

Houston County Board of Education

5 – PERSONNEL

Descriptor Code	Policy Title	Issued Date
5.100	Personnel Goals	06/09/25
5.102	Classifications and Qualifications	03/03/25
5.103	Job Descriptions	03/03/25
5.104	Equal Opportunity Employment	09/14/26
5.105	Recruitment of Employees	05/13/24
5.106	Application & Employment	07/13/26
5.108	Supervision	03/03/25
5.109	Evaluation	06/09/25
5.110	Compensation Guides and Contracts	08/10/26
5.1101	Differentiated Pay Plan	03/03/25
5.113	In-Service and Professional Learning Opportunities	03/03/25
5.114	Personnel Records	05/11/26
5.1141	Teacher Effect Data	05/12/25
5.115	Assignment/Transfer	03/03/25
5.1151	Telework	04/27/20
5.116	Staff Positions	03/03/25
5.117	Teacher Tenure	06/13/22
5.118	Background Investigations	01/13/25
5.119	Employment of Retirees	06/09/25
5.200	Separation Practices for Tenured Teachers	08/10/26
5.201	Separation Practices for Non-Tenured Teachers	08/10/26
5.202	Separation Practices for Non-Certified Employees	03/03/25
5.203	Recommendations and File Transfers	11/12/18
5.301	Emergency and Legal Leave	06/10/19
5.302	Sick Leave	08/10/26
5.303	Personal and Professional Leave	08/10/26
5.304	Long-Term Leaves of Absence for Professional Personnel	06/10/19
5.305	Family and Medical Leave	06/09/25
5.306	Military Leave	06/10/19
5.307	Physical Assault Leave	07/18/24
5.308	Sabbatical Leave	01/13/25
5.309	Legislative Leave	01/13/25
5.310	Vacations and Holidays	07/14/25
5.400	Personnel Health Exams/Communicable Diseases	06/10/24
5.401	Acquired Immune Deficiency Syndrome (AIDS)	07/08/13
5.402	Hepatitis B (HBV)	07/08/13
5.403	Drug and Alcohol Testing of Employees	05/11/26

5.500	Discrimination/Harassment of Employees (Sexual, Racial, Ethnic, Religious)	06/09/25
5.5001	Prevention of Abusive Workplace Conduct	03/03/25
5.501	Complaints and Grievances	07/18/24
5.600	Staff Rights and Responsibilities	07/13/26
5.601	Conflict of Interest	06/10/24
5.602	Staff Time Schedules	03/03/25
5.603	Staff Meetings	03/03/25
5.605	Staff Gifts and Solicitations	05/13/24
5.606	Political Activities	05/11/26
5.607	Non-School Employment	05/13/24
5.608	Tutoring for Pay	05/11/26
5.610	Staff-Student Relations	05/13/24
5.611	Ethics	05/13/24
5.700	Interim Employees	09/27/21
5.701	Substitute Teachers	06/09/25
5.702	Student Teachers/Interns	03/03/25
5.800	Director of Schools	05/11/26
5.801	Dir of Schools Recruitment/Selection	09/14/26
5.802	Qualifications/Duties Dir. of Schools	07/18/24
5.803	Evaluation of the Dir. of Schools	07/08/13