



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2026-2027
(Hourly Rate +3.0% over 2025-2026)



RANGE	POSITIONS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
C	Crossing Guard Student Activities Support	18.54	18.80	19.55	20.34	21.14
D		\$18.80	\$19.55	\$20.34	\$21.14	\$21.98
E	Yard Duty Supervisor Nutrition Services Assistant	\$19.55	\$20.34	\$21.14	\$21.98	\$22.88
F	Exp. Learning Assistant Paraeducator I Exp. Learning Academic Tutor	\$20.34	\$21.14	\$21.98	\$22.88	\$23.76
G	Lead Yard Duty Supervisor Pre-School Paraeducator	\$21.14	\$21.98	\$22.88	\$23.76	\$24.73
H	Paraeducator I - Bilingual Pre-School Para - Bilingual Paraeducator II School Health Assistant	\$21.98	\$22.88	\$23.76	\$24.73	\$25.69
I	Exp. Learning Site Facilitator Help Desk Assistant Nutrition Services Lead Office Assistant Paraeducator II - Bilingual	\$22.88	\$23.76	\$24.73	\$25.69	\$26.76
J	Attendance Technician Early Readiness Facilitator Library Media Technician Nutrition Service Delivery Driver School Safety Officer Office/ASB Assistant	\$23.76	\$24.73	\$25.69	\$26.76	\$27.82
K	Accounting Assistant I Attendance Technician/Alt. Preschool Paraeducator III Registrar	\$24.73	\$25.69	\$26.76	\$27.82	\$28.94
L	Attendance Liaison Bus Driver/Administrative Services Support Custodian Groundskeeper I Family Support Specialist Migrant Liason Nutrition Service Cook Paraeducator III - Bilingual Student Support Specialist Transportation Technician Warehouse Assistant	\$25.69	\$26.76	\$27.82	\$28.94	\$30.07
M	Accounting Assistant II Admin Assistant I Groundskeeper II Head Custodian Maintenance Technician I School Security Officer Transportation Assistant	\$26.76	\$27.82	\$28.94	\$30.07	\$31.28
N		\$27.82	\$28.94	\$30.07	\$31.28	\$32.54
O	Accounting Technician Maintenance Technician II Nutrition Service Production Lead	\$28.94	\$30.07	\$31.28	\$32.54	\$33.86
P	Admin Assistant II Information Technology Technician	\$30.07	\$31.28	\$32.54	\$33.86	\$35.22



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Q	Maintenance Technician III	\$31.28	\$32.54	\$33.86	\$35.22	\$36.62
R	Purchasing Specialist LVN RBT-Registered Behavioral Tech SLPA	\$32.54	\$33.86	\$35.22	\$36.62	\$38.08
S	Maintenance Technician IV Payroll Technician	\$33.86	\$35.22	\$36.62	\$38.08	\$39.63
T	CalPads/SIS Data Specialist Senior Payroll Technician	\$35.22	\$36.62	\$38.08	\$39.63	\$41.22
U	Buyer and Contract Specialist Information Technology Analyst Information Technology Security Specialist	\$36.62	\$38.08	\$39.63	\$41.22	\$42.86
V	Network Engineer	\$38.08	\$39.63	\$41.22	\$42.86	\$44.58
W		\$39.63	\$41.22	\$42.86	\$44.58	\$46.36
X		\$41.22	\$42.86	\$44.58	\$46.36	\$48.22
Y	HVAC Technician Plumber	\$42.86	\$44.58	\$46.36	\$48.22	\$50.15
Z	Electrician	\$44.58	\$46.36	\$48.22	\$50.15	\$52.16

Working Days	varies
Masters Degree	\$3,346
Doctoral Degree	\$6,693 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of service - Effective 7/1/2024 newly hired classified employees can transfer ALL years of service of full-time employment in classified positions from previous school district employment.

Longevity - Pursuant to Article 8 of the CSEA Contract dated July 1, 2024 - June 30, 2027

The District agrees to compensate long service employees monthly on the following schedule starting with the commencement of the employee's eleventh, sixteenth, twenty-first and twenty-sixths consecutive fiscal year (July 1) in which he/she has rendered service to a school district an additional percent (shown below) will be added to their compensation.

5.00%	In 11th year of service
10.30%	In 16th year of service
15.80%	In 21st year of service
21.60%	In 26th year of service

Employee's hired between July 1 - December 31 shall be advanced to the next higher step of the salary range in their classification as of July 1 and each year thereafter.

Employee's who have not completed their six month probationary period prior to July 1 shall be advanced to the next higher step of the salary range in their classification on the July 1 following the completion of their six month probationary period and each year thereafter.

Salary Schedule Effective Date: 07/01/2026

Board Approval Date: 06/08/2026

1st Revision Approval Date: 10/5/2026