

Board of Education Meeting #4
Whitesboro Central School District
August 18, 2026

Present:	B. McQueen	B. Bellair, Superintendent
	M. Head	D. Russo, Asst. Superintendent for Learning
	J. Henderson	J. Muller, Asst. Superintendent for Business
	T. Schoen Jr.	T. Pawloski, Director of Special Services
	C. LaValley	C. O'Neil, Director, Pupil Personnel Services
	S. Szatko	K. Powers, District Treasurer
		J. Egresits, Middle School Principal
		K. Bunal, District Clerk

Absent: S. Farr, E. Friot

Mr. Head, Board President, called the meeting to order at 7:00 PM., and led the Pledge of Allegiance to Flag. Mr. Head turned the floor over to Mr. Muller who opened the floor on the District Wide Safety Plan for the public hearing and comment period, there was none. Mr. Muller informed the Board that the District Wide Safety Plan and the Building Level Plans have been reviewed and updated.

Mr. Head read a brief statement to the public in regards to the two opportunities for members of the community to speak and the guidelines for public participation. He then opened the floor to the public for any comments on agenda items, there were none.

Mr. Head reminded the Board of the Alumni Association golf tournament scheduled for September 12, 2026. Ms. LaValley state that it was sold out and that some of the Board members were already registered for the event. She is collecting money for the hole sponsorship and please see her if interested. He informed the Board that the Board Retreat will be Wednesday, September 2, 2026, 6:00 PM at the Administration Building.

Mr. Head, the Board and Administration, presented Ms. Victoria Cataldo, Executive Director for the Edwin J. Wadas Foundation Inc., a plaque in appreciation to the Edwin J. Wadas Foundation for its many years of generous support and commitment to our student-athletes. Their dedication to the students of Whitesboro has helped provide opportunities, resources, and experiences that enrich the lives of our young people both on and off the field.

Mr. Head reported on the Erie Canal Races/Run that is held on the Whitesboro High School Track and utilizes the scenic flat Erie Canalway Trail. He gave high praises to Mr. Massoud and Mr. Storsberg for their time and dedication to the events.

There were no standing committee reports.

RESOLUTION	Motion by Dr. Szatko
Consent Agenda	Seconded by Mr. Schoen Jr.
	Personnel-Instructional
	Personnel-School Related
	Financial Reports - Treasurer's Report and Student Activity Accounts - June 2026
	Acceptance of Committee on Special Education recommendation on students identified by number on the enclosed information
	Approval of Minutes – July 28, 2026
	Ayes 6 Nays 0 Motion carried

Mr. Head turned the floor over to Dr. Bellair, Superintendent and Mr. Russo, Assistant Superintendent, for their reports and presentations.

Mr. Russo turned the floor over to Mr. Storsberg, Director of Facilities.

Mr. Storsberg thanked the Board, Administration, Directors, his Staff and Monic Boris for all their collaboration and team work.

Mr. Storsberg began his presentation with the district's mission statement followed by an overview of his department and some of the projects the team has worked on.

- Buildings Overview – year built, square feet, acreage
- Facilities department- monthly and yearly inspections, two (2) new playgrounds will require new regulations due to the turf surface.
- Staffing – 29 full-time custodial employees / 8 full-time maintenance employees / 1 motor vehicle operator
- Maintenance Department Equipment – Vehicles/Tractors
- New Equipment – Ferris Lawnmower
- Summer workers did a great job
- Wadas Scoreboard installation
- Promethean Boards installation- 60 plus boards were installed which represents all departments working together to achieve this goal.
- Other Projects- HS Gym, Bus Garage Sewer Repair, Hart's Hill powerline repair, West. Rd. telephone pole replacement, additional lighting installed at Marcy, Deerfield and High School, Teaching spaces updated, Parkway/Middle School handicap ramps
- Capital Outlay Project – Little Red School House improvements
- Middle School Family and Consumer Science room remodeled
- Capital Project Progress- MS kitchen hood, Deerfield teaching space, HS auditorium upgrades, Marcy handicap ramp, MS steps
- Drone video of MS Campus, Chiz Frye stadium, baseball field, Deerfield and Marcy playgrounds, Westmoreland Rd. softball field

Board members thanked Mr. Storsberg for his success and leadership in the district. The Board thanked Kevin and his staff for taking care of the district's investments.

Mr. Russo reported that the District is in good shape for opening day and that cleaning and capital projects are on schedule with no major concerns. He met with both of the new elementary principals to make sure their plans and buildings are ready for opening day. New Teacher Orientation is Tuesday, August 25, 2026, and Wednesday, August 26, 2026. There will be sixteen participants, nine teachers, and seven teaching assistants. He turned the floor over to Ms. Pawloski to report on the new Elementary Special Education programs.

Ms. Pawloski stated that two 12:1:3 +1 classrooms will be located at Westmoreland Road. One from Marcy Elementary will be relocated to Westmoreland Road and the second one is a new program. Hart's Hill Elementary will have a new 8:1:2 developmental classroom program started. Staff has been hired for these programs and additional training through the TIM Academy which is partnered with Herkimer BOCES have been provided. This is specialized training and support based on structured teaching models for autism and developmental classrooms.

Dr. Henderson inquired about behavioral support for incoming students and Mr. McQueen thanked Ms. Pawloski for starting these new programs in the District.

Mr. Russo turned the floor over to Mr. Massoud to update the Board on the Athletic Placement Process, APP. The District currently has policy # 7104 which will be updated to meet the changes with the new requirements for students. Mr. Massoud stated that the Tanner test and Physical Fitness test have been removed from the requirements for a student to try out for a higher-level team. There are still procedures that are in place before a student athlete can try out for a JV/Varsity level team. The new recommendations went into effect on July 29, 2026, and the District will have the current policy reviewed and updated.

Mr. Massoud turned the floor back to Mr. Russo. Mr. Russo turned the floor over to Mr. Muller to report on the DOT Property Acquisition.

Mr. Muller reported on the Department of Transportation, bridge project, roundabout, and right of way. It is early in the phase of this project with a time frame of the possible project to begin in the summer of 2029. Mr. Muller shared a picture of the area of land that is owned by the school district that would be affected. He reported that at the construction meeting the Parkway sign foundation is compromised. The District will check to see if it was a gift or donated, but recommendation is to demolish and remove it. It would cost \$100,000 to replace it with a digital sign. Ms. LaValley will inquire with the Alumni if they have any information about the sign.

Mr. Muller turned the floor back to Mr. Russo, who concluded his reports and turned the floor back to Mr. Head.

Mr. Head thanked Dr. Bellair for his years of service and his mentorship that he provided.

Dr. Bellair thanked everyone which much appreciation for their support and their confidence in him through his years of service.

OLD BUSINESS:

RESOLUTION Policy Manual Addition Second Reading 5003/5006	Motion by Dr. Henderson Seconded by Ms. LaValley Be It Resolved, that upon the recommendation of the Superintendent of Schools, the second reading of the policy manual revisions, • 5003 – Required Drills • 5006- Pesticide Use and Notification per the supplemental file, be approved.
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Ayes 6 Nays 0 Motion carried

NEW BUSINESS:

RESOLUTION 2026-2027 District Wide Safety Plan	Motion by Dr. Henderson Seconded by Mr. McQueen Be It Resolved, that upon the recommendation of the Superintendent of Schools, the 2026-2027 District-Wide Safety Plan, as per the supplemental file, be approved.
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Ayes 6 Nays 0 Motion carried

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RESOLUTION
2026-2027
Summaries of
the Building Level
Safety Plan

Motion by Mr. Schoen Jr.
Seconded by Ms. LaValley
Be It Resolved, that upon the recommendation of the Superintendent of Schools,
the, 2026-2027 Summaries of the Building Level Safety Plan, as per the
supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION
NYS Retirement
Standard Work Day

Motion by Mr. McQueen
Seconded by Dr. Henderson
Be It Resolved, that the Whitesboro Central School District, location code 73002,
hereby establishes standard work days for its employees and will report days
worked to the New York State and Local Employees' Retirement System based on
the time keeping system or the record of activities maintained and submitted by
these members to the clerk of this body, contained in the supplemental file, be
approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION
Policy Manual
Revision - First
Reading - 5603

Motion by Mr. McQueen
Seconded Dr. Szatko
Be It Resolved, that upon the recommendation of the Superintendent of Schools,
the first reading of the proposed manual revision, Protection of Student, Teacher,
and Principal Personal Information (Data Security and Privacy) (5603), as per the
supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION
Disposal of Surplus
Piano-Hart's Hill

Motion by Ms. LaValley
Seconded by Dr. Szatko
Be It Resolved, that upon the recommendation of the Superintendent of Schools,
the piano from Hart's Hill Elementary,
 • EVERETT Wooden Piano - 000795
 • Serial Number 126702
 • Manufacture Date - 1973
be declared as surplus for disposal, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION
Team of Two Girls
Swim Resolution

Motion by Mr. McQueen
Seconded by Dr. Henderson
Be It Resolved, that upon the recommendation of the Superintendent of Schools,
the Board approve our student athletes, be allowed to compete as a team of two in
Girls Swimming for the 2026-2027 season.

Ayes 6 Nays 0 Motion carried

Board of Education Meeting #4 August 18 2026

RESOLUTION Motion by Ms. LaValley
Independent Athlete Seconded by Dr. Szatko
Girls Swimming Be It Resolved, that upon the recommendation of the Superintendent of Schools, Whitesboro student, Shelby West and Skye Buffa, be allowed to compete as an independent swimmer, for the 2026-2027 school year, as per the supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION Motion by Mr. McQueen
Disposal of Surplus Seconded by Dr. Henderson
Buses Be It Resolved, that upon the recommendation of the Superintendent of Schools, disposal of five school buses:

1. Bus # 369 - 2014 Bluebird, Diesel, 65 passenger
2. Bus # 371 - 2014 Bluebird, Diesel, 65 passenger
3. Bus # 384 - 2017 Bluebird, Propane, 65 passenger
4. Bus # 385 - 2017 Bluebird, Propane, 65 passenger
5. Bus #386-2017 Bluebird, Propane, 65 passenger

Be declared surplus and be sold through Auctions International.

Ayes 6 Nays 0 Motion carried

RESOLUTION Motion by Mr. Schoen Jr.
WEU MOA Seconded by Ms. LaValley
Motor Vehicle Be It Resolved, that on the recommendation of the Superintendent of Schools, the
Operator Additional agreement between the Superintendent of Schools, Whitesboro Central District,
Duties and the Whitesboro Employee Union, as per the supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION Motion by Mr. McQueen
WEU MOA Seconded by Dr. Henderson
Fingerprinting Be It Resolved, that on the recommendation of the Superintendent of Schools, the
Expenses agreement between the Superintendent of Schools, Whitesboro Central District,
and the Whitesboro Employee Union, Reimbursement for Fingerprinting
Expenses, as per the supplemental file, be approved.

Mr. Schoen Jr. asked about the length of time an employee will need to work to qualify for this option.

Ayes 6 Nays 0 Motion carried

RESOLUTION Motion by Mr. McQueen
Disposal of Surplus Seconded by Dr. Henderson
Technology Items Be It Resolved, that upon the recommendation of the Superintendent of Schools, disposal of district-wide technology equipment in the supplemental file be declared as surplus for disposal or resale, be approved.

Ayes 6 Nays 0 Motion carried

Board of Education Meeting #4 August 18 2026

Mr. Head opened the floor to the Board for any discussion items.

Dr. Henderson asked about the status of a measles protocol. Mr. Muller said yes that Mr. O'Neil and BOCES safety office are working on procedures.

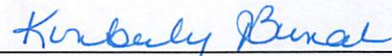
Mr. Head opened the floor to the Public for any comments or concerns, there were none.

RESOLUTION
Adjournment

Motion by Dr. Henderson
Seconded by Mr. Schoen Jr.
Be it Resolved, that the meeting be adjourned.

Ayes 6 Nays 0 Motion carried

The meeting was adjourned at 08:19 PM.



School District Clerk

WHITESBORO CENTRAL SCHOOL DISTRICT
PERSONNEL MEMORANDUM
August 18, 2026

RESIGNATION

Nicole Buehler Teaching Assistant
Middle School Campus
Effective: 8/31/26

APPOINTMENTS

Kelli McGowan Instructional and Administrative Coordinator
District Elementary Schools
Effective: 2026-2027 school year
Stipend: \$7,500

Julie Barber Teaching Assistant
Hart's Hill Elementary School
Four-year Probationary Appointment
(New position due to enrollment) Effective: 9/1/26
Tenure Area: Teaching Assistant
Salary: Step I, Associates Degree (\$26,003)
Certification: Teaching Assistant, Level III

Alexandra Bishop Long-Term Substitute 1st Grade Teacher
Deerfield Elementary School
Effective: 9/1/26 – 6/30/27
(Leave for C. Rumble) Eligible for health/dental and sick/personal days
Contingent upon positive performance and district needs
Salary: Step B, BA (\$43,158), a daily rate of \$215.79
Certification: Childhood Education, Grades 1-6, Initial

Juliana Heselton Special Education Teacher
Hart's Hill Elementary School
Four-year Probationary Appointment
(New position due to enrollment) Effective: 9/1/26, with a start date of 8/10/26 to attend training
Tenure Area: Special Education
Salary: Step B, Master's Degree +15 credit hours (\$52,887)
Certification: Students w/dis., Grades 1-6, Initial
Childhood Ed., Grades 1-6, Initial

Whitesboro Central School District

Substitute List #2

August 18, 2026

Dawn Bacon
AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Certified: English 7-12, Reading
Retired WCS Teacher
COMMENTS: Prefers Middle School

Michael Carlson
AREA: Teacher and Teaching Assistant
DEGREE STATUS: 4 Years
CERTIFICATION: Uncertified
COMMENTS:

Rosemary Chruscicki
AREA: Teacher and Teaching Assistant
DEGREE STATUS: 2 Years
CERTIFICATION: Uncertified
COMMENTS:

Valerie Cognetto
AREA: Teacher and Teaching Assistant
DEGREE STATUS: 4 Years
CERTIFICATION: Certified: Teaching Assistant,
Level III, Uncertified Teacher

Caroline Daiuto
AREA: Teacher and Teaching Assistant
DEGREE STATUS: 2 Years
CERTIFICATION: Uncertified
COMMENTS: **Pending Fingerprint Clearance**
Westmoreland Rd. only

Christine Edic
AREA: Teacher and Teaching Assistant
DEGREE STATUS: 4 Years
CERTIFICATION: Certified: Childhood 1-6
Retired WCS Teaching Assistant
COMMENTS: Grades K-6, except Deerfield Elem

Nina Fornino-Sardo
AREA: Teaching Assistant
DEGREE STATUS: 4 Years
CERTIFICATION: Certified: Teaching Assistant
Retired WCS Teaching Assistant
COMMENTS: Grades K-6

Kaitlyn Galinski
AREA: Teacher and Teaching Assistant
DEGREE STATUS: 2 Years
CERTIFICATION: Uncertified
COMMENTS: Prefers Grades K-5

Karina Huther
AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Certified: Childhood 1-6
Retired WCS Teacher
COMMENTS: Hart's Hill Elem. Only
Start date: 10/1/26

Thomas Maggiolino
AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Certified: Physical Ed. Teacher
Retired WCS Teacher
COMMENTS: Prefers Grades 9-12

Abigail Martin
AREA: Teacher and Teaching Assistant
DEGREE STATUS: 4 Years
CERTIFICATION: Uncertified
COMMENTS: Deerfield Elementary

Katherine Muller
AREA: Teacher and Teaching Assistant
DEGREE STATUS: 4 Years
CERTIFICATION: Uncertified
COMMENTS: K-2 Special Education

Charlize Rocco
AREA: Teaching Assistant
DEGREE STATUS: 0 Years
CERTIFICATION: Uncertified
COMMENTS: **Pending Fingerprint Clearance**
Hart's Hill Elementary only

Laurie Schoen
AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Certified: N-6 and Special Ed.
Retired WCS Teacher

Lisa Spina
AREA: Teaching Assistant
DEGREE STATUS: 0 Years
CERTIFICATION: Certified: Teaching Assistant,
Level III, Retired WCS T.A.
COMMENTS: Prefers Grades K-5

Raine Stevens
AREA: Teacher and Teaching Assistant
DEGREE STATUS: 4 Years
CERTIFICATION: Uncertified

Jennifer Wielt

AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Certified: School Media Specialist,
English 7-12 Retired WCS Teacher

Change in Certification-cont.

Antonia DiCesare

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Childhood Ed, 1-6
COMMENTS: LTS 9/1/26-11/24/26

Natalie Dreyer

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Childhood Ed, 1-6
COMMENTS: LTS 2026-2027 School Year

Emma Fasolo

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Early Childhood B-2,
Childhood Ed, 1-6

Anna Healey

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Childhood Ed, 1-6
Early Childhood Education, B-2
Eff: 3/13/26

Abigail Lawter

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Childhood Ed, 1-6
COMMENTS: Prefers Grades K-8

Olivia Simone

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Childhood Ed, 1-6

Tyler Smith

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Social Studies, 7-12

**WHITESBORO CENTRAL SCHOOL DISTRICT
EXTRA DUTY ASSIGNMENTS 2026-2027
August 18, 2026**

ATHLETIC APPOINTMENTS

(Recommended by Andrew Massoud)

<u>POSITION</u>	<u>INDIVIDUAL RECOMMENDED</u>	<u>STIPEND</u>
Wrestling (Boys Varsity Head Coach)	Robert Taylor	\$9,870

POSITIONS ASSOCIATED WITH ATHLETIC CONTESTS

(Recommended by Andrew Massoud)

<u>POSITIONS</u>	<u>INDIVIDUAL RECOMMENDED</u>	<u>STIPEND</u>
See Attached List		Per board approved rates

Annual Application Positions Associated with Athletic Contests

[illegible]

**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
August 18 2026 Board of Education Meeting**

Title	Name	Rate of Pay	BOE Date	Start/Effective Date
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RESIGNATION

<u>Bus Driver</u> Bus Garage	Arnold, Sean		08/18/2026	08/10/2026
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<u>Bus Driver</u> Bus Garage	Velonis, Betsy		08/18/2026	08/10/2026
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APPOINTMENT

<u>Teacher Aide</u> Westmoreland Road Elementary 11:15am – 2:15 pm Monday-Friday 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Ambrose, Amanda	Grade 0.40, Step 2 \$16.56/Hr.	08/18/2026	09/01/2026
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<u>Teacher Aide</u> Deerfield Elementary 11:30am – 2:30 pm Monday-Friday 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Bruzzese, Mark	Grade 0.40, Step 4 \$16.76/Hr.	08/18/2026	09/01/2026
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<u>Library Clerk</u> Parkway/Middle School 8:00am – 12:30 pm Monday-Friday 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Carr, Carrah	Grade 1, Step 6 \$17.24/Hr.	08/18/2026	8/25/2026
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**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
August 18 2026 Board of Education Meeting**

<u>Teacher Aide</u> Deerfield Elementary 11:30am – 2:30 pm Monday-Friday 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	VanHatten, Richard	Grade 0.40, Step 4 \$16.76/Hr.	08/18/2026	09/01/2026
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SUBSTITUTE APPOINTMENT

Teacher Aide Substitute District Wide Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check	Bielby, Kathryn	\$16.00/Hr.	08/18/2026	09/03/2026
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Clerk Substitute District Wide Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check	Bielby, Kathryn	\$16.10/Hr.	08/18/2026	09/03/2026
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Food Service Helper Substitute District Wide Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check	Willis, Lindsey	\$16.00/Hr.	08/18/2026	09/03/2026
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CHANGE IN HOURS

Teacher Aide Hart' Hill 11:30 am – 2:00 pm Mon.-Fri. Decrease 0.5 Hr.	Babowicz, Roger	Grade 0.40/Step 16 \$18.68/Hr. Plus Longevity \$19.46/Hr.	08/18/2026	09/01/2026
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Teacher Aide Marcy Elementary 11:00 am – 1:30 pm Mon.-Fri.	Barnes, Stephanie	Grade 0.40/Step 3 \$16.87/Hr.	08/18/2026	09/01/2026
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**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
August 18 2026 Board of Education Meeting**

Teacher Aide Marcy Elementary 11:00 am – 1:30 pm Mon.-Fri.	Lis, Patricia	Grade 0.40/Step 9+4 \$18.52/Hr. Plus Longevity \$18.87/Hr.	08/18/2026	09/01/2026
Teacher Aide Hart's Hill Elementary 11:30 am – 2:00 pm Mon.-Fri. Decrease 0.5 Hr.	Nelson, Paul	Grade 0.40/Step 7 \$17.68/Hr.	08/18/2026	09/01/2026
Teacher Aide Hart's Hill Elementary 11:55 am – 2:25 pm Tues./Wed./Fri. Decrease 0.5 Hr.	Przyluke, Michele	Grade 0.40/Step 5 \$17.35/Hr.	08/18/2026	09/01/2026
Teacher Aide Hart's Hill Elementary 11:00 am – 2:00 pm Mon.-Fri. Decrease 0.5 Hr.	Stevens, Autumn	Grade 0.40/Step 5 \$17.35/Hr.	08/18/2026	09/01/2026
Teacher Aide Hart's Hill Elementary 11:55 am – 2:25 pm Mon.-Fri. Decrease 0.5 Hr.	Swift, Julieanne	Grade 0.40/Step 3 \$16.87/Hr.	08/18/2026	09/01/2026
Teacher Aide Hart's Hill Elementary 11:55 am – 2:25 pm Mon./Thur. Decrease 0.5 Hr.	Zangrilli, David	Grade 0.40/Step 4 \$17.19/Hr.	08/18/2026	09/01/2026

**CHANGE IN HOURS AND
BUILDING LOCATION**

Senior Office Specialist 1 Deerfield Elem to Parkway MS Change from 8:00 am – 4:00 pm to 7:30 am – 3:30 pm Mon. – Fri.	Sylvester, Robin	Grade 8/Step 5 \$35,269 Pro-rated	08/18/2026	11/01/2026
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