FEDERAL WAY
PUBLIC SCHOOLS

POLICY TITLE: THE BOARD ACTS AS A UNIT	POLICY SECTION: BOARD/SUPERINTENDENT RELATIONSHIP	POLICY NO: B/SR-2
APPROVED BY: BOARD	REGULAR BOARD POLICY REVIEW FREQUENCY: EVERY TWO YEARS (EVEN YEARS)	BOARD MONITORING OF BOARD COMPLIANCE FREQUENCY: EVERY TWO YEARS
DATE APPROVED: SEPTEMBER 28, 2010	DATE REVIEWED/REVISED: SEPTEMBER 13, 2016, SEPTEMBER 27, 2016, NOVEMBER 14, 2018, JUNE 2, 2020, JUNE 1, 2021, AUGUST 26, 2022, AUGUST 22, 2024, AUGUST 27, 2026	

B/SR-2 The Board Acts as a Unit

Only decisions of the Board acting as an entity are binding on the Superintendent.

Accordingly:

1. The Board will instruct the Superintendent through systematically developed written Board policies that prescribe the organizational **ENDS** to be achieved and describe organizational risks, situations, and actions to be avoided in **EXECUTIVE LIMITATIONS**, allowing the Superintendent to use any reasonable interpretation of these Ends and Executive Limitations Policies.

2. Decisions or instructions of individual Board members, officers, or committees are not binding on the Superintendent except in rare instances when the Board has specifically delegated such exercise of authority.

3. Individual members will not give instructions to or request work of the Superintendent except in rare instances when the Board has specifically delegated such exercise of authority. Direction to the Superintendent can only be through official Board motions.

4. In the rare instances where a Board member may request information which in the Superintendent's opinion will take a material amount of staff time or funds or which would be disruptive to operations, the Superintendent may ask for further clarification from the full Board.

5. Board members will partner with the Superintendent to share, promote and advocate on behalf of the district to our/the community.