



DUNCANVILLE ISD

LEAD *with* IMPACT

DRIVE GROWTH

D'ville leaders enhance team capacity by coaching and providing growth opportunities, while prioritizing self-development through professional learning and feedback.

CAPACITY BUILDING

Coaches others, recognizes, and appreciates potential by providing leadership experiences that allow opportunities to grow

SELF DEVELOPMENT

Prioritizes professional development, peer learning, and a consistent feedback cycle to improve individual performance

VALUE PEOPLE

D'ville leaders build trust by reliably demonstrating integrity and concern for others, coupled with clear and transparent communication

TRUST BUILDING

Develops and nurtures authentic relationships by consistently demonstrating integrity, reliability, and genuine concern for others

COMMUNICATION

Effectively uses verbal and non-verbal communication and delivers messages with clarity and transparency

INSPIRE RESULTS

D'ville leaders anticipate challenges and use data to implement strategies and achieve accountable, impactful results

STRATEGIC PLANNING

Anticipates challenges, identify solutions, and implement effective strategies

RESULTS DRIVEN

Uses data to set goals, seeks evidence of impact, and holds self and others accountable for achievement.

LEAD CHANGE

D'ville leaders demonstrate resilience by adapting to challenges and encouraging innovation for continuous improvement and positive results

RESILIENCE

Overcome and adapt to challenges while remaining committed to positive results

INNOVATION

Model and encourage risk-taking to consistently improve

LEARNER CENTERED

D'ville leaders actively support learning and foster inclusivity, ensuring accessible opportunities for every student and staff member

SERVE STUDENTS

Model active involvement, visibility, and an unyielding commitment to support learning

CREATE PATHWAYS

Cultivates a sense of belonging by removing barriers and providing opportunities for all students and staff to reach our shared vision

ELEVATE EXCELLENCE

D'ville leaders craft and communicate a shared vision, while encouraging high expectations and holding oneself and team members accountable for results

VISION

Builds a shared vision and effectively communicates a path forward.

ACCOUNTABILITY

Holds oneself and team members accountable for results while taking responsibility for both success and failures