

Crawfordsville Community School Corporation
Board of Education - Regular Meeting
Thursday, September 10, 2026, at 5:30 P.M.
Crawfordsville Community Schools Administration Building
3 West Athenian Dr.

MINUTES

I. Roll Call: President Steve McLaughlin called the meeting to order at 5:30 pm

Present: Steve McLaughlin (President), Dr. Ryker (Superintendent), Dr. Bokhart (Assistant Superintendent), Kathy Brown (Vice President), Susan Albrecht (Secretary), Kent Minnette (Trustee), Monte Thompson (Trustee), Andrew Nicodemus (Business Manager), Stephanie Wilkinson (Executive Assistant)

II. Pledge of Allegiance

III. Consent Agenda: Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Voucher, Register of Accounts Payable Voucher, Lay Coaches, and Surplus Items

Kathy Brown made a motion to approve all consent agenda items, seconded by Monte Thompson. Motion carried.

IV. Old Business - None

V. New Business

A. Public Hearing Concerning Collective Bargaining

The hearing opened at 5:31 pm. No community attendance brought the hearing to a close at 5:31 pm.

B. Public Hearing for 2027 Budget

The hearing opened at 5:32 pm. No community attendance brought the hearing to a close at 5:32 pm.

1. Consider Resolution to Reduce 2026 Appropriations

Monte Thompson made a motion to approve, seconded by Susan Albrecht. Motion carried

C. Consider Resolution Establishing A Supplemental Payment

Monte Thompson made a motion to approve, seconded by Susan Albrecht. Motion carried

A. Consider Resolution to Transfer Amounts from the Education Fund to the Operations Fund

Susan Albrecht made a motion to approve, seconded by Kathy Brown. Motion carried

B. Consider Public Works Capital Projects

1. CHS LED Lighting

2. Hoover LED Lighting

3. Hose LED Lighting

4. Nicholson LED Lighting

Kent Minnette made a motion to approve all four projects, seconded by Susan Albrecht. Motion carried

C. Consider Emergency Preparedness Plan

Kathy Brown made a motion to approve, seconded by Monte Thompson. Motion carried

D. Consider Preliminary Health and Welfare Grant Proposal

Monte Thompson made a motion to approve, seconded by Susan Albrecht. Motion carried

VI. **Personnel**

A. Resignations

1. Consider Emma Bales Resignation - Nicholson Essential Skills Assistant

B. Hirings

1. Recommend Caroline Mouradian - WCISSC Part-Time Admin Assistant
2. Recommend Mauricia Estrada Munoz - CHS Essential Skills Aide
3. Recommend Victoria McKarski - CARA Welding Instructor
4. Recommend Carrie Patton-Green - CARA Instructor

C. Retirement

1. Consider Keri McDonald's Retirement - CHS Essential Skills Teacher

VII. **Business Manager's Report [Andrew Nicodemus]**

A. Cash Flows

- i. Cash Flow Reports for July 2026 provided to the Board. Some items to note:
 1. Corporation key funds experienced a **\$300,000** decrease in cash value during the month.
 2. Corporation Rainy Day Cash Reserve is holding steady at **\$2.9 million**.
 3. Management notes that the 12-month expenditure rate for the three primary funds currently sits at **19.16%**. While this reflects a slight decrease from July, it is still **23.4%** higher than at the close of Calendar Year 2025; spending patterns are expected to stay steady for the remainder of the calendar year. Year-end projections remain on track to settle at approximately **20.00%** by the close of the calendar year, with the current projected finish at **22.25%**.

B. Operations/Facilities

- i. Roof Maintenance
 1. Garland Group has completed roof inspections for all of the Corporation Buildings. A review meeting is planned for September 24th to review the results and determine next steps. This group will also provide at least annual inspections of all roofs until the end of the partnership with them.
- ii. Projects
 1. The corporation will have the LED lighting projects for CHS and all 3 Elementary Schools coming up later this month and into October. As approved previously in this agenda.

C. Grants

- i. Federal Grant Allocations:
 1. Special Education, Part B (FY27)
 - a. 611 - \$764,886.00
 - b. 619 - \$25,865
 2. Title I - \$663,131.54

- 3. Title II - \$97,762.98
- 4. Title III - \$41,715.00
- ii. State Grants
 - 1. High Ability Grant - \$40,098.75

VIII. **Assistant Superintendent's Report [Dr. Brent Bokhart]**

- A. WVEC Coaching Support - Mr. Welcher, Mrs. Hall, Mrs. Galinowski, and I met with Jaime Ramsey and Wendi Thompson with WVEC to review the needs survey that went out to staff at the beginning of the year. Conversations were centered around MTSS, assessment, and data analysis. We have an upcoming meeting with coaches to continue planning and action steps.
- B. Curriculum Leads - Met with elementary and secondary curriculum leads. Discussed priorities for the year with mapping and vertical alignment.
- C. DOE Literacy Pilot - Literacy pilot for middle school reading/language arts. Pilot provides funds for intervention software for students who are below or approaching proficiency on the summative 25-26 ILEARN. Mrs. Haas, with her team and reps from AMIRA, is working on launching and implementing this intervention software.
- D. New Teacher Institute - Met with team leads to plan for this year's PD for our two cohorts. We currently have scheduled our new teacher cohort to hold a fall seminar on Tuesday, September 29th. Appreciate Jenny Veatch, Molly Whitecotton, and Sharon Danforth for their guidance in planning for this team, as well as our new mentors, Caleb Fenimore and Josey Aguilar.
- E. Teacher Evaluation Rubric and [2025-2026 Summary](#) - Principals have been reviewing the new rubric with teachers, and overall it has been going well, with a few questions and clarifications along the way. We also reviewed our 2025-2026 summary of teacher evaluations and went through it with the teacher discussion team last Tuesday. Inter-reliability is something we talk about over time and will be important as we carry it into the new rubric as well.
- F. School Safety - Met today with the district safety team. Priorities are the upcoming fall reunification drill from Hoover to CHS on September 17th. Certain scenarios are being planned as part of the drill, and we currently have 24 families participating as well. Upcoming ALICE training sessions are planned as well, with two coming up for CMS and CHS. This is continuation training from the introduction/overview that took place with buildings last year. Officer Villapando and Mrs. Newlin are both ALICE trained and will be leading the training.

IX. **Superintendent's Report**

- A. Please see [the Oracle](#)
- B. Community
 - i. Rachel O'Neal - Chamber of Commerce Inspirational Educator Award
 - ii. Crawfordsville Career Academy tour of facilities
- C. Educational Leadership
 - i. Submitted a planning grant proposal for the Indiana Lifelong Learning Projects, Inc. (ILLP Grant) to address non-academic barriers that may be experienced by our students.
 - 1. Socioeconomic & Food Insecurity: Low household incomes (60% of students qualifying for free or reduced-price lunch) and widespread food insecurity that affects focus and attendance.
 - 2. Chronic Absenteeism: District-wide attendance issues (13.44% overall rate), peaking at Hose Elementary (18.61%) and the high school level (16.76%).

3. Transportation Limitations: A lack of district transportation resources, preventing students from participating in after-school tutoring, enrichment, and extracurricular activities.
4. Childcare Shortages: The closure of local childcare facilities, eliminating safe, structured before- and after-school care for families.
5. Healthcare & Mental Health Access: Inadequate access to medical care and mental health support, directly impacting student health, classroom behavior, and academic stamina.
6. Family Instability & Trauma: Home environment stressors, including substance abuse, family separation, and parental incarceration.
7. Housing Instability: Frequent moves and unstable living situations that disrupt educational continuity.
8. Language & Demographic Shifts: Rapidly increasing English Learner enrollment (growing from 8% to 14%), creating non-academic communication and cultural adaptation needs.

- ii. IEERB Conference
- iii. Superintendent's Cabinet
- iv. Completed Harvard's Superintendent as a Civic Leader Training

D. Reminders

- i. Next Board Meeting: October 8
- ii. Tentative Teachers Association Hearing/Meeting: November 9, 2026
- iii. ISBA Fall Conference: October 4 & 5
- iv. ISBA Fall Regional Meeting: Monday, November 2. Tippecanoe School Corp.
- v. I'm grateful to be your superintendent and proud to be an Athenian

X. Other

XI. Board Member Communication - None

XII. Patron Comments - None

XIII. Adjournment: President Steve McLaughlin called for a motion to adjourn. Motion made by Monte Thompson, seconded by Kathy Brown. The meeting adjourned at 5:55 pm.