

It's Time to Review Your Benefits

Open Enrollment October 5 – 23, 2026

Open Enrollment is your opportunity to review and update your benefit elections to ensure that they continue to meet your needs for the upcoming year.

This year is a passive enrollment, meaning if no action is taken current benefit selections will automatically carry over into the new plan year, with the exception of Flexible Spending (FSA) Accounts which require an active annual election with contribution amount.

Making Benefit Changes

We encourage you to review your current elections and be sure to take action if you want to:

- Re-elect or begin contributions to an FSA or HSA
- Make changes to your current benefit elections
- Add or remove dependents from coverages

Benefit updates can be made **Employee Self Service ESS** for CORE benefits and **bswift** for Voluntary Benefits.

Support Resources

Benefit Counselors are available by prescheduled appointment. Scan the QR code or visit columbuscityschools.annualenrollment.net to book your appointment. Please verify your information and select the correct time zone (EST) when scheduling. *Appointments are available on a first-come first-served basis.*



CCS Employee Resource Center

Our Employee Resource Center is here to support you during Open Enrollment with Benefit Counselor appointment scheduling and voluntary benefit enrollment support.



614.401.5172



ccsbenefits@ibtr.com

Available Monday – Friday
9 AM – 7 PM

All Conversations Confidential