District Update

Heath Hogan, Superintendent

Lisa Peters, Executive Director of Business

- 6,741 Students
- 1,765 Staff
- 652 English Language Learners
- 1 in 5 Students Qualify for Special Education
- 62% Subsidized Meal Eligible
- 15th Largest school district in Kansas
  - 8 Elementary Schools
  - 2 Middle Schools
  - 2 High Schools
  - 1 Virtual School





Central Kansas Cooperative in Education

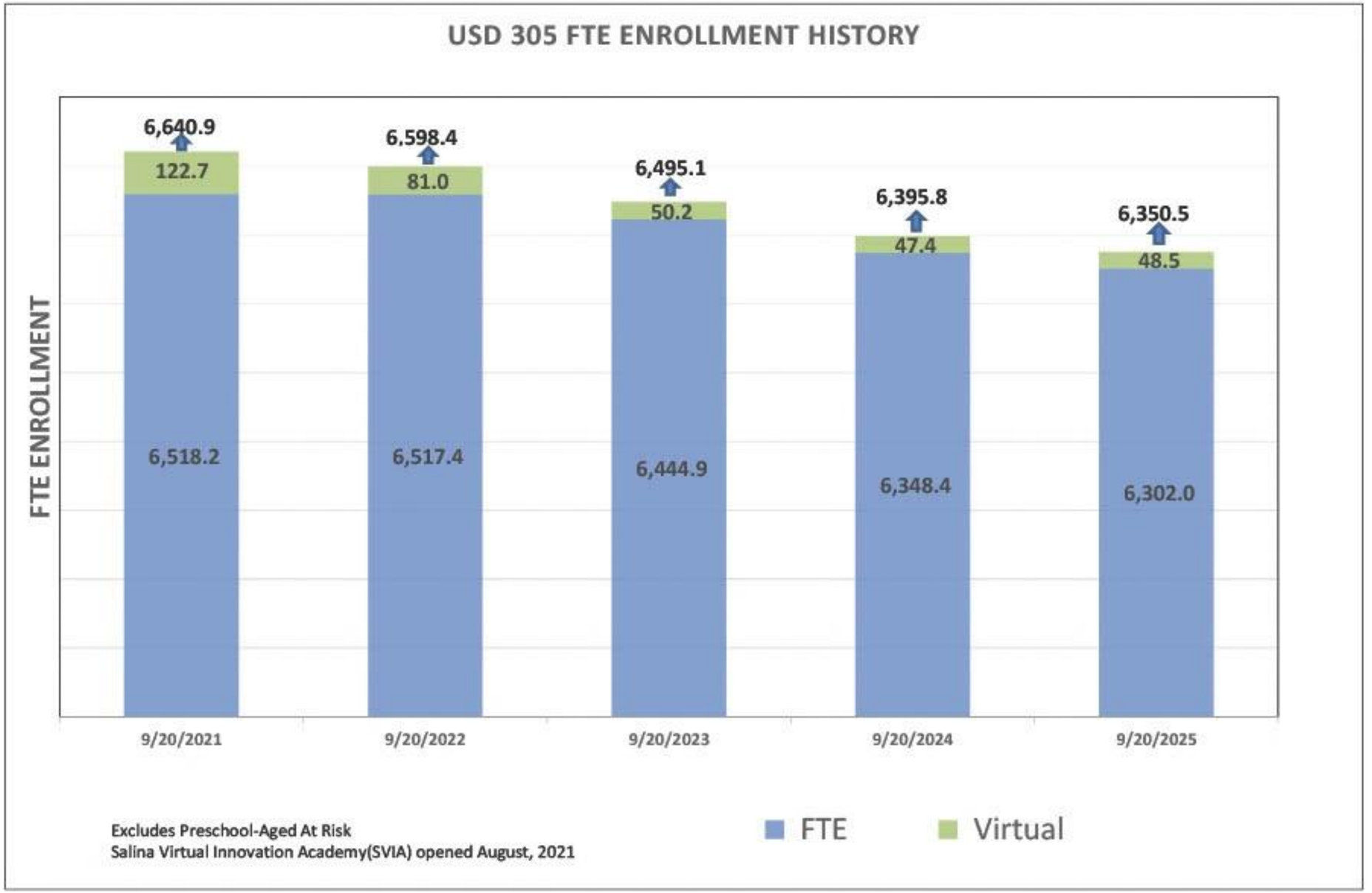
- Special Education Cooperative for 12 school districts
- Project Search
- KPrep
- Transition

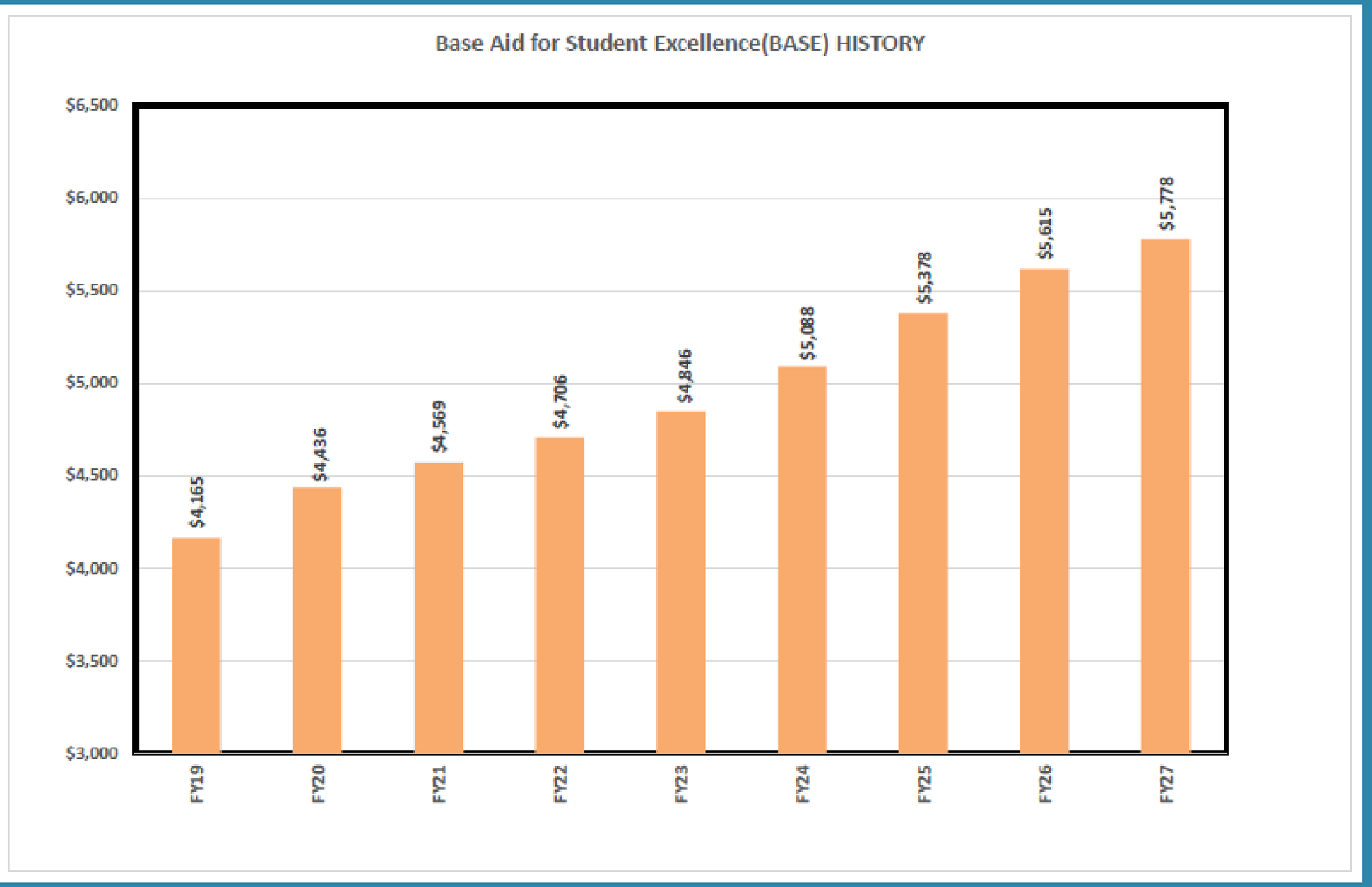
Salina Adult Education Center

- GED
- DCP
- Partners 4 Success

Heartland Early Education

- Multi-county Headstart program serving children ages birth through five
- Pre-K
- Parents as Teachers

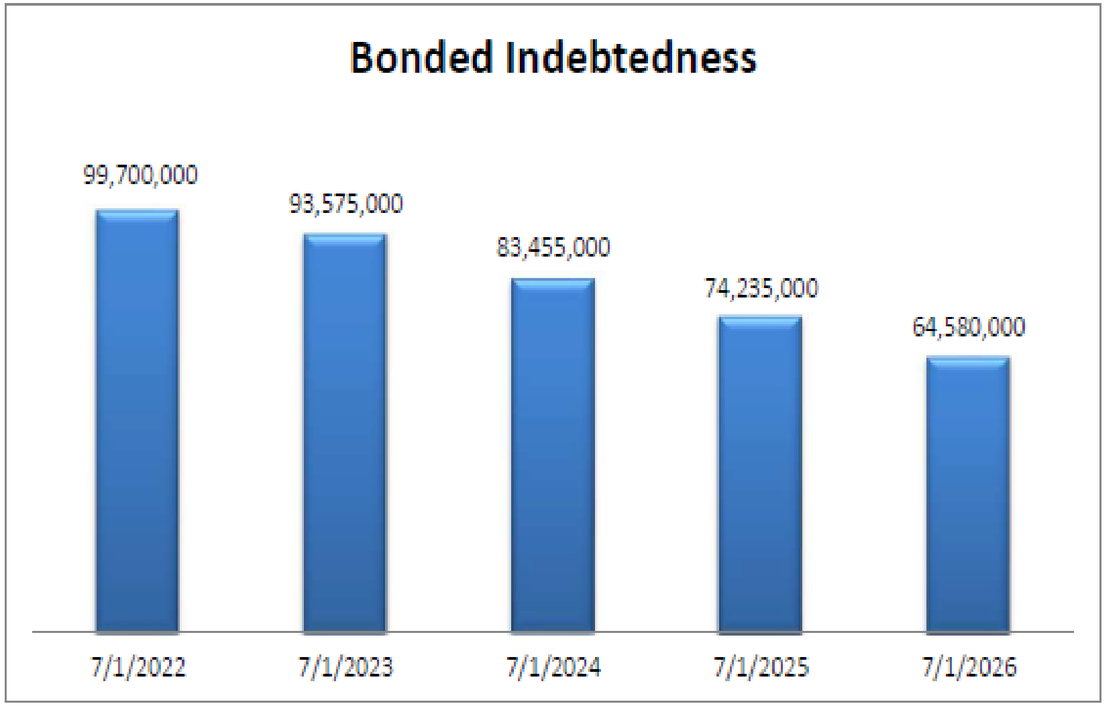

USD 305 FTE ENROLLMENT HISTORY
FTE ENROLLMENT
6,640.9
122.7
6,518.2
6,598.4
81.0
6,517.4
6,495.1
50.2
6,444.9
6,395.8
47.4
6,348.4
6,350.5
48.5
6,302.0
9/20/2021
9/20/2022
9/20/2023
9/20/2024
9/20/2025
Excludes Preschool-Aged At Risk
Salina Virtual Innovation Academy(SVIA) opened August, 2021
FTE
Virtual

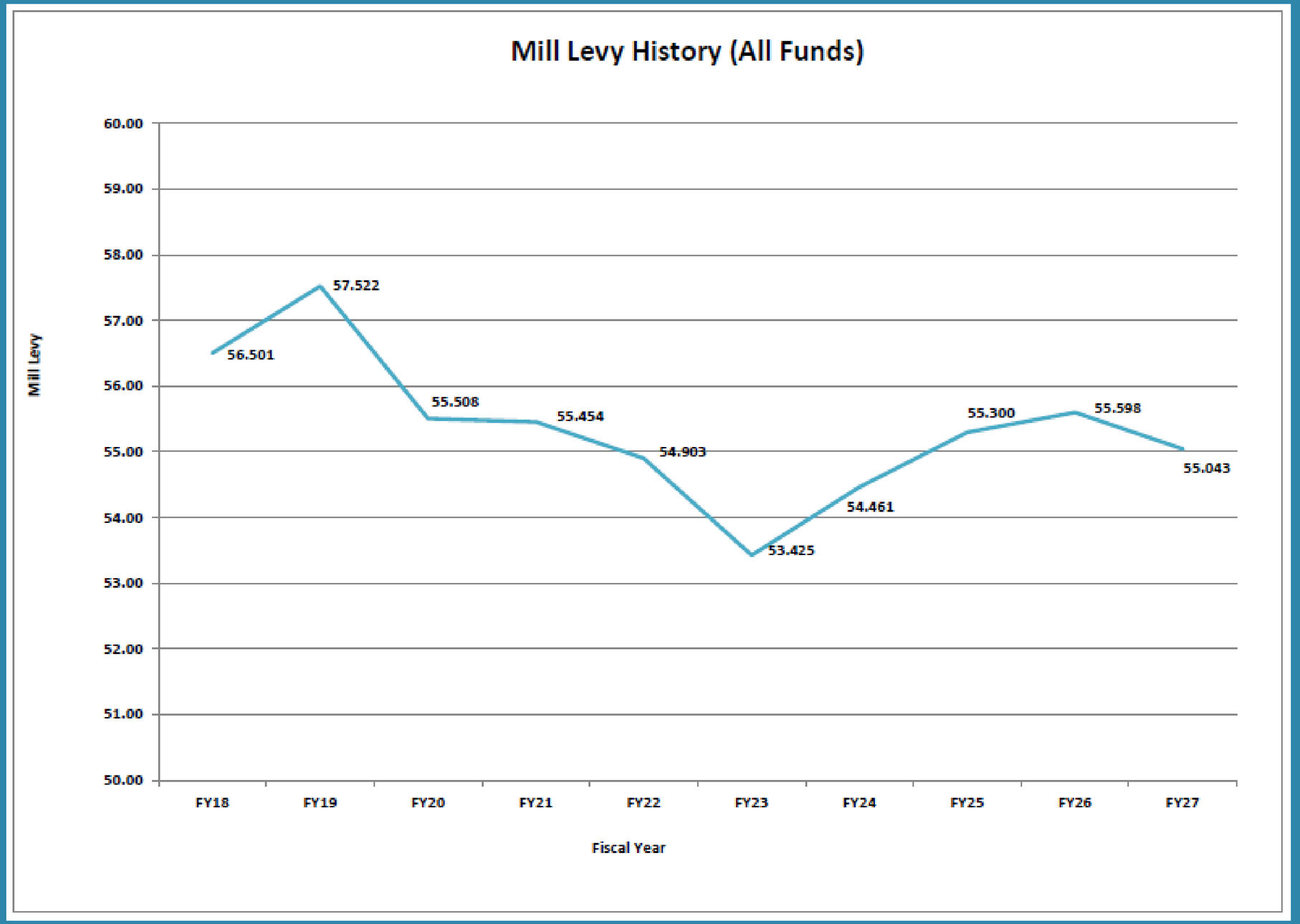

Base Aid for Student Excellence(BASE) HISTORY
$6,500
$6,000
$5,500
$5,000
$4,500
$4,000
$3,500
$3,000
$4,165
$4,436
$4,569
$4,706
$4,846
$5,088
$5,378
$5,615
$5,778
FY19
FY20
FY21
FY22
FY23
FY24
FY25
FY26
FY27

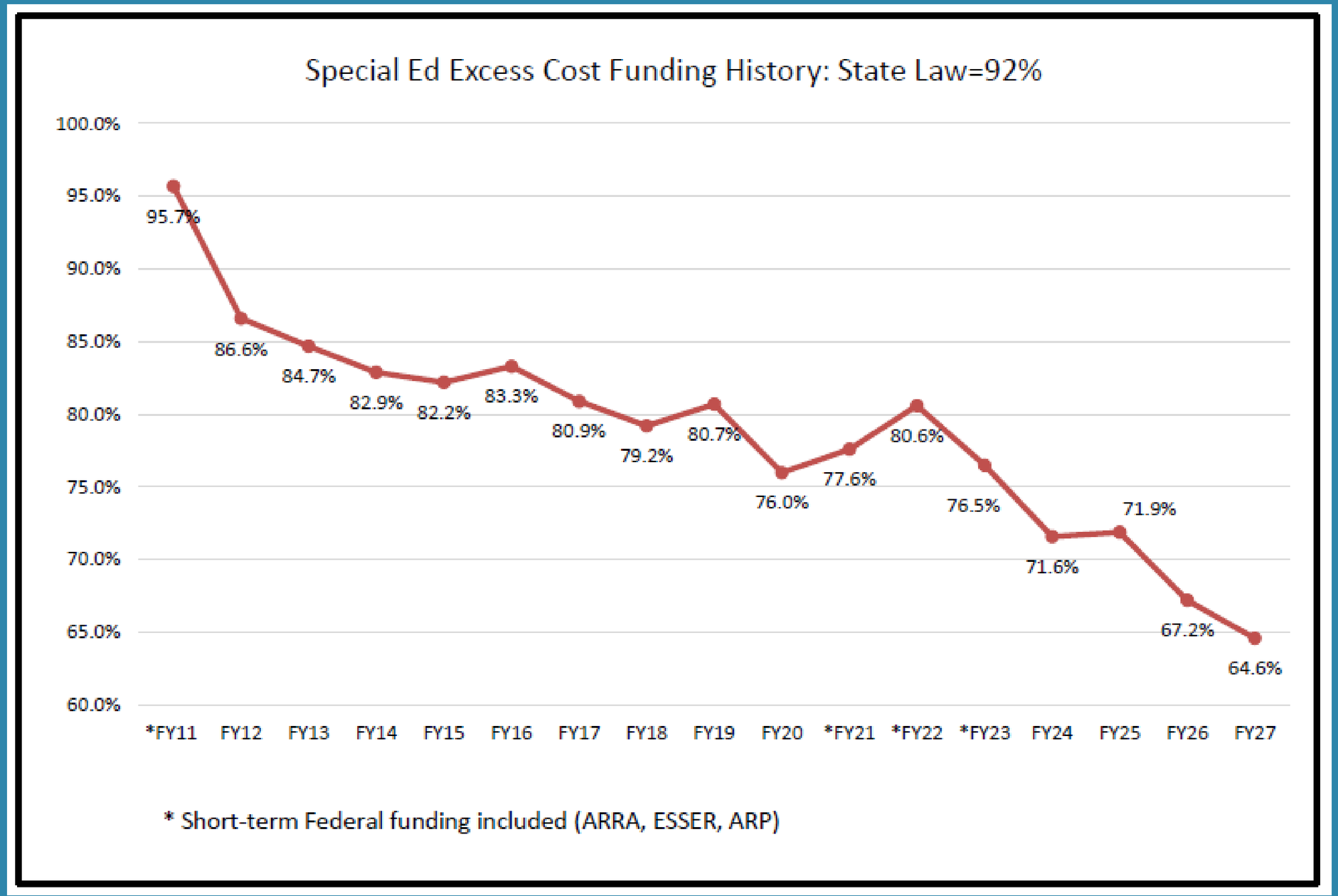
HISTORICAL INFORMATION

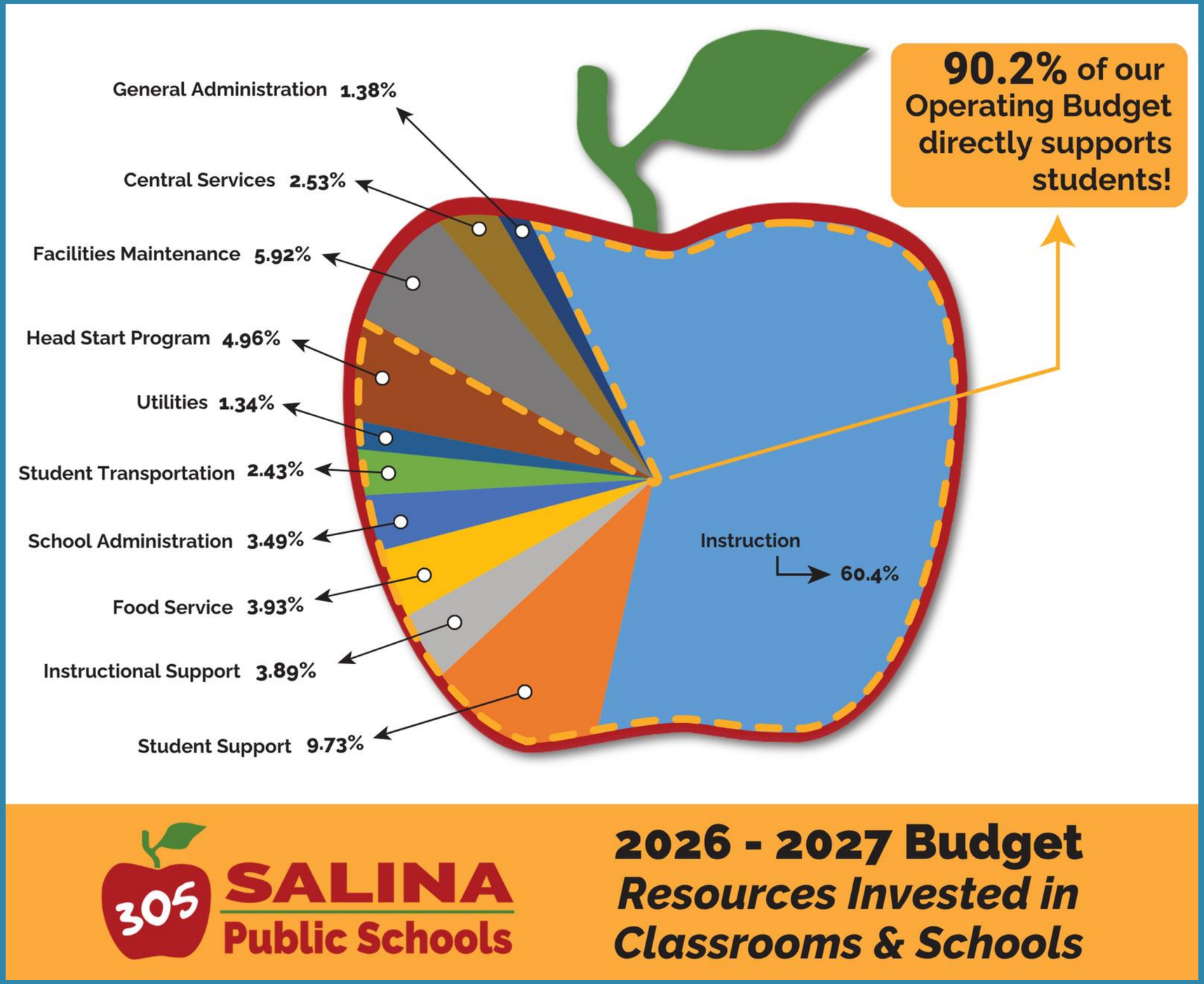
MILL LEVY HISTORY

FUND	22-23	23-24	24-25	25-26	26-27
GENERAL	20.000	20.000	20.000	20.000	20.000
CAPITAL OUTLAY	8.000	8.000	7.997	8.000	8.000
ADULT EDUCATION	0.750	0.750	0.750	0.750	0.750
BOND & INTEREST	9.984	10.083	10.264	10.447	10.132
SUPPLEMENTAL GENERAL (LOB)	14.691	15.628	16.289	16.401	16.161
TOTAL LEVY	53.425	54.461	55.300	55.598	55.043
CHANGE	-1.478	1.036	0.839	0.298	-0.555




Mill Levy History (All Funds)
Mill Levy
60.00
59.00
58.00
57.00
56.00
55.00
54.00
53.00
52.00
51.00
50.00
56.501
57.522
55.508
55.454
54.903
53.425
54.461
55.300
55.598
55.043
FY18
FY19
FY20
FY21
FY22
FY23
FY24
FY25
FY26
FY27
Fiscal Year


Special Ed Excess Cost Funding History: State Law=92%
100.0%
95.0%
90.0%
85.0%
80.0%
75.0%
70.0%
65.0%
60.0%
95.7%
86.6%
84.7%
82.9%
82.2%
83.3%
80.9%
79.2%
80.7%
76.0%
77.6%
80.6%
76.5%
71.6%
71.9%
67.2%
64.6%
*FY11
FY12
FY13
FY14
FY15
FY16
FY17
FY18
FY19
FY20
*FY21
*FY22
*FY23
FY24
FY25
FY26
FY27
* Short-term Federal funding included (ARRA, ESSER, ARP)


General Administration 1.38%
Central Services 2.53%
Facilities Maintenance 5.92%
Head Start Program 4.96%
Utilities 1.34%
Student Transportation 2.43%
School Administration 3.49%
Food Service 3.93%
Instructional Support 3.89%
Student Support 9.73%
Instruction
60.4%
90.2% of our Operating Budget directly supports students!
305 SALINA Public Schools
2026 - 2027 Budget
Resources Invested in Classrooms & Schools

Budget Priorities

Best Place to Learn and Work

Staff Compensation:

- 3.8% average raise for all employees (2.162% COLA).
- Increased employer-paid health insurance contributions.

Professional Development:

- Continued investment in Visible Learning training to develop student learning dispositions and increase student engagement.
- Provided targeted professional development in behavior, mental health and academics while investing in high-quality instructional materials (HQIM).

Student Support:

- Sustained staffing of counselors, social workers and academic and behavior interventionists.
- Enhance academic, behavioral and social-emotional supports for students through the Multi-Tiered System of Supports (MTSS) framework.
- Sustain kindergarten readiness initiatives.

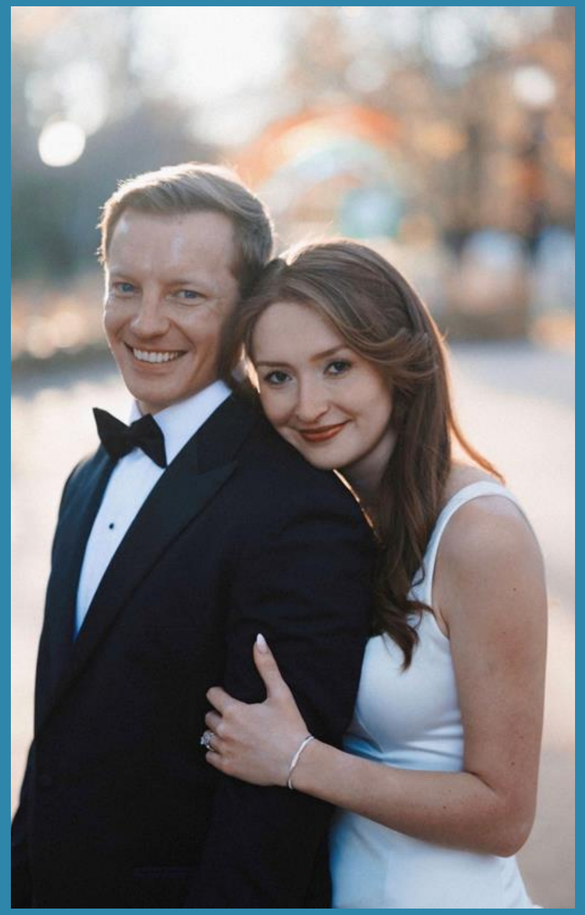
Staffing & Recruitment Enhancements:

- Prioritized staff recruitment and retention through our continued partnership with Kelly Education Services, outsourcing the substitute program and improving substitute fill rates.

Cost Management:

- Budgeted for increased fixed costs, including utilities and property and liability insurance.

Get to know Superintendent Hogan







Strategic Plan

Vision Statement

The vision of Salina Public Schools is to transform Salina and the world.

Mission Statement

The mission of Salina Public Schools is to be the best place to learn and work by embracing challenges, creating belonging, fostering pride and inspiring hope.

Goal 1

Increase students' communication skills (reading, writing, listening & speaking).

Goal 2

Increase students' critical thinking skills (application/transfer of math, science & communication skills).

Goal 3

Increase students' social-emotional skills (self-awareness, relationship skills, self-management, responsible decision making & social awareness).

Strategic Plan Goal Data

Students will have the communication, critical thinking, and social-emotional skills to achieve postsecondary success as measured by:

	Strategic Plan Goals	2021-2022 Baseline	2022-2023 Data	2023-2024 Data	2024-2025 Data	2025-2026 Data	% Change from Baseline
Communication	13% decrease in the number of students performing at a Level 1 on the KS ELA Assessment by 2027	38.1%	34.4%	34.2%	30.6%	29.4%	8.7% decrease
	10% increase in the number of students performing at a Level 3 or 4 on the KS ELA Assessment by 2027	27.8%	31.1%	30.6%	40.2%	43.0%	15.2% increase
Critical Thinking	12% decrease in the number of students performing at a Level 1 on the KS Math Assessment by 2027	37.0%	33.8%	34.5%	30.5%	27.3%	9.7% decrease
	10% increase in the number of students performing at a Level 3 or 4 on the KS Math Assessment by 2027	24.7%	29.5%	28.5%	34.7%	38.0%	13.3% increase
	11% decrease in the number of students performing at a Level 1 on the KS Science Assessment by 2027	41.1%	41.2%	39.7%	35.0%	31.2%	9.9% decrease
	10% increase in the number of students performing at a Level 3 or 4 on the KS Science Assessment by 2027	29.2%	29.8%	30.3%	35.4%	35.4%	6.2% increase
Social-Emotional	15% decrease in the number of social-emotional behavior offenses by 2027	2722 offenses	3226 offenses	3177 offenses	2687 offenses	2692 offenses	1.0% decrease
	15% decrease in the number of students who are chronically absent by 2027	32.8%	23.0%	21.9%	22.1%	22.6%	10.2% decrease

Note: Kansas Assessment cut scores changed in 2024-2025

Updated 9-30-26

At Salina Public Schools, we are proud of who we are, and we are proud of what we do.

- Extraordinary opportunities for academic excellence, arts, music, activities and athletics
- Whole child learning and student well-being
- Hands-on project-based learning in every grade
- Music, art, library and P.E. at every school
- Preschool classes in every elementary school
- Career and technical programs and college credit partnerships
- Resources to support every child's unique needs
- Graduates who are future-ready, whether career or college bound











Great Teachers Inspiring Great Futures

Staff Awards: (SY 25-26):

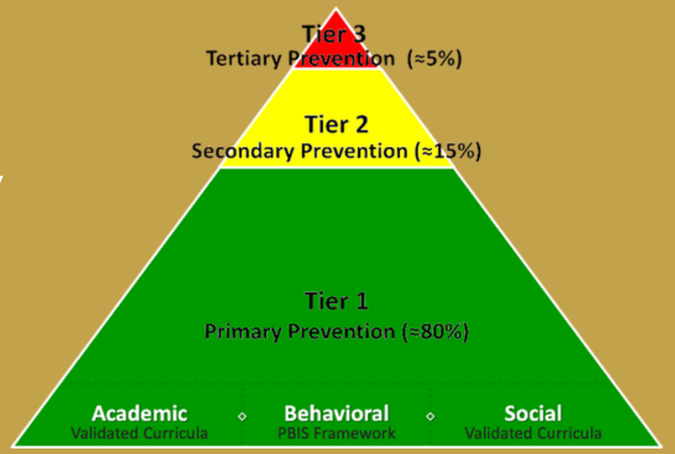
- Thirty-six Renaissance Teachers of the Month
- Thirty-seven You Make a Difference Awards
- Nine Growing Greatness Awards
- Nine Teacher Appreciation Awards
- Three Building Challenge Awards
- Two Teachers of the Year
- Two Horizon Award Teachers
- One Master Teacher

Other Positives:

- **Graduation Rate and Attendance:** From the baseline year, graduation rate increased and chronic absenteeism decreased.
- **HB 2299 – Cell Phone Bill Implementation:** Successfully implemented new student personal electronic device requirements districtwide in accordance with HB 2299.
- **ParentSquare – Communication Platform Launch:** Implemented ParentSquare as the primary communication platform for families, students and staff across all of our schools.
- **Certified Staffing:** Successfully filled certified positions across the district.
- **Substitute Fill Rates:** Continued partnership with Kelly Education Services increased the substitute fill rate to 73%.

Supporting Every Student Through Ci3t

Ci3T stands for Comprehensive, Integrated, Three-Tiered model of prevention.



Ci3T provides a coordinated, research-based approach to supporting the academic, behavioral and social-emotional needs of all students. It is not a new curriculum or a one-size-fits-all program. Think of it as a blueprint for student support, helping our schools organize resources and provide support based on the needs of their students.

<u>Ci3T includes three levels of support:</u>

- Tier 1: Provides a strong foundation for all students through high-quality academic instruction, positive behavioral supports and social-emotional learning. The goal is to support student success and prevent academic or behavioral difficulties before they emerge.
- Tier 2: Provides more focused academic, behavioral or social-emotional support for students who need more than Tier 1. Schoolwide data helps identify students who may benefit from these additional supports.
- Tier 3: Provides specialized, intensive interventions for students experiencing greater academic, behavioral or social-emotional needs. Support is individualized based on each student's specific needs.

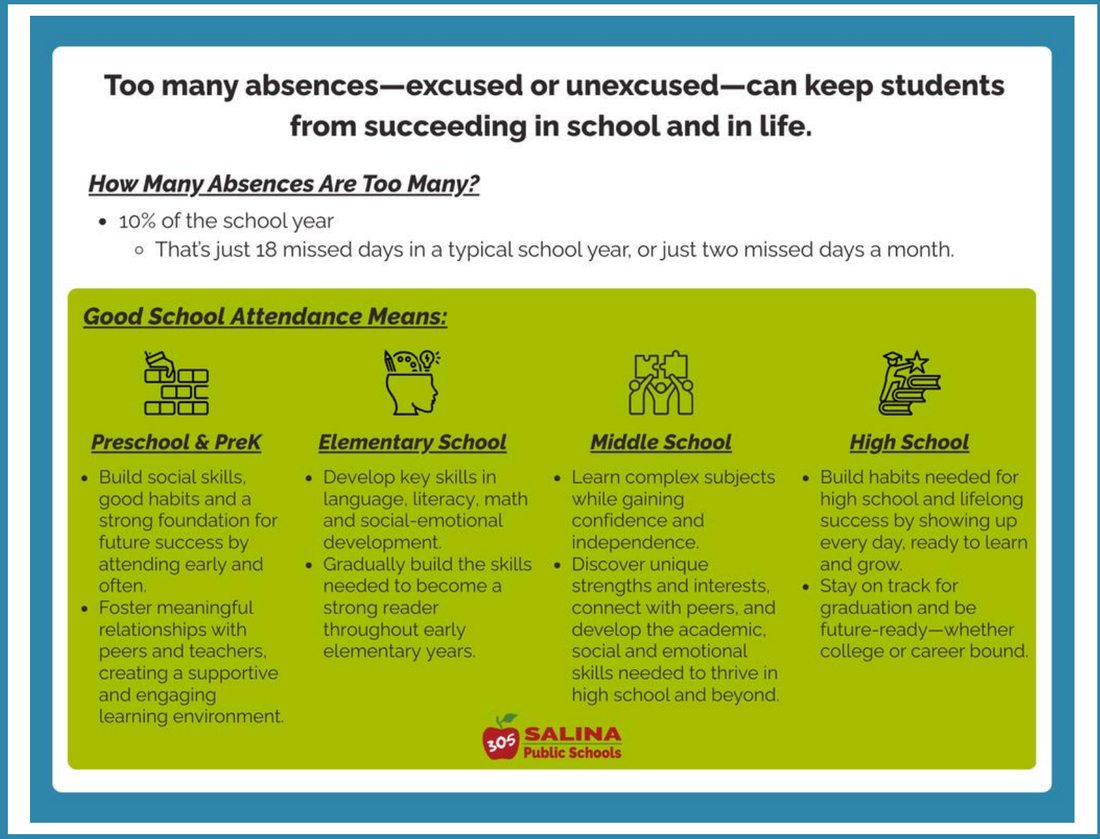
Rather than addressing academic, behavioral and social-emotional needs separately, Ci3T brings these areas together so they work as one connected system of support. Ci3T also brings together all of us – teachers, administrators, support staff, parents and families – working together to create a safe and caring learning community where every student can grow and succeed.

Attendance Campaign

Greatness Grows when you're Here!

- District wide campaign, supporting daily attendance, building strong habits and raising awareness.





District Challenges

- Summer Storm Damage – Approximately $8 million in damages from storms in April and June.
- Potential Legislative Changes to the School Finance Formula – Current formula sunsets in June 2027, creating uncertainty around future funding, along with continued insufficient special education funding.
- Decreasing Enrollment – Enrollment has steadily declined since 2014, with unofficial enrollment down approximately 200 students this year.
- Chronic Absenteeism – Chronic absenteeism has decreased by 10% since the 2022–23 school year.

ParentSquare: Our Communication Platform

ParentSquare

ParentSquare as our primary communication platform for families, students and staff across all of our schools.

- ParentSquare brings classroom, school and district communication together in one place, making it easier to receive urgent alerts and everyday updates through email, text or app notifications—all based on your notification preferences.
- Stay connected by logging in to ParentSquare through a web browser at www.parentsquare.com or by downloading the ParentSquare app in the app store.

Questions?

