Outdoor Education Specialist

The ISB Educator Profile

ISB educators embody key attributes integrated with our core values to create a vibrant, inclusive learning community. They are **adaptable** professionals who thrive in dynamic environments, remaining flexible and ready to pivot to meet the evolving needs of our students. As true **collaborators**, they view education as a shared endeavor—actively co-planning, co-teaching, and building strong relationships with colleagues and families. They serve as **optimistic problem solvers** who approach every challenge with a positive outlook, turning obstacles into opportunities for innovation and growth. Above all, their practice is **student-centered**, ensuring that all pedagogical and design choices are rooted in student learning and well-being. Ultimately, ISB educators embody our mission by demonstrating curiosity, courage, and empowerment in their lives, work, and professional growth.

ISB's ideal candidate combines deep subject expertise and strong pedagogy with humility, drive, and a positive disposition for supporting young learners.

Position Overview

At ISB, we believe that education is a dynamic, creative, and collaborative human endeavor. We are seeking a passionate Outdoor Education Specialist to join our faculty and help students in Grades 5 - 12 explore, investigate, and make sense of the world.

The Outdoor Education Safety & Program Coordinator ensures that all outdoor education programs are thoughtfully structured and operate according to the highest international industry standards.

This role leads the outdoor education team of teachers and instructors, ensuring team members maintain relevant qualifications and remain fully prepared for both daily operations and emergency situations.

Required Qualifications

- Valid teaching license/certification and at least 3 years of relevant teaching experience.
- Experience with inquiry-based learning, ELL instruction, and using PLC data to inform instruction.
- Valid driver's license, with the ability to obtain and maintain a Thai driver's license
- Valid certifications in:
    - Advanced First Aid, AED, and emergency oxygen administration
    - Rock climbing instruction (auto-belay, top-rope, and single-pitch rappelling)
    - Kayaking and canoeing (instruction and water rescue)
    - Pool lifeguarding
    - Physical fitness required to fulfill all field and instructional duties
- Strong expertise in safety systems, risk assessment, emergency response, staff leadership, and program design.
- Proven skills in logistics, budgeting, procurement, and cross-departmental communication.

Mindsets and Dispositions

- Dedicated to student care and Social and Emotional Learning (SEL).
- Strong work ethic, effective communicator, and positive contributor to school culture.
- Adaptable, open-minded, growth-oriented, culturally competent, and reflective.

Core Responsibilities

Operational and instructional Programming::

- Maintaining safety documentation, staff training, and Ready For Operation (RFO) testing.
- Developing and updating Standard Operating Procedures (SOPs) for generic, rock, and water activities.
- Establishing and updating Emergency Action Plans (EAPs).
- Conducting comprehensive risk assessments.
- Creating and maintaining Activity Safety Cards.
- Managing staff training, official certifications, and annual competency assessments (lifeguarding, rock climbing, kayaking/canoeing, and first aid), maintaining documentation on-site at EWC.
- Performing safety audits on all land, water, and rock climbing equipment, maintaining records at EWC.
- Inspecting and maintaining field first aid kits and emergency response equipment (lightning detectors, AEDs, oxygen units, stretchers).
- Planning, conducting, and reviewing Ready For Operation (RFO) testing, reporting findings to the ISB Leadership Team.

External Safety Audit

- Commissioning and preparing documentation for external desk audits.
- Planning on-site trip audits to align with current international industry standards.

Curriculum & planning

- Coordinating program calendars with Middle and Elementary School Administrators
- Developing and refining Outdoor Education curriculum for Grades 5 through 8.
- Delivering comprehensive safety briefings for all student and staff groups.

ISB Climbing Wall

- Managing climbing wall safety procedures, staff training, curriculum integration, instructor qualifications, and facility access.
- Conducting safety audits for the climbing wall and maintaining inspection records at EWC.

Trip Leadership

- Serving as Administrator-in-Charge on outdoor education trips and providing direct group supervision as needed.
- Acting as Incident Commander for emergency response across all outdoor education trips.
- Supervising and managing performance for assigned program staff.

Procurement & Budget

- Procuring replacement and supplemental equipment based on safety audit findings and program needs.
- Preparing the Middle School Outdoor Education budget and submitting proposals to the CFO.
- Managing inventory and procurement for field first aid kits and emergency response equipment.
- Managing Wild Panthers team uniforms and apparel procurement.
- Overseeing the maintenance, servicing, and official use of the program fleet vehicle.

Other

- Create a safe, inclusive environment, differentiating instruction and selecting resources to meet diverse learner needs and backgrounds.
- Utilize varied assessments and student data to monitor progress, adapt instruction, and provide timely, actionable feedback.
- Integrate appropriate technology and contemporary resources to enhance learning and connect classroom concepts with real-world contexts.
- Partner with counselors, administrators, and parents to support students' academic achievement and social-emotional well-being.
- Engage in continuous professional learning, self-reflection, and contribute positively to the school culture.
- Maintain professional obligations, meeting deadlines, honoring schedules, and upholding ISB standards of integrity, respect, and care.
- Strictly uphold ISB expectations for child safeguarding and student well-being.
- Other duties as assigned by the supervisor.

Application Details

Interested candidates should complete the online application (www.isb.ac.th/job-opportunities) at the earliest opportunity and before the deadline of **February 1, 2027.** Search Associates candidates need **only** apply through the Search Associates platform, and finalists will be invited to complete the secondary screening via TruFit Talent. All other applicants can apply directly through TruFit Talent using the link provided in the vacancy announcement on the school website.

Please note that if an outstanding applicant is identified early in the search process, ISB reserves the right to make an appointment prior to the deadline.

Compensation and Benefits

ISB provides a competitive compensation and benefits package that is commensurate with the candidate's experience and aligned with global international school standards. Benefits for this faculty leadership position provided to the employee and up to two dependent children.