Culture of Learning

OBJECTIVE

By 2029, W. J. Carroll Intermediate School will implement strategic scheduling to provide collaborative PLC time that enhances professional practice and student outcomes while maximizing opportunities to cultivate an inclusive culture of equity, access, and belonging.

CRITICAL INITIATIVE Implement MTSS framework.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Our MTSS team will meet monthly to collect data and to select, revise, and analyze student intervention plans. We will also hire part-time instructors to help implement interventions.	Curriculum Leader, Counselor, & Administrators	We will hire part-time instructors to pull students from their enrichment classes who need additional interventions and supports	We will increase our student proficiency rates on ACAP and IXL Flex.	10/1/26	

Leadership for Learning

OBJECTIVE

By 2029, W. J. Carroll Intermediate School will expand innovative partnerships and financial solutions to enhance communication and districtwide growth and achievement while simultaneously strengthening safety infrastructure and standardized procedures to ensure a secure and high-quality learning environment.

CRITICAL INITIATIVE Elevate and share compelling stories that highlight impact, needs, and successes, strengthening community trust, deepening engagement, and inspiring sustained investment.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
We will encourage teachers to apply for grants from community organizations to enrich student learning at our school.	Teachers, Curriculum Leader, Counselors, and Administrators.	Grant applications	Our teachers will be awarded funds for the grants they submit and we will share our appreciation with pictures of students using the supplies and participating in the activities that the funds made possible on our social media sites.	8/12/26	

Engagement in Learning

OBJECTIVE

By 2029, W. J. Carroll Intermediate School will strengthen student engagement and drive growth across all domains by utilizing annual ELEOT data to target professional development while expanding innovative, interest-aligned learning pathways and differentiated experiences for every student.

CRITICAL INITIATIVE Develop a common understanding of the ELEOT schoolwide.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Our administrators and curriculum leader will follow a monthly schedule to conduct classroom observations and provide teachers with feedback to improve student engagement.	Administrators and Curriculum Leader	Growjans observation forms	Student engagement will improve and out teachers ELEOT scores will grow.	8/12/26	5/14/27 | Monthly Growjan Observations

Growth in Learning

OBJECTIVE

By 2029, W. J. Carroll Intermediate School will utilize the district Professional Learning Community (PLC) framework to support student learning while engaging in ongoing educator Action Research to inform and enhance instructional practices.

CRITICAL INITIATIVE Deliver meaningful PD to our WJ Carroll faculty based on the PLC process and ensure ongoing implementation.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Teachers from our social studies department will attend the Ron Clark Academy Conference in December and report what they learned to our faculty during our local PD day in January.	Administrators & Curriculum Leader	We need funding from Title I to cover the cost of the conference	Teachers will share what they learned from the conference at our January local PD day and turn in their expense reports. We will share photos from the conference and the assembly on our social media sites.	12/1/26	1/07/27 | Ron Clark Academy Conference/Assembly

Sustainability & Growth

OBJECTIVE

By 2029, W. J. Carroll Intermediate School will ensure long-term district progress by expanding facility capacity to relieve overcrowding and maintain safe learning environments, sustaining a rigorous focus on academic achievement and college and career readiness, and implementing strategic initiatives to recruit and retain a high-quality educator workforce. In addition, WJCI will maintain a robust technology network including devices and management.

CRITICAL INITIATIVE Increase math achievement on local and state level benchmarks and assessments through improved engagement, student learning and problem-solving skills.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
We will monitor student progress using IXL Flex, quarterly grades, and ACAP scores.	Curriculum Leader	Copy machines for reports, i-Pads for resource room & paras, & substitutes for guiding coalition meetings	Our student proficiency rates for IXL Flex and ACAP will increase from the previous year.	8/3/26	5/21/27 | Math Progress Monitoring
ACAP Parent Night	Curriculum Leader & Administrators	Paper, ink for the copier, presentation boards, student data reports	Parent sign-in sheets and surveys	2/25/27	3/12/27 | ACAP Parent Night
Math tutoring & support with part-time instructors and after school tutors.	Curriculum Leader & Administrators	Part-time instructors, MTSS monthly reports, PTI student notes	PTI tutors will complete reports after each session with students and after school tutors will turn in student sign-in sheets.	10/1/26	5/21/27 | PTI Math Tutoring 5/21/27 | After School Tutoring

CRITICAL INITIATIVE Increase reading/ ELA achievement on local and state level benchmarks and assessments through improved engagement, student learning and problem-solving skills.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
ACAP Parent Night	Administrators & Curriculum Leader	Paper, ink for copiers, presentation boards, student data reports	Parent sign-in sheets and surveys	2/27/27	3/12/27 | ACAP Parent Night
ELA tutoring & support with part-time instructors and after school tutors	Curriculum Leader & Administrators	Part-time instructors, MTSS monthly reports, PTI student notes	PTI tutors will complete reports after each session with students and after school teachers will turn in student sigh-in sheets.	10/1/26	5/21/27 | After School Tutoring 5/21/27 | PTI ELA Tutoring