



**CSEA Chapter 147 Classified
Hourly Salary Schedule (w/ 2% increase)
Effective Date: July 1, 2026**

LONGEVITY PREMIUM PERCENTAGES	
After Completion of 7 years = 5%	After Completion of 20 Years = 1.5% (23.16% total)
After Completion of 9 Years = 7.5% (12.88% total)	After Completion of 25 Years = 1.5% (25.01% total)
After Completion of 14 Years = 7.5% (21.34% Total)	After Completion of 30 Years = 1.5% (26.88% Total)

PROFESSIONAL GROWTH STEPS (See Article 12.3.2)

RANGE	CLASSIFICATIONS	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Units/Hours STEP G 15/150	Units/Hours STEP H 30/300	Units/Hours STEP I 45/450	Units/Hours STEP J 60/600	Units STEP K 75 Units	Units STEP L 90 Units	Units STEP M 105 Units	Units STEP N 120 Units
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
1	Bus Aide, Special Needs Attendant, Van Driver	\$ 17.98	\$ 18.88	\$ 19.82	\$ 20.81	\$ 21.85	\$ 22.95	\$ 23.23	\$ 23.52	\$ 23.82	\$ 24.11	\$ 24.42	\$ 24.72	\$ 25.03	\$ 25.34
2	Food Service Worker I, Instructional Aide	\$ 18.43	\$ 19.35	\$ 20.32	\$ 21.33	\$ 22.40	\$ 23.52	\$ 23.81	\$ 24.11	\$ 24.41	\$ 24.72	\$ 25.03	\$ 25.34	\$ 25.66	\$ 25.98
3	Bilingual Instructional Aide, In-School Intervention Aide	\$ 18.89	\$ 19.83	\$ 20.82	\$ 21.87	\$ 22.96	\$ 24.11	\$ 24.41	\$ 24.71	\$ 25.02	\$ 25.33	\$ 25.65	\$ 25.97	\$ 26.30	\$ 26.63
4	Child Development Assistant, Clerk, Food Services Worker II, Health Aide, School Security Officer I	\$ 19.36	\$ 20.33	\$ 21.34	\$ 22.41	\$ 23.53	\$ 24.71	\$ 25.02	\$ 25.33	\$ 25.65	\$ 25.97	\$ 26.29	\$ 26.62	\$ 26.95	\$ 27.29
5	ATS/ISI Specialist, Custodian I, Home School Liaison, Technician I	\$ 19.84	\$ 20.84	\$ 21.88	\$ 22.97	\$ 24.12	\$ 25.33	\$ 25.64	\$ 25.96	\$ 26.29	\$ 26.62	\$ 26.95	\$ 27.29	\$ 27.63	\$ 27.97
6	Bilingual Clerk, Food Service Worker III, Library Media Specialist, Special Education Paraeducator I	\$ 20.34	\$ 21.36	\$ 22.43	\$ 23.55	\$ 24.72	\$ 25.96	\$ 26.28	\$ 26.61	\$ 26.95	\$ 27.28	\$ 27.62	\$ 27.97	\$ 28.32	\$ 28.67
7	Assistant/Vice Principal-Dean Secretary, Custodian II, Grounds I, Language Specialist, Library Media Clerk (MS/HS), School Security Officer II	\$ 20.85	\$ 21.89	\$ 22.99	\$ 24.14	\$ 25.34	\$ 26.61	\$ 26.94	\$ 27.28	\$ 27.62	\$ 27.96	\$ 28.31	\$ 28.67	\$ 29.03	\$ 29.39
8	Food Service Driver, Food Service Worker IV, Marriage and Family Therapist, Registrar, Special Education Paraeducator II, Technician II	\$ 21.37	\$ 22.44	\$ 23.56	\$ 24.74	\$ 25.98	\$ 27.27	\$ 27.62	\$ 27.96	\$ 28.31	\$ 28.66	\$ 29.02	\$ 29.39	\$ 29.75	\$ 30.12
9	Grounds II	\$ 21.90	\$ 23.00	\$ 24.15	\$ 25.36	\$ 26.63	\$ 27.96	\$ 28.31	\$ 28.66	\$ 29.02	\$ 29.38	\$ 29.75	\$ 30.12	\$ 30.50	\$ 30.88
10	Child Development Teacher, Elementary School Secretary, School Security Officer III, Special Education Paraeducator II, Warehouseperson	\$ 22.45	\$ 23.57	\$ 24.75	\$ 25.99	\$ 27.29	\$ 28.66	\$ 29.01	\$ 29.38	\$ 29.74	\$ 30.12	\$ 30.49	\$ 30.87	\$ 31.26	\$ 31.65
11	District Registrar, Middle School Secretary	\$ 23.01	\$ 24.16	\$ 25.37	\$ 26.64	\$ 27.97	\$ 29.37	\$ 29.74	\$ 30.11	\$ 30.49	\$ 30.87	\$ 31.25	\$ 31.64	\$ 32.04	\$ 32.44
12	Behavior Technician, High School Secretary	\$ 23.59	\$ 24.77	\$ 26.01	\$ 27.31	\$ 28.67	\$ 30.11	\$ 30.48	\$ 30.86	\$ 31.25	\$ 31.64	\$ 32.04	\$ 32.44	\$ 32.84	\$ 33.25
13	Child Development Master Teacher, Staff Secretary	\$ 24.18	\$ 25.39	\$ 26.66	\$ 27.99	\$ 29.39	\$ 30.86	\$ 31.24	\$ 31.63	\$ 32.03	\$ 32.43	\$ 32.84	\$ 33.25	\$ 33.66	\$ 34.08
14	District Outreach Specialist, Transportation Dispatcher	\$ 24.78	\$ 26.02	\$ 27.32	\$ 28.69	\$ 30.12	\$ 31.63	\$ 32.03	\$ 32.43	\$ 32.83	\$ 33.24	\$ 33.66	\$ 34.08	\$ 34.50	\$ 34.94
15	Bus Driver, Bus Driver Trainer, Licensed Vocational Nurse, Maintenance Worker I, Speech and Language Pathologist Assistant	\$ 25.40	\$ 26.67	\$ 28.01	\$ 29.41	\$ 30.88	\$ 32.42	\$ 32.83	\$ 33.24	\$ 33.65	\$ 34.07	\$ 34.50	\$ 34.93	\$ 35.37	\$ 35.81
16	Mechanic I, Nutrition Services Specialist	\$ 26.04	\$ 27.34	\$ 28.71	\$ 30.14	\$ 31.65	\$ 33.23	\$ 33.65	\$ 34.07	\$ 34.49	\$ 34.92	\$ 35.36	\$ 35.80	\$ 36.25	\$ 36.70
17		\$ 26.69	\$ 28.02	\$ 29.42	\$ 30.90	\$ 32.44	\$ 34.06	\$ 34.49	\$ 34.92	\$ 35.36	\$ 35.80	\$ 36.24	\$ 36.70	\$ 37.16	\$ 37.62
18	Human Resources Technician, Maintenance Worker II, Technician III	\$ 27.36	\$ 28.72	\$ 30.16	\$ 31.67	\$ 33.25	\$ 34.91	\$ 35.35	\$ 35.79	\$ 36.24	\$ 36.69	\$ 37.15	\$ 37.62	\$ 38.09	\$ 38.56
19	Mechanic II, Technology Technician, Transportation Operations Specialist	\$ 28.04	\$ 29.44	\$ 30.91	\$ 32.46	\$ 34.08	\$ 35.79	\$ 36.23	\$ 36.69	\$ 37.15	\$ 37.61	\$ 38.08	\$ 38.56	\$ 39.04	\$ 39.53
20		\$ 28.74	\$ 30.18	\$ 31.69	\$ 33.27	\$ 34.93	\$ 36.68	\$ 37.14	\$ 37.60	\$ 38.07	\$ 38.55	\$ 39.03	\$ 39.52	\$ 40.01	\$ 40.51
21		\$ 29.46	\$ 30.93	\$ 32.48	\$ 34.10	\$ 35.81	\$ 37.60	\$ 38.07	\$ 38.54	\$ 39.03	\$ 39.51	\$ 40.01	\$ 40.51	\$ 41.01	\$ 41.53
22		\$ 30.20	\$ 31.71	\$ 33.29	\$ 34.96	\$ 36.70	\$ 38.54	\$ 39.02	\$ 39.51	\$ 40.00	\$ 40.50	\$ 41.01	\$ 41.52	\$ 42.04	\$ 42.56
23		\$ 30.95	\$ 32.50	\$ 34.12	\$ 35.83	\$ 37.62	\$ 39.50	\$ 40.00	\$ 40.50	\$ 41.00	\$ 41.51	\$ 42.03	\$ 42.56	\$ 43.09	\$ 43.63
24		\$ 31.72	\$ 33.31	\$ 34.98	\$ 36.72	\$ 38.56	\$ 40.49	\$ 41.00	\$ 41.51	\$ 42.03	\$ 42.55	\$ 43.08	\$ 43.62	\$ 44.17	\$ 44.72
25	Network Administrator	\$ 32.52	\$ 34.14	\$ 35.85	\$ 37.64	\$ 39.53	\$ 41.50	\$ 42.02	\$ 42.55	\$ 43.08	\$ 43.62	\$ 44.16	\$ 44.71	\$ 45.27	\$ 45.84



**CSEA Chapter 147 Classified
Monthly Salary Schedule (261 Day)
Effective Date: July 1, 2026**

LONGEVITY PREMIUM PERCENTAGES	
After Completion of 7 years = 5%	After Completion of 20 Years = 1.5% (23.16% total)
After Completion of 9 Years = 7.5% (12.88% total)	After Completion of 25 Years = 1.5% (25.01% total)
After Completion of 14 Years = 7.5% (21.34% Total)	After Completion of 30 Years = 1.5% (26.88% Total)

PROFESSIONAL GROWTH STEPS (See Article 12.3.2)

RANGE	CLASSIFICATIONS	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G 15/150	STEP H 30/300	STEP I 45/450	STEP J 60/600	STEP K 75 Units	STEP L 90 Units	STEP M 105 Units	STEP N 120 Units
		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
1	Bus Aide, Special Needs Attendant, Van Driver	\$ 3,128.52	\$ 3,285.12	\$ 3,448.68	\$ 3,620.94	\$ 3,801.90	\$ 3,993.30	\$ 4,042.02	\$ 4,092.48	\$ 4,144.68	\$ 4,195.14	\$ 4,249.08	\$ 4,301.28	\$ 4,355.22	\$ 4,409.16
2	Food Service Worker I, Instructional Aide	\$ 3,206.82	\$ 3,366.90	\$ 3,535.68	\$ 3,711.42	\$ 3,897.60	\$ 4,092.48	\$ 4,142.94	\$ 4,195.14	\$ 4,247.34	\$ 4,301.28	\$ 4,355.22	\$ 4,409.16	\$ 4,464.84	\$ 4,520.52
3	Bilingual Instructional Aide, In-School Intervention Aide	\$ 3,286.86	\$ 3,450.42	\$ 3,622.68	\$ 3,805.38	\$ 3,995.04	\$ 4,195.14	\$ 4,247.34	\$ 4,299.54	\$ 4,353.48	\$ 4,407.42	\$ 4,463.10	\$ 4,518.78	\$ 4,576.20	\$ 4,633.62
4	Child Development Assistant, Clerk, Food Services Worker II, Health Aide, School Security Officer I	\$ 3,368.64	\$ 3,537.42	\$ 3,713.16	\$ 3,899.34	\$ 4,094.22	\$ 4,299.54	\$ 4,353.48	\$ 4,407.42	\$ 4,463.10	\$ 4,518.78	\$ 4,574.46	\$ 4,631.88	\$ 4,689.30	\$ 4,748.46
5	ATS/ISI Specialist, Custodian I, Home School Liaison, Technician I	\$ 3,452.16	\$ 3,626.16	\$ 3,807.12	\$ 3,996.78	\$ 4,196.88	\$ 4,407.42	\$ 4,461.36	\$ 4,517.04	\$ 4,574.46	\$ 4,631.88	\$ 4,689.30	\$ 4,748.46	\$ 4,807.62	\$ 4,866.78
6	Bilingual Clerk, Food Service Worker III, Library Media Specialist, Special Education Paraeducator I	\$ 3,539.16	\$ 3,716.64	\$ 3,902.82	\$ 4,097.70	\$ 4,301.28	\$ 4,517.04	\$ 4,572.72	\$ 4,630.14	\$ 4,689.30	\$ 4,746.72	\$ 4,805.88	\$ 4,866.78	\$ 4,927.68	\$ 4,988.58
7	Assistant/Vice Principal-Dean Secretary, Custodian II, Grounds I, Language Specialist, Library Media Clerk (MS/HS), School Security Officer II	\$ 3,627.90	\$ 3,808.86	\$ 4,000.26	\$ 4,200.36	\$ 4,409.16	\$ 4,630.14	\$ 4,687.56	\$ 4,746.72	\$ 4,805.88	\$ 4,865.04	\$ 4,925.94	\$ 4,988.58	\$ 5,051.22	\$ 5,113.86
8	Food Service Driver, Food Service Worker IV, Marriage and Family Therapist, Registrar, Special Education Paraeducator II, Technician II	\$ 3,718.38	\$ 3,904.56	\$ 4,099.44	\$ 4,304.76	\$ 4,520.52	\$ 4,744.98	\$ 4,805.88	\$ 4,865.04	\$ 4,925.94	\$ 4,986.84	\$ 5,049.48	\$ 5,113.86	\$ 5,176.50	\$ 5,240.88
9	Grounds II	\$ 3,810.60	\$ 4,002.00	\$ 4,202.10	\$ 4,412.64	\$ 4,633.62	\$ 4,865.04	\$ 4,925.94	\$ 4,986.84	\$ 5,049.48	\$ 5,112.12	\$ 5,176.50	\$ 5,240.88	\$ 5,307.00	\$ 5,373.12
10	Child Development Teacher, Elementary School Secretary, School Security Officer III, Special Education Paraeducator II, Warehouseperson	\$ 3,906.30	\$ 4,101.18	\$ 4,306.50	\$ 4,522.26	\$ 4,748.46	\$ 4,986.84	\$ 5,047.74	\$ 5,112.12	\$ 5,174.76	\$ 5,240.88	\$ 5,305.26	\$ 5,371.38	\$ 5,439.24	\$ 5,507.10
11	District Registrar, Middle School Secretary	\$ 4,003.74	\$ 4,203.84	\$ 4,414.38	\$ 4,635.36	\$ 4,866.78	\$ 5,110.38	\$ 5,174.76	\$ 5,239.14	\$ 5,305.26	\$ 5,371.38	\$ 5,437.50	\$ 5,505.36	\$ 5,574.96	\$ 5,644.56
12	Behavior Technician, High School Secretary	\$ 4,104.66	\$ 4,309.98	\$ 4,525.74	\$ 4,751.94	\$ 4,988.58	\$ 5,239.14	\$ 5,303.52	\$ 5,369.64	\$ 5,437.50	\$ 5,505.36	\$ 5,574.96	\$ 5,644.56	\$ 5,714.16	\$ 5,785.50
13	Child Development Master Teacher, Staff Secretary	\$ 4,207.32	\$ 4,417.86	\$ 4,638.84	\$ 4,870.26	\$ 5,113.86	\$ 5,369.64	\$ 5,435.76	\$ 5,503.62	\$ 5,573.22	\$ 5,642.82	\$ 5,714.16	\$ 5,785.50	\$ 5,856.84	\$ 5,929.92
14	District Outreach Specialist, Transportation Dispatcher	\$ 4,311.72	\$ 4,527.48	\$ 4,753.68	\$ 4,992.06	\$ 5,240.88	\$ 5,503.62	\$ 5,573.22	\$ 5,642.82	\$ 5,712.42	\$ 5,783.76	\$ 5,856.84	\$ 5,929.92	\$ 6,003.00	\$ 6,079.56
15	Bus Driver, Bus Driver Trainer, Licensed Vocational Nurse, Maintenance Worker I, Speech and Language Pathologist Assistant	\$ 4,419.60	\$ 4,640.58	\$ 4,873.74	\$ 5,117.34	\$ 5,373.12	\$ 5,641.08	\$ 5,712.42	\$ 5,783.76	\$ 5,855.10	\$ 5,928.18	\$ 6,003.00	\$ 6,077.82	\$ 6,154.38	\$ 6,230.94
16	Mechanic I, Nutrition Services Specialist	\$ 4,530.96	\$ 4,757.16	\$ 4,995.54	\$ 5,244.36	\$ 5,507.10	\$ 5,782.02	\$ 5,855.10	\$ 5,928.18	\$ 6,001.26	\$ 6,076.08	\$ 6,152.64	\$ 6,229.20	\$ 6,307.50	\$ 6,385.80
17		\$ 4,644.06	\$ 4,875.48	\$ 5,119.08	\$ 5,376.60	\$ 5,644.56	\$ 5,926.44	\$ 6,001.26	\$ 6,076.08	\$ 6,152.64	\$ 6,229.20	\$ 6,305.76	\$ 6,385.80	\$ 6,465.84	\$ 6,545.88
18	Human Resources Technician, Maintenance Worker II, Technician III	\$ 4,760.64	\$ 4,997.28	\$ 5,247.84	\$ 5,510.58	\$ 5,785.50	\$ 6,074.34	\$ 6,150.90	\$ 6,227.46	\$ 6,305.76	\$ 6,384.06	\$ 6,464.10	\$ 6,545.88	\$ 6,627.66	\$ 6,709.44
19	Mechanic II, Technology Technician, Transportation Operations Specialist	\$ 4,878.96	\$ 5,122.56	\$ 5,378.34	\$ 5,648.04	\$ 5,929.92	\$ 6,227.46	\$ 6,304.02	\$ 6,384.06	\$ 6,464.10	\$ 6,544.14	\$ 6,625.92	\$ 6,709.44	\$ 6,792.96	\$ 6,878.22
20		\$ 5,000.76	\$ 5,251.32	\$ 5,514.06	\$ 5,788.98	\$ 6,077.82	\$ 6,382.32	\$ 6,462.36	\$ 6,542.40	\$ 6,624.18	\$ 6,707.70	\$ 6,791.22	\$ 6,876.48	\$ 6,961.74	\$ 7,048.74
21		\$ 5,126.04	\$ 5,381.82	\$ 5,651.52	\$ 5,933.40	\$ 6,230.94	\$ 6,542.40	\$ 6,624.18	\$ 6,705.96	\$ 6,791.22	\$ 6,874.74	\$ 6,961.74	\$ 7,048.74	\$ 7,135.74	\$ 7,226.22
22		\$ 5,254.80	\$ 5,517.54	\$ 5,792.46	\$ 6,083.04	\$ 6,385.80	\$ 6,705.96	\$ 6,789.48	\$ 6,874.74	\$ 6,960.00	\$ 7,047.00	\$ 7,135.74	\$ 7,224.48	\$ 7,314.96	\$ 7,405.44
23		\$ 5,385.30	\$ 5,655.00	\$ 5,936.88	\$ 6,234.42	\$ 6,545.88	\$ 6,873.00	\$ 6,960.00	\$ 7,047.00	\$ 7,134.00	\$ 7,222.74	\$ 7,313.22	\$ 7,405.44	\$ 7,497.66	\$ 7,591.62
24		\$ 5,519.28	\$ 5,795.94	\$ 6,086.52	\$ 6,389.28	\$ 6,709.44	\$ 7,045.26	\$ 7,134.00	\$ 7,222.74	\$ 7,313.22	\$ 7,403.70	\$ 7,495.92	\$ 7,589.88	\$ 7,685.58	\$ 7,781.28
25	Network Administrator	\$ 5,658.48	\$ 5,940.36	\$ 6,237.90	\$ 6,549.36	\$ 6,878.22	\$ 7,221.00	\$ 7,311.48	\$ 7,403.70	\$ 7,495.92	\$ 7,589.88	\$ 7,683.84	\$ 7,779.54	\$ 7,876.98	\$ 7,976.16



**CSEA Chapter 147 Classified
Monthly Salary Schedule (238 Day)
Effective Date: July 1, 2026**

LONGEVITY PREMIUM PERCENTAGES

After Completion of 7 years = 5%	After Completion of 20 Years = 1.5% (23.16% total)
After Completion of 9 Years = 7.5% (12.88% total)	After Completion of 25 Years = 1.5% (25.01% total)
After Completion of 14 Years = 7.5% (21.34% Total)	After Completion of 30 Years = 1.5% (26.88% Total)

PROFESSIONAL GROWTH STEPS (See Article 12.3.2)

RANGE	CLASSIFICATIONS	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G 15/150	STEP H 30/300	STEP I 45/450	STEP J 60/600	STEP K 75 Units	STEP L 90 Units	STEP M 105 Units	STEP N 120 Units
		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
1	Bus Aide, Special Needs Attendant, Van Driver	\$ 2,852.83	\$ 2,995.63	\$ 3,144.77	\$ 3,301.85	\$ 3,466.87	\$ 3,641.40	\$ 3,685.83	\$ 3,731.84	\$ 3,779.44	\$ 3,825.45	\$ 3,874.64	\$ 3,922.24	\$ 3,971.43	\$ 4,020.61
2	Food Service Worker I, Instructional Aide	\$ 2,924.23	\$ 3,070.20	\$ 3,224.11	\$ 3,384.36	\$ 3,554.13	\$ 3,731.84	\$ 3,777.85	\$ 3,825.45	\$ 3,873.05	\$ 3,922.24	\$ 3,971.43	\$ 4,020.61	\$ 4,071.39	\$ 4,122.16
3	Bilingual Instructional Aide, In-School Intervention Aide	\$ 2,997.21	\$ 3,146.36	\$ 3,303.44	\$ 3,470.04	\$ 3,642.99	\$ 3,825.45	\$ 3,873.05	\$ 3,920.65	\$ 3,969.84	\$ 4,019.03	\$ 4,069.80	\$ 4,120.57	\$ 4,172.93	\$ 4,225.29
4	Child Development Assistant, Clerk, Food Services Worker II, Health Aide, School Security Officer I	\$ 3,071.79	\$ 3,225.69	\$ 3,385.95	\$ 3,555.72	\$ 3,733.43	\$ 3,920.65	\$ 3,969.84	\$ 4,019.03	\$ 4,069.80	\$ 4,120.57	\$ 4,171.35	\$ 4,223.71	\$ 4,276.07	\$ 4,330.01
5	ATS/ISI Specialist, Custodian I, Home School Liaison, Technician I	\$ 3,147.95	\$ 3,306.61	\$ 3,471.63	\$ 3,644.57	\$ 3,827.04	\$ 4,019.03	\$ 4,068.21	\$ 4,118.99	\$ 4,171.35	\$ 4,223.71	\$ 4,276.07	\$ 4,330.01	\$ 4,383.96	\$ 4,437.91
6	Bilingual Clerk, Food Service Worker III, Library Media Specialist, Special Education Paraeducator I	\$ 3,227.28	\$ 3,389.12	\$ 3,558.89	\$ 3,736.60	\$ 3,922.24	\$ 4,118.99	\$ 4,169.76	\$ 4,222.12	\$ 4,276.07	\$ 4,328.43	\$ 4,382.37	\$ 4,437.91	\$ 4,493.44	\$ 4,548.97
7	Assistant/Vice Principal-Dean Secretary, Custodian II, Grounds I, Language Specialist, Library Media Clerk (MS/HS), School Security Officer II	\$ 3,308.20	\$ 3,473.21	\$ 3,647.75	\$ 3,830.21	\$ 4,020.61	\$ 4,222.12	\$ 4,274.48	\$ 4,328.43	\$ 4,382.37	\$ 4,436.32	\$ 4,491.85	\$ 4,548.97	\$ 4,606.09	\$ 4,663.21
8	Food Service Driver, Food Service Worker IV, Marriage and Family Therapist, Registrar, Special Education Paraeducator II, Technician II	\$ 3,390.71	\$ 3,560.48	\$ 3,738.19	\$ 3,925.41	\$ 4,122.16	\$ 4,326.84	\$ 4,382.37	\$ 4,436.32	\$ 4,491.85	\$ 4,547.39	\$ 4,604.51	\$ 4,663.21	\$ 4,720.33	\$ 4,779.04
9	Grounds II	\$ 3,474.80	\$ 3,649.33	\$ 3,831.80	\$ 4,023.79	\$ 4,225.29	\$ 4,436.32	\$ 4,491.85	\$ 4,547.39	\$ 4,604.51	\$ 4,661.63	\$ 4,720.33	\$ 4,779.04	\$ 4,839.33	\$ 4,899.63
10	Child Development Teacher, Elementary School Secretary, School Security Officer III, Special Education Paraeducator II, Warehouseperson	\$ 3,562.07	\$ 3,739.77	\$ 3,927.00	\$ 4,123.75	\$ 4,330.01	\$ 4,547.39	\$ 4,602.92	\$ 4,661.63	\$ 4,718.75	\$ 4,779.04	\$ 4,837.75	\$ 4,898.04	\$ 4,959.92	\$ 5,021.80
11	District Registrar, Middle School Secretary	\$ 3,650.92	\$ 3,833.39	\$ 4,025.37	\$ 4,226.88	\$ 4,437.91	\$ 4,660.04	\$ 4,718.75	\$ 4,777.45	\$ 4,837.75	\$ 4,898.04	\$ 4,958.33	\$ 5,020.21	\$ 5,083.68	\$ 5,147.15
12	Behavior Technician, High School Secretary	\$ 3,742.95	\$ 3,930.17	\$ 4,126.92	\$ 4,333.19	\$ 4,548.97	\$ 4,777.45	\$ 4,836.16	\$ 4,896.45	\$ 4,958.33	\$ 5,020.21	\$ 5,083.68	\$ 5,147.15	\$ 5,210.61	\$ 5,275.67
13	Child Development Master Teacher, Staff Secretary	\$ 3,836.56	\$ 4,028.55	\$ 4,230.05	\$ 4,441.08	\$ 4,663.21	\$ 4,896.45	\$ 4,956.75	\$ 5,018.63	\$ 5,082.09	\$ 5,145.56	\$ 5,210.61	\$ 5,275.67	\$ 5,340.72	\$ 5,407.36
14	District Outreach Specialist, Transportation Dispatcher	\$ 3,931.76	\$ 4,128.51	\$ 4,334.77	\$ 4,552.15	\$ 4,779.04	\$ 5,018.63	\$ 5,082.09	\$ 5,145.56	\$ 5,209.03	\$ 5,274.08	\$ 5,340.72	\$ 5,407.36	\$ 5,474.00	\$ 5,543.81
15	Bus Driver, Bus Driver Trainer, Licensed Vocational Nurse, Maintenance Worker I, Speech and Language Pathologist Assistant	\$ 4,030.13	\$ 4,231.64	\$ 4,444.25	\$ 4,666.39	\$ 4,899.63	\$ 5,143.97	\$ 5,209.03	\$ 5,274.08	\$ 5,339.13	\$ 5,405.77	\$ 5,474.00	\$ 5,542.23	\$ 5,612.04	\$ 5,681.85
16	Mechanic I, Nutrition Services Specialist	\$ 4,131.68	\$ 4,337.95	\$ 4,555.32	\$ 4,782.21	\$ 5,021.80	\$ 5,272.49	\$ 5,339.13	\$ 5,405.77	\$ 5,472.41	\$ 5,540.64	\$ 5,610.45	\$ 5,680.27	\$ 5,751.67	\$ 5,823.07
17		\$ 4,234.81	\$ 4,445.84	\$ 4,667.97	\$ 4,902.80	\$ 5,147.15	\$ 5,404.19	\$ 5,472.41	\$ 5,540.64	\$ 5,610.45	\$ 5,680.27	\$ 5,750.08	\$ 5,823.07	\$ 5,896.05	\$ 5,969.04
18	Human Resources Technician, Maintenance Worker II, Technician III	\$ 4,341.12	\$ 4,556.91	\$ 4,785.39	\$ 5,024.97	\$ 5,275.67	\$ 5,539.05	\$ 5,608.87	\$ 5,678.68	\$ 5,750.08	\$ 5,821.48	\$ 5,894.47	\$ 5,969.04	\$ 6,043.61	\$ 6,118.19
19	Mechanic II, Technology Technician, Transportation Operations Specialist	\$ 4,449.01	\$ 4,671.15	\$ 4,904.39	\$ 5,150.32	\$ 5,407.36	\$ 5,678.68	\$ 5,748.49	\$ 5,821.48	\$ 5,894.47	\$ 5,967.45	\$ 6,042.03	\$ 6,118.19	\$ 6,194.35	\$ 6,272.09
20		\$ 4,560.08	\$ 4,788.56	\$ 5,028.15	\$ 5,278.84	\$ 5,542.23	\$ 5,819.89	\$ 5,892.88	\$ 5,965.87	\$ 6,040.44	\$ 6,116.60	\$ 6,192.76	\$ 6,270.51	\$ 6,348.25	\$ 6,427.59
21		\$ 4,674.32	\$ 4,907.56	\$ 5,153.49	\$ 5,410.53	\$ 5,681.85	\$ 5,965.87	\$ 6,040.44	\$ 6,115.01	\$ 6,192.76	\$ 6,268.92	\$ 6,348.25	\$ 6,427.59	\$ 6,506.92	\$ 6,589.43
22		\$ 4,791.73	\$ 5,031.32	\$ 5,282.01	\$ 5,546.99	\$ 5,823.07	\$ 6,115.01	\$ 6,191.17	\$ 6,268.92	\$ 6,346.67	\$ 6,426.00	\$ 6,506.92	\$ 6,587.84	\$ 6,670.35	\$ 6,752.85
23		\$ 4,910.73	\$ 5,156.67	\$ 5,413.71	\$ 5,685.03	\$ 5,969.04	\$ 6,267.33	\$ 6,346.67	\$ 6,426.00	\$ 6,505.33	\$ 6,586.25	\$ 6,668.76	\$ 6,752.85	\$ 6,836.95	\$ 6,922.63
24		\$ 5,032.91	\$ 5,285.19	\$ 5,550.16	\$ 5,826.24	\$ 6,118.19	\$ 6,424.41	\$ 6,505.33	\$ 6,586.25	\$ 6,668.76	\$ 6,751.27	\$ 6,835.36	\$ 6,921.04	\$ 7,008.31	\$ 7,095.57
25	Network Administrator	\$ 5,159.84	\$ 5,416.88	\$ 5,688.20	\$ 5,972.21	\$ 6,272.09	\$ 6,584.67	\$ 6,667.17	\$ 6,751.27	\$ 6,835.36	\$ 6,921.04	\$ 7,006.72	\$ 7,093.99	\$ 7,182.84	\$ 7,273.28



**CSEA Chapter 147 Classified
Monthly Salary Schedule (219 Day)
Effective Date: July 1, 2026**

LONGEVITY PREMIUM PERCENTAGES

After Completion of 7 years = 5%	After Completion of 20 Years = 1.5% (23.16% total)
After Completion of 9 Years = 7.5% (12.88% total)	After Completion of 25 Years = 1.5% (25.01% total)
After Completion of 14 Years = 7.5% (21.34% Total)	After Completion of 30 Years = 1.5% (26.88% Total)

PROFESSIONAL GROWTH STEPS (See Article 12.3.2)

RANGE	CLASSIFICATIONS	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G 15/150	STEP H 30/300	STEP I 45/450	STEP J 60/600	STEP K 75 Units	STEP L 90 Units	STEP M 105 Units	STEP N 120 Units
		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
1	Bus Aide, Special Needs Attendant, Van Driver	\$ 2,863.72	\$ 3,007.07	\$ 3,156.79	\$ 3,314.47	\$ 3,480.11	\$ 3,655.31	\$ 3,699.91	\$ 3,746.09	\$ 3,793.88	\$ 3,840.07	\$ 3,889.44	\$ 3,937.22	\$ 3,986.60	\$ 4,035.97
2	Food Service Worker I, Instructional Aide	\$ 2,935.40	\$ 3,081.93	\$ 3,236.42	\$ 3,397.29	\$ 3,567.71	\$ 3,746.09	\$ 3,792.28	\$ 3,840.07	\$ 3,887.85	\$ 3,937.22	\$ 3,986.60	\$ 4,035.97	\$ 4,086.94	\$ 4,137.91
3	Bilingual Instructional Aide, In-School Intervention Aide	\$ 3,008.66	\$ 3,158.38	\$ 3,316.06	\$ 3,483.29	\$ 3,656.90	\$ 3,840.07	\$ 3,887.85	\$ 3,935.63	\$ 3,985.00	\$ 4,034.38	\$ 4,085.35	\$ 4,136.31	\$ 4,188.87	\$ 4,241.43
4	Child Development Assistant, Clerk, Food Services Worker II, Health Aide, School Security Officer I	\$ 3,083.52	\$ 3,238.01	\$ 3,398.88	\$ 3,569.30	\$ 3,747.69	\$ 3,935.63	\$ 3,985.00	\$ 4,034.38	\$ 4,085.35	\$ 4,136.31	\$ 4,187.28	\$ 4,239.84	\$ 4,292.40	\$ 4,346.55
5	ATS/ISI Specialist, Custodian I, Home School Liaison, Technician I	\$ 3,159.97	\$ 3,319.24	\$ 3,484.89	\$ 3,658.49	\$ 3,841.66	\$ 4,034.38	\$ 4,083.75	\$ 4,134.72	\$ 4,187.28	\$ 4,239.84	\$ 4,292.40	\$ 4,346.55	\$ 4,400.71	\$ 4,454.86
6	Bilingual Clerk, Food Service Worker III, Library Media Specialist, Special Education Paraeducator I	\$ 3,239.61	\$ 3,402.07	\$ 3,572.49	\$ 3,750.87	\$ 3,937.22	\$ 4,134.72	\$ 4,185.69	\$ 4,238.25	\$ 4,292.40	\$ 4,344.96	\$ 4,399.11	\$ 4,454.86	\$ 4,510.60	\$ 4,566.35
7	Assistant/Vice Principal-Dean Secretary, Custodian II, Grounds I, Language Specialist, Library Media Clerk (MS/HS), School Security Officer II	\$ 3,320.84	\$ 3,486.48	\$ 3,661.68	\$ 3,844.84	\$ 4,035.97	\$ 4,238.25	\$ 4,290.81	\$ 4,344.96	\$ 4,399.11	\$ 4,453.27	\$ 4,509.01	\$ 4,566.35	\$ 4,623.69	\$ 4,681.03
8	Food Service Driver, Food Service Worker IV, Marriage and Family Therapist, Registrar, Special Education Paraeducator II, Technician II	\$ 3,403.66	\$ 3,574.08	\$ 3,752.47	\$ 3,940.41	\$ 4,137.91	\$ 4,343.37	\$ 4,399.11	\$ 4,453.27	\$ 4,509.01	\$ 4,564.76	\$ 4,622.09	\$ 4,681.03	\$ 4,738.36	\$ 4,797.29
9	Grounds II	\$ 3,488.07	\$ 3,663.27	\$ 3,846.44	\$ 4,039.16	\$ 4,241.43	\$ 4,453.27	\$ 4,509.01	\$ 4,564.76	\$ 4,622.09	\$ 4,679.43	\$ 4,738.36	\$ 4,797.29	\$ 4,857.82	\$ 4,918.34
10	Child Development Teacher, Elementary School Secretary, School Security Officer III, Special Education Paraeducator II, Warehouseperson	\$ 3,575.67	\$ 3,754.06	\$ 3,942.00	\$ 4,139.50	\$ 4,346.55	\$ 4,564.76	\$ 4,620.50	\$ 4,679.43	\$ 4,736.77	\$ 4,797.29	\$ 4,856.23	\$ 4,916.75	\$ 4,978.87	\$ 5,040.98
11	District Registrar, Middle School Secretary	\$ 3,664.87	\$ 3,848.03	\$ 4,040.75	\$ 4,243.03	\$ 4,454.86	\$ 4,677.84	\$ 4,736.77	\$ 4,795.70	\$ 4,856.23	\$ 4,916.75	\$ 4,977.27	\$ 5,039.39	\$ 5,103.10	\$ 5,166.81
12	Behavior Technician, High School Secretary	\$ 3,757.24	\$ 3,945.19	\$ 4,142.68	\$ 4,349.74	\$ 4,566.35	\$ 4,795.70	\$ 4,854.63	\$ 4,915.16	\$ 4,977.27	\$ 5,039.39	\$ 5,103.10	\$ 5,166.81	\$ 5,230.52	\$ 5,295.82
13	Child Development Master Teacher, Staff Secretary	\$ 3,851.21	\$ 4,043.93	\$ 4,246.21	\$ 4,458.04	\$ 4,681.03	\$ 4,915.16	\$ 4,975.68	\$ 5,037.80	\$ 5,101.51	\$ 5,165.21	\$ 5,230.52	\$ 5,295.82	\$ 5,361.12	\$ 5,428.01
14	District Outreach Specialist, Transportation Dispatcher	\$ 3,946.78	\$ 4,144.28	\$ 4,351.33	\$ 4,569.53	\$ 4,797.29	\$ 5,037.80	\$ 5,101.51	\$ 5,165.21	\$ 5,228.92	\$ 5,294.23	\$ 5,361.12	\$ 5,428.01	\$ 5,494.91	\$ 5,564.99
15	Bus Driver, Bus Driver Trainer, Licensed Vocational Nurse, Maintenance Worker I, Speech and Language Pathologist Assistant	\$ 4,045.53	\$ 4,247.80	\$ 4,461.23	\$ 4,684.21	\$ 4,918.34	\$ 5,163.62	\$ 5,228.92	\$ 5,294.23	\$ 5,359.53	\$ 5,426.42	\$ 5,494.91	\$ 5,563.40	\$ 5,633.48	\$ 5,703.56
16	Mechanic I, Nutrition Services Specialist	\$ 4,147.46	\$ 4,354.52	\$ 4,572.72	\$ 4,800.48	\$ 5,040.98	\$ 5,292.63	\$ 5,359.53	\$ 5,426.42	\$ 5,493.32	\$ 5,561.80	\$ 5,631.88	\$ 5,701.96	\$ 5,773.64	\$ 5,845.31
17		\$ 4,250.99	\$ 4,462.82	\$ 4,685.80	\$ 4,921.53	\$ 5,166.81	\$ 5,424.83	\$ 5,493.32	\$ 5,561.80	\$ 5,631.88	\$ 5,701.96	\$ 5,772.04	\$ 5,845.31	\$ 5,918.57	\$ 5,991.84
18	Human Resources Technician, Maintenance Worker II, Technician III	\$ 4,357.70	\$ 4,574.31	\$ 4,803.67	\$ 5,044.17	\$ 5,295.82	\$ 5,560.21	\$ 5,630.29	\$ 5,700.37	\$ 5,772.04	\$ 5,843.72	\$ 5,916.98	\$ 5,991.84	\$ 6,066.70	\$ 6,141.56
19	Mechanic II, Technology Technician, Transportation Operations Specialist	\$ 4,466.01	\$ 4,688.99	\$ 4,923.12	\$ 5,169.99	\$ 5,428.01	\$ 5,700.37	\$ 5,770.45	\$ 5,843.72	\$ 5,916.98	\$ 5,990.25	\$ 6,065.11	\$ 6,141.56	\$ 6,218.01	\$ 6,296.05
20		\$ 4,577.50	\$ 4,806.85	\$ 5,047.35	\$ 5,299.00	\$ 5,563.40	\$ 5,842.12	\$ 5,915.39	\$ 5,988.65	\$ 6,063.51	\$ 6,139.96	\$ 6,216.41	\$ 6,294.46	\$ 6,372.50	\$ 6,452.14
21		\$ 4,692.17	\$ 4,926.31	\$ 5,173.18	\$ 5,431.20	\$ 5,703.56	\$ 5,988.65	\$ 6,063.51	\$ 6,138.37	\$ 6,216.41	\$ 6,292.87	\$ 6,372.50	\$ 6,452.14	\$ 6,531.77	\$ 6,614.60
22		\$ 4,810.04	\$ 5,050.54	\$ 5,302.19	\$ 5,568.17	\$ 5,845.31	\$ 6,138.37	\$ 6,214.82	\$ 6,292.87	\$ 6,370.91	\$ 6,450.55	\$ 6,531.77	\$ 6,613.00	\$ 6,695.83	\$ 6,778.65
23		\$ 4,929.49	\$ 5,176.36	\$ 5,434.39	\$ 5,706.74	\$ 5,991.84	\$ 6,291.27	\$ 6,370.91	\$ 6,450.55	\$ 6,530.18	\$ 6,611.41	\$ 6,694.23	\$ 6,778.65	\$ 6,863.06	\$ 6,949.07
24		\$ 5,052.13	\$ 5,305.37	\$ 5,571.36	\$ 5,848.49	\$ 6,141.56	\$ 6,448.95	\$ 6,530.18	\$ 6,611.41	\$ 6,694.23	\$ 6,777.05	\$ 6,861.47	\$ 6,947.48	\$ 7,035.08	\$ 7,122.68
25	Network Administrator	\$ 5,179.55	\$ 5,437.57	\$ 5,709.93	\$ 5,995.03	\$ 6,296.05	\$ 6,609.82	\$ 6,692.64	\$ 6,777.05	\$ 6,861.47	\$ 6,947.48	\$ 7,033.48	\$ 7,121.08	\$ 7,210.28	\$ 7,301.06



**CSEA Chapter 147 Classified
Monthly Salary Schedule (208 Day)
Effective Date: July 1, 2026**

LONGEVITY PREMIUM PERCENTAGES	
After Completion of 7 years = 5%	After Completion of 20 Years = 1.5% (23.16% total)
After Completion of 9 Years = 7.5% (12.88% total)	After Completion of 25 Years = 1.5% (25.01% total)
After Completion of 14 Years = 7.5% (21.34% Total)	After Completion of 30 Years = 1.5% (26.88% Total)

PROFESSIONAL GROWTH STEPS (See Article 12.3.2)

RANGE	CLASSIFICATIONS	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G 15/150	STEP H 30/300	STEP I 45/450	STEP J 60/600	STEP K 75 Units	STEP L 90 Units	STEP M 105 Units	STEP N 120 Units
		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
1	Bus Aide, Special Needs Attendant, Van Driver	\$ 2,719.88	\$ 2,856.03	\$ 2,998.23	\$ 3,147.99	\$ 3,305.31	\$ 3,471.71	\$ 3,514.07	\$ 3,557.93	\$ 3,603.32	\$ 3,647.19	\$ 3,694.08	\$ 3,739.46	\$ 3,786.36	\$ 3,833.25
2	Food Service Worker I, Instructional Aide	\$ 2,787.96	\$ 2,927.13	\$ 3,073.86	\$ 3,226.65	\$ 3,388.51	\$ 3,557.93	\$ 3,601.80	\$ 3,647.19	\$ 3,692.57	\$ 3,739.46	\$ 3,786.36	\$ 3,833.25	\$ 3,881.66	\$ 3,930.07
3	Bilingual Instructional Aide, In-School Intervention Aide	\$ 2,857.54	\$ 2,999.74	\$ 3,149.50	\$ 3,308.33	\$ 3,473.22	\$ 3,647.19	\$ 3,692.57	\$ 3,737.95	\$ 3,784.84	\$ 3,831.74	\$ 3,880.15	\$ 3,928.55	\$ 3,978.47	\$ 4,028.39
4	Child Development Assistant, Clerk, Food Services Worker II, Health Aide, School Security Officer I	\$ 2,928.64	\$ 3,075.37	\$ 3,228.16	\$ 3,390.02	\$ 3,559.45	\$ 3,737.95	\$ 3,784.84	\$ 3,831.74	\$ 3,880.15	\$ 3,928.55	\$ 3,976.96	\$ 4,026.88	\$ 4,076.80	\$ 4,128.23
5	ATS/ISI Specialist, Custodian I, Home School Liaison, Technician I	\$ 3,001.25	\$ 3,152.52	\$ 3,309.85	\$ 3,474.73	\$ 3,648.70	\$ 3,831.74	\$ 3,878.63	\$ 3,927.04	\$ 3,976.96	\$ 4,026.88	\$ 4,076.80	\$ 4,128.23	\$ 4,179.67	\$ 4,231.10
6	Bilingual Clerk, Food Service Worker III, Library Media Specialist, Special Education Paraeducator I	\$ 3,076.89	\$ 3,231.19	\$ 3,393.05	\$ 3,562.47	\$ 3,739.46	\$ 3,927.04	\$ 3,975.45	\$ 4,025.37	\$ 4,076.80	\$ 4,126.72	\$ 4,178.15	\$ 4,231.10	\$ 4,284.04	\$ 4,336.99
7	Assistant/Vice Principal-Dean Secretary, Custodian II, Grounds I, Language Specialist, Library Media Clerk (MS/HS), School Security Officer II	\$ 3,154.04	\$ 3,311.36	\$ 3,477.76	\$ 3,651.72	\$ 3,833.25	\$ 4,025.37	\$ 4,075.29	\$ 4,126.72	\$ 4,178.15	\$ 4,229.59	\$ 4,282.53	\$ 4,336.99	\$ 4,391.45	\$ 4,445.91
8	Food Service Driver, Food Service Worker IV, Marriage and Family Therapist, Registrar, Special Education Paraeducator II, Technician II	\$ 3,232.70	\$ 3,394.56	\$ 3,563.99	\$ 3,742.49	\$ 3,930.07	\$ 4,125.21	\$ 4,178.15	\$ 4,229.59	\$ 4,282.53	\$ 4,335.48	\$ 4,389.93	\$ 4,445.91	\$ 4,500.36	\$ 4,556.33
9	Grounds II	\$ 3,312.87	\$ 3,479.27	\$ 3,653.24	\$ 3,836.28	\$ 4,028.39	\$ 4,229.59	\$ 4,282.53	\$ 4,335.48	\$ 4,389.93	\$ 4,444.39	\$ 4,500.36	\$ 4,556.33	\$ 4,613.82	\$ 4,671.30
10	Child Development Teacher, Elementary School Secretary, School Security Officer III, Special Education Paraeducator II, Warehouseperson	\$ 3,396.07	\$ 3,565.50	\$ 3,744.00	\$ 3,931.58	\$ 4,128.23	\$ 4,335.48	\$ 4,388.42	\$ 4,444.39	\$ 4,498.85	\$ 4,556.33	\$ 4,612.31	\$ 4,669.79	\$ 4,728.79	\$ 4,787.78
11	District Registrar, Middle School Secretary	\$ 3,480.79	\$ 3,654.75	\$ 3,837.79	\$ 4,029.91	\$ 4,231.10	\$ 4,442.88	\$ 4,498.85	\$ 4,554.82	\$ 4,612.31	\$ 4,669.79	\$ 4,727.27	\$ 4,786.27	\$ 4,846.78	\$ 4,907.29
12	Behavior Technician, High School Secretary	\$ 3,568.52	\$ 3,747.03	\$ 3,934.60	\$ 4,131.26	\$ 4,336.99	\$ 4,554.82	\$ 4,610.79	\$ 4,668.28	\$ 4,727.27	\$ 4,786.27	\$ 4,846.78	\$ 4,907.29	\$ 4,967.80	\$ 5,029.82
13	Child Development Master Teacher, Staff Secretary	\$ 3,657.77	\$ 3,840.81	\$ 4,032.93	\$ 4,234.12	\$ 4,445.91	\$ 4,668.28	\$ 4,725.76	\$ 4,784.76	\$ 4,845.27	\$ 4,905.77	\$ 4,967.80	\$ 5,029.82	\$ 5,091.84	\$ 5,155.37
14	District Outreach Specialist, Transportation Dispatcher	\$ 3,748.54	\$ 3,936.12	\$ 4,132.77	\$ 4,340.01	\$ 4,556.33	\$ 4,784.76	\$ 4,845.27	\$ 4,905.77	\$ 4,966.28	\$ 5,028.31	\$ 5,091.84	\$ 5,155.37	\$ 5,218.91	\$ 5,285.47
15	Bus Driver, Bus Driver Trainer, Licensed Vocational Nurse, Maintenance Worker I, Speech and Language Pathologist Assistant	\$ 3,842.33	\$ 4,034.44	\$ 4,237.15	\$ 4,448.93	\$ 4,671.30	\$ 4,904.26	\$ 4,966.28	\$ 5,028.31	\$ 5,090.33	\$ 5,153.86	\$ 5,218.91	\$ 5,283.96	\$ 5,350.52	\$ 5,417.08
16	Mechanic I, Nutrition Services Specialist	\$ 3,939.14	\$ 4,135.80	\$ 4,343.04	\$ 4,559.36	\$ 4,787.78	\$ 5,026.79	\$ 5,090.33	\$ 5,153.86	\$ 5,217.40	\$ 5,282.44	\$ 5,349.00	\$ 5,415.56	\$ 5,483.64	\$ 5,551.71
17		\$ 4,037.47	\$ 4,238.66	\$ 4,450.44	\$ 4,674.33	\$ 4,907.29	\$ 5,152.35	\$ 5,217.40	\$ 5,282.44	\$ 5,349.00	\$ 5,415.56	\$ 5,482.12	\$ 5,551.71	\$ 5,621.29	\$ 5,690.88
18	Human Resources Technician, Maintenance Worker II, Technician III	\$ 4,138.82	\$ 4,344.55	\$ 4,562.39	\$ 4,790.81	\$ 5,029.82	\$ 5,280.93	\$ 5,347.49	\$ 5,414.05	\$ 5,482.12	\$ 5,550.20	\$ 5,619.78	\$ 5,690.88	\$ 5,761.98	\$ 5,833.08
19	Mechanic II, Technology Technician, Transportation Operations Specialist	\$ 4,241.69	\$ 4,453.47	\$ 4,675.84	\$ 4,910.31	\$ 5,155.37	\$ 5,414.05	\$ 5,480.61	\$ 5,550.20	\$ 5,619.78	\$ 5,689.37	\$ 5,760.47	\$ 5,833.08	\$ 5,905.69	\$ 5,979.81
20		\$ 4,347.58	\$ 4,565.41	\$ 4,793.83	\$ 5,032.84	\$ 5,283.96	\$ 5,548.68	\$ 5,618.27	\$ 5,687.85	\$ 5,758.95	\$ 5,831.56	\$ 5,904.17	\$ 5,978.30	\$ 6,052.42	\$ 6,128.06
21		\$ 4,456.49	\$ 4,678.87	\$ 4,913.34	\$ 5,158.40	\$ 5,417.08	\$ 5,687.85	\$ 5,758.95	\$ 5,830.05	\$ 5,904.17	\$ 5,976.79	\$ 6,052.42	\$ 6,128.06	\$ 6,203.69	\$ 6,282.36
22		\$ 4,568.44	\$ 4,796.86	\$ 5,035.87	\$ 5,288.49	\$ 5,551.71	\$ 5,830.05	\$ 5,902.66	\$ 5,976.79	\$ 6,050.91	\$ 6,126.55	\$ 6,203.69	\$ 6,280.84	\$ 6,359.51	\$ 6,438.17
23		\$ 4,681.89	\$ 4,916.36	\$ 5,161.43	\$ 5,420.10	\$ 5,690.88	\$ 5,975.27	\$ 6,050.91	\$ 6,126.55	\$ 6,202.18	\$ 6,279.33	\$ 6,357.99	\$ 6,438.17	\$ 6,518.34	\$ 6,600.03
24		\$ 4,798.37	\$ 5,038.89	\$ 5,291.52	\$ 5,554.73	\$ 5,833.08	\$ 6,125.03	\$ 6,202.18	\$ 6,279.33	\$ 6,357.99	\$ 6,436.65	\$ 6,516.83	\$ 6,598.52	\$ 6,681.72	\$ 6,764.92
25	Network Administrator	\$ 4,919.39	\$ 5,164.45	\$ 5,423.13	\$ 5,693.91	\$ 5,979.81	\$ 6,277.82	\$ 6,356.48	\$ 6,436.65	\$ 6,516.83	\$ 6,598.52	\$ 6,680.20	\$ 6,763.40	\$ 6,848.12	\$ 6,934.34