

Glen Cove Board of Education
Thursday, August 6, 2026 at 8:00 PM
Robert Finley Middle School- Library

I. Opening Ceremony - 6:00PM

The Board of Education unanimously (5/0) entered into executive session for the purpose of interviews and negotiations. Trustee Maria Venuto joined the meeting at 6:20 PM.

Moved by: Lia Leone; seconded by: Brett Miller

Carried

A) Anticipated Executive Session

The Board of Education unanimously (6/0) adjourned executive session at 8:00 pm

Moved by: Lia Leone; seconded by: Maureen Jimenez

Carried

B) Return to Public Session - 8:00PM

Public session was called to order 8:04 PM.

C) Salute to the Flag

D) Roll Call

The following Board of Education members were in attendance:

Meghan Lavine
Maureen Jimenez
Lia Leone
Brett Miller
Robert Nosek
Maria Venuto

II. Approval of Minutes of the Board of Education Meeting - N/A

III. Committee Reports - No Reports

IV. Student Board Member Report - No Report

V. Superintendent Report - No Report

A) Updates

VI. Public Participation on Agenda Items

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

No public comments or questions were addressed during this section of the meeting.

VII. Instructional Report - No Report

VIII. Business Affairs

A) Finance - No Reports

B) Business Affairs - Operations

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (6/0) moved to approve the following:

1. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the below 2025-2026 budget transfers.

Account Code	Account Name	Transfer In	Transfer Out
A 2330 492	BOCES GED Program	\$15,886.07	
A 2330 491	BOCES Summer School		\$15,886.07
A 2630 490	BOCES Services	\$13,490.85	
A 2630 500	Software IT		\$13,490.85
A 2010 490	Curr Dev BOCES	\$10,786.77	
A 2010 491	BOCES Testing		\$10,786.77
Totals		\$40,163.69	\$40,163.69
To transfer funds to cover final BOCES invoices			

Account Code	Account Name	Transfer In	Transfer Out
A 9010 800	NYS Retirement	\$38,928.50	
A 9030 800	Social Security		\$38,928.50
A 2110 479	Tuition Other Public Schools	\$43,174.28	
A 2110 473	Charter School Tuition		\$43,174.28
Totals		\$82,102.78	\$82,102.78
To transfer funds to cover negative balances			

Account Code	Account Name	Transfer In	Transfer Out
A 9901 950	Transfer to Special Aid Fund	\$51, 840.30	
A 9060 800 01	Hospital/Medical Insurance		\$51,840.30
Totals		\$51,840.30	\$51,840.30
To transfer funds to cover negative balances			

2. Tax Certiorari
Whereas certiorari proceedings have been brought on behalf of the following and:

Whereas it is deemed to be in the best interest of the City School District of Glen Cove to resolve such proceedings:

Now, therefore be it resolved that the City School District of Glen Cove agrees to pay to the attorney of the following in full settlement. This resolution is made under the express understanding that the City of Glen Cove has agreed to pay any and all interest associated with the following hearing officer decisions, Supreme Court stipulations of settlements and certiorari claims:

Jaspan Schlesinger Narendran, LLP	
112 Glen Cove Ave. Corp SEC 21 BLK 199 Lots 21,33,463 Tax Years 2009/2010-2024/2025 \$122,466.00 To be made in 3 payments	
Breakdown of Total Due	
First Payment - Due 2025	
Second Payment- Due 03/31/2026	
Third Payment - Due 03/31/2027	
Total Certioraris Due	

3. Revised Schedule: Board of Education Meetings for 2026-2027
RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the revised Board of Education Meeting Dates for the 2026-2027 school year.

2026-2027 BOE MEETING DATES-Revised

Board of Education Meetings are held in the High School Auditorium unless otherwise noted.

Regular Board of Education Meetings - Executive Session (if anticipated): 6:00 PM

Public Session Reconvenes: 7:30 PM

Community Forums – 7:30 PM -Location to be determined

July 1, 2026*	Reorganization/Regular Meeting of the BoE
July 22, 2026*	Regular Meeting of the BoE
August 19, 2026*	Regular Meeting of the BoE
September 2, 2025	Regular Meeting of the BoE
September 16, 2026	Regular Meeting of the BoE
October 7, 2026	Community Forum
October 21, 2026	Regular Meeting of the BoE
November 4, 2026	Community Forum
November 18, 2026	Regular Meeting of the BoE
December 2, 2026	Regular Meeting of the BoE
December 16, 2026	Community Forum
January 13, 2027	Community Forum
January 27, 2027	Regular Meeting of the BoE
February 10, 2027	Regular Meeting of the BoE
March 3, 2027	Community Forum
March 17, 2027	Regular Meeting of the BoE
April 7, 2027	Community Forum
April 19, 2027, (Monday) BOCES Budget	Regular Meeting of the BoE
May 5, 2027	Regular Meeting of the BoE
May 19, 2027	Regular Meeting of the BoE
June 2, 2027, Tenure/Retirement	Regular Meeting of the BoE
June 16, 2027	Regular Meeting of the BoE

*Note: Board of Education Meetings for July and August will be held in the Finley Middle School Library.

Moved by: Lia Leone; seconded by: Brett Miller

Carried

IX. Personnel

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (6/0) moved to approve the following certified matters as amended:

Moved by: Lia Leone; seconded by: Maria Venuto

Carried

A) Certified

1.Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name: Weber, Kelly

Position: Part-Time Teacher & Permanent Substitute Teacher

Building Assignment: High School

Effective: 8/6/26

2. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, be appointed as Probationary Teachers for the Glen Cove City School District as

specified below (salary as per contract).

Name: Weber, Kelly
Tenure Area: Science Teacher
Building: High School
Schedule & Step: BA, Step 1
Probationary Period: 9/1/26-9/1/30
Certification: Physics
Comments: Ms. Weber is replacing Mr. Paul who resigned.

Name: Zervakos, Rena
Tenure Area: School Psychologist
Building: Deasy School
Schedule & Step: MA, Step 1
Probationary Period: 9/1/26-9/1/30
Certification: School Psychologist
Comments: Ms. Zervakos is replacing Ms. McCarthy who retired.

Name: Martinez, Eduardo
Tenure Area: School Counselor
Building: High School
Schedule & Step: MA, Step 1
Probationary Period: 9/1/26-9/1/30
Certification: School Counselor
Comments: Mr. Martinez is replacing Ms. McAuliffe who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

3. Appointment of Part-Time Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are certified, be appointed as Part-Time Teachers for the Glen Cove City School District, as specified below (salary as per contract, prorated).

Name: Morra, Michael
Area: Music Teacher
Building Assignment: Deasy, Middle, and Connolly School
FTE:.43
Schedule & Step: BA, Step 1
Effective: 9/1/26-6/30/27 (or sooner at the discretion of the Board of Education)
Certification: Music

Name: Ade, Brenden
Area: Business Teacher
Building Assignment: Middle School and High School
FTE:.5
Schedule & Step: BA, Step 1
Effective: 9/1/26-6/30/27 (or sooner at the discretion of the Board of Education)
Certification: Social Studies; Business and Marketing Pending

4. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School

District effective the 2026-2027 school year as specified below. (salary - \$165/day, no benefits)

Name: Morra, Michael
Certification: Music
Building Assignment: Middle School
FTE: up to .5
Effective: 9/1/26

Name: Ade, Brenden
Certification: Social Studies; Business and Marketing Pending
Building Assignment: High School
FTE: up to .5
Effective: 9/1/26

5. Appointment of Interim Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as an Interim Teacher for the Glen Cove City School District as specified below.

Name: Kocienda, Steven
Position: Science Teacher
Building: Middle School
Salary: \$150 per day
Effective: 9/1/26-6/30/27
Certifications: Bio 7-12; Earth 7-12

6. Appointment of Fall Coach

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Fall Coach for the Glen Cove City School District, effective the 2026-2027 school year, as specified below (stipend as per contract).

Name: Bednarski, Peter
Sport: JH Boys Soccer (7th Grade)

7. Appointment of Volunteer Coach

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Volunteer Coach for the Glen Cove City School District, effective the 2026-2027 school year, as specified below (no stipend).

Name: Nagle, John
Sport: JH Football

8. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Gerard, Alyssa
Position: Special Education Teacher
Building Assignment: Deasy School
Effective: 7/28/26 (end of day)

Name: Stover, Jillian
Position: Science Teacher
Building Assignment: High School
Effective: 8/4/26 (end of day)

9. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name: Carfora, Rebecca
Position: ELA Teacher
Building Assignment: Middle School
Effective: 8/6/26 (end of day)

Comments: Ms. Carfora is requesting a leave of absence for the 2026-2027 school year to accept the position of Elementary Principal at the Landing School.

10. Appointment of Probationary Administrator

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Probationary Administrator for the Glen Cove City School District as specified below (salary as per contract, prorated).

Name: Carfora, Rebecca

Tenure Area: Elementary Principal

Building: Landing School

Salary: ESP, Step 1

Probationary Period: 8/7/26-8/7/30

Certifications: SBL; SDL; ELA

Comments: Ms. Carfora is replacing Ms. Carfora who resigned.

B) Classified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (6/0) moved to approve the following classified matters:

1. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name: Macchione, John

Position: Day Cleaner

Building Assignment: High School

Effective: 7/26/26 (end of day)

Comments: Mr. Macchione will be taking a leave of absence during the probationary period for the Custodian – Night Supervisor position.

Name: Mora, Carlos

Position: Food Delivery Truck Driver/Cleaner

Building Assignment: Maintenance Shop

Effective: 7/26/26 (end of day)

Comments: Mr. Mora will be taking a leave of absence during the probationary period for the Head Custodian position.

Name: Bartlett, Meredith

Position: Compliance/Lunch/Bus Monitor

Building Assignment: Gribbin School

Effective: 9/1/26- o/a 1/5/27

Comments: Ms. Bartlett is requesting a leave of absence for maternity/childcare purposes.

2. Appointment of Head Custodians

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed **permanently** as Civil Service Employees in the Facilities Department of the Glen Cove City School District, as specified below (salary as per contract, prorated).

Name: Barnes, Jesse

Building Assignment: Landing School

Effective: 8/7/26

Name: Mora, Carlos

Building Assignment: Gribbin School

Effective: 7/27/26

3. Appointment of Custodian – Night Supervisor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed **permanently** as a Civil Service Employee in the Facilities Department of the Glen Cove City School District, as specified below (salary as per contract, prorated.)

Name: Macchione, John
Building Assignment: High School
Effective: 7/27/26

4. Appointment of Emergency Medical Technician

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Emergency Medical Technician for the Athletic Department of the Glen Cove City School District effective the 2026-2027 school year (salary - \$100 per assignment).

Ledek, Richard

5. Additional Hours of Employment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment be approved for the following named persons, as specified below (salary as per contract).

Name: Ayala, Linnette
Position: Office Monitor
Building Assignment: Deasy School
Effective: 8/17/26-8/21/26 (up to 12 total hours)

Comments: These additional hours will be utilized to assist with summer mailing.

Name: Curran, Toni
Position: Office Monitor
Building Assignment: Landing School
Effective: 8/17/26-8/21/26 (up to 12 total hours)

Comments: These additional hours will be utilized to assist with summer mailing.

Name: Stanco, Franca
Position: Office Monitor
Building Assignment: Connolly School
Effective: 8/17/26-8/21/26 (up to 12 total hours)
Comments: These additional hours will be utilized to assist with summer mailing.

Name: Stone, Angelina
Position: Office Monitor
Building Assignment: Gribbin School
Effective: 8/17/26-8/21/26 (up to 12 total hours)

Comments: These additional hours will be utilized to assist with summer mailing.

6. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Brown, Barbara
Position: Transportation Supervisor
Building Assignment: Thayer House
Effective: 10/23/26 (end of day)

Name: Lopez, Fancy
Position: Cafeteria Manager
Building Assignment: High School
Effective: 7/24/26 (end of day)

Name: Ermmarino, Gabriel
Position: Groundskeeper
Building Assignment: District
Effective: 8/11/26 (end of day)

Moved by: Robert Nosek; Second by: Maureen Jimenez; Status: Passed

X. Unfinished Business

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (6/0) moved to approve the following policies:

- 1. **GC Policy # 0100** - Non-Discrimination and Equal Opportunity (Update) - Second Reading and Adoption
- 2. **GC Policy # 0120** - Prohibition Against Bullying (Update) - Second Reading and Adoption
- 3. **GC Policy # 5454** (New Policy) - Student Use of Automobiles, E-Bike and Scooter - Second Reading and Adoption

Moved by: Maureen Jimenez; Second by: Brett Miller; Status: Passed

Per the Assistant Superintendent for Human Resources, the below items will require a third reading prior to adoption including Policy # 2350 under New Business.

- 4. **GC Policy # 0115** (Update) - TITLE IX AND SEX DISCRIMINATION- Second Reading
- 5. **GC Policy # 0110** (Update) PROHIBITION AGAINST SEXUAL HARASSMENT - Second Reading

XI. New Business

- 1. **GC Policy # 2350** (Update) – Board Meeting Procedures - First Reading

Trustee Maria Venuto questioned a possible change on the above policy however further discussion with the Board of Education has everything being left the way it currently is.

XII. Board Comments

Trustee Lia Leone stated the Knightline came out great.

Trustee Brett Miller congratulated the new Principal of Landing School, Ms. Carfora.

XIII. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but not limited to, agenda items.

XIV. Adjournment

The Board of Education unanimously (6/0) adjourned public session at 8:15 PM.

The next Board of Education meeting is scheduled for August 19, 2026 with an anticipated executive session at 6:00 PM and public session at 7:30 PM in the Middle School Library.

Moved by: Lia Leone; seconded by: Maria Venuto

Carried

Respectfully submitted by:

Ida Johnson - District Clerk _____
Ida Johnson - District Clerk

XV. Executive Session (if necessary)