGGS	Rosser	Dr. Jennifer	Site Administrator
	Drewry	Ann	Substitute Administrator
	Abarzua	Lauren	Teacher
	Pastore-Quezada	Paula	Teacher
	Riley	Maryssa	Teacher

	Santos-Bell	Kylie	Teacher
	Onur	Senay	Paraprofessional
	Nkem	Okeoma	Sub Paraprofessional
DUGGAN	DiGiovanni	Melissa	Site Administrator
	Sanzari	Dina	Substitute Administrator
	Alves	Emely	Teacher
	Bell	Michelle	Teacher
	McCasland	Maureen	Teacher
	Ross	Karen	Teacher
	Scirica	Erin	Teacher
	Pelletier	Allison	Sub Teacher
	Mullen	Vickie	Paraprofessional
	Aidoo	Syreeta	Secretary
GENERALI	Sodano	Gina	Site Administrator
	Mead	Christine	Substitute Administrator
	Nadonly	Karen	3rd grade teacher
	Neibel	Amy	4th grade teacher
	Sodano	Bridgette	5th grade teacher
	Christiano	Mike	Behavior Therapist
	Walker-Templeton	Donna	Paraprofessional
	Simoes	Odet	Substitute Teacher
	Rhinesmith	Wendy	Substitute Teacher
	Wolf	Jodi	Substitute Behavior Therapist
	Pink	Jade	Secretary
INTERNATIONAL	Tomasella	Diurca	Site Administrator
	Diodonet	Yamailys	Teacher
	Monegro	Jessica	Teacher
	Torres	Soribel	Teacher
	De La Cruz	Yaritza	Sub Teacher
	Rodriguez	Naniche	Sub Teacher
	Moscariello	Beth	Paraprofessional
	Motolina	Dayan	Paraprofessional
	Delgado	Cristina	Secretary/Clerical
KINGSBURY	Sam	Hannah	Site Administrator
	Groppi	Susan	Substitute Administrator
	Agli	Katie	Teacher
	Albanese	Ellen	Teacher
	Wolff	Nichole	Teacher
	Hamel	Claire	Teacher-Sub
	Shea	Angela	Teacher-Sub
	Franklin	Deborah	Paraprofessional
	Gueldelha	Norma	Secretary
REED	Labagh	Michael	Reed - Site Administrator
	Brown	Erik	Reed - Substitute Administrator
REGAN	Razza	Angela	Site Administrator
	Davis	Claudia	Substitute Administrator
	Davis	Claudia	Teacher/Admin sub

	Demers	Denise	Teacher
	Navin	Casey	Teacher
	Tyrrell	Nikole	Teacher
	Bumbala	Hailey	Sub - Teacher
	Carasone	Alanna	Sub - Teacher
	Schmied	Christine	Sub - Teacher
	Welch	Alexander	Sub - Teacher
	Regan	Morgan	Secretary
	Polanco	Anyela	Paraprofessional
TINKER	Biello	Claudia	Site Administrator
	Sullivan	Ryan	Substitute Administrator
	Bemer	Maura	Teacher
	Brown	Edith	Teacher
	Defeo	Sharon	Teacher
	Desanto	Christine	Teacher
	Gannon	Danielle	Teacher
	Guerrera	Maria	Teacher
	Wehry	Nina	Secretary
WALSH	Coniku	Vistela	Site Administrator
	Wilson	Maureen	Substitute Administrator
	Degro-Garcia	Zulmarie	Paraprofessional Sub
WASHINGTON	Ramirez	Inez	Washington - Site Administrator
	Gray	Stacy	Teacher
	Rose (Benzinger)	Nicole	Teacher
	Santos	Melanie	Teacher
	Dauti	Elvira	Sub Teacher
	Kenefick	Allison	Sub Teacher
	McCombs	Lisa	Para
	Ayala	Dennis	Para Sub
	Jimenez	Maria	Para Sub
	Fitzgerald	Kristin	Secretary
WENDELL CROSS	Fidanza	Carla	Site Administrator
	Irrera	Raymond	Substitute Administrator
	DeFazio	Alana	Teacher
	Gasparri	Michelle	Teacher
	Irizarry	Angelina	Teacher
	Rizzo	Lisa	Teacher
	Cappabianca	Nicole	Substitute Teacher
	Gambardella	Matthew	Substitute Teacher
	Reynoso	Erica	Substitute Teacher
	Rocco	Margaret	Secretary
WILSON	Soares	Elenice	Site Administrator
	Feest	Katie	Teacher
	Geci	Rayae	Teacher
	Miller	Persis	Teacher
	Manning	Robert	Paraprofessional
	Nieves	Ines	Secretary

12.5 After School Mastery Based Panel Administrator appointments:

<u>Name</u>	<u>School</u>	<u>Position</u>
Cassi McDonnell	Crosby	MBC Lead Position
Lauren Miele	Enlightenment	MBC Lead Position
Julia Catricala	Kennedy	MBC Lead Position
Lisa Bleau	State Street	MBC Lead Position
Kiley Lombardo	Waterbury Arts	MBC Lead Position
Benjola Sedara	Waterbury Career	MBC Lead Position
Evette Zappone	Wilby	MBC Lead Position

12.6 Teacher transfer:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Crane, Stephanie	Chase/Grade 3 Bil.	DW Multilingual Coach Facilitator	10/01/26

12.7 Teacher new hires:

<u>Name</u>	<u>School</u>	<u>School</u>	<u>Grade level</u>
Davidson, Evan	Carrington	ELA	7-8
DeMaine, Amy	Crosby	Allied Health	9-12
Engeland, Jenna	Regan	Elementary Teacher	3
Frangu, Lindiana	Rotella	Elementary Teacher	4
Harris, Seth	Bucks Hill	Elementary Teacher	5
Malcom, Lexy	WSMS	ELA	7
Pelkey, Cathy	Wilby	Special Ed - Work to Transition	9-12
Seepersaud, Indira	Wallace	Special Ed - Resource	6-8

12.8 Resignations/deaths:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Barrett, Ellen	Rotella/Grade K	09/11/26 (deceased)
Cavallo, Andrew	Crosby/Math	10/30/26
Conchado, Ryan	Driggs & Tinker/Special Education	10/07/26
Coniku, Vistela	West Side/Grade 7 Math	11/03/26
Davis, Anitra	Wallace/Special Education	09/23/26
Smith, Leah	Wallace/Numeracy Teacher	10/02/26

12.9 Retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Sullivan, Kara	KHS/ELA Teacher	01/29/27
Theriault, Patricia	NEMS/Grade 8 Science	12/23/26

13. Committee Chair Reports

14. Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee

15. Adjournment